

Sacramento State
2008/09 General Operating Fund Benefit Rates

(intra-system agreements should include Worker's Compensation, Industrial Disability, Non-Industrial Disability, and Unemployment Comp)

| Account | Benefit/Description | | Unit 1 | Unit 3 | | Unit 4 | Unit 6 | Unit 8 | Unit 11 | CSUEU | Confidential | MPP | | |
|---------|---|-----|---------------|---------------|--------------------------|--------------------------|---------------|---------------|---------------|--------------|------------------|---------------|--|---------------|
| | | | | Tenure Track | Lecturers timebase ≥ 40% | Lecturers timebase < 40% | | | | | Units 2, 5, 7, 9 | | Directors and Lieutenants of Public Safety | |
| 603001 | OASDI (Old Age Survivor and Disability Insurance) | 3 | 6.20% | 6.20% | 6.20% | 0.00% | 6.20% | 6.20% | 0.00% | 0.00% | 6.20% | 6.20% | 6.20% | 6.20% |
| 603003 | DENTAL INSURANCE | 2,4 | 1.45% | 1.45% | 1.45% | 0.00% | 1.45% | 1.45% | 1.45% | 0.00% | 1.45% | 1.45% | 1.45% | 1.45% |
| 603004 | HEALTH AND WELFARE | 2,4 | 12.83% | 12.83% | 12.83% | 0.00% | 12.83% | 12.83% | 12.83% | 0.00% | 12.83% | 12.83% | 12.83% | 12.83% |
| 603005 | RETIREMENT | 5 | 16.57% | 16.57% | 16.57% | 0.00% | 16.57% | 16.57% | 34.06% | 0.00% | 16.57% | 16.57% | 16.57% | 26.06% |
| 603007 | WORKER'S COMPENSATION | | 0.27% | 0.27% | 0.27% | 0.00% | 0.27% | 0.27% | 0.27% | 0.00% | 0.27% | 0.27% | 0.27% | 0.27% |
| 603008 | INDUSTRIAL DISABILITY | | 0.07% | 0.07% | 0.07% | 0.00% | 0.07% | 0.07% | 0.07% | 0.00% | 0.07% | 0.07% | 0.07% | 0.07% |
| 603009 | NON-INDUSTRIAL DISABILITY | | 0.04% | 0.04% | 0.04% | 0.00% | 0.04% | 0.04% | 0.04% | 0.00% | 0.04% | 0.04% | 0.04% | 0.04% |
| 603010 | UNEMPLOYMENT COMP | | 0.27% | 0.27% | 0.27% | 0.00% | 0.27% | 0.27% | 0.27% | 0.00% | 0.27% | 0.27% | 0.27% | 0.27% |
| 603011 | LIFE INSURANCE | 2 | 0.04% | 0.14% | 0.14% | 0.00% | 0.04% | 0.04% | 0.04% | 0.00% | 0.04% | 0.04% | 0.16% | 0.16% |
| 603012 | MEDICARE | 3 | 1.45% | 1.45% | 1.45% | 0.00% | 1.45% | 1.45% | 1.45% | 0.00% | 1.45% | 1.45% | 1.45% | 1.45% |
| 603013 | VISION CARE | 2 | 0.17% | 0.17% | 0.17% | 0.00% | 0.17% | 0.17% | 0.17% | 0.00% | 0.17% | 0.17% | 0.17% | 0.17% |
| 603014 | LONG TERM DISABILITY INSURANCE | 2 | 0.01% | 0.07% | 0.07% | 0.00% | 0.01% | 0.01% | 0.01% | 0.00% | 0.01% | 0.01% | 0.05% | 0.05% |
| | TOTAL | | 39.37% | 39.53% | 39.53% | 0.00% | 39.37% | 39.37% | 50.66% | 0.00% | 39.37% | 39.37% | 39.53% | 49.02% |

- 1 percentages based on FY 07/08 Operating Fund totals for salaries and benefits, except where noted.
- 2 rates increased 1/1/08, percentage based on January-June 2008
- 3 rate per SAM 8740, *Billing for Services of Employees Paid on a Monthly Basis*
- 4 Percentage includes expected increases on 1/1/09 per estimates given at CSU Budget Officers' Meeting on 7/31/08
- 5 updated per HR/Benefits Technical Letter 2008-09, dated 6/12/08.