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O F
C A L I F O R N I A S T A T E U N I V E R S I T Y
S A C R A M E N T O

Minutes

Issue #5

October 10, 1991

ROLL CALL

Present: Barnes, Barrena, Bauerly, Bourg, Burger, Carlson, Chopyak, Cloughley, Colberg, Cook, De Haas, Decious, Elfenbaum, Ernst, Farrand, Fitzgerald, Gelus, Gillott, Goldstene, Goldsworthy, Gonzalez, Gunston-Parks, Hernandez, Holl, Huff, Jacobs, Jakob, Jensen, Kelly, Kornweibel, Lam, Lo, Martell, D. Martin, L. Martin, Maxwell, McClure, Meier, Merritt, Michael, Miller, Mitchell, Mogull, J. Moore, S. Moore, Moorehead, Morrow, Mrowka, Navari, Nelson, Novesel, Ostiguy, Palmer, Pugh, Pyne, Quade, Scott, Serrano, Shannon, Sullivan, Wade, Wayne, Wheeler, White, Whitesel, Wiggins, Yousif, Zucker

Absent: Fueyo, Giles, Gutowsky, Lee, Lonam, Olson, Schuster, Tooker, Weissman

INFORMATION

1. Multicultural Center: Suzanne Brooks, Director of the Multicultural Center reported on the Center's activities. A copy of the Center's 1991-92 program priorities and current year goals is available for review in the Senate Office. [A resolution commending Ms. Brooks was adopted. See AS 91-84, below.]
2. An information copy of the Policy on Leaves With Pay, reflecting amendments proposed in AS 91-73B adopted by the Senate on September 26, 1991, was attached to the agenda.
3. The John C. Livingston Annual Faculty Lecture (CONVOCATION) will be held on Tuesday, October 15, 2:45-3:45, in the University Theatre with a reception to follow in the University Center. The 1991 recipient is Dr. Betty E. M. Ch'maj, Humanities Professor, who will lecture on "'We Who Believe in Freedom...': Multicultural America and the PC Debate."

4. Tentative Schedule--Fall 1991 Academic Senate Meetings,
Thursdays, 2:30-4:30 p.m., Forest Suite, University Union:

October 24 (A review of parliamentary procedures and
University and Senate structure--No action items will be
introduced.)

November 14

December 5

November 21

December 12

ACTION ITEMS

***AS 91-74/Flr. ROTC: SYSTEMWIDE POLICY RECOMMENDATION**

Whereas, University policy on non-discrimination at CSU,
Sacramento prohibits discrimination on the basis of
"sexual preference" in any of its programs or
activities; and

Whereas, Department of Defense (DOD) policy excludes
homosexuals from military ranks; and

Whereas, The DOD policy on exclusion of homosexuals from
military ranks extends to entry into the cadet corps
of ROTC programs; and

Whereas, The exclusion of homosexuals from entry into the cadet
corps of ROTC programs offered on the CSUS campus is
in direct violation of the University's non-
discrimination policy; and

Whereas, The Academic Senate, CSU and the CSUS Academic Senate,
in May, 1990, adopted resolutions AS-1930-90 and AS
90-75, respectively, condemning the DOD policy and
exclusion of homosexuals, and urging state elected
officials, the CSU Chancellor, and campus presidents
to join with other leaders in government and higher
education to use the moral force of their offices to
cause the DOD to abandon its discriminatory practices;
and

Whereas, Efforts on the part of the leadership of the Academic
Senate, CSU acting CSU Chancellor McCune, selected CSU
presidents (including CSUS President Donald R. Gerth),
and the leadership of numerous colleges and
universities throughout the nation have failed to
persuade the DOD to abandon its discriminatory policy;
and

Whereas, The Academic Senate, CSU, in January, 1991, adopted
resolution AS-1980-91 urging the CSU Chancellor and

