# Faculty Policies Committee Minutes of the Meeting of March 16, 2016 Approved: April 6, 2016

### Call to Order:

The Chair called the meeting to order at 1:08pm

### **Roll Call:**

Roll was taken

**Voting Members Present:** Beddow, Cyrenne, Holl, Lee, Rechs **Absent:** Boulgarides, Kochis, Monical, Ozcelik, Smith, Wang

Non-Voting/Ex-Officio Members Present: Hurley

Absent: Allain, Bowie

# **Open Forum**

Items discussed during open forum included the following:

- A concern was raised about the change of classrooms to include items such as carpets and whiteboards, which may be outside the needs of the faculty using the classrooms.
   It was requested that a presentation could be arranged to the Exec. Committee/Senate by the parties who feel these upgrades are standard.
- A concern was raised regarding the use of technology in the Union at events, especially for faculty presentations.
- There was some discussion about rumors surrounding faculty concerns about the strike. Concerns would be brought to the Senate during open forum.
- The questions of the Exceptional Assigned Time Committee were brought up, especially about the amount of funding available. The committee was advised that the chair was working on this matter in conjunction with the Interim Vice Provost and the Chair of the Senate.

**Approval of the Agenda:** The agenda was unanimously approved.

Approval of the Minutes: The minutes of March 2, 2016 were unanimously approved

## **Liaisons and Sub-committee members**

• Maggie M. Beddow indicated the visiting scholars committee may be undergoing some changes in policy.

## **Academic Leaves With Pay Policy**

According to CBA, this is a right. There were still some questions as to why CCE was involved in the policy, with the inclination of the committee to not have a CCE presence on the committee to be consistent with the membership of other committees.

## **Department/Division Chair Policy**

Minor changes were suggested to the policy such as "will" vs. "shall" and ensuring that changed passages were underlined, not just written in red. The FAQs were to be revised to be grouped

into categories such as "Why are we doing this?" and "Why are we doing it this way?" The decision of this committee was that the policy is ready for presentation to the Executive Committee on March 29, 2016.

## **Bullying Policy**

Jake advised that UC Davis currently has an anti-bullying policy in place which defines and counterbalances the idea of free-speech. There are currently resources spread throughout the CSUS sites and CSUs that will need to be pulled together to develop a policy. Therefore, this discussion needs additional attention before moving forward.

The following agenda items were not discussed due to time and will be rescheduled:

# **University Conversations**

Need summaries for potential action items.

On SacCT: Sue and Adam's recordings

Sue: RTP #1 14-15

Adam: RTP #2 14-15 Demystifying RTP - Teaching - 3/5/15 Kochis

Need: (Sylvester) RTP #3 14-15;

Adam: Research and Creative Activities #3 13-14

**On-line Evaluations** 

# **Announcement of Outstanding Faculty Awards**

Advised deadline of end of March to report back to Senate Office

Adjourned 2:30pm