

THIS WEEK

May 4, 2009
vol. 15, no. 31



THE POWER OF THE PEN—
During April's Women's History Month, campus organizers set up a table in the University Union where people could write and display messages protesting violence against women.

Outstanding Scholarly Achievement Award Presented

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[Full Story](#)

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[Full Story](#)

Sac State students demonstrate the power of two for tee

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[Full Story](#)

President holds town hall meeting to discuss budget

University President Alexander Gonzalez and members of the University Budget Advisory Committee (UBAC) will hold a town hall



CAMPUS NEWSLETTERS >>

New Feature

PROFILE

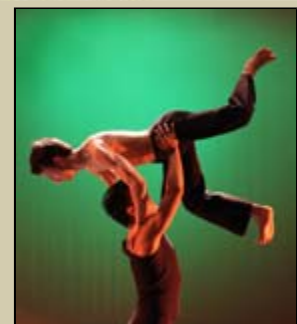


Professor involved in genesis of Eden restoration project

Before coming to Sac State, Environmental Studies Professor Michelle Stevens had a different calling—restoring the Garden of Eden.

[Full Story](#)

EVENTS



Senior Dance Concert

Music from diverse sources such as Bjork and VNV Nation will highlight works by Sacramento State student choreographers during *Mosaic*, the Senior Dance Concert, May 6-10, in Solano Hall 1010. A total of 40 dancers will perform in a variety of pieces. Performances are at 6:30 p.m., May 6-7; 8 p.m.,

meeting regarding the budget at noon, Tuesday, May 5, in the University Union Hinde Auditorium.

[Full Story](#)

Study shows drop in probability of freshmen requiring remedial course work

A study by a Sacramento State economics professor suggests that some freshmen coming to the University today are more ready for the classroom than freshmen who entered the school five years ago.

[Full Story](#)

MORE CAMPUS NEWS

[Sacramento State names Community Engagement Faculty Fellows](#)

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Know Your Recyclable Paper

The University's paper recycling is "Super-Mix," which means all clean, dry paper can go in any blue recycling container, including: catalogs, phone books, soft cover books and directories, windowed and clasp envelopes, gift wrap, carbonless forms, newspaper, post-its, glossy magazines, lightweight cardboard, wrappers from reams of paper, and color, white, shredded, and computer paper.

Consider closing the loop by purchasing 100% recycled paper in your department. Quality and brightness has really gone up in recent years. Contact the integrated waste manager at 278-5801 for brands that other campuses are using successfully.

For more information, visit the "Sacramento State Recycles" website at <http://www.fm.csus.edu/iwm/>.

Bulletin Staff



The *Bulletin* is distributed on Mondays of the academic year. Campus news may be submitted by e-mail to bulletin@csus.edu. Deadline for all materials is 10 a.m.

Vice President,
University Advancement
Carole Hayashino

Associate Vice President,
Public Affairs

May 8-9; and 2 p.m., May 10. Tickets are \$5-\$12 and available at the University Ticket Office, 278-4323 or www.tickets.com.

[Campus Calendar of Events](#)

ATHLETICS

Zheltova earns trip to NCAA singles championship for third straight year

Sacramento State junior Katrina Zheltova was one of 64 student-athletes announced as competitors in the 2009 NCAA Division I Women's Tennis Singles Championships.

[More Info](#)

[This Week in Hornet Action](#)

[Hornet Sports Home](#)

on the Wednesday before publication. For more information call 278-6156.

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Outstanding Scholarly Achievement Award Presented

In his 36-year career at Sacramento State, Warren Drew Smith, professor of electrical and electronic engineering, has been a recognized leader at the University and in the field of biomedical engineering. He will add to that legacy when he receives the 2009 Outstanding Scholarly Achievement Award, given by the Research and Creative Activity Subcommittee of the Faculty Senate.

The award ceremony is 4 p.m., Tuesday, May 5, at the University Union Hinde Auditorium. Smith will deliver his lecture, "A Sacramento State Biomedical Engineer: Developing New Monitors to Help Surgery Patients, Doctors, Nurses and Children." A reception will follow.

Smith's extensive research covers three areas: anesthesia monitoring, virtual instrument monitoring for patients, and wearable medical monitors for everyday living.

