

## **Benefit Reporting on Employee W-2's**

A reportable benefit is when an employee receives reimbursement for a fringe benefit or a business expense. There are numerous benefits or expenses that are reportable on the employees W-2. Here is a list of reportable benefits and/or expenses.

### Awards/Bonuses/Incentives

- Employee Recognition and Morale Program
- Health and Safety Incentive Award Program
- Safety Incentive Award Program
- Miscellaneous Incentive Program
- Incentives Provided by Third Parties

### Car Mileage

- Call Back Mileage
- Commuter Mileage
- Standard Business Mileage

### Entertainment Expenses

### Electronic Devices

### Foreign Earned Income – Non-Resident Aliens (**Guest Lecturers**)

### Housing

- Executive Housing Expenses
- Reimbursement Plans

### Long-Term Travel

### Meals & Lodging

- Meals less than 24-Hour Travel
- Non-Receipted Lodging
- State Per Diem

### Meals

- Over-time Meals

### Moving Expense

- Relocation Expenses
- Relocation Mileage

### Uniform Allowances