

ACADEMIC SENATE  
OF  
CALIFORNIA STATE UNIVERSITY  
SACRAMENTO

MINUTES

Issue #11

April 14, 1982

ROLL CALL

Present: Adams, Barkdull, Brackmann, Charlton, Collins, Comstock, Esquerra, Gillespie, Haq, Keltner, John Maxwell, McDaniel, Meeker, Scott, Semas, Serrano, Shaban, Shattuck, Slaymaker, Spray, Stroumpos, Tzakiri, Wade, Weininger

Absent: Campbell, Fish, Gavin, Goulard, Harley, Heidecker, Kerster, Kingsnorth, Kostyrko, Krebs, Livingston, Joan Maxwell, O'Connor, Reinelt, Rue, Skube, Spilsbury, Stull, Urone, Whitesel, Whitney

A regular meeting was convened by Alan Wade, Wednesday April 14, 1982 at 2:00 p.m. in SSC-107.

INFORMATION

State Senator Peter Shattuck reported on the March 11-12, 1982 CSU Academic Senate meeting (see Attachment A).

ACTION ITEMS

AS 82-12/Flr. MINUTES

The Minutes of the March 10, 1982 meeting are approved.

Carried unanimously.

\*AS 82-13/Ex. COMMITTEE APPOINTMENTS

Ad hoc Search Committee, Director, Instructional Media Center:

DAVID WAGNER, Faculty  
SHELIA MARSH, Faculty  
JOHN HESTER, Faculty  
GREG CAMPBELL, Faculty, Instructional  
Media Subcommittee

\*AS 82-13/Ex. COMMITTEE APPOINTMENTS -- contd.

Ad hoc Committee, Executive Order No. 320, Assignment of Grades and Grade Appeals: JOHN ERLICH  
JERI LANGHAM

Scholarship Selection Committee: PAULA ELDOT

Carried unanimously.

AS 82-14/FacA,Ex. COMMENDATION OF EARLINE AMES

The Academic Senate approves the following resolution:

The Academic Senate unanimously commends Vice President Earline Ames in recognition of her years of dedicated service to the University as Associate Vice President for Faculty and Staff Affairs. All of us hope that she enjoys her return to full-time teaching. We welcome her back into the ranks of the teaching faculty.

Carried unanimously.

\*AS 82-15/FacA,Ex. SABBATICAL LEAVES

The Academic Senate approves the following policy:

Leaves without pay spent on professionally related activities after eligibility has been met will be applied towards the sabbatical leaves upon recommendation of the department and approval of the Vice President for Academic Affairs. All future sabbatical lists will include the above policy for previous LWOP.

Carried unanimously.

\*AS 82-16, FacA, Ex. PART-TIME FACULTY

The Academic Senate approves the following amendments to the FACULTY MANUAL:

- 5.03.01.D(4) Range C: Doctorate or equivalent in the discipline plus at least five years of teaching experience or relevant professional experience.
- (5) Range D: Doctorate or equivalent in the discipline plus at least ten years of teaching experience or relevant professional experience.

Carried unanimously.

*4/29/82  
Ltr. to  
cc: Carpenter  
Vasconcellos  
Kulley*

AS 82-17/F1r. BOARD OF TRUSTEES, FACULTY REPRESENTATIVE

The Academic Senate, CSUS, endorses Senate Bill 1458 (Carpenter) which would "...require the Governor to appoint to the Trustees of the California State University an additional member who is a member of the faculty of the California State University and is tenured at the institution at which he or she teaches. The faculty member would be appointed from a list furnished by the Academic Senate of the California State University..."

Carried unanimously.

The meeting was adjourned at 2:40 p.m.

*Jan McPherson*  
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Jan McPherson, Secretary

JM/CD

\*President's approval requested.

Report on the March 11-12, 1982 Statewide Academic Senate Meeting  
Peter Shattuck

The Academic Senate meeting of March 11-12, was dominated by two major considerations: once more, we heard prophecies of further massive cuts in our budget, with accompanying layoffs and workload increases; and, despite some positive words from Board of Trustees Chair John O'Connell, once more we heard that the Trustees refuse to accept a faculty member on the Board or to allow faculty participation in the selection of a new Chancellor. The Senate also considered a number of resolutions on specific issues.