Smith and his students have worked with anesthesiologists to improve the methods of monitoring the level of a patient's anesthesia. He also developed a way to measure the performance of anesthesia monitors, called Prediction Probability which has been adopted as a worldwide standard.

"I became a biomedical engineer because I wanted to use my engineering know-how to help people with medical needs," Smith says. "As a professor, I'm delighted when students come to me with that same interest. I love sharing my passion with them."

Smith and his students are also working with researchers at Shriners Hospital for Children of Northern California to develop miniature wearable monitors for children with cerebral palsy. These monitors will be used to detect falls and activity levels and help improve the children's quality of life.

Smith is the 47th recipient of the Outstanding Scholarly Achievement Award.

For more information on the lecture and reception, call 278-6402.

Student Health Center monitoring influenza A (H1N1)/swine flu issue

Sacramento State officials are working with health officials and the California State University Chancellor's office to monitor and address the influenza A (H1N1)/swine flu situation.

As of 4 p.m., Friday, May, 1, no cases of influenza A (H1N1)/swine flu had been reported among Sacramento State students, faculty or staff.

"We're in contact with city, county and state health agencies and we're updated every three hours by the Centers for Disease Control," says Dr. Diane Sipkin, medical chief of staff at the Student Health Services. "Our duty right now is to be proactive, and to plan, track changes and be ready."

She says the campus has an emergency plan for handling an influenza outbreak and will activate it should the need occur. "Our job is to protect the students, faculty and staff."

Most of the cases already reported in the United States have been relatively mild.

For more information about influenza A (H1N1)/swine flu review the Health Services influenza A (H1N1)/swine flu Health Alert at webapps1.csus.edu/hlth/documents/HealthAlert-Swine_Flu.pdf, or visit www.csus.edu/pa/swineflu/. For more information on Student Health Services, visit www.csus.edu/hth.

Sac State students demonstrate the power of two for tee

Sometimes one person can make a difference. Sometimes it takes two. Sacramento State juniors Tiffany Bertolini and Jennifer Lee have turned a small class assignment into a community project that will help improve the lives of dozens of homeless families in Sacramento.

In February, Bertolini and Lee began setting up a charity golf tournament to raise money for St. John's Shelter for Women and Children. The shelter was recently featured on an Oprah segment on the homeless. Lee says they were moved by the mothers who "need every bit of help they can get," and by St. John's program where "these moms are taught skills and given a second chance."

The tournament is 1 p.m., Saturday, May 2, at the Whitney Oaks Golf Club in Rocklin. The cost is \$75 per player, with \$50 going for the green fees and \$25 for the charity.

"We know golfers are passionate, so we figured we'd get people to golf for a good cause," says Bertolini.

What she didn't know was how successful the campaign would be. The two Recreation, Park and Tourism Administration majors hoped to raise about \$2,000, but they have already surpassed that amount. In addition to setting up the tournament, they sought community donations, made phone calls, wrote letters and e-mails and visited businesses to make their pitch for support.

Monetary donations started pouring in, and by April they had collected \$4,000. At least 80 players have already signed up for the tournament.

In addition, they will deliver a truckload of donations to St. John's including four high chairs, two strollers and dozens of toys.

Their Planning and Recreation Parks and Tourism course professor, Beth Erickson, says all her students do worthwhile projects, "but every once in a while I get an exceptional project, and this is an exceptional project."

For more information on the golf tournament, contact Jennifer Lee at (916) 402-9717 or Tiffany Bertolini at (626) 484-6893.

President holds town hall meeting to discuss budget

University President Alexander Gonzalez and members of the University Budget Advisory Committee (UBAC) will hold a town hall meeting regarding the budget at noon, Tuesday, May 5, in the University Union Hinde Auditorium.

The President and UBAC will discuss the budget for next year as well as recommendations that have been made by UBAC to deal with anticipated budget reductions for 2009-10.

According to the President's office, the California State University system expects to receive \$268.5 million in one-time federal stimulus funds. The money will partially offset funding cuts to the CSU budget.

Also, the CSU Board of Trustees has had no discussions about furloughs or job cuts. President Gonzalez says the goal on campus remains to preserve jobs and course offerings and continue to provide opportunities to students.

