

1994-95 ACADEMIC SENATE
OF
CALIFORNIA STATE UNIVERSITY
SACRAMENTO

Minutes

#17

April 27, 1995

ROLL CALL

Present: Alexander, Baldini, Barrena, Bissett-Grady, Burgess, Cajucom, Carter, Chopyak, Cintron, Cleveland, Dillon, Dokimos, Dube, Goldstene, Heffernan, Hill, Jacobs, A. Jensen, C. Jensen, Kando, Klucas, Kostyrko, Lewis, Luk, Maria, Marshall, Miller, Mitchell, Murphy, Navari, C. Nelson, Park, Plummer, Reardon, Rios Kravitz, Rodriguez, Takeuchi, Tooker, Wilcox, Williams

Absent: Bartlett, Bradley, Fitzgerald, Long, Martin, Meyer, Morrow, Mulira, R. Nelson, Neuman, Nystrom, Ostiguy, Pyne, Quattrin, Rice, Russell, Seid, Shoemaker, Swift, Tewell, Tobey, Tsai, Valadez, von Meier

INFORMATION

1. A Moment of Silence was observed in memory of:

WAYNE E. WYLER
Lecturer in Accountancy Emeritus
CSUS 1973-1992

2. Spring 1995 Schedule of Meetings (tentative):
May 11 (also 1995-96 Elections), 18, 25

ACTION ITEMS

AS 95-33/Flr. MINUTES

The Minutes of the meetings of March 30 (#15) and April 6 (#16), 1995, are approved as published.

Carried.

AS 95-34/ConC. Ex. COMMITTEE APPOINTMENTS--SenateAcademic Policies Committee:

JUANITA BARRENA, At-large, 1998
JEAN-PIERRE BAYARD, At-large, 1998
ROBERTA CHING, At-large, 1998
MARGARET GOODART, At-large, 1997
CID GUNSTON-PARKS, At-large, 1997
MERLE MARTIN, At-large, 1997
JUDITH NG, At-large, 1996
NANCY OSTIGUY, Senator, 1997
MELINDA SEID, At-large, 1996
JENNIFER WARE, Library/Student Services, 1998

Curriculum Policies Committee:

ELAINE ALEXANDER, At-large, 1997
JOAN AL-KAZILY, At-large, 1998
JANET CROSS, At-large, 1998
BILL EDWARDS, At-large, 1996
CRAIG KELLEY, At-large, 1997
SUE MCKEE, At-large, 1997
BRADLEY NYSTROM, At-large, 1996
MARCOS SANCHEZ, Library/Student Services, 1998
SENON VALADEZ, Senator, 1996
LEAH VANDE BERG, At-large, 1996

Elections Committee:

WILLIAM BUDGE, At-large, 1996
SMILE DUBE, At-large, 1996
CHEVILLE NEWSOME, At-large, 1996
NANCY OSTIGUY, At-large, 1996
BETTE POLKINGHORN, At-large, 1996

Faculty Policies Committee:

FRED BALDINI, At-large, 1997
WILLIAM DORMAN, At-large, 1998
DENNIS HUFF, Senator, 1997
LILA JACOBS, At-large, 1997
SHEREE MEYER, At-large, 1997
CHRISTINE MILLER, At-large, 1996
MARINA OSHANA, At-large, 1996
RHONDA RIOS KRAVITZ, Library/Student Services), 1998
LAURENCE TAKEUCHI, At-large, 1998

Faculty Endowment Fund Committee:

EDDIE CAJUCOM, At-large, 1998
DEBORAH METZGER, At-large, 1998
ALAN WADE, Emeritus Faculty, 1998

General Education Policies/Graduation Requirements Committee:

JEFF CLARK, Library/Student Services, 1998
JACKIE DONATH, At-large, 1997
JAMES KHO, At-large, 1998
WILLIAM KUTZER, At-large, 1996
JOHN MCFADDEN, Senator, 1997
LINDA PALMER, At-large, 1997
MARY ANN REIHMAN, At-large, 1996
OTIS SCOTT, At-large, 1998
PETER SHARP, At-large, 1997
NANCY TOOKER, At-large, 1996

Livingston Annual Faculty Lecture Committee:

MARY JANE LEE, At-large, 1997
DEBORAH PITTMAN, At-large, 1997

Carried unanimously.

*AS 95-35/CODE, Ex. FEDERAL FAMILY LEAVE ACT--COMPLIANCE WITH THE

Consistent with the Federal Family Leave Act implemented in 1993, the Academic Senate recommends that the University undertake a review of University personnel policies and procedures pertaining to family leave to insure compliance with the Family Friendly Leave Act and insure that such policies 1) provide clear and complete information for a University employee who needs to take a family leave, and 2) provide safeguards within the retention, tenure, and promotion process for consistency with the Federal Family Leave Act.

