

ACADEMIC SENATE
OF
CALIFORNIA STATE UNIVERSITY
SACRAMENTO

MINUTES

Issue #4

October 14, 1981

ROLL CALL

Present: Barkdull, Bossert, Brackmann, Breese, Campbell, Charlton, Collins, Comstock, Elfenbaum, Esquerra, Fish, Gillespie, Harley, Haq, Horine, Keltner, Kerster, Krebs, Livingston, McDaniel, Reinelt, Rue, Scott, Semas, Serrano, Shaban, Shattuck, Skube, Slaymaker, Spray, Stroumpos, Tzakiri, Wade, Weininger, Whitesel, Whitney

Absent: Adams, Heidecker, Maxwell, Meeker, Moore, O'Connor, Rendon, Spilsbury, Stull, Urone

A regular meeting was convened by Alan Wade, Wednesday October 14, 1981 at 2:00 p.m. in SSC-107.

INFORMATION

1. Academic Senate membership changes:

Accounting: JOHNNIE STROMPOS (one year appointment per AS 81-45)

2. A moment of silence was observed in honor of Senator Gerald Garthe, professor of Recreation and Park Administration, who died on September 17. A CSUS memorial scholarship fund has been established in his name to aid RPA graduate students.
3. Dorothy Sexter, state senator and chair of the ad hoc Committee on Quality Education, reported on the deliberations which resulted in that committee's recommending the CSUC Academic Senate support development of a tuition policy in order to sustain the quality of education in the CSUC.

ACTION ITEMS

AS 81-47/Flr. MINUTES

The Minutes of September 16, 1981 are approved with the following correction:

AS 81-47/F1r. MINUTES -- contd.

Attachment A, "Report of the Academic Senate CSUS on Meeting of State Academic Senate, September 10-11, 1981," paragraph 3, line 3 should read: ". . . access of 25,000 FTE . . ."

AS 81-48/Ex. COMMITTEE APPOINTMENTS

Academic Policies Committee: ANNE - LOUISE RADIMSKY (81-82 repl. for K. Scarborough, 1984) Sch./Div.

of *Commencement Committee: KATHLEEN JARVIS (repl. for P. Noble) 1982

Curriculum Committee: JOSEPH AIELLO (Fall 81 repl. for S. Weissman, 1984) Professional Services
PHYLLIS SEMAS, Senator, 1983 (repl. for D. Campbell)

Election Committee: KEVIN CALANDRI
JAMES RITCHEY

Faculty Affairs Committee: DENNIS HUFF, 1982, At-large (repl. for K. Scarborough)
TOMMY WOON, At-large, 1984 (repl. for J. Bosco)

of *Financial Aids Advisory Committee: ROBERT METCALF (repl. for J. Lonam)

Fiscal Affairs Committee: JOSEPH RUE, Senator, 1983 (repl. for G. Garthe)
JUANITA BARRENA, Arts/Sci., 1983 (repl. for J. Nicola)
ALBERT GUTOWSKY, At-large, 1983 (repl. for J. Zickel)
DEANNA BALANTAC, At-large, 1982 (repl. for J. Wilson)

*General Education Committee: HELEN RENKEN, Staff, 1983 (reappointed)

Graduate Policies/Programs Committee: MARYJANE REES, Arts/Sci., 1982 (repl. for R. LoVerso)
RICHARD KELLOUGH, Sch./Div., 1982 (repl. for E. Sahs)

*President's ad hoc Search Process Committee -- President Johns will select three faculty from the following list:

| | |
|------------------------------|---------------------------|
| EDILBERTO CAJUGOM | <i>of</i> JO LONAM |
| <i>of</i> BARBARA CHARLTON | EUGENE SAHS |
| LEE KAVAJIAN | <i>of</i> ROBERT THOMPSON |

Carried unanimously.

*AS 81-49/GPPC, FisA, Ex. EARLY CHILDHOOD EDUCATION, MASTER OF ARTS DEGREE

The Academic Senate approves the proposed concentration in Early Childhood Education under the Master of Arts Degree in Education. (Copies are available in the Academic Senate Office, SSC 206.)

Carried unanimously.

*AS 81-50/FacA, Ex. MERIT SALARY INCREASE

The Academic Senate approves the policy that only one merit salary increase within each academic rank be granted for leaves without pay.

