

California State University, Sacramento

2005/2006 General Fund Benefit Rates

Account	Benefit/Description		Unit 1	Unit 3		Unit 4	Unit 6	Unit 8	Unit 11	CSUEU	Confidential	MPP		
			Tenure Track	Lecturers timebase > 40%	Lecturers timebase < 40%					Units 2, 5, 7, 9		Directors and Lieutenants of Public Safety		
603001	OASDI (Old Age Survivor and Disability Insurance)	2	6.20%	6.20%	6.20%	0.00%	6.20%	6.20%	6.20%	0.00%	6.20%	6.20%	6.20%	6.20%
603003	DENTAL INSURANCE		1.54%	1.54%	1.54%	0.00%	1.54%	1.54%	1.54%	0.00%	1.54%	1.54%	1.54%	1.54%
603004	HEALTH AND WELFARE	3	12.09%	12.09%	12.09%	0.00%	12.09%	12.09%	12.09%	0.00%	12.09%	12.09%	12.09%	12.09%
603005	RETIREMENT	4	15.94%	15.94%	15.94%	0.00%	15.94%	15.94%	31.56%	0.00%	15.94%	15.94%	15.94%	23.56%
603007	WORKER'S COMPENSATION		0.34%	0.34%	0.34%	0.00%	0.34%	0.34%	0.34%	0.00%	0.34%	0.34%	0.34%	0.34%
603008	INDUSTRIAL DISABILITY		0.07%	0.07%	0.07%	0.00%	0.07%	0.07%	0.07%	0.00%	0.07%	0.07%	0.07%	0.07%
603009	NON-INDUSTRIAL DISABILITY		0.05%	0.05%	0.05%	0.00%	0.05%	0.05%	0.05%	0.00%	0.05%	0.05%	0.05%	0.05%
603010	UNEMPLOYMENT COMP		0.34%	0.34%	0.34%	0.00%	0.34%	0.34%	0.34%	0.00%	0.34%	0.34%	0.34%	0.34%
603011	LIFE INSURANCE	5	0.07%	0.17%	0.17%	0.00%	0.13%	0.07%	0.01%	0.00%	0.01%	0.23%	0.23%	0.23%
603012	MEDICARE	2	1.45%	1.45%	1.45%	0.00%	1.45%	1.45%	1.45%	0.00%	1.45%	1.45%	1.45%	1.45%
603013	VISION CARE		0.21%	0.21%	0.21%	0.00%	0.21%	0.21%	0.21%	0.00%	0.21%	0.21%	0.21%	0.21%
603014	LONG TERM DISABILITY INSURANCE		0.41%	0.06%	0.06%	0.00%	0.04%	0.14%	0.00%	0.00%	0.00%	0.00%	0.05%	0.05%

- 1 Percentages based on FY 04/05 General Fund totals for salaries and benefits, except where noted.
- 2 Rate per SAM 8740, *Billing for Services of Employees Paid on a Monthly Basis*
- 3 Premiums increased by 11.96% effective 1/1/06.
- 4 Rates per HR/Benefits Technical Letter 2005-09, dated 5/20/05.
- 5 Benefit for Unit 1 effective 11/1/04. Percentage based on FY 04/05 General Fund totals for salaries and benefits, periods 4 through 12.