On budget matters, we got rather similar messages from Pat Callan, head of the California Post-secondary Education Commission, John O'Connell, Senate Chair Bob Kully, and Chancellor Dumke. Callan, in a meeting with about 15 senators, spoke about higher education in general, but he did make some specific statements about the CSU. He noted that he continues to hear from legislators the statement that "we all know we could manage our resources better," but he's not at all sure that's true any longer. He said that our system will stay in a kind of limbo, never sure of what to expect, until the state decides to cut programs or raise taxes. Finally, he said that if the system has to be smaller or less good, then let it be smaller, as opposed to accepting further cuts in quality.

John O'Connell, former president of Bechtel, and a graduate of Chico, began by saying that he was glad that this year we had escaped the \$50 million cut and had only to accept a \$25 million cut. But he then went on to say that he had recently been hearing predictions that the state faced a \$3 billion deficit, instead of the \$1 billion previously predicted. In that case, "we will get smacked with another substantial cut," and we will have to do what any business would do when faced with diminished income - charge more for your product, cut down on admissions, and lay off faculty (Parenthetically, he noted, "Everyone says you can't run education like a business, I say that's a lot of crap."). He was upset about the prospect of further cuts; he noted that "we get into this system a hell of a lot of kids who can't read or write or do arithmetic, and you're expected to turn them into university graduates." Anita Silvers, the Secretary of the Senate, asked O'Connell, "In light of continuing cuts, why should the faculty continue to contribute our labor? Why should we take the cuts and do the work anyway?" He replied, "I don't know why the hell you keep on doing what you're doing. You're 20% underpaid at least, and unless you get paid more you're going to have to change your life styles."

Senate Chair Kully listed some of the specific ways in which the budget cuts will be absorbed. As you might expect, maintenance and groundskeeping will be reduced. Travel funds will be further cut. Housing officers will be paid from dorm fees. Deans of continuing education will be paid from continuing education income. And student fees will be increased by \$16. Beyond that, Kully expressed the hope that cuts will come in areas that are not related to the instructional program, but he didn't offer any examples.

Chancellor Dumke had relatively little to say but he did add to the mood of pessimism. He said, "The finances of this state, because of what I consider serious mismanagement at the top, are in terrible shape." He stressed that the code phrase, "denying student access," must mean faculty layoffs - otherwise it doesn't save money.

Despite Chairman O'Connell's kind words, the Board of Trustees continues to display a negative attitude toward faculty, most notably symbolized by their oppo-

sition to SB 1458 (Carpenter), which would add a faculty member to the Board, and by their adamant refusal to accept any faculty participation in the Chancellor selection process. At their meeting of March 24, the Board voted, 8-6, to oppose SB 1458. Bob Kully reported that "During the debate on the resolution, a few Trustees made some very unfortunate and negative remarks about the faculty's lack of integrity, commitment, and sense of responsibility."

The Senate has adopted several resolutions protesting the lack of faculty input to, let alone faculty membership on, the committee to select a new Chancellor. The Board has ignored the Senate's resolutions. Its position continues to be, as Chairman O'Connell put it, that "it's the Trustees' job and we'll decide how to do it." Irving Spitzberg of the AAUP wrote O'Connell protesting this stance; O'Connell simply repeated his position. I understand that the most recent response to the situation comes from Assemblyman John Vasconcellos, who is quoted in the Los Angeles Times as saying, "The Trustees have made the Chancellor selection process a national joke," and that their attitude "smacks of a plantation mentality." However, the Board does not seem to have changed its position. Indeed - and to what extent these two matters are related I don't know - while rejecting faculty input, let alone participation in the selection of the chief administrator of the system, the Trustees have revived a measure to ensure student participation on departmental faculty personnel committees.

The Senate passed resolutions on several issues. Among the more significant were recommendations:

- that summaries of evaluations of tenured faculty should not be used in disciplinary action cases.
- that the Ryan Act should be revised to encourage a "more precise curriculum for the 'diversified studies' program."
- that additional grade points be credited to high school students who complete "honors" courses,
- that the system oppose the Legislative Analyst's proposal for sharply increased fees for graduate students,
- that the Admissions Advisory Council study a long list of related issues concerning admissions requirements, and
- that somebody do something about the prospective layoffs at Sonoma State.

As some of you know, I'm basically a 17th century New England Puritan in exile. One function of the Puritan minister was to issue periodic prophecies of gloom and horror. Thanks to the kindness of the faculty in re-electing me, it looks as if I'll have the opportunity to exercise that function for three more years. It would be nice, though, if just once I could report some good news. Let's hope.