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November 15, 2007

Faculty Senate Received
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MEMORANDUM

TO: Bruce Bikle
Chair, Faculty Senate

FROM: Alexander Gonzalez
President

SUBJECT: Faculty Senate Actions

I am in receipt of your memoranda of October 29, November 6, and November 8, 2007 informing me of actions taken by the Faculty Senate or its Executive Committee on October 17, October 25, and November 1, 2007, respectively.

IT Security and Privacy Issues

Regarding the Executive Committee's recommendation (October 17; later reported to the Senate as an information item, FS 07-70/14x.) that faculty and staff members be informed of the legal issues concerning privacy of content stored on University workstations, laptops, and servers, I have asked University Counsel, Edmundo Aguilar, and Vice President and Chief Information Officer, Larry Gilbert, to research the issue and to communicate the findings to faculty, staff, and other members of the campus community.

Legal issues notwithstanding, I have also asked CIO Gilbert, working with appropriate advisory and consultative bodies, to examine our University's policies regarding IT privacy issues, including responsibilities and accountability of those with access to others' workstations, laptops, and servers.

Regarding the Executive Committee's recommendation that the University delay scanning workstations, laptops, and servers (to assess campus vulnerability to IT security threats) until the Academic Information Technology Committee (AITC) has had the opportunity to assess and recommend methods for removing social security numbers stored on workstations, laptops, and servers, I note that a) AITC apparently has completed its assessment (October 31 memo from Senate Chair Bikle) and b) that I have referred the matter to CIO Gilbert.

In line with a CSU system initiative and several audit findings, we must assess the quality of our campus IT security in order to protect the contents of everyone's stored files, especially those containing sensitive data such as Social Security Numbers. This must be done with a high degree of respect for privacy and within reasonable efficiency and cost parameters. As the University moves

forward with its security assessment, I have asked CIO Gilbert to consult the campus community broadly and appropriately regarding both method and desired outcomes.

Ad Hoc Goals Committee (AHGC) Recommendations (FS 07-68B/Ex. through FS 07-68H/Ex.

Regarding FS 07-68B/Ex., I will ask the Provost to establish an advisory committee to include faculty to work with the Office of Institutional Research (OIR) and any other required parties to agree on definitions, gather, interpret, and disseminate information regarding but not limited to class size, number of faculty, student-faculty ratio, and number of administrative personnel.

Regarding FS 07-68C/Ex., the Senate and Administration have moved significantly toward budgeting transparency through the creation and ensuing activity of the University Budget Advisory Committee (UBAC) whose membership includes faculty members recommended by the Faculty Senate. Major goals of UBAC are an understanding of budgeting process and content that is easily explained to the campus community and the design of templates that make budget reporting increasingly more consistent and transparent. Through its reports, recommendations, and appropriate consultation with the campus community (including reports to the Senate from faculty representatives on UBAC), UBAC will help move the entire University to an appropriate and admirable level of budgeting transparency. Further, I will schedule a town hall in late spring to discuss our budget situation and UBAC's efforts to date.

Regarding FS 07-68D/Ex., the University will continue to make the hiring of tenure-track faculty a priority over the hiring of part-time faculty and, within practical budgetary and time constraints, will pursue a 75/25 ratio of tenured and tenure-track faculty to part-time faculty.

Regarding FS 07-68E/Ex., as it does now, the University will continue to make hiring decisions about faculty, MPP, and staff positions based on balancing University needs and necessary tasks across all divisions.

Regarding FS 07-68F/Ex., I have referred the matter of formalized exit interviews of tenured and tenure-track faculty members who leave the University to Vice President for Human Resources, David Wagner. He will implement the recommendation within practical budgetary and time constraints.

Regarding FS 07-68G/Ex., as it does now, the University will continue to fund the Office of Advancement with an eye appropriately to enhancing all elements of the University, including its academic endeavors. Office of Advancement continues to pursue development efforts that move forward our commitment to academic excellence. I will ask Vice President of Advancement, Carole Hayashino, to report annually to the campus regarding University development efforts and their benefits to each area of the campus. I will determine at a later date the utility and appropriateness of including this report within the annual budget report or apart from it.

Regarding FS 07-68H/Ex., I will issue a report to the Senate in the Spring of 2008 regarding progress toward implementing recommendations FS 07-68B/Ex. through FS 07-68G/Ex.