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FOCUS

SUPPORTING STAFF PROFESSIONALISM AND SUCCESS
VOL. 11 | ISSUE 3 | SPRING 2018

Staff Spotlight



Pictured, from left to right: Corporal Scott Christian, Officer Matt Light, and Community Service Specialist Isreal Vargas

On December 6, 2017 Community Service Specialist Israel Vargas contacted Corporal Scott Christian and Officer Matt Light, regarding a single vehicle collision on Folsom Blvd. in front of Folsom Hall. They arrived to discover the vehicle's airbag had deployed, and the driver was left unresponsive. Officer Matt Light and Corporal Scott Christian were the first units on scene.

Both Corporal Christian and Officer Light took immediate control of the situation and assessed that the driver of the vehicle was unconscious and not breathing while slumped against the steering wheel. They attempted to reposition the driver to open her airway at which point she took one breath and began to make gurgling sounds. They also discovered she had no pulse. [Read more.](#)



Message from the VP

ABA is making things happen all over campus, many of which we can hear and see for ourselves. The progress on our construction projects is remarkable. From the nearly finished Parking Structure V looking vibrant, to the Science Complex

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going vertical while the Union taking new form during its expansion, our campus is transforming. We all play an integral part in this transformation. [Read more.](#)

Have you ever ridden in an autonomous vehicle, shuttle, or any form of driverless transport? University Transportation & Parking Services (UTAPS) is looking to bring such technology to the campus of Sacramento State. [Read more.](#)

Announcements & Updates



On April 9, Organizational Development announced the launch of the 2018 ABA Staff Recognition Program.

This year's program seeks to encourage and engage with ABA staff and managers to reach a new milestone in nominations received. [Read more.](#)



Recognition & Engagement

On March 14, ABA celebrated international Pi Day with an informal pie contest, encouraging employees to participate in a cross-department engagement event.

The selection and variety of the pies made for quite the tasty treat, including peaches & cream, lemon meringue, key-lime, and even a chicken pot pie for those looking for something more savory! [Read more.](#)



ABA Off the Clock

ABA Off the Clock returns to The FOCUS Newsletter! Here, ABA employees share some of their favorite pastimes, hobbies, and activities outside of work.

You might be surprised to read some about some of the things your colleagues are up to...off the clock!

[Read more.](#)



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ABA NEWS



Autonomous Shuttle Sets Future Path for Sac State

Have you ever ridden in an autonomous vehicle, shuttle, or any form of driverless transport? University Transportation & Parking Services (UTAPS) is looking to bring such technology to the campus of Sacramento State.

Still in the early planning phase, UTAPS is exploring the possibility of adding an autonomous shuttle that would transport students from the 65th Street light rail station to campus via the Hornet Tunnel that travels under the existing railway.

Senior Director of UTAPS, Tony Lucas, explains: "We need to create a better way to connect Sac State with the light rail." The 65th Street drop-off is the closest Sacramento Regional Transit light rail station to Sac State. An autonomous vehicle would carry up to 10 passengers at a time.

Lucas has personally ridden in a shuttle of a similar style that could be used on campus and is already in use at the University of Florida and in the city of San Ramon.

The project involves many moving parts, organizations, municipalities, and the city of Sacramento. Fortunately, there is momentum behind such a project. Sacramento Mayor Darrell Steinberg, Congresswoman Doris Matsui, and State Senator Richard Pan, all support autonomous vehicle testing and future implementation in Sacramento.

Lucas stressed the opportunity such emerging technologies granted our students as an academic project. "This gives our students and engineers the chance to work on something unique. Not many graduating students will have an autonomous shuttle on their resume."

Currently, the Sac State Hornet Shuttle services the 65th Street drop off location, but an autonomous shuttle would allow for more frequent and consistent pickups.

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Police Department Provides Safe Space for Private Sales

In February, the Sacramento State Police Department announced the creation of a "Safe Exchange Zone." This new Safe Exchange Zone will provide a safe environment for people to buy, sell, or trade items in private party transactions, this is especially helpful when trading or selling with people one doesn't know, such as with Craigslist or eBay transactions. Additionally, the area can be used as a safe and neutral site for child custody exchanges.

The Safe Exchange Zone is set up in the front of the University Police Department and includes several marked parking spaces, which are available and free, on a first-come, first-served basis. Most importantly,

there are two dedicated cameras recording 24-hour hours a day. The goal of the Safe Exchange Zone is to help reduce and deter fraudulent transactions, thefts, robberies and violent custody disputes.

