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Attachment A-3
Faculty Senate Agenda
September 28, 2006

California State University, Sacramento
6000 J Street
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AUG 31 2006

MEMORANDUM

Faculty Senate Received
413

August 31, 2006

TO: Michael Fitzgerald
Chair, Faculty Senate

FROM: Alexander Gonzalez
President

A handwritten signature in cursive script that reads 'Alexander Gonzalez'.

SUBJECT: Status of FS 05-69/Ex

I have reviewed Cristy Jensen's letter describing the Faculty's May 5, 2006, vote, via referendum, to rescind the Senate's earlier approval of FS 05-69/Ex, which recommended changes in the role of the Affirmative Action/Equal Opportunity Representative in faculty recruiting.

As you recall, I approved the Senate's recommendation in February. I am returning the matter of rescinding that action to the Senate for further consideration in the hope that renewed Senate conversation will clarify which elements of FS 05-69/Ex were found objectionable on the heels of so positive an original Senate endorsement.

I am hopeful that the Senate can resolve the matter by January 2007, at the latest. Prompt resolution will provide the time necessary to implement changes in policy, should any arise from Senate debate and action, before the 2007-08 hiring cycle. For the current 2006-07 hiring cycle, I have asked the Office of Human Resources to provide departments with the information requested in FS 05-69/Ex. This will inform the content of departmental training sessions as called for in the original Senate recommendation.

Thank you for your prompt attention to this matter.

AG/mlk

cc: President's Cabinet