"We are still waiting to see how the state's May 19 special election and the governor's planned budget revise on May 28 will affect the CSU budget in the coming fiscal year," he says. "In the meantime, I will keep you posted as to any new developments."

Information about the budget can be found at www.csus.edu/pa/budget/.

Study shows drop in probability of freshmen requiring remedial course work

A study by a Sacramento State economics professor suggests that some freshmen coming to the University today are more ready for the classroom than freshmen who entered the school five years ago.

Jessica Howell conducted the study of California's Early Assessment Program (EAP) with Michal Kurlaender, an assistant professor of education at UC Davis, and Eric Grodsky, an assistant professor of sociology at the University of Minnesota.

The team found that since the EAP began in 2004, there has been a 6 percentage point drop in the probability of students needing remedial English classes and a 4 percentage point drop in the probability of needing remedial math classes among those who participate in the EAP.

The EAP is a five-year-old statewide program to assess college readiness among high school juniors. The State Board of Education, along with the California Department of Education and California State University began the program to provide a snapshot to high school juniors of their readiness for college English and mathematics.

"The EAP targets high school students in their junior year so that they have an opportunity to fix any deficiencies that are identified while they are still in high school," says Howell. "Yes, for some the junior year is still too late, but the EAP does raise their awareness that a 'B' in high school does not necessarily mean success in college. There's a big disconnect about that sometimes."

About 60 percent of freshmen admitted to Sacramento State each year need remedial classes in English, math, or both despite having taken CSU-required courses and earning at least a 'B' grade point average in high school.

Howell says that type of decline across the 23-campus CSU system would mean that about 2,000 fewer students would be required to take remedial math and 3,000 fewer would have to take remedial English courses.

The conclusions of the study were presented at the annual meeting of the American Educational Research Association in San Diego, April 17.

Sacramento State names Community Engagement Faculty Fellows

Fifteen Sacramento State members have been named 2009 Community Engagement Faculty Fellows.

Faculty Fellows work to further community engagement opportunities within individual courses, help expand the University's and community's awareness of community engagement activities at the University and facilitate research on community engagement efforts across the University.

This new program is funded by University Enterprises Inc., and Research Administration and Contract Administration. It is supported by the Community Engagement Center.

Members are:

Tania Alameda-Lawson, Social Work
Wandarah Anderson, Social Work
Vanessa Arnaud, Foreign Language/Honors
Melina Bersamin, Child Development
Margarita Berta-Avila, Bilingual, Multicultural Education
EunMi Cho, Special Education
Molly Dugan, Journalism/Communication Studies
Susan Fanetti, English
Tim Fong, Ethnic Studies
Ann Knickelbein, Nursing
Jennifer Murphy, Sociology
Kimberly Nalder, Government
Carlos Nevarez, Education Leadership and Policy Studies
Jana Noel, Teacher Education/Community Engagement Center
Hakan Ozcelik, College of Business Administration

eRefund can make money more quickly

Need quick money? If you have a refund coming from the Student Financial Services Center, you can receive your cash faster by enrolling in Sacramento State's eRefund program.

With eRefund, students can receive refunds, including financial aid, fee overpayments and housing refunds, directly into their savings or checking account and can receive funds 2-3 days faster than people that have checks mailed to them or file a request to pick up refunds, says Gina Curry, Sacramento State bursar.

"The process for producing a paper check, which includes printing, verifying, folding and sealing, is very time consuming," says Curry. "On large financial aid disbursement days, it sometimes took up to two days to process paper checks. By having funds directly deposited to student's accounts, processing time has been cut to as little as four hours."

To date almost 10,000 students have signed up for the program, and almost \$60 million has been refunded through eRefund.

Curry says eRefund saves the University thousands of dollars in postage and check stock costs yearly. The program is only available to students but Curry says she hopes the program can be expanded to include faculty and staff for travel advance and travel reimbursement checks.

For more on eRefund, visit www.csus.edu/sfsc/refund.htm.

More roads on campus see road delineators installed

Road delineators, those long, thin plastic poles used to separate lanes, have been installed on State University Drive East near Capital Public Radio to prevent drivers from making illegal left turns into the CPR parking lot.