Chief of Police Mark Iwasa recounted that several non-sworn staff members have personally experienced or know family that experienced a private party sale turn into a robbery. The new Safe Exchange Zone helps "create a place where people feel confident they are safe," said Chief Mark Iwasa. Lieutenant Christina Lofthouse helped champion the project, which has thus far received numerous positive comments in feedback.

"Someone would be a fool to commit a robbery in this location," explained Chief Iwasa. "Because we are going to catch you." Since opening in February, there have been no incidents reported at the Safe Exchange Zone.

The Sacramento State Police Department recommends all private party transactions adhere to the following safety tips:

- Only conduct transactions with local buyers/sellers
- Insist on meeting in a public area, like our safe exchange zone
- Do not go to a transaction alone; bring a friend or family member
- Take your cell phone with you
- Complete transactions during daylight hours
- Be extra cautious in buying/selling valuable items
- Trust your instincts; if it sounds like a scam, it probably is
- If somebody is not willing to come to the Police Department to do a transaction, it is probably not a legitimate transaction

While the Safe Exchange Zone is available to complete your exchange, Sacramento State Police Department personnel may not participate or act as official witnesses to the transactions, nor are they available for legal advice or allowed to settle civil or pricing disputes between parties involved in transactions occurring at this location. Additionally, the exchange of drugs, weapons, alcohol, and/or any illegal items is not permitted and may result in prosecution.

Hornet Crosswalk Ensures Pedestrians Have Right-of-Way

After returning from winter break, pedestrians and vehicles alike were greeted with a new LED lighted crosswalk along College Town Drive.

The improved crosswalk is the result of a successful partnership between University Transportation & Parking Services (UTAPS) and [VIMOC Technologies](#), utilizing their "Rosella Platform." The partnership helped solve a problem: how to help increase pedestrian safety along one of the busiest crosswalks around campus.

The solution involved the installation of finely-calibrated cameras that can accurately detect a pedestrian or cyclist approaching the crosswalk. The cameras alert drivers via LED flashing lights installed on both signs, and in the road along the crosswalk itself.

As their website states, the "Rosella Platform executes deep learning neural networks at the edge of the network and provides highly accurate intelligence for smart applications requiring real-time decision making capabilities."

What does this mean? It means the cameras are able to detect and differentiate between pedestrians and cyclists, and are calibrated to prevent false-positives by only activating the LED lights once the pedestrian or cyclist approaches the crosswalk threshold. Passersby who are not utilizing the crosswalk will not trigger the camera's sensors.

Such improvements allow for greater pedestrian safety as vehicles are alerted sooner and more consistently than before. Previously, pedestrians had to press a button to activate a single light. "A button doesn't work if no one pushes it," said Senior Director of UTAPS, Tony Lucas.

The project took just a few days to install, and a similar project has been completed at Santa Clara University.



In the picture above, notice the lights within the crosswalk sign, and the lights on the street as well. The LEDs installed illuminate when pedestrians or cyclists approach the crosswalk.

Budget Update

The President has just issued the campus budget call for 2018-2019 where campus divisions had until March 30 to submit their documents to the University Budget Advisory Committee (UBAC). UBAC will meet with the head of each campus division in April, with the goal of formulating 2018-19 recommendations to the President by the end of the spring semester.

There is a lot of angst since the governor's initial 2018-2019 budget, issued in January, proposed that the CSU would receive only a 3% increase in state funding. Since we are funded approximately half from the state, and half from student fees, the 3% increase equates to a 1.5% increase overall unless Sac State raises student fees. Note that a 1.5% increase is less than inflation which is around two percent in California. Fingers are crossed that the governor's budget revision in May will include more than a 3% increase on the state side, as raising student fees would be the last resort.

The big news for the 2017-2018 budget, is that we had monies to cover all of our mandatory cost increases (e.g. raises given per bargaining agreements), so campus divisions actually received a few million dollars in increases. For ABA specifically, that meant we received a \$250,000 increase to improve safety on campus, including more security cameras and increasing Community Service Officer coverage. This is a big deal, since UBAC recommended cuts to divisions based on the information



they had at the end of 2016-2017.

