Course Change Proposal
Form A

**Academic Group (College):** Social Sciences and Interdisciplinary Studies

**Academic Organization (Department):** Psychology

**Date:** December 2, 2009

**Type of Course Proposal:**

- **New**  
- **Change**  
- **xx**  
- **Deletion**

**Department Chair:** Bruce Behrmann

**Submitted by:** Lisa Harrison

**Does this course fulfill a requirement for single-subject or multiple subject credential students?**

- **Yes**  
- **No**  

**For Catalog Copy:**

- **Yes**  
- **No**  

**CCE (Extension):**

- **Yes**  
- **No**  

**SEMESTER EFFECTIVE:** Spring 2010

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**This course replaces experimental course Subject Area (prefix) and Catalog Nbr (course number):**

- **Subject Area (prefix) & Catalog Nbr (course no.):** PSYC 216
- **Title:** Current Literature in Personnel and Organizational Psychology
- **Units:** 3

**Change from:**

- **Subject Area (prefix) & Catalog Nbr (course no.):**
- **Title:**
- **Units:**

**Change to:**

- **Subject Area (prefix) & Catalog Nbr (course no.):**
- **Title:**
- **Units:**

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**JUSTIFICATION:**

PSYC 102 or its equivalent is being added as a prerequisite to PSYC 216: Current Literature in Personnel and Organizational Psychology in order to ensure that students share a common basic background in advanced undergraduate research methods and statistics.

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**NEW COURSE DESCRIPTION:** (Not to exceed 80 words, and language should conform to catalog copy. See http://www.csus.edu/umanual/acad.htm - Guidelines for Catalog Course Description)

**PSYC 216. Current Literature in Personnel and Organizational Psychology.** Analyzes selected current articles on theory and research in such journals as the Journal of Applied Psychology, Personnel Psychology, and Organizational Dynamics, with written and oral critiques.

**Note:** May be repeated two times for credit.

**Prerequisite:** Course work in personnel and organizational psychology and PSYC 102 or its equivalent

**Enforced at Registration:**

- **Yes**  
- **No**  

**Corequisite:**

- **Yes**  
- **No**

**Graded:**

- **Letter**  
- **xx**
- **Credit/No Credit**

**Instructor Approval Required?**

- **Yes**  
- **No**

**Course Classification (e.g., lecture, lab, seminar, discussion):**

- **Seminar**

**Title for CMS (not more than 30 characters):**

**Cross Listed?**

- **Yes**  
- **No**

**If yes, do they meet together and fulfill the same requirement, and what is the other course?**

**How Many Times Can This Course be Taken for Credit?**

- **2**

**Can the course be taken for Credit more than once during the same term?**

- **Yes**  
- **No**
FOR NEW COURSE PROPOSALS OR SUBSTANTIVE CHANGES ONLY:

Description of the Expected Learning Outcomes: Describe outcomes using the following format: “Students will be able to: 1), 2), etc.” See the example at http://www.csus.edu/acaf/example.htm

**Attach a list of the required/recommended course readings and activities [Note: it is understood that these are updated and modified as needed by the instructor(s).] This attachment should be forwarded only to your Dean's office, not Academic Affairs.

Assessment Strategies: A description of the assessment strategies (e.g., portfolios, examinations, performances, pre-and post-tests, conferences with students, student papers) which will be used by the instructor to determine the extent to which students have achieved the learning outcomes noted above:

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For whom is this course being developed?

Majors in the Dept _____ Majors of other Depts _____ Minors in the Dept _____ General Education _____ Other _____

Is this course required in a degree program (major, minor, graduate degree, certificate)? Yes _____ No _____

If yes, identify program(s):

Does the proposed change or addition cause a significant increase in the use of College or University resources (lab room, computer facilities, faculty, etc.)? Yes _____ No _____

If yes, attach a description of resources needed and verify that resources are available.

Indicate which department or programs will be affected by the proposed course (if any). _______________________________________

The Department Chair's signature below indicates that affected programs have been sent a copy of this proposal form.

Approvals: If proposed change, new course or deletion is approved, sign and date below. If not approved, forward without signing to the next reviewing authority, and attach an explanatory memorandum to the original copy.

Signatures:

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<th>College Dean or Associate Dean:</th>
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<th>Associate Vice President and Dean for Academic Programs</th>
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Distribution: Academic Affairs (original), Department Chair and College Dean. Dean's office to send original after approval to Academic Affairs, at mail zip 6016. An electronic copy must also be sent.