Attachment C Faculty Senate Agenda November 29, 2007

## California State University, Sacramento NOV 13 University ARTP Committee

Faculty 413

Senate Received

## Memorandum

November 13, 2007

To: Faculty Senate

Via: Senate Executive Committee

From: William A. Dillon, Presiding Member

University ARTP Committee

Subj: Amendment of Section 5.03C of University ARTP Policy

The University ARTP Committee recommends adoption of the following amendment of Section 5.03C of University ARTP Policy.

5.03 Temporary Appointment

C. Temporary Faculty Range Elevation

- 1. . . .
- 2. . . .
- 3. A review of performance giving rise to a recommendation about a temporary faculty range elevation shall be completed during the academic year in which the faculty member first becomes eligible and applies for the range elevation.

This amendment is necessitated by a change in the M.O.U. (Article 12.16) that requires each campus to specify the deadline by which evaluations of temporary faculty for salary range elevations (the functional equivalent of a promotion for permanent faculty) are to be completed. While this campus has historically completed these evaluations promptly, some campuses have apparently delayed the evaluations well beyond the year in which range elevation was sought to the detriment of faculty who were eligible and qualified for one and should have received it at the beginning of the following academic year. This amendment responds to the M.O.U.'s solution of the problem of delayed evaluations in this case by specifying a campus deadline for completion of the evaluations.

The Committee requests that its presiding member by present when the Senate Executive Committee discusses and acts on this proposal.