"Concerns were voiced by to the University Transportation Advisory Committee by Capitol Public Radio and residents of Napa and Modoc Hall about southbound traffic making illegal left turns by in front of the CPR offices," says Kenneth Barnett, chief of Public Safety.

The committee also agreed to install barriers at State University Drive West near College Town Drive because of near misses and accidents that have occurred in the past.

Additional delineators will be installed on State University Drive East.

The delineators are similar to those installed on State University Drive South near Napa Hall. Since those delineators were installed, there have been no accidents in that area, Barnett says.

For more information, contact Public Safety at 278-6851.

Faculty Senate

Monday, May 4

2-3:30 p.m. - Committee on Diversity and Equity (CODE) – California Suite, University Union

Tuesday, May 5

1:30-2:50 p.m. – Curriculum Policies Committee (CPC) – Sacramento Hall 275

3-5 p.m. – University ARTP (UARTP) – Sequoia 334, Dean’s Conference Room

3-5 p.m. – Executive Committee – Sacramento Hall 275

Wednesday, May 6

9-10 a.m. - Writing and Reading Subcommittee (CPC) – Camellia Room, University Union

1-2:30 p.m. – Faculty Policies Committee (FPC) – Sacramento Hall 275

3-4:30 p.m. – General Education Course Review Subcommittee (GE/GRPC) – Sacramento Hall 275

Thursday, May 7

3-5p.m. – Faculty Senate – Foothill Suite, University Union

Friday, May 8

1-2p.m. – Academic Information Technology Committee (AITC) - TBD

Professional Activities

Scholarship

Kazue Masuyama, Foreign Languages, was invited to a forum on Integrative Curriculum and Program Development: Bridging Japanese Language and Japanese Studies in Higher Education, at the DePaul Center, in Chicago. She also presented an online pedagogy course, “JOINT The Basics” at the Association of Teachers of Japanese JOINT Task force meeting at the Chicago Consulate-General's office in March.

Bill Leach, Public Policy and Administration and Center for Collaborative Policy, co-authored a presentation on “Telemedicine Reimbursement Trends and Barriers” for the American Telemedicine Association conference in Las Vegas, April 27.

Caio Miguel, Psychology, presented the invited address “Using Naming and Stimulus Equivalence to Develop Novel Behavior in Children” at the Florida State University campus in Panama City on April 16.

Jana Noel, Teacher Education and Community Engagement Center, presented three papers at the American Educational Research Association in San Diego. Her papers were titled “An Autoethnography of Privilege, Race, and Class in a Professor’s Relationship with an Urban Community,” “Striving for Authenticity in Urban Teacher Education: Moving into Schools and Communities,” and “Creating Opportunities for Research through a Focus on Community Engagement.”

Student Spotlight

Jared Coon, Psychology, was awarded the 2009 B.F. Skinner Foundation Scholarship for Graduate Student Research for a project entitled, “The Role of Increased Exposure to Transfer of Stimulus Control Procedures on the Acquisition of Intraverbal Behavior” supervised by **Caio Miguel**.

Campus Announcements

Strategic Planning Council

The Strategic Planning Council (SPC) is inviting the campus community to participate in small focus groups on shaping the University’s future through May 8. The focus groups will be looking 10 years ahead at what will attract the next generation of students to Sacramento State and what they may experience here.

Focus groups conducted earlier in the semester provided SPC with exceptional data as the campus prepares to engage in a new Futures Initiative.

To learn more about the focus groups and to sign up, visit www.csus.edu/spc/focusgroups.
Submitted by the University Provost

Educator award

Pia Lindquist Wong, associate dean of the College of Education, was one of three educators chosen by the Commission on Teacher Credentialing (Commission) to join veteran colleagues on the Committee on Accreditation (COA). She joins Anne Ford Jones, director of Teacher Education Programs at University of California, Riverside and Sally Plicka, director of the Yolo-Solano Beginning Teacher Support and Assessment (BTSA) Program for the Davis Joint Unified School District.

The appointments were made at the Commission’s April meeting. The COA is a statutory committee appointed by the Commission and charged with deciding the initial and continuing accreditation of educator preparation programs.