One can make the claim that Governor Brown is rather fiscally conservative because he continues to allocate funds to the state's rainy day reserve in the event of an upcoming recession. But what comes next? The May revise will give us a better picture, in terms of the State's 2018-2019 budget. Typically, the final state budget is passed by June 30, and then the CSU will allocate funds to campuses in the following weeks. Typically, the campus budget is NOT finalized until these higher levels are done. Sometimes the President will purposely wait until the beginning of the fall semester, since the majority of faculty are not here in the summer.



Water Update Bubbles Up Positive Change

This message appeared courtesy of Dr. Ming-Tung "Mike" Lee, Vice President for Administration/CFO. It first appeared on the Sac State news website at <http://www.csus.edu/sacstatenews/campusupdate/>.

I would like, first, to thank you for your patience as we have worked to complete the testing of 782 sources of drinking water on our campus. It took a few weeks longer than expected, but I am happy to share the results of that testing with you today. Additionally, we will host another open forum on Monday, May 15, at 3 p.m. in Mendocino Hall

1003 with Dr. Olivia Kasirye, the public health officer for Sacramento County, to discuss the testing results in greater detail. I encourage you to read through the reports below and bring your questions to the forum.

You will find links below to two separate sets of information. The first is the report completed by California Industrial Hygiene Services Inc., a neutral, third-party service that conducted testing and analysis on all drinking water sources on campus with the exception of those in buildings owned by University Enterprises Inc. (UEI). Some drinking water sources and all campus dining-related sources fall under the purview of UEI, the nonprofit auxiliary organization that provides vital services such as dining at Sacramento State. The UEI water sources were tested by California Laboratory Services, another neutral, third-party service, and the results of those tests can be found in the second document.

[The California Industrial Hygiene Services Inc. Report of Findings \(all campus drinking water sources except campus dining-related services\)](#)

[California Laboratory Services Report of Findings \(campus dining-related sources\)](#)

As you will see in the reports, and as published by the U.S. Environmental Protection Agency in the [Drinking Water Requirements for States and Public Water Systems](#), the action level for lead concentration in drinking water is set at 15 ppb. In January, we shut down some drinking water sources that were below 15 ppb out of an abundance of caution when we first heard about potentially high levels of lead. Many of those sites have since been confirmed through further testing by California Industrial Hygiene Services Inc. to be below 15 ppb. Those drinking water sources will be returned to service.

The 43 units (5.5 percent) that tested over 15 ppb were closed immediately after we were made aware of the results, and they will remain closed until they are repaired or permanently removed. The drinking fixtures that will be replaced will have their water quality retested after the new fixtures are installed. We have ordered the new fixtures and will begin replacing the identified units as soon as the new fixtures arrive. None of the dining-related sources tested over 15 ppb. As mentioned in prior messages, bathroom sinks and showers were not tested, and we continue to advise you not to drink from them. (The [California Plumbing Code](#) states: "Drinking fountains and portable water dispensers shall not be located in toilet rooms.")

The safety of our campus is our top priority, and we will provide you with additional updates once we have completed the replacement or removal of the affected fixtures. Thank you again for your patience, and I hope to see you at the forum.

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ANNOUNCEMENTS & UPDATES

ABA Recognition Program Nomination Call Begins!

On April 9, Organizational Development announced the launch of the 2018 ABA Staff Recognition Program.

This year's program seeks to encourage and engage with ABA staff and managers to reach a new milestone in nominations received. The window for nomination submissions has been increased, and additional efforts have been made to advertise the program.

Now is the perfect time to submit your nomination!

STAFF

- Submit your Staff Peer to Peer nominations today here: <http://csus.edu/aba/aba-about/aba-recognition-program/staff-peer-to-peer-nomination-form.html>

MANAGERS

- Submit your Management Peer to Peer nominations here: <http://csus.edu/aba/aba-about/aba-recognition-program/management-peer-nomination-form.html>
- Submit your Valued Staff nominations here: <http://csus.edu/aba/aba-about/aba-recognition-program/valued-staff-form.html>
- Submit your Team nominations here: <http://csus.edu/aba/aba-about/aba-recognition-program/team-nomination-form.html>

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Sac State Makes Princeton's Honor Role for Sustainability

For the second consecutive year, Sacramento State has made The Princeton Review's 2018 Green Honor Roll by receiving a score of 99.

