

California State University, Sacramento
2006/2007 Operating Fund Benefit Rates

Account	Benefit/Description		Unit 1	Unit 3		Unit 4	Unit 6	Unit 8	Unit 11	CSUEU	Confidential	MPP		
			Tenure Track	Lecturers timebase ≥ 40%	Lecturers timebase < 40%					Units 2, 5, 7, 9		Directors and Lieutenants of Public Safety		
603001	OASDI (Old Age Survivor and Disability Insurance)	2	6.20%	6.20%	6.20%	0.00%	6.20%	6.20%	6.20%	0.00%	6.20%	6.20%	6.20%	6.20%
603003	DENTAL INSURANCE	3	1.57%	1.57%	1.57%	0.00%	1.57%	1.57%	1.57%	0.00%	1.57%	1.57%	1.57%	1.57%
603004	HEALTH AND WELFARE	4	12.87%	12.87%	12.87%	0.00%	12.87%	12.87%	12.87%	0.00%	12.87%	12.87%	12.87%	12.87%
603005	RETIREMENT	5	17.00%	17.00%	17.00%	0.00%	17.00%	17.00%	32.51%	0.00%	17.00%	17.00%	17.00%	24.51%
603007	WORKER'S COMPENSATION		0.26%	0.26%	0.26%	0.00%	0.26%	0.26%	0.26%	0.00%	0.26%	0.26%	0.26%	0.26%
603008	INDUSTRIAL DISABILITY		0.06%	0.06%	0.06%	0.00%	0.06%	0.06%	0.06%	0.00%	0.06%	0.06%	0.06%	0.06%
603009	NON-INDUSTRIAL DISABILITY		0.05%	0.05%	0.05%	0.00%	0.05%	0.05%	0.05%	0.00%	0.05%	0.05%	0.05%	0.05%
603010	UNEMPLOYMENT COMP		0.26%	0.26%	0.26%	0.00%	0.26%	0.26%	0.26%	0.00%	0.26%	0.26%	0.26%	0.26%
603011	LIFE INSURANCE	6,7	0.05%	0.03%	0.03%	0.00%	0.11%	0.00%	0.08%	0.00%	0.08%	0.18%	0.21%	0.21%
603012	MEDICARE	2	1.45%	1.45%	1.45%	0.00%	1.45%	1.45%	1.45%	0.00%	1.45%	1.45%	1.45%	1.45%
603013	VISION CARE	8	0.20%	0.20%	0.20%	0.00%	0.20%	0.20%	0.20%	0.00%	0.20%	0.20%	0.20%	0.20%
603014	LONG TERM DISABILITY INSURANCE	7,9	0.38%	0.01%	0.01%	0.00%	0.05%	0.00%	0.00%	0.00%	0.00%	0.00%	0.07%	0.07%

- 1 Percentages based on FY 05/06 Operating Fund totals for salaries and benefits, except where noted.
- 2 Rate per SAM 8740, *Billing for Services of Employees Paid on a Monthly Basis*
- 3 rates increased by 3.95% effective 1/1/07
- 4 rates increased by 14.09% effective 1/1/07
- 5 updated per HR/Benefits Technical Letter 2006-07, dated 5/23/06.
- 6 rates decreased by 10.35% effective 1/1/07
- 7 rates changed on 1/1/07, Unit 1 and Confidential percentages based on salaries/benefits for January-May 2007
- 8 rates decreased by 3.59% effective 1/1/07
- 9 rates increased by 14.12% effective 1/1/07