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Full Story

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Full Story

MORE CAMPUS NEWS

Full-time faculty vacancies, Fall 2008
Piano Series finds keys to success
Campus welcomes money managers
Faculty Senate
Professional Activities
Monday Briefing

Metal and Metal Objects
All types of metal are recycled at Sac State, including aluminum, copper, brass, steel, tin and mixed metals. If your department generates large amounts of scrap metal of any kind, call Integrated Waste Management at 278-5801 to arrange a pick-up. Parts may include bits of copper wire, brass plumbing parts, junk metal file cabinets, among others.

For more information, visit the “Sacramento State Recycles” website at www.fm.csus.edu/iwm/.

Bulletin Staff

The Bulletin is distributed on Mondays of the academic year. Campus news may be submitted by e-mail to bulletin@csus.edu. Deadline for all materials is 10 a.m. on the Wednesday before publication. For more information call 278-6156.

Vice President, University Advancement
Carole Hayashino
Associate Vice President,
Public Affairs
Frank Whitlatch
Writers
Laurie Hall
Craig Koscho
Gloria Moraga
Kim Nava
Mike Ward

Electronic Communications
Mark Konrad
OneCard reissue puts new face on campus I.D.

Are the edges of your OneCard beginning to fray? Is the lettering wearing away from overuse? Whether or not your OneCard—the official campus photo identification card—is showing signs of aging, all University faculty, staff and students will be issued new OneCards beginning Thursday, Oct. 25.

Faculty and staff will be able to collect their new OneCards from 9 a.m. to 5 p.m., beginning Thursday, Oct. 25 and continuing through Friday, Nov. 9 in the old Hornet Bookstore. Extended hours are available on select days: complete schedule. Faculty and staff should bring their current OneCard or another form of photo identification in order to receive a new OneCard.

Students will have designated times to pick up their OneCards according to the first letter of their last name:

<table>
<thead>
<tr>
<th>First Letter of Student Last Name</th>
<th>Visit OneCard Center</th>
</tr>
</thead>
<tbody>
<tr>
<td>A – I</td>
<td>Oct. 25-30</td>
</tr>
<tr>
<td>J – Q</td>
<td>Oct. 31—Nov. 5</td>
</tr>
<tr>
<td>R – Z</td>
<td>Nov. 6—9</td>
</tr>
</tbody>
</table>

Students may also pick up their OneCard, regardless of their last name, on Saturday, Nov. 10 from 10 a.m. – 2 p.m.

All old Sacramento State OneCards will be deactivated on Nov. 12.

The new OneCards are safer, more secure cards. The increased security process began in 2005, when, at the time, each individual's Social Security number was encoded on the magnetic stripe of the card. Cardholders were issued new cards with temporary 15-digit identification numbers in place of the Social Security numbers. The new cards will be encoded with each individual's permanent campus identification number through PeopleSoft and My Sac State.