Only 24 schools earned the distinction of the highest possible score. Sacramento State was the only CSU to make the Green Honor Role, but

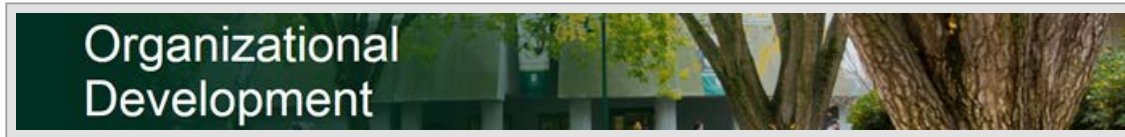
other California schools include: UC Irvine and UC San Diego. Congratulations to Sac State and the Sustainability Team!

ABA Organizational Changes

If change is the only constant, then it should be no surprise that ABA has undergone another organizational change. However, this one is relatively painless: ABA's Administrative Services has been renamed to Resource & Organizational Management, and contains the offices of:

- Organizational Development (Formerly known as Strategic Planning & Quality Improvement)
- Space Management
- Resource Management

The official announcement was made in the Monday Briefing email from March 19, 2018. Fortunately, none of the staff you've come to know and love have left or moved locations. These name changes best reflect the evolving roles within the division.



Sac State Received Global Sustainability Ranking

We recently received a global Sustainability ranking of 132 in the world by the University of Indonesia's Green Metric World University Ranking! Over 600 schools across the globe were ranked this year. Perhaps just as impressive, Sacramento State was also ranked 17th in the United States.

As their website states: "The aim of this ranking is to provide the result of online survey regarding the current condition and policies related to Green Campus and Sustainability in the Universities all over the world. It is expected that by drawing the attention of university leaders and stakeholders, more attention will be given to combating global climate change, energy and water conservation, waste recycling, and green transportation." Way to go Sustainability Team!

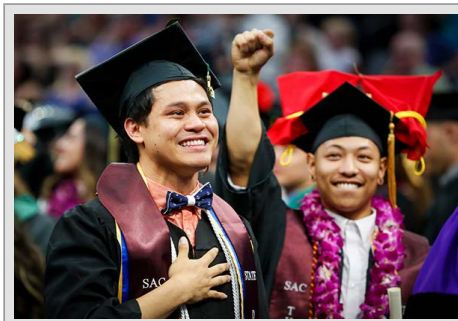


ABA Staff Volunteers for Commencement

At the conclusion of the Fall 2017 academic semester, Sacramento State hosted its last Winter Commencement. To help celebrate the achievements of our students, University Advancement sought the help of staff, and ABA's Financial Services division answered the call.

Fall 2017's commencement was one of the first times in recent memory that University staff had been allowed to volunteer. In year's past, volunteers were required to be managers with an MPP classification.

Staff volunteers from ABA included: Bena Arao, Nicole Chacon, Elisa Chohan, Dale Clack, Sarah David, Nina Delgado, Kimberly Donaville-Davis, Scott Gephart, Stacy Hayano, Margaret Hwang, Nikki Khamsouksay, Daljit Khangura, Charles King, Damian Lee, Tony Lucas, Hai Ly, Nancy McCarty, Susan McGuire, Mark Montalvo, Janie Mutchler, Don Nahhas, Frances Palu, Nicole Rogers, Camellia Sahn, LaVerne Simmons-Barnett, Irina Skiba, Natalya Sysa, and Showntia Varner.



License Plate Registration

This semester, University Transportation & Parking Services now requires all new permit purchases to be linked to your vehicle's license plate number. To register your license plate to your existing parking permit, visit UTAPS' online parking services at: sacstate.t2hosted.com.

April is Alumni Month!

One of our Sac State traditions is celebrating our graduates during April—Alumni Month. Alumni represent the excellence that our University has to offer. Each and every ABA alumni contributes to the goals of ABA and the University in his/her own unique way, but the commonality among them is a distinctive understanding of the student experience and a powerful dedication to make the University the best it can be.

Check out the [ABA Alumni page](#) for a complete list of ABA Alumni, and keep an eye out for this year's photo coming soon, Spring 2018!



May is Bike Month!

In case anyone is a bike enthusiast or is thinking about becoming one, you might be interested in May is Bike Month. All you have to do is ride your bike anywhere, anytime during the month of May and track your trips/miles. Sac State has a team called Sac State Bicyclists (Student, Faculty & Staff) so [if you're interested in joining, register here](#) and select the Sac State team.



