

CALIFORNIA STATE UNIVERSITY, SACRAMENTO

FACULTY SENATE

September 9, 2004

California State University, Sacramento 6000 J Street Sacramento California 95819-6036

SEP 1 3 2004

Senate Received

Faculty

To:

Faculty Senate

Via:

The Executive Commi

From:

William A. Dillon

Presiding Member

University ARTP Committee

Subj:

Section 9.01.T of University ARTP Policy

The University ARTP Committee recommends amendment of the second sentence of the subject section as follows:

"For the purposes of this policy the term 'close relative' shall include: parent, child, grandparent, grandchild, sibling, uncle, aunt, nephew, niece, first cousin, spouse, registered domestic partner, step-parent, step-child, brother-in-law, sister-in-law, father-in-law, mother-in-law, son-in-law, daughter-in-law, and by guardianship or adoption or both or a person residing in the immediate household except live-in household employees or roomers. Relatives of domestic partners shall be treated as relatives of spouses."

This amendment is occasioned by a revision of system-wide policy that expands the definition of "close relative" currently stated in Section 9.01.T. The substance of the definition is taken directly from the system-wide policy entitled "Revised CSU Nepotism Policy", Code: HR 2004-18 issued by Jackie R. McClain, Vice Chancellor, Human Resources on 28 June 2004.

WAD/cj

cc:

D. Wagner, Vice President, Office of Human Resources

S. Orman, Associate Vice President, Office of Human Resources