The Academic Senate forwards the report of the Committee on Diversity and Equity's Subcommittee on Family Friendly Policy (April 27, 1995, Academic Senate Agenda Attachment A) for consideration in the review.

Carried unanimously.

*AS 95-36/UARTP, Ex. UNIVERSITY ARTP POLICY--AMEND SECTIONS 6.11 and 9.01 (revised AS 95-14--referred back to committee on February 23, 1995)

The Academic Senate recommends amendment of the University ARTP policy as follows (underscore = addition; strikeover = deletion):

6.11 Appointment of Relatives

There shall be no bar to the appointment of close relatives in administrative, faculty, or staff employment categories, in the same or different units or departments, so long as the following standards set forth in Section 9.01.S is are met: ~~No CSU employee shall vote, make recommendations, or in any way participate in decisions about any personnel matter which may directly affect the selection, appointment, retention, tenure, compensation, promotion, termination, other employment status or interest of a close relative. For the purposes of this policy, "close relative" is defined as husband, wife, mother, father, son, daughter, sister, and brother.~~

9.00 Evaluation

9.01 In General

A. ...

...

R. ...

S. No CSU employee shall vote, make recommendations, or in any way participate in decisions about any personnel matter which may directly affect the selection, appointment, retention, tenure, compensation, promotion, termination, other employment status or interest of a close relative. For the purposes of this policy, "close relative" is defined as husband, wife, mother, father, son, daughter, sister, brother, and domestic partner.

Consistent with Section II.1 of Presidential Memorandum (PM) FSA 94-02 "Statement on Faculty Responsibilities and Professional Ethics," no faculty unit employee shall evaluate or participate in the evaluation of the performance of a faculty unit employee if he or she has an intimate relationship or a financial or contractual obligation with the employee under review, is a party to an unresolved disciplinary action or to an unresolved conflict with the employee under review that is substantial, longstanding, sharp, open and notorious, or has been the author of repeated, open and notorious acts of ill-will directed to the faculty unit employee subject to his or her evaluation. Faculty unit employees who believe themselves to be

about to be subjected to evaluation in violation of this subsection must assert their belief and their reasons for it and request either informal intervention or formal action to forestall the violation. They shall address their assertion, reasons and request to the chair of their primary unit, the Dean of their secondary unit or the Vice President for Academic Affairs as appropriate. To be eligible for informal or formal relief under this subsection, faculty unit employees shall request it as soon as participation or the likelihood of participation in an evaluation in violation of this subsection actually becomes known or reasonably should have become known to them (as, for instance, by the publication of a ballot or of the results of an election).

ST. - ZAA.

Carried unanimously.

*AS 95-37/GPPC, Ex. SOCIAL WORK OFF-CAMPUS INTENSIVE SEMESTER PROGRAM

The Academic Senate recommends approval of the Division of Social Work's proposed off-campus intensive semester program (April 27, 1995, Academic Senate Agenda Attachment B).

Carried unanimously.

AS 95-38B/Flr. POSTPONE AS 95-38A

The Academic Senate shall postpone consideration of AS 95-38A
[AS 95-38A/AP, Ex. ACADEMIC CALENDARS: In accordance with a recommendation of the Academic Policies Committee, the Academic Senate recommends that, beginning with academic year 1996-97, spring recess should be scheduled to occur immediately after completion of the eighth week of instruction.]

until the next Senate meeting to provide an opportunity for Senators in the School of Education to gather information on the impact of such a calendar change on students and faculty.

Carried.

*AS 95-38/AP, Ex., Flr. ACADEMIC CALENDARS 1996-97 AND 1997-98

The Academic Senate recommends that the proposed 1996-97 and 1997-98 academic calendars (attached) be adopted with the provision that changes related to the week of spring break would be made as necessitated by the adoption of AS 95-38A.

Carried.

AS 95-39/Flr. UNIVERSITY ARTP POLICY--AS 95-27 TO REFERENDUM

Academic Senate action AS 95-27, University ARTP Policy, adopted on April 6, 1995, shall be submitted to the faculty for referendum.

Defeated.

ALTERNATIVE SCHEDULING MODEL: Senator Richard Cleveland gave a presentation on an alternative scheduling model. Senators were asked to take the proposal back to their departments for discussion and feedback to the Senate at a time certain at the May 18 Senate meeting. Chair Navari will be sending a copy to all department chairs requesting a written response.

The meeting was adjourned at 4:10 p.m.


Janice L. McPherson

*Presidential Approval Requested