

Sacramento State
2009/2010 General Operating Fund Benefit Rates

(Intra-system agreements should include worker's compensation, industrial disability, non-industrial disability, and unemployment insurance)

Account	Benefit/Description		Unit 1	Unit 3		Unit 4	Unit 6	Unit 8	Unit 11	CSUEU	Confidential	MPP		
				Tenure Track	Lecturers timebase ≥ 40%	Lecturers timebase < 40%					Units 2, 5, 7, 9		Directors and Lieutenants of Public Safety	
603001	OASDI (Old Age Survivor and Disability Insurance)	2	6.20%	6.20%	6.20%	0.00%	6.20%	6.20%	0.00%	0.00%	6.20%	6.20%	6.20%	6.20%
603003	DENTAL INSURANCE	1,3	1.54%	1.54%	1.54%	0.00%	1.54%	1.54%	1.54%	0.00%	1.54%	1.54%	1.54%	1.54%
603004	HEALTH AND WELFARE	1,3	13.96%	13.96%	13.96%	0.00%	13.96%	13.96%	13.96%	0.00%	13.96%	13.96%	13.96%	13.96%
603005	RETIREMENT	4	16.92%	16.92%	16.92%	0.00%	16.92%	16.92%	33.85%	0.00%	16.92%	16.92%	16.92%	25.85%
603007	WORKER'S COMPENSATION		0.25%	0.25%	0.25%	0.00%	0.25%	0.25%	0.25%	0.00%	0.25%	0.25%	0.25%	0.25%
603008	INDUSTRIAL DISABILITY		0.11%	0.11%	0.11%	0.00%	0.11%	0.11%	0.11%	0.00%	0.11%	0.11%	0.11%	0.11%
603009	NON-INDUSTRIAL DISABILITY		0.06%	0.06%	0.06%	0.00%	0.06%	0.06%	0.06%	0.00%	0.06%	0.06%	0.06%	0.06%
603010	UNEMPLOYMENT COMP		0.25%	0.25%	0.25%	0.00%	0.25%	0.25%	0.25%	0.00%	0.25%	0.25%	0.25%	0.25%
603011	LIFE INSURANCE	1	0.05%	0.14%	0.14%	0.00%	0.05%	0.05%	0.05%	0.00%	0.05%	0.05%	0.19%	0.19%
603012	MEDICARE	2	1.45%	1.45%	1.45%	0.00%	1.45%	1.45%	1.45%	0.00%	1.45%	1.45%	1.45%	1.45%
603013	VISION CARE	1	0.18%	0.18%	0.18%	0.00%	0.18%	0.18%	0.18%	0.00%	0.18%	0.18%	0.18%	0.18%
603014	LONG TERM DISABILITY INSURANCE	1	0.01%	0.06%	0.06%	0.00%	0.01%	0.01%	0.01%	0.00%	0.01%	0.01%	0.06%	0.06%
	TOTAL		40.96%	41.11%	41.11%	0.00%	40.96%	40.96%	51.69%	0.00%	40.96%	40.96%	41.15%	50.08%

Percentages based on FY 08/09 Operating Fund totals for salaries and benefits, except where noted.

1 rates increased 1/1/09, percentage based on January-June 2009

2 rate per SAM 8740, *Billing for Services of Employees Paid on a Monthly Basis*

3 Percentage includes expected increases on 1/1/10 per estimates given by CSU Budget Office.

4 updated per HR/Benefits Technical Letter 2009-03, dated 6/1/09.