

1998-99 FACULTY SENATE  
OF  
CALIFORNIA STATE UNIVERSITY, SACRAMENTO

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Minutes  
October 1, 1998

Issue #4

## ROLL CALL

- Present: Alexander, Amata, Barakatt, Barrena, Bauerly, Behrman, Bossert, Buckley, Cameron Wedding, Corley, DeBow, de Haas, Dillon (Parliamentarian), Dundon, Dworkin, Elfenbaum, Hall, Hill, Huff, A. Jensen, Jew, Kando, Klyse, Krabacher, Lascher, Lee-Sammons, Leezer, LeFebvre, Llamas-Green, McCrystle, McKee, Newsome, Phillips, Raingruber, Reardon, Rodriguez, Shaw, Strahan, Tejada, Timmer, Turrill, Verdone, G. Wheeler, V. Wheeler, Zucker
- Absent: Anderson, Banks, Chambers, Cleek, Dokimos, Jacobs, Kim, Lan, Lee, Lewis, Lund, Moore, Olson, Palmer, Pickett, Scanlan, Scott, Seid, Serrano, Smith, Stabinsky

## INFORMATION

1. Tentative Fall 1998 Faculty Senate Meeting Schedule:
  - October 8--No meeting
  - October 15--John C. Livingston Annual Faculty Lecture: "DuBoisian Insight: Problematics of the Color Line Then and Now" presented by Professor Otis L. Scott
  - October 22--
  - October 29--
  - November 3--FACULTY CONVOCATION--Chancellor Reed (early afternoon TBA)
  - November 5--
  - November 12--
  - November 19--No meeting
  - November 26--No meeting—Happy Thanksgiving!
  - December 3--
  - December 10--
  - December 17--
2. Senate Home Page (<http://www.csus.edu/acse/> or CSUS Home Page *then* Administration and Policy *then* Departments *then* Faculty Senate) - Vice Chair Arthur Jensen

3. Report on Academic Affairs: Jolene Koester, Provost and Vice President for Academic Affairs, briefly discussed and responded to questions concerning enrollment and the effects of executive orders on remediation (#665) and on completion of basic skills at the community colleges before transfer to a CSU (#521). She asked Senators to indicate issues they would like her report on at future Senate meetings.
4. Report on September 10-11, 1998, CSU Academic Senate meeting: CSU Academic Senator Louise Timmer reported. A copy of her written report will be distributed via e-mail to faculty senators.

## **ACTION ITEMS**

### **\*FS 98-45/Ex. GRADE APPEAL PROCEDURES (Amends AS 88-67)**

The Executive Committee, on behalf of the Faculty Senate, recommends approval of amendments to the CSUS Grade Appeal Procedures (AS 88-67) as shown in September 24, 1998, Faculty Senate Agenda Attachment D.

Carried unanimously.

### **FS 98-46/Flr. MINUTES**

The Minutes of the meetings of April 16 (#15), April 23 (#16), April 30 (#17), May 7 (#18) and May 14 (#19), 1998, are approved as published.

Carried.

### **FS 98-47/Flr. MINUTES**

The Minutes of the meetings of April 23 (#1) and May 7(#2), 1998, are approved as published.

Carried.

### **FS 98-55/Flr. MINUTES**

The Minutes of the meeting of September 24 (#3), 1998, are approved as published.

Carried.

### **FS 98-48/ConC COMMITTEE APPOINTMENTS--Senate**

#### **Elections Committee:**

DENISE CUMMINS, At-large, 1999

Faculty Endowment Fund Committee:

SHIRLEY THORNTON, At-large, 2001

Faculty Policies Committee:

LILA JACOBS, At-large, 2001

Carried unanimously.

FS 98-49/Ex. COMMITTEE APPOINTMENTS--Senate

Academic Policies Committee:

MICHAEL BALLARD-ROSA, At-large, 2000 (repl. N. Ostiguy)

Faculty Endowment Fund Committee:

ELLY WILLERUP, At-large, 1999 (F'98 repl. B. Raingruber)

Carried unanimously.