Submitted by the College of Education

Writing the University call for submissions

Sacramento State Faculty members are asked to submit outstanding student writing to *Writing the University*, an online journal of undergraduate writing from across the curriculum. The journal is published by the Senate Reading and Writing Subcommittee. Visit www.csus.edu/wac/journal for submission guidelines.

Submitted by the English Department

Getting the grades

Spring 2009 grading begins May 18. The Office of the University Registrar will conduct in-person faculty grade training sessions in the AIRC 3013 training lab on the following dates:

- Session 1: May 19, 9-10 a.m.
- Session 2: May 19, 10-11 a.m.
- Session 3: May 19, 1-2 p.m.
- Session 4: May 20, 9-10 a.m.
- Session 5: May 20, 10-11 a.m.
- Session 6: May 20, 1-2 p.m.

Each session will cover grade entry, the grade approval/save process, the grade posting process and timelines. To sign up, RSVP to Learner Web at www.rms.csus.edu/training/instructions.html or call the CMS HelpDesk at 278-7337.

Submitted by the University Registrar

Weight Watchers

The University Enterprises Human Resources department holds a Weight Watchers at Work program each Friday during lunch on the third floor of the Hornet Bookstore Building, room 3900. The next meeting is 11:45 a.m.-12:45 p.m., Friday, May 8.

A Weight Watchers leader will provide an overview of the benefits, explain the dues and answer questions. For more information, contact Nancy Blanton at 278-7006 or e-mail nancyb@csus.edu. Informational and renewal sessions are open to the campus community.

Submitted by University Enterprises Inc.

Livingston Lecture

The Faculty Senate is seeking nominations for presentation of the 2009-10 John C. Livingston Distinguished Faculty Lecture.

The selected faculty member will present the lecture at a convocation in the fall. The award recognizes sustained and unique contributions to the campus community in providing intellectual leadership.

Nominations must be received by 2 p.m., May 6. Nomination letters should include a detailed description of the nominee's qualification and a copy of the nominee's vita. Send nominations to the Faculty Senate Office, Sacramento Hall, 254, zip 6036.

For more information visit the Faculty Senate web site at <http://www.csus.edu/acse/> or call, 278-6593.

Topping out ceremony

The University Union will hold a topping out ceremony to celebrate another milestone in the construction of the recreation and wellness center (the WELL) beginning at 10 a.m., Tuesday, May 12, in parking lot 12.

The topping out ceremony has a long history and it signifies the placement of the last beam on top of a building. The campus community is invited to sign the last beam that day before it is hoisted to the top of the structure.

Activities begin at 10 a.m., with the beam signing, and the beam will be lifted into place at 11 a.m. Free food and music will be available starting at 11:30a.m.

Submitted by the WELL

Leadership scholarship

The Serna Center is accepting applications for the Bustos Family Leadership through Service Scholarship. Students can receive \$1,000 for the fall semester. Scholarship qualifications and applications can be viewed at the Center's website, www.csus.edu/sernacenter/scholarships/index.htm.

For more information, call 278-4512.

Submitted by the Serna Center

The Library's Stress-Free Zone is back

In preparation for finals, a Stress-Free Zone will be set up in the in the browsing section of the University Library Lobby, (between the Circulation Desk and the Art Gallery), 1-7 p.m., Monday through Friday, May 11-15, and Monday through Tuesday, May 18-19.

The Stress-Free Zone contains comfortable chairs, the Library's newest books, cards, games and puzzles. The Zone also features a poetry composition wall, a paper airplane building station and short films and cartoons in room 0136 on the lower level. Alicia Patrice, a certified yoga instructor, will offer free relaxation sessions at 1:30 p.m., Monday, May 11 and Wednesday, May 13, in the Library Art Gallery.

A dramatic poetry reading, featuring Sacramento State theatre students, is 3 p.m., Tuesday, May 12, and Cary Kelly, a Sacramento State alum and "Cat in the Hat" will hold an escape to childhood story time presentation on Thursday, May 14.

Quiet study areas will be upstairs and on the lower level.

For more information contact Linda J. Goff, Head of Instructional Services for the Library at 278-598, e-mail ljgoff@csus.edu or visit the library web site <http://apps.lib.csus.edu/blogs/>.

