Benefit Updates

Detailed information for Open Enrollment and other benefit offerings for the coming semester and year were not finalized at the time of printing and distribution of handouts. This information will be available after the Systemwide Benefit Officer’s Meeting on August 9, 2007.

10/8/2007
Coming Events

• Open Enrollment Period
  – September 17, 2007 – October 12, 2007
  – Special CSU extension to October 31, 2007

• Benefit Fair
  – October 2, 2007
  – Time: 10:00 a.m. – 1:00 p.m.
  – Redwood Room

• Fall Workshops (October)
  – Retirement Planning
  – Social Security
  – CalPERS Overview (New Hires)
  – Post Retirement

10/8/2007
Open Enrollment Benefit Design Changes

- **Plan Disruptions:**
  - Western Health Advantage terminates 01/01/07
  - Blue Shield HMO terminates in Eldorado County

- **Co-Payments: (Potential increase)**
  - Office Visits & Urgent Care - $15
  - Preventative - waived
  - Emergency Room: $50 to $75
    - Waived if admitted as an inpatient or for observation as an outpatient.
  - Pharmacy: $5 to $15

10/8/2007
New Benefit Plans/Name Changes

• Blue Shield Net Value (HMO)
  – Same service areas
  – Lower cost – no employee deduction

• PERS Select (PPO)
  – Blue Cross preferred providers
  – Lower cost PPO

• Delta Dental USA formerly PMI
  – No benefit changes

10/8/2007
Health Premium Employer Contributions

• All Units except Unit 6:
  – Single - $471
  – Two Party - $886
  – Family (3 or more) - $1,129

• Unit 6:
  – Single - $476
  – Two Party - $896
  – Family (3 or more) - $1,149

10/8/2007
Retirement Program Update

• Employer Contribution – Effective 7/1/07
  – Unit 8: 33.552%
  – MPP Directors & Lieutenants of Public Safety 25.552%
  – Miscellaneous – Tier 1: 16.663%

• New Legislation – Pending
  – AB 2242: Vision Care State Annuitants
    • Requires additional collective bargaining

10/8/2007
Benefits Resource Information

- New Hires
  - Benefit Summaries
  - Frequently Asked Questions
- Employees separating from CSU
  - “Your Benefits After Separation From CSU”
- Online resource
  - My/CalPERS \url{https://my.calpers.ca.gov}