

California State University, Sacramento  
2007/2008 Operating Fund Benefit Rates

Account	Benefit/Description		Unit 1	Unit 3		Unit 4	Unit 6	Unit 8	Unit 11	CSUEU	Confidential	MPP		
			Tenure Track	Lecturers timebase ≥ 40%	Lecturers timebase < 40%					Units 2, 5, 7, 9		Directors and Lieutenants of Public Safety		
603001	OASDI (Old Age Survivor and Disability Insurance)	3	6.20%	6.20%	6.20%	0.00%	6.20%	6.20%	0.00%	0.00%	6.20%	6.20%	6.20%	6.20%
603003	DENTAL INSURANCE	2	1.45%	1.45%	1.45%	0.00%	1.45%	1.45%	1.45%	0.00%	1.45%	1.45%	1.45%	1.45%
603004	HEALTH AND WELFARE	2,4	12.44%	12.44%	12.44%	0.00%	12.44%	12.44%	12.44%	0.00%	12.44%	12.44%	12.44%	12.44%
603005	RETIREMENT	5	16.66%	16.66%	16.66%	0.00%	16.66%	16.66%	33.55%	0.00%	16.66%	16.66%	16.66%	25.55%
603007	WORKER'S COMPENSATION		0.20%	0.20%	0.20%	0.00%	0.20%	0.20%	0.20%	0.00%	0.20%	0.20%	0.20%	0.20%
603008	INDUSTRIAL DISABILITY		0.05%	0.05%	0.05%	0.00%	0.05%	0.05%	0.05%	0.00%	0.05%	0.05%	0.05%	0.05%
603009	NON-INDUSTRIAL DISABILITY		0.04%	0.04%	0.04%	0.00%	0.04%	0.04%	0.04%	0.00%	0.04%	0.04%	0.04%	0.04%
603010	UNEMPLOYMENT COMP		0.20%	0.20%	0.20%	0.00%	0.20%	0.20%	0.20%	0.00%	0.20%	0.20%	0.20%	0.20%
603011	LIFE INSURANCE	2	0.06%	0.15%	0.15%	0.00%	0.06%	0.06%	0.06%	0.00%	0.06%	0.06%	0.25%	0.25%
603012	MEDICARE	3	1.45%	1.45%	1.45%	0.00%	1.45%	1.45%	1.45%	0.00%	1.45%	1.45%	1.45%	1.45%
603013	VISION CARE	2	0.19%	0.19%	0.19%	0.00%	0.19%	0.19%	0.19%	0.00%	0.19%	0.19%	0.19%	0.19%
603014	LONG TERM DISABILITY INSURANCE	2	0.01%	0.07%	0.07%	0.00%	0.01%	0.01%	0.01%	0.00%	0.01%	0.01%	0.07%	0.07%

1 percentages based on FY 06/07 Operating Fund totals for salaries and benefits, except where noted.

2 rates increased 1/1/07, percentage based on January-June 2007

3 rate per SAM 8740, \*Billing for Services of Employees Paid on a Monthly Basis\*

4 Percentage for health and welfare includes expected increases on 1/1/08 per estimates given at CSU Budget Officers' Meeting on 8/1/07

5 updated per HR/Benefits Technical Letter 2007-07, dated 5/23/07.