Submitted by the University Library

WAC retreat

Writing Across the Curriculum invites full- and part-time instructors to attend a free one-day retreat focused on teaching reading and writing skills 9 a.m.-4 p.m., Monday, Aug. 24, in the Alumni Center. Topics include designing reading and writing assignments, sequencing assignments, teaching reading and writing as a process and peer response. Breakfast and lunch will be served. RSVP to Dan Melzer at melzer@csus.edu or call 278-6925.

Submitted by the English Department

Sac State Night at the River Cats

Tickets are available for the third annual Sac State Night at the River Cats 7:05 p.m., Thursday, May 7, when the Pacific Coast League Champion River Cats take on the Reno Aces.

Tickets are on sale at the Recreational Sports Office located on the first floor of the University Union. Tickets are \$7 each, or \$5 each in groups of 10 or more. For information, call the Recreational Sports Office at 278-4111.

Submitted by the Recreational Sports Office

Human Resources

Catastrophic leave donation program

Sacramento State employees may voluntarily donate to other employees up to a maximum of 40 hours of sick or vacation leave credits in one-hour increments each fiscal year. Bargaining Units 1, 8, 10 and 11 may only donate up to 16 hours per fiscal year. If employees are interested in donating time, a donation form can be obtained at www.csus.edu/hr/forms.htm#Disability, or by visiting the Human Resources Disability Leaves office in Sacramento Hall 162, or by calling 278-3522.

The following employees have been approved for the Catastrophic Leave Donation Program:

Janelle Robinette, Nursing

Julie Bradley, Math Department

Wandarah Anderson, Division of Social Work

Michael Wilson, Economics

Misty Sisneros, Community Engagement Center

Joseph Small, Reprographics

Professor involved in genesis of Eden restoration project

Before coming to Sac State, Environmental Studies Professor Michelle Stevens had a different calling—restoring the Garden of Eden.

From 2002 to 2004, Stevens was the project manager for the Eden Again project sponsored by the Iraq Foundation, a non-governmental agency started by Iraqi expatriates living in the U.S. The program was started to find ways to restore the Mesopotamian marshes in southern Iraq.

Stevens helped set up a team of international scientists to restore the ecological system and cultural heritage of the 12,000-square mile collection of interconnected lakes, mudflats and wetlands located between the Tigris and Euphrates rivers. Based on biblical descriptions, some believe the wetlands are the famed garden.

"The area is considered by many Muslims, Christians and Jews as the site of Eden," Stevens says.

The marshes support a vast network of plant life and are a natural habitat for millions of birds and large numbers of mammal and fish species. The wetlands are also the traditional homeland to about 500,000 mostly Shiite Marsh Arabs whose families have inhabited the area for thousands of years.

The wetlands once covered an area twice the size of the Everglades. Dam construction and water diversion projects in the 1980s reduced the size of the marshlands, but the greatest damage came in the 1990s when Saddam Hussein began systematically draining the marshes in retaliation for the Shiite uprising after the first Gulf War, Stevens says. "In the course of 10 years, the third largest wetland in the world had been reduced to just 5 percent of its original size."

But, the garden is starting to flourish again. After the U.S. invasion of Iraq in 2003, Iraqis began tearing down levees and other barriers set up by the former Iraqi dictator and releasing water back into the marshes. Continued restoration and monitoring is being conducted by Nature Iraq, an Iraqi non-governmental agency.

Almost 60 percent of the wetlands has been restored, Stevens says. "People have returned to live in the marshes, and the ecosystem has been revitalized. As one Iraqi said, 'the bottom is boiling to the top,' meaning things are all stirred up but ready to settle again."

Stevens' work on eco-cultural restoration of the marshes was recently published as a chapter in a book titled, *Peace Parks: Conservation and Conflict Resolution*. The book has been nominated for the Grawemeyer Award, presented by the University of Louisville and given for ideas that help improve world order.

This Week in Hornet Action

Baseball

Friday, May 8

Sacramento State at Nevada, 6 p.m.

Saturday, May 9

Sacramento State Nevada, 1 p.m.

Sunday, May 10

Sacramento State at Nevada, 1 p.m.