Get Sweet - Inagural Bake-Off Planned for Summer Social

For the past four years, ABA has hosted a cook-off BBQ styled contest at the annual Summer

Social event. This year, the Summer Social Planning Committee thought it would be best to try something different. Based on years of feedback, ABA will host its first bake-off.

Prepare your best recipes! Details on submissions, rules, and contestants will be announced in May.



Parking Structure V Update

The five-story, 1750 space parking structure near the Athletics Center, originally planned its grand opening in March 2018. Unfortunately, that timetable has been delayed. According to the Vice President's message on March 25, recent weather-related delays and approvals from the California State Fire Marshal have temporarily postponed the opening of the structure.

Still, with its new expected opening date of May 8, students, faculty, and staff will be able to use the parking structure during the remainder of this spring semester and for years to come. It seems a small price to pay for more convenient north-campus parking.

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MESSAGE FROM THE VICE PRESIDENT



Message from the Vice President

ABA is making things happen all over campus, many of which we can hear and see for ourselves. The progress on our construction projects is remarkable. From the nearly finished Parking Structure V looking vibrant, to the Science Complex going vertical while the Union taking new form during its expansion, our campus is transforming. We all play an integral part in this transformation. While some of us might be more front and center in these projects, we must not forget the unheralded, underground, and behind the scenes work we all do on a daily basis, which might not be celebrated with a ribbon cutting. I know it takes many talented people to make all of this progress happen and it is because of all of you.

As the semester winds down, I am able to reflect on the last year. If you remember, in the Summer 2017 Newsletter, I shared with you my passion to learn more about the psychology of happiness. Since that opportunity, I really focused on practicing what I was preaching. When I began to think deeply about what makes me happy and what makes most people happy, I immediately thought about the obvious aspects of my life: Family, job satisfaction, and the

impact my work has on the university. However, what I kept coming back to was my health and wellness. When I started thinking deeply about my own personal happiness and wellness, I thought about exercise. I was drawn to one fast, easy and free way to get moving - walking. When you think about it, what better venue than Sac State to get moving? I did not set any particular goal at first, or even call it exercise, rather I just committed to walking every day.

Fast forward a year and I am consistently taking 10,000 to 13,000 steps every day. In doing so, I have reframed my workday. I take my much needed breaks and lunch, I host walking meetings with managers, and I walk to the site of an issue or concern rather than imagining it in my office. This journey of walking has taken me to every corner of this campus and I have gained a deep appreciation for its beauty.

Now, you might say, that is easier said than done! My first recommendation if you are thinking about increasing your activity, is to find a way to track your movement. You can use apps or devices of course, or old-fashioned math. Based on research, an average person, at average pace, can walk about 2,000 steps to equal a mile, which takes about 20 minutes. If you set a goal of the recommended number of steps a day at 10,000 then you would need to walk 5 miles a day, or about an hour and a half of walking. Therefore, you could walk on your breaks, your lunch or at home and easily meet your goal. Think of it this way, you could walk nearly 2 miles in the same time it takes to watch one sitcom!

At the end of the day, the positive thing that could come out of moving more is feeling more connected to oneself. After I started walking consistently and meeting my 10,000-step goal each day, my body started to feel better too. Once you become more in tuned with your body, you will notice what it is saying and your new routine will become even more natural. Begin by asking yourself how you feel when you have sat for hours all day? How do you feel after walking across campus? Do you feel better? Chances are if you feel better, you will be happier. And in my opinion, it is in our nature to be happy.

The Vice President/CFO has recently announced his retirement, [view that message dated 4/6/18 here](#).

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NEW FACES AND FAREWELLS

New Faces

ABA welcomes the following new staff professionals to the division. These new hires fill critical positions, and we welcome them to the ABA family.



Robert Donahue
Custodian
Facilities Management



Nicholas Fackrell
Carpenter
Facilities Management



Melanie Ganotisi
Custodian
Facilities Management



Daniel Garrett
Facilities Worker II
Facilities Management



Scott Hagberg
Custodian
Facilities Management



Daniel Kolb
Custodian
Facilities Management

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Diana Lynch
Budget Analyst AAS I
Budget Planning & Administration