- the Board of Trustees to ensure that its non-discrimination policy for all students, in all programs throughout the system be observed; and
- Whereas, Failure to take action to ensure compliance or discontinue programs on the campus that deny access on the basis of sexual orientation lends institutional support to the practice of discrimination; and
- Whereas, After over a full year of nationwide efforts to cause the DOD to abandon its policy of discrimination, the CSUS Academic Senate, in April, 1991, adopted resolution AS 91-40 recommending to the President that ROTC program discontinuation be initiated in Fall, 1992, unless the DOD policy is abandoned by that time; and
- Whereas, A unified action by the CSU to give notice that ROTC programs will be discontinued on all CSU campuses by a specified date if the DOD policy on exclusion of homosexuals is not abandoned is appropriate and more likely to be attended to by the DOD than individual campus action; and
- Whereas, An item on ROTC has been placed on the CSU Executive Council's agenda for the meeting of October 16-17, 1991; and
- Whereas, On October 10, 1991, President Donald R. Gerth informed the CSUS Academic Senate of his concurrence with the Senate's position that the exclusion of homosexuals from ROTC programs is contrary to University policy on non-discrimination and that any program that fails to comply with the University policy on non-discrimination should not be allowed to continue indefinitely on this campus; and
- Whereas, President Donald R. Gerth further informed the Senate that he is supportive of action on the part of the CSU which would serve immediate notice to the DOD that, if the DOD policy is not reversed by Spring 1993, a phase-out of ROTC from all CSU campuses will begin in the following academic year; therefore, be it
- Resolved: The CSUS Academic Senate supports President Donald R. Gerth in his public condemnation of discrimination against homosexuals, his efforts to effect change in the DOD policy on exclusion of homosexuals, and his taking the position that ROTC programs should be discontinued on all CSU campuses if the DOD policy is not abandoned; and, be it further

- Resolved: The CSUS Academic Senate also supports President Gerth in his effort to cause the CSU to take collective action which would provide immediate notice to the DOD that ROTC programs on all CSU campuses will be discontinued within a specified time period, if a change in DOD policy is not imminent; and, be it further
- Resolved: The CSUS Academic Senate, while preferring an earlier discontinuation date than that proposed by the President, urges the President to carry forward to the CSU Executive Council for adoption by the CSU, his proposal that the DOD be notified immediately that if the DOD policy is not reversed by early Spring 1993, a phase-out of ROTC from all CSU campuses will begin in academic year 1993-94; and, be it further
- Resolved: The CSUS Academic Senate forwards a copy of this resolution to the Academic Senate, CSU, and campus senates, and requests those bodies to take like action to support the adoption of systemwide policy that declares opposition to the DOD policy on exclusion of homosexuals and serves notice that ROTC programs will not be allowed to continue in the CSU if the policy is not abandoned; and, be it further
- Resolved: The CSUS Academic Senate requests that President Gerth inform the Senate at its next scheduled meeting (or soon thereafter, if schedules conflict) of the results of the Executive Council's October 16-17, 1991, deliberations on adoption of systemwide action pertaining to ROTC programs; and, be it further
- Resolved: The CSUS Academic Senate requests that if the President's efforts to cause systemwide adoption of his proposal on ROTC discontinuation have not succeeded prior to the end of the Fall 1991 term, the President meet with the Senate to discuss the course of action to be taken on this campus with regard to ROTC in order to maintain the integrity of the University's policy on non-discrimination.

Carried unanimously.

AS 91-76/Flr. MINUTES

The Minutes of the meeting of September 12 (#3), 1991, are approved as published.

Carried.

AS 91-80/Flr. MINUTES

The Minutes of the meeting of September 26 (#4), 1991, are approved as published.

Carried.

AS 91-81/Ex. COMMITTEE APPOINTMENTS--SENATE

Academic Policies Committee:

DAVID RASKE, At-large, 1992 (repl. H. Neal)

ad hoc Committee to Develop Policy on the Disposition of Native American Human Remains and Associated Artifacts:

JERRY JOHNSON (Anthropology)
JERI LANGHAM (Biological Sciences)
FRANK LA PENA (Ethnic Studies)
DAVID ORTEGA (Faculty Advisor, Native American Indian Alliance)
LINDA PALMER (English)
TIANA SLETCHER (Student, NAIA Member)

Curriculum Committee:

SALAH YOUSIF, Senator, 1992

Curriculum Committee Review Team Pool:

TIM HALLINAN, At-large, 1992
ERNIE HILLS, At-large, 1992
EDITH LEFEBVRE, At-large, 1992
HARRIET NEAL, At-large, 1992
CHARLES PLUMMER, At-large, 1992

Faculty Professional Development Committee:

RON ERNST, E&CS, 1994 (F'91 repl. J. Bayard)

General Education Committee:

CLIFF ANDERSON, A&S/Arts & Hum, 1994 ('91-92 appointment)

Graduate Policies and Programs Committee Review Team Pool:

CAROLE MAYER, At-large, 1992
THOMAS PHELPS, At-large, 1992
JERRY WILSON, At-large, 1992

International Programs Committee:

ANISS BAHREINIAN, A&S, 1993
SUSAN BEELICK, Prof Ser, 1992
ROBERT HEILMAN, Prof Sch, 1994
VICTORIA JEW, At-large, 1992
JOSEPH KILPATRICK, At-large, 1994
JO LONAM, Senator, 1993
GERALD MCDANIEL, At-large, 1994
MELINDA SEID, At-large, 1993
SALAH YOUSIF, Senator, 1992

Library Committee:

SHARON ALEXANDER, Education, 1994

Livingston Annual Faculty Lecture Committee:

JUANITA BARRENA, At-large, 1993
EMANUEL GALE, At-large, 1993
GERALD MCDANIEL, At-large, 1993

Visiting Scholars Committee:

LOU CAMERA, Prof Ser, 1994 (repl. F. Toder)

Carried unanimously.