Softball

No games scheduled

Outdoor track

Saturday, May 9

Sacramento State Open at Hornet Stadium, TBA

Women's tennis

NCAA first and second rounds, TBA

Men's tennis

NCAA first and second rounds, TBA

Rowing

Friday, May 8-Saturday, May 9

Sacramento State at the Dad Vail Regatta, Philadelphia, Pa.

Reception Honors Retirees

A reception honoring retiring University employees will be held 3-4:30 p.m., Monday, May 4, in the University Center Restaurant. The campus community is invited to attend. To RSVP, call, 278-4040.

Faculty	Sacramento State Department	Years
Apker, Wesley	Educational Leadership and Policy Studies	11
Dovan, Hieu	Psychological Counseling Services	1
Drumwright, Bonnie	Psychology	14
Folk-Williams, John	Center for Collaborative Policy	6
Hamlen, Heidi	Biological Sciences	4
Howton, Bernita	English	27
Judd, Judithann	Child Development	14
Kim, Kathryn	Nursing	3
Lockhart, Earlene	Teacher Education	11
Navarro, Sandra	Anthropology	12
Pelton, Joy	Teacher Education	11
Phillips, Kerry	English	22
Smith, Timothy	Music	1
Treganza, Donald	Mechanical Engineering	13
Zoller, Kendall	Teacher Education	9
To FERP	Sacramento State Department	Years
Alexander, Elaine	Mathematics/Statistics	35
Barrick, Stanley	Learning Skills Center	19
Cheong-Siat-Moy, Francois	Civil Engineering	29
Christo, L. Catherine	Special Education, Rehabilitation and School Psychology and Deaf Studies	17
Cooley, Leslie	Special Education, Rehabilitation and School Psychology and Deaf Studies	13
Corless, John	Business Administration	25
Dworkin, Joan	Social Work	14
Leezer, Roger	Mathematics/Statistics	41
Marinoble, Rita	Counselor Education	15
McKee, Susie	Learning Skills Center	25
Moore, Kathleen	Foreign Languages	21
Phelps, James	Physics and Astronomy	26
Robinson, Lewis	Foreign Languages	21
Summers, Mary	Nursing	31
Willett, Jayne	Kinesiology and Health Science	25
Off FERP	Sacramento State Department	Years
Addicot, John	Speech Pathology and Audiology	35
Bierne, Jr., Thomas	Business Administration	32
Craft, George	History	39
Crain, Jay	Anthropology	42
Hagopian, Charles	Mathematics/Statistics	40
Low, Janie	Teacher Education	26

Ngo, Tinh	Mechanical Engineering	31
Roberts, Charles	History	39
Staff and MPP	Sacramento State Department	Years
Almeda, Roy	Facilities Services	40
Armstrong, Jill	Human Resources	9
Barnett, Kenneth	Public Safety	29
Bourne, Richard Gregory	Center for Collaborative Policy	5
Camera, Louis	Student Activities Office	22
Chong, Ed	Information Resources and Technology	22
Cooper, Robin	Facilities Services	17
Curtin, Inez	University Library	35
Duran, Carolyn	Faculty Senate	38
Flores, Michael	Facilities Services	31
Fuchs, Margaret	Communication Studies	34
Glasmire, Larry	Academic Affairs	33
Graff, John	Psychology	28
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Haney, Mark	Theatre and Dance	31
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Hicks, James	Facilities Services	7
Hobbs, Deborah	Information Resources and Technology	1
Hollahan, Carolyn	Information Resources and Technology	3
Jean, Martha	University Transportation and Parking Services	8
Kelley, Sharon	Information Resources and Technology	17
Lunstead, Suzanne	Teacher Education	20
Luong, Nhi	Information Resources and Technology	29
Miller, Neal	Facilities Services	12
Norton, Jeanette	Information Resources and Technology	6
Pantalone, Vincent	Office of the University Registrar	37
Pascua, Nicasio	Facilities Services	19
Patrick, Christina	Facilities Services	14
Payne, Jon	Facilities Services	32
Ramos, Rodolfo	Engineering and Computer Science	26
Sanchez, Roy	Music	28
Scanland, Jean Louise	Information Resources and Technology	25
Villescas, Julie	Business and Administration Services	7
Welch, Geri	Public Affairs	31
Yum, Yoon	Housing and Residential Life	16