Sherryl Moore
Accountant I
Financial Services



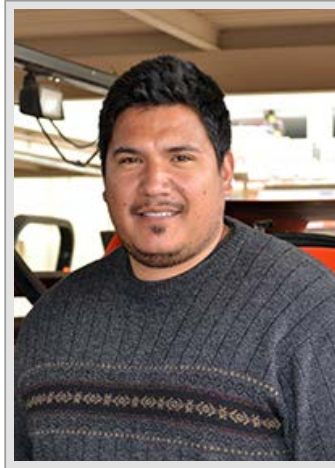
Kevin Pargett
Administrative Analyst/Specialist
Risk Management Services



Dianne Patton
Police Officer
Police Department



Aaron Ramos
Custodian
Facilities Management



Luis Sanchez
Groundsworker
Facilities Management



Rob Sneddon
Custodian
Facilities Management



Ana Topete
Custodian
Facilities Management



Rachell Villegas
Dispatcher
Police Department

Not pictured: James Madsen, University Transportation, Parking & Support Services; Andrew Olarte, Facilities Management

Farewells



Donald Stirewalt
Facilities Management



Kirtland Stout
Risk Management Services

Not Pictured: Steven Beck, Facilities Management; Rolando Domingo Sr., Facilities Management; Rebecca Dunlop, Financial Services; Vixtor Madarang, University Transportation, Parking & Support Services; Danny Saint-Gaudens II, Facilities Management; Joshua Temple, Police Department; Rene Vargas, Facilities Management



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ABA OFF THE CLOCK



Jeannie Swafford - Archery

Jeanine Swafford, an ASC for the Office of the Vice President of Administration/CFO, spends her spare time setting her sights on a target as an avid archer and historical recreation practitioner. "I have been shooting for over 20 years!" exclaimed Swafford. "I shoot traditional Welsh or English longbow."

She learned from friends who also enjoy attending historical recreation events, often referred to as Renaissance Fairs. "I got my first bow from a friend who had visited England," said Swafford. "She is beautiful! Worked from Orange Osage, with a lovely clear varnish, and carved horn nocks at both ends."

Swafford explained the enjoyment she feels during target practice: "The things that keep me most interested is the sensation of calm self-awareness I experience while shooting." Perhaps equally important to her, is the welcoming community of archery. "Archery is an equal opportunity activity. Men. Women.

Children. Young. Old. People with mobility issues. Everyone."

If you happen to visit a Renaissance Faire this summer, keep your sights out for her! "Summer is on the horizon and we have several events coming up that happen here in Sacramento that span from Tahoe to Fresno!"



Candace Ensley - Jewelry Crafting

When Candace Ensley isn't answering students' tuition questions, or helping support the Bursar's Office and OneCard Services, she enjoys making home-made custom jewelry!

"I started out making friendship bracelets for me and my classmates when I was a teenager. I realized I really liked doing it so I began to learn how to make other jewelry, like earrings and necklaces," said Ensley, accounting technician II. "It was a great way for me to express myself and be productive at the same time."

As her collection amassed, she wondered if she could sell some of her pieces. "I was able to get into a craft fair a few years ago and had a blast! Interacting with people and seeing what impact my jewelry had on them was very fulfilling," said



Ensley.

She stressed how the creative process keeps her motivated: "I usually have to see something that inspires me. Often I'll see someone wearing a nice piece of jewelry and I think, 'I can make that.'" If you would like to view Ensley's work, or are interested in

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purchasing some home-made pieces, visit her Etsy shop at: <https://www.etsy.com/shop/MommyDeerDesigns>.



Scott Christian - Woodworking

Woodworking is an activity that requires patience, precision, and an eye towards creativity. One person who exhibits all of those traits is Corporal Scott Christian. "I call it sawdust therapy," said Christian. "But my wife and daughter refer to it as making man-glitter."

Christian has been woodworking since he was a child: "When I was in middle school, my mom and dad had custom cabinets installed in the kitchen, and I was fascinated with the work the cabinetmaker did. The following year, I signed up for wood shop, which was a great experience."

Today, he makes pieces for his family, while finding ways to escape from day to day stresses. "Building things allows me to

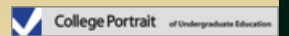
focus on something else. The best part is the creative process, I think," said Christian.

His favorite piece? "If I had to pick an all-time favorite, I'd have to go with my daughter's loft bed set that I made her for Christmas two years ago. I'll never forget the look on her face when I showed it to her, when it was all assembled and ready to be painted. Her face just lit up the whole garage," explained Christian.



