



SACRAMENTO
STATE

Program Proposal Form B



Academic Group (College): College of Business Administration	Date of Submission to College Dean: August 3, 2007
Academic Organization (Department): Management Area	Requested Effective: Fall __, Spring <u>X</u> , 2008 __.
Department Chair: (Associate Dean) Russell K.H. Ching	Contact if not Department Chair:
Title of the Program: Minor - Management of Human Resources and Organizational Behavior	
Type of Program Proposal:	
<input checked="" type="checkbox"/> Modification in Existing Program: <input type="checkbox"/> Substantive Change <input checked="" type="checkbox"/> Non-Substantive Change <input type="checkbox"/> Deletion of Existing Program <input type="checkbox"/> New Programs <input type="checkbox"/> Initiation (Projection) of New Program on to Master Plan <input type="checkbox"/> New Degree Programs <input type="checkbox"/> Regular Process <input type="checkbox"/> Fast Track Process <input type="checkbox"/> Pilot Process <input type="checkbox"/> New Minor, Concentration, Option, Specialization, Emphasis <input type="checkbox"/> New Certificate Program	
PLEASE NOTE: Form B is to be used only as a Cover Form. Additional information is requested for each of the above as noted in the corresponding procedure in the Policies and Procedures for Initiation, Modification, Review and Approval of Courses and Academic Programs found at http://www.csus.edu/acaf/univmanual/index.htm	
Briefly describe the program proposal (new or change) and provide a justification. The main purpose for redesigning the minor is to keep it consistent with the changes made to the HR/OB concentration. The concentration as redesigned based on the rationale detailed in the following paragraphs Summary of changes: Required courses (5); The same four required courses as the HR/OB concentration plus HROB 101. Elective courses (1); Choice of courses from same list of HR/OB concentration. Name: Change to same name as concentration.	

Approvals:

Department Chair: _____

Date: _____

8-29-07

College Dean: _____

Date: _____

8/30/07

University Committee: _____

Date: _____

**Associate Vice President and Dean
for Academic Affairs:** _____

Date: _____

PROPOSED MINOR

Required courses (5):

- (3) HROB 101: The Management of Contemporary Organizations
- (3) HROB 151: Management of Human Resources
- (3) HROB 152: Management Skills Seminar (HROB 101)
- (3) HROB 153: Employment Law
- (3) HROB 154: Strategic Human Resources Management (HROB 151, HROB 152, HROB 153)

(3) Select one of the following:

- HROB 155: Conflict Management and Negotiation
- HROB 156: Current Trends and Emerging Issues
- HROB 157: Labor Relations
- HROB 158: Special Topics in Human Resources Management
- HROB 159: Special Topics in Organizational Behavior
- MGMT 117: Business, Ethics and Society (Passing score on WPE)

CURRENT MINOR

Required courses (5):

- (3) HROB 101: The Management of Contemporary Organizations
- (3) HROB 151: Management of Human Resources
- (3) HROB 152: Management Skills Seminar (HROB 101)
- (3) HROB 153: Employment Law (3) **OR**
 - HROB 157: Labor Relations
- (3) HROB 158: Special Topics in Human Resources Management

(3) Select one of the following:

- *HROB 153: Employment Law
- HROB 154: Strategic Human Resources Management (HROB 151, HROB 152, HROB 153)
- HROB 155: Conflict Management and Negotiation
- HROB 156: Current Trends and Emerging Issues
- *HROB 157: Labor Relations
- MGMT 117: Business, Ethics and Society (Passing score on WPE)

*It not taken previously can be taken as an elective.