*AS 91-82/Ex. COMMITTEE APPOINTMENTS--UNIVERSITY

Alcohol and Drug Steering Committee:

ADDISON SOMERVILLE, At-large, 1994

ASCSUS Children's Center Parent's Advisory Board:

PATRICIA CLARK-ELLIS, At-large, 1992

ASI Appellate Council:

DAN DECIOUS, At-large, 1992

Campus Educational Equity Committee:

WYNN DUBRAY, At-large, 1994

Centers and Institutes Review Committee--Pacific Rim Commercial Exchange Program:

ROBERT CURRY, At-large, 1992
AMIN ELMALLAH, At-large, 1992

Centers and Institutes Review Committee--Women's Resource Center:

LYNN WILCOX, At-large, 1992

Child Care for Faculty and Staff, Task Force on:

HARRIET NEAL, At-large, 1992
SUSAN HOLL, At-large, 1992
JEANNE PFEIFER, At-large, 1992

Child Care for Student Parents, Task Force on:

MARK STONER, At-large, 1992
ANGUS DUNSTAN, At-large, 1992

Child Care Programs, Task Force on Relationship of On-Campus Academic Programs to:

MICHAEL BALLARD-ROSA, Instructional Faculty, 1992
SUSAN GERINGER, Instructional Faculty, 1992
(repl. P. Cavaghan)

Committee for Diversity Awards:

CLOTEAL ISAAC, Student Affairs Professional Faculty, 1994

Council for University Planning:

SYLVIA NAVARI, At-large, 1993

Energy Management Committee:

HAROLD KERSTER, At-large, 1993
JERRY WILSON, At-large, 1992 (repl. H. Ibser)

Grade Appeals Procedural Appeals Board:

WILLIAM DILLON, At-large, 1992
ANN HARRIMAN, At-large, 1992
LUCIEN AGOSTA, At-large, 1992

Student Academic Development Committee:

MICHAEL FITZGERALD, At-large, 1992
DAVID RASKE, At-large, 1992
JESUS TARANGO, At-large, 1992
NANCY TOOKER, At-large, 1992

Student Disciplinary Hearing Officer:

ROLAND DART, At-large, 1992
PAUL FALZONE, At-large, 1992
SUSAN GERINGER, At-large, 1992
ERWIN KELLY, At-large, 1992
PETER SHATTUCK, At-large, 1992

Student Economic Support, University Committee for:

DAVID LEON, A&S, 1994

University Center Board:

ERWIN KELLY, At-large, 1994

University Union Board of Directors:

JOHN MCCLURE, At-large, 1992

Carried unanimously.

*AS 91-83/UARTP, Ex. UNIVERSITY ARTP POLICY--AMEND SECTION
4.03.B

The Academic Senate recommends amendment of the University ARTP Policy, as follows:

4.03 Submissions

- B. "Any material identified by source may be placed in the Personnel Action File. Identification shall indicate the author, the committee, the campus office, or the name of the officially authorized body generating the material." (M.O.U. 11.3) The custodian shall decide which materials submitted by persons other than the faculty unit employee will be accepted for placement in the file. The custodian shall notify in writing a faculty unit employee of the custodian's decision to place or not to place material submitted under this section in the faculty unit employee's file. The written notice shall contain a copy of the material to be placed in the file as provided in Section 4.03.C below.

Carried.

AS 91-84/Flr. RESOLUTION OF COMMENDATION--SUZANNE BROOKS

The Academic Senate commends Suzanne Brooks, Director of the Multicultural Center, for efforts in bringing the Multicultural Center from the concept stage to a fully functioning Center at the heart of the University. Under Ms. Brooks' leadership the Multicultural Center has become a major contributor to the educational program of the institution and a focal point for increasing multicultural awareness and sensitivity and the Senate acknowledges its debt of gratitude to Ms. Brooks.

Carried.

The meeting was adjourned at 4:05 p.m.


Janice McPherson, Secretary

*President's approval requested.