\*FS 98-50/Ex. COMMITTEE APPOINTMENTS--University

Academic Council on International Programs:

KENNETH LUK, Faculty At-large, July 1, 1998 through June 30, 2001

Administrative Review, Committee on:

BRUCE BEHRMAN, At-large, 2001

AIDS Advisory Committee:

KERRY PHILLIPS, Faculty Senate Chair/designee, 1999

GENI COWAN, Faculty At-large, 2000

Alcohol and Drug Steering Committee:

MELINDA SEID, Faculty At-large, 2001

ELLY WILLERUP, Faculty At-large, 2001

Alumni Board, CSUS:

ROGER LEEZER, Faculty Alumnus, 1999

ASCSUS Children's Center Parents Advisory Board:

CHRISTINE MILLER, At-large, 1999

ASI Appellate Council:

MICHAEL FITZGERALD, At-large, 1999

ASI Board, Faculty Representative to:

ROBYN NELSON, At-large, 1999

ASI Elections Complaint Committee:

TIM HODSON, At-large, 1999

Athletic Advisory Board:

JOAN NEIDE, Faculty Representative, 1999

KEN DeBOW, Faculty Representative, 1999

Campus Cooperative Education Advisory Committee:

CECIL CANTON, At-large, 1999

Campus Educational Equity Committee:

KERRY PHILLIPS, A&L, 2001

CLARE LEWIS, H&HS, 2001

BOB BUCKLEY, Senator, 1999

Council for University Planning:

LINDA BUCKLEY, Chair/designee, Academic Policies Committee, 1999

MIKI VOHRYZEK-BOLDEN, Chair/designee, Faculty Policies Committee, 1999

JERRY TOBEY, Chair/designee, Curriculum Policies Committee, 1999

MARY ANN REIHMAN, Chair/designee, General Education Policies/Graduation Requirements Committee, 1999

ARTHUR JENSEN, Executive Committee Member, 1999

Diversity Awards, Committee for:

OLIVIA CASTELLANO, At-large, 1999 (repl. M. Oshana)

MIKE LEE, At-large, 2000

CIRENIO RODRIGUEZ, Curriculum Policies Committee Member, 1999

Energy Management Committee:

ANDREW BANTA, Faculty At-large, 2000

Honorary Degrees Committee:

TURAN GONEN, Faculty At-large, 2000

Institutional Scholarship Committee:

HAROLDENE WUNDER, At-large, 2000

Instruction-Related Activities Committee:

MICHAEL FITZGERALD, At-large, 1999

ANNE-LOUISE RADIMSKY, At-large, 1999

Lottery Fund Allocation Committee:

MIKE LEE, BA, 2001

CECIL CANTON, H&HS, 2001

Multicultural Center Advisory Board:

JOSE CINTRON, Faculty At-large, 2000

Public Safety Advisory Committee:

ROLAND DART III, At-large, 2001

Selection Advisory Committee for the Director of University Outreach:

ROBBIE CHING, Faculty At-large

Student Academic Development Committee:

RUTH WANG, At-large, 2000

Student Complaint Hearing Panel:

PATRICIA CLARK ELLIS, At-large, 2001

ROBERT PLATZNER, At-large, 2001

Student Disciplinary Action Hearing Officer:

MICHAEL FITZGERALD, At-large, 1999

PATRICIA CLARK ELLIS, At-large, 1999

ROLAND DART III, At-large, 1999

BONNIE RAINGRUBER, At-large, 1999

PAUL FALZONE, At-large, 1999

ROBIN REESE, At-large, 1999

University Copyright and Patent Committee:

EILEEN HEASER, Faculty At-large, 2001

University Trust Foundation Board:

GREGORY WHEELER, Faculty At-large, 2001

University Union Board of Directors:

JOSEPH KILPATRICK, Faculty At-large, 1999

Carried unanimously.

FS 98-51/Ex. 1998-99 FACULTY SENATE PARLIAMENTARIAN

William Dillon, Professor of Government, shall serve as Parliamentarian for the 1998-99 Faculty Senate.

Carried unanimously.

\*FS 98-52/CPC, Ex. CURRICULUM REVIEW--DEPARTMENT OF BIOLOGICAL SCIENCES

The Faculty Senate receives the commendations and recommendations of the Curriculum Policies Committee on the program review of the Department of Biological Sciences (September 24, 1998, Faculty Senate Agenda Attachment B) and recommends that 1) the Bachelor of Arts degree program in Biological Sciences be approved for six years or until the next scheduled program review, 2) the Bachelor of Science degree program in Biological Sciences be approved for six years or until the next scheduled program review, and 3) the Master of Science degree program in Biological Sciences be approved for six years or until the next scheduled program

Carried unanimously.