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SUPPORTING STAFF PROFESSIONALISM AND SUCCESS
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ABA RECONGITION & ENGAGEMENT



Pi Day Engages Staff Across ABA Division

On March 14, ABA celebrated international Pi Day with an informal pie contest, encouraging employees to participate in a cross-department engagement event.

The selection and variety of the pies made for quite the tasty treat, including peaches & cream, lemon meringue, key-lime, and even a chicken pot pie for those looking for something more savory!

Everyone was encouraged to try the pies and vote for their favorite. Director of Organizational Development, Elisa Chohan, recognized all of the participants, including the winner, in a recent email:

"Thank you to our pie bakers: Stacy Hayano, Frances Palu, Ademidun Adejobi, Priscilla Llamas-McKaughan, Kristin Weigle-Roberts, Candace Ensley and our back-to-back, reigning champ, Margaret Hwang, with her Peaches & Cream Pie!"



What made this year's Pi Day unique was the emphasis on cross-department participation. In addition to the Office of the Vice President for Administration/CFO and other Sacramento Hall offices participating, University Transportation & Parking Services (UTAPS), Facilities Management, as well as Accounting/Accounts Payable & Travel and Procurement & Contract Services held their own festivities.

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Facilities Management Recognizes Monthly Best



January 2018 - Keith Kjelvik

"Keith is instrumental in keeping our 130 computers up and running. If he cannot solve an issue, Keith works with the IT Business Analyst or coordinates tickets to IRT and follows through until the issue is resolved. His commitment to cost effective solutions has saved the department money! Thank you, Keith!"

February 2018 - Michael Donovan

"Michael is an outstanding Lead Custodian and a true partner to his peers. Michael's best asset is his ability to be diplomatic. He does not get upset during stressful situations; rather, he looks at a problem and comes up with a solution. Michael respects everyone he leads, and knows that they have a lot to offer.

Michael Donovan is a valued employee, and a great team member to those he works with, one who has been a reliable source of wisdom and is always good for a laugh. Thank you, Michael!"



March 2018 - Marie Mann

"Marie Mann has proven to be a wonderful addition to the customer service area of Facilities Management. She is a very quick study, extremely intuitive, and anticipates our customers' needs very well. Marie has a great sense of humor and is very personable. She is very versatile and often has suggestions for improving our operational efficiency. Congratulations, Marie!"

Winter Door Decorating Contest Brings out ABA Competition

During the second week of December, just before the winter break, ABA offices showed off their holiday spirit by participating in a door decorating contest.

The door decorating contest challenged offices to create the best holiday themed door. With submissions from Accounts Payable, Procurement & Contract Services, Bursar's Office, Space Management, Facilities Management, the Police Department and more, the competition was fierce!

Judges for the contest remained impartial by sitting out if they worked in the specific office being judged, and cast their scores in secrecy based on a rubric. When all the scores were added up, the two winners were crowned!

- **Best Individual Door: Nalaysa Sysa, Police Department**
- **Best Group Door: Space Management**

Below are the doors, from left to right, Police Department, and Space Management.



Police Department Honors Employee and Student of the Year



From left to right: Officer Nate Rice and Elizabeth Ditoiu

"Please help congratulate Officer **Nate Rice** on his selection as the Sacramento State Police Department's Employee of the Year. Nate is the department's Community Outreach Officer and in that role he has played a huge part in providing assistance and information to the students at the Residence Halls and to the campus at-large. Nate is also a member of the CSU System's Critical Response Team and has responded throughout the state to address emergency situations. Great job, Officer Rice!"

"Please help us congratulate **Elizabeth Ditoiu**, who received the Sacramento State Police Department's Student of the Year Award. Liz is a Corporal in the Community Service Officer (COS) program and has been doing a great job as a supervisor by mentoring new CSOs. She has also been instrumental in detecting and preventing several on-campus thefts, including one from the Hornet Bookstore. Liz, who has been a key member of the Sac State Women's Rowing Team, is set to embark on a career as an officer in the United States Marine Corp with the goal of becoming a pilot. Awesome job, Liz!"

ABA Celebrates Years of Service Awards

Before the winter break, ABA hosted its annual winter luncheon meeting to a rockin' soundtrack, literally.

This year, in an effort to help engage with staff and make the event more exciting, ABA's Organizational Development, with help from the Strategy Team: Achieving Results Together (START) committee, ABA staff were treated with multiple activities to liven up the festivities. In addition to great food, several games were played, including "guess who" and "name that tune."

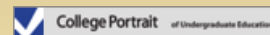
Both games were based off of the 2017 list of Service Award recipients, celebrating 10, 15, 20, 25, 30 and even 35 years of dedicated employment to Sacramento State. To view the full list of this year's recipients, [click here](#).

In addition, Administrative Support Coordinator II, Don Nahhas, provided a true "red carpet" experience with his photography equipment and setup. To view the photos of ABA employees enjoying themselves, [visit the photo gallery here](#).



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STAFF SPOTLIGHT

Staff Spotlight with Scott Christian, Matthew Light, and Israel Vargas

On December 6, 2017 Community Service Specialist Israel Vargas contacted Corporal Scott Christian and Officer Matthew Light, regarding a single vehicle collision on Folsom Blvd. in front of Folsom Hall. They arrived to discover the vehicle's airbag had deployed, and the driver was left unresponsive. Officer Matt Light and Corporal Scott Christian were the first units on scene.

Both Corporal Christian and Officer Light took immediate control of the situation and assessed that the driver of the vehicle was unconscious and not breathing while slumped against the steering wheel. They attempted to reposition the driver to open her airway at which point she took one breath and began to make gurgling sounds. They also discovered she had no pulse.

Corporal Christian and Officer Light removed the driver from the vehicle and immediately began administering two person CPR. They continued performing CPR until they were relieved by an arriving fire paramedics several minutes later. Fire paramedics continued lifesaving efforts for approximately fifteen minutes and were ultimately able to reestablish a pulse and respirations. Corporal Christian and Officer Light controlled the scene and witnesses until the Sacramento Police Department arrived. The driver ultimately survived and was able to return home by Christmas.

Based on information received from paramedics and medical staff, it is likely the driver would not have survived the event without the early and appropriate lifesaving actions taken by Officer Light and Corporal Christian. It should also be noted that CSS Vargas quick observations and broadcast of information likely saved additional critical minutes and seconds for responding aid. The total team effort and coordination produced the best possible result. A job well done by all involved.



In light of this story, this edition of The FOCUS features the three staff members of the Sacramento State Police Department whose quick action and efforts helped save the life of a motorist. Below, we asked each of them several

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questions about their roles and responsibilities on campus.

How long have you been with Sac State?

Scott: I've been with Sac State as a professional staff member for nearly twenty one years. I started out as an Information Technology Consultant with University Outreach Services, and then moved to the Financial Aid Office. I completed the extended format police academy in 2004, and was hired as a police officer with the department a few months later.

Matt: Seven years as a police officer.

Israel: I have been with Sacramento State for eight years.

Who are your primary customers?

Scott: My primary customer base is the entire campus community, to include campus visitors as well as the general public. As police officers, we have an obligation to serve and protect the public, whether or not the person has an affiliation to the campus.

Matt: I serve students, faculty, staff, and visitors to the campus.

Israel: Staff, faculty, students, and visitors.

How would you define your role on campus?

Scott: The campus is an educational institution for post-secondary education, and the primary responsibility of the department is to ensure that the campus is a safe learning environment. As such, I also have a responsibility to educate the campus community about all aspects of campus safety, ranging from the safekeeping of their valuables and personal effects to personal/campus safety information.

Matt: Our role is to provide protection to life and property.

Israel: To provide campus safety through prevention, observation, and reporting.

In your position, what are some of the biggest challenges faced, or rewards found?

Scott: One of the most rewarding aspects of being a police officer is when you get to make a difference in a person's day, and hopefully, for the positive. In a lot of instances, when I respond to a call, I am the first police officer the person has ever spoken to for any reason, and I find it rewarding when I am able to leave them with a positive impression of the police department, and hopefully, in turn, police officers in general.

Matt: The most rewarding aspect is being able to help others with both large and small problems.

Israel: The recent car accident is a great example of something that was both rewarding and challenging.

How would someone contact you?

Scott: I can be reached by email at schristian@csus.edu, or by telephone at 916-278-6000. They can also flag me down, if they see me on campus, as most of the time, I am on bicycle patrol.

Matt: Contact the University Police Department at (916) 278-6000, email me at [mighth@csus.edu](mailto:might@csus.edu), or approach me when I'm out an about.

Israel: Feel free to contact the University Police Department main line at (916) 278-6000, or visit me at the Sacramento Hall Information Desk, where I am often working.



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