Carried.

AS 81-51/Ex. EDUCATION AND PROFESSIONAL ACTIVITY IN THE CSUC

The Academic Senate endorses the position taken by the Statewide Academic Senate regarding education and professional activity in the CSUC. (Copies of AS-1258-81 are available in the Academic Senate Office, SSC 206.)

Carried.

*AS 81-52/Ex. EMPLOYMENT BEYOND MANDATORY RETIREMENT AGE

The Academic Senate accepts the following editorial amendment to proposed FACULTY MANUAL Section 4.24.01 I. (Attachment A: AS 81-32)

4.24.01 I. Recommendations will be forwarded through the Dean or Division Chair for approval and transmittal to the President by December 15 of the academic year in which the employee requests certification of eligibility.

Carried unanimously.

AS 81-53/Ex. COLLECTIVE BARGAINING DEBATE

Resolved that, the CSUS Academic Senate sponsor a debate on campus on collective bargaining and invite representatives of CFA, UPC and the no-agent position.

Carried.

*Approved
11-5-81*

*Approved
11-5-81*

*Send to
Comm. &
GPPC*

*Approved
11-5-81*

AS 81-54/Flr. TUITION IN THE CSUC

The Academic Senate, California State University, Sacramento, opposes tuition and urges the Academic Senate CSUC to maintain its historic position of opposition.

Carried.

The meeting was adjourned at 4:15 p.m.

Janice McPherson
Janice McPherson, Secretary

JM/CD

*President's approval requested.

*Article
discussed
Senate
10-20-81*

*AS 81-32/UARTP, Ex. EMPLOYMENT BEYOND MANDATORY RETIREMENT AGE

The Academic Senate recommends approval of the Policy on Employment Beyond Mandatory Retirement Age recommended by the UARTP Committee.

4.24.00 Certification of Academic Employees to Continue Employment Beyond Mandatory Retirement Age

"Certification of eligibility" is a determination which shall entitle an academic employee who has reached mandatory retirement age to delay retirement and to continue employment for one year immediately following the certification's effective date.

4.24.01 Initial Certification

- A. During the academic year prior to that academic year in which an academic employee shall reach mandatory retirement age, the President or designee shall notify the academic employee in writing of the requirement to request certification of eligibility. For the academic employee who shall reach mandatory retirement age between academic years, the notice shall be given prior to the academic year immediately preceding the academic employee's mandatory retirement age.
- B. An academic employee who wants to receive certification of eligibility shall so notify the President or designee in writing during the first full month of the academic year in which the academic employee shall attain mandatory retirement age. If an academic employee shall reach mandatory retirement age on a day when the campus is between academic years, the academic employee shall notify the President during the first full month of the immediately preceding academic year.
- C. At the department level, an at least 3-person committee will be formed to serve as a review and recommending body. Pre-retirement Reduction in Timebase individuals are to be deemed full-time personnel for purposes of this process.
- D. The department chair serves as an ex officio, non-voting member of the review committee.
- E. The committee shall make its recommendation according to the criterion of competent teaching performance. The committee will review:
 1. course materials supplied by the faculty member.
 2. standardized student evaluations.
 3. written, signed peer input.

- F. A recommendation for certification requires a majority vote of the review committee that the faculty member's teaching ability is satisfactory or above. If performance is satisfactory or above, the committee will recommend certification for one year.
- G. Faculty right to reasons applies (see FACULTY MANUAL 4.14.00).
- H. The department chair shall concur or not concur in writing with the committee recommendation. If the chair does not concur, the chair must provide specific reasons in writing to the committee and to the individual involved.
- I. Recommendations will be forwarded through the Dean or Division Chair for approval and transmittal to the President by December 15 of the academic year in which the employee requests certification of eligibility.
- J. The President, by February 1 of the academic year in which the academic employee requests certification of eligibility, shall notify the academic employee in writing, whether the academic employee has been granted a certification of eligibility.

4.24.02 Recertification

- A. An employee who wants to delay retirement and continue employment after the termination of the initial or a subsequent certification period shall request recertification at least eight months prior to the termination of the current certification period.
- B. The procedures and requirements for recertification are the same as those for initial certification.

5/13/81 - Carried.

7/22/81 - Returned by President Johns for clarification and re-submission.