\*FS 98-53/CPC, Ex. CURRICULUM REVIEW--GRADUATE PROGRAM IN INTERNATIONAL AFFAIRS

The Faculty Senate receives the commendations and recommendations of the Curriculum Policies Committee on the program review of the Graduate Program in International Affairs (September 24, 1998, Faculty Senate Agenda Attachment C) and recommends that the Graduate Program in International Affairs be approved for a period of six years or until the next scheduled program review.

Carried unanimously.

\*FS 98-54/APC, Ex. ANNUAL SCHEDULE OF CLASSES

The Faculty Senate recommends that the University adopt a schedule of classes for both Fall and Spring semesters for publication in print and on the worldwide WEB in May of each year. The Annual Schedule publication shall include statements that clearly inform students of the tentative nature of the schedule of course offerings, particularly the Spring semester. In addition to the Annual Schedule, the Faculty Senate recommends that an updated schedule of Spring classes be published in print and on the worldwide WEB in mid-November of each year.

Carried unanimously.

FS 98-56A/Flr. TABLE FS 98-56 and FS 98-57

The Faculty Senate tables FS 98-56 [Call for Suspension of Regular Faculty Senate Business Pending a Response from the President on Matters Pertaining to University Governance and the Role of the Faculty Senate (*FS 98-27B postponed from 1997-98 session*)] and FS 98-57 [Referral of FS 98-27A (Request for a Response from the President on Matters Pertaining to University Governance and the Role of the Faculty Senate) to Faculty Referendum (*FS 98-27C postponed from 1997-98 session*)].

Carried.

FS 98-59/Flr. FACULTY COMPENSATION, SENATE RESOLUTION ON

WHEREAS: the quality of education in the CSU rests primarily on its ability to attract and retain highly qualified faculty and maintain the high morale of that faculty; and

WHEREAS: the CSU Chancellor, CPEC and CFA agree that a faculty salary gap exists in the CSU, and significant salary increases are necessary to close that gap; and

WHEREAS: the existence of that 11% gap discourages the hiring and retention of highly qualified faculty, lowers morale and degrades the educational experience; and

WHEREAS: the CSU received a 15.1% increase in its total budget for 1998-99, including an 8% increase in its base budget; and,

WHEREAS: the CSU management, having once considered a 6% increase in total faculty compensation funded from these increases, has now reduced its offer to 5%, 40% of which it wishes to commit to special merit awards; and,

WHEREAS: 40% of total compensation monies allocated to merit awards would sharply limit funds available for a reasonable across-the-board increase (GSI) and a full-step SSI for junior faculty; and finally,

WHEREAS: bargaining on the new CSU-CFA contract has ceased since the CSU left the bargaining table and unilaterally called for Impasse proceedings, subsequently granted by PERB; therefore be it

RESOLVED: that the Faculty Senate of California State University, Sacramento calls on CSU management to

- 1) return to the bargaining table and resume productive negotiations with the CFA;
- 2) return this year's compensation package to 6%;
- 3) greatly reduce the amount of compensation dollars it seeks to allocate to merit pay;
- 4) reach agreement quickly with CFA on a new, fair merit pay plan linked to RTP/peer review processes; and
- 5) provide at least one full step (2.4%) for an SSI for all eligible faculty; and be it further

RESOLVED: that the Faculty Senate of California State University, Sacramento endorses CFA's effort to settle the contract on terms advantageous to the faculty, including a guarantee of the maximum increase in total faculty compensation and progress on other key contract issues; and be it further



RESOLVED: that this resolution be communicated directly to the Chancellor, the CSU Trustees, and the CFA; and be it further

RESOLVED: that this resolution be forwarded to other CSU campus senates and to the Statewide Academic Senate, urging that they endorse this resolution and communicate their concerns to the Chancellor, the CSU Trustees, and the CFA.

Carried.

The hour of adjournment having arrived, the following items were postponed to the October 22, 1998, Senate meeting:


FS 98-58/CC, Ex. COMMUNITY SERVICE-LEARNING [FS 98-33 postponed from 1997-98 session.]

FS 98-60/Flr. CHANCELLOR REED'S VISIT

FS 98-61/Flr. POSSIBLE SENATE ACTIVITIES IN CONNECTION WITH CHANCELLOR'S VISIT

FS 98-62/Flr. FACULTY SENATE CONSIDERATION OF POSSIBLE ACTIONS ON LACK OF FACULTY CONTRACT

The meeting was adjourned at 4:59 p.m.

  
Janice McPherson, Secretary

\*Presidential approval requested.