Attachment G
Summary and Rationale for FS 11/12-103/SEL
Creation of Faculty Affairs Policy Committee

The proposed FAPC responds directly to recommendations 8 and 9 from the Senate Select Committee on the Status of Standing Committee Chairs Report (Attachment A-3). Along with **FS 11/12-101/SEL** and **FS 11/12-104/SEL** this proposed FAPC addresses recommendation 3 from that report, as well. Significant changes from the existing FPC to the proposed FAPC are summarized below.

Links/references to documents pertaining to **FS 11/12-103/SEL**

1. May 2011 Senate Select Committee on the Status of Standing Committee Chairs Report
   (http://www.csus.edu/acse/archive/1011/Senate%20Select%20Comm%20final%20report.doc)
2. Charge, Membership and Operations of the current Faculty Policies Committee
   ((http://www.csus.edu/acse/fpc/index.htm)

1. Change name from Faculty Policies Committee to Faculty Affairs Policies Committee, as described in recommendations 3 and 8 from the Senate Select Committee.

   Rationale: The rationale for this recommendation is provided on pages 3, 4, and 7 of the May 2011 Select Committee Report.

2. Added the responsibility for recommendations regarding the academic calendar, which was previously within the charge of the Academic Policies Committee, as described in recommendation 8 from the Senate Select Committee.

   Rationale: The rationale for this recommendation is provided in recommendation #8 on page 7 of the May 2011 Select Committee Report. As follows:

   To achieve something of a more equitable distribution of workload among the three committees recommended to be established, the Select Committee has thought wise a shift of responsibility for recommending the calendar to the new committee concerned primarily with faculty affairs. The Select Committee realizes, of course, that the calendar carries implication and consequences for the delivery of the instructional program and thus for curriculum but so long as program delivery is primarily if not exclusively a faculty affair, the Select Committee believes the matter of the calendar is best removed from student affairs to be included henceforth among faculty affairs.

3. Added ex-officio, non-voting members of the administration to the Membership.

   Rationale: Members of the administration often bring insight or perspectives that enhance and inform Policy committee work. Adding them to the committee membership formalizes the request for their participation on the committee.

4. Added "Election and Role of Chair" that specifies how the chair is elected, the length of each term, the number of consecutive terms that the chair may serve and the chair's status on the Senate and the Executive Committee.

   Rationale: Items A through C provide information that is consistent across all Policy committees. Item D is subject to Referendum (FS11/12-81). Item E specifies this committee chair's status on the Executive Committee, which is needed because of the approval of FS 11/12-85.

5. In response to recommendation 9 from the May 2011 Select Committee Report, add the following committees that report to or are overseen by the Faculty Affairs Policies Committee:
    - Committee on Diversity and Equity (CODE)
    - Lifetime Achievement Award Selection Committee
    - Center for Teaching and Learning Advisory Board
    - Livingston Annual Faculty Address Committee

    Rationale: The rationale for this recommendation is provided on pages 7 and 8 of the May 2011Select Committee Report. Specifically, the Report states:

    The Select Committee has found that each of these currently constituted committees or subcommittees but one is tasked primarily with the application of established policy bearing on the enhancement or recognition of faculty performance rather than the invention of policy proposals. They are therefore properly housed, in the opinion of the Select Committee, within the jurisdiction assigned to the Faculty Affairs Policies Committee.

    The exception among them is the Committee on Diversity and Equity (CODE). That Committee, as the Select Committee understands it, is concerned primarily, but by no means exclusively, with the part of diversity in the recruitment, appointment and retention of the University faculty. As a proponent of policy in the area of ARTP, it necessarily refers its work to the University ARTP Committee insofar as its proposals require amendment of the University ARTP Policy. As a committee performing a subcommittee's task, it monitors the University's efforts to recruit and retain a diverse faculty as directed by University ARTP Policy, Section 6.06.D. At the moment, however the Committee is not obviously connected to the work of any committee much less one having a chair on the Executive Committee. Feeling its isolation and inferring from it some neglect of its concerns, perhaps, the Committee has recently asked for a voting membership on the Executive Committee. While adding to the voting membership of the Executive Committee seems to the Select Committee inconsistent with the aim and tenor of these recommendations, the Select Committee believes that housing the Committee on Diversity and Equity with the Faculty Affairs Policies Committee whose Chair would be a member of the Executive Committee would integrate it more closely into the flow of recommendations from that area of the Faculty Senate's concerns and thus reduce, one hopes, the sense of isolation and neglect the Select Committee has attributed to CODE.

6. Removed the Wang Family Excellence Award Subcommittee

    Rationale: The Wang Family Excellence Award no longer exists.

7. Added the requirement that one member of the Policy committee serve as a liaison between itself and the following committees:
    - Pedagogy Enhancement Awards Subcommittee (PEAS)
    - Research and Creative Activities Award Subcommittee
    - Committee on Diversity and Equity (CODE)

    Rationale: Liaisons can facilitate communication between Policy committees and the committees that report to or are overseen by them.

8. Added several items to the Operations, including statements regarding how often meetings should be held, the definition of a quorum, that meetings are open to the university community and when meeting agendas and minutes should be distributed and published.

    Rationale: These updates to the operations are aimed at enhancing communication between the Faculty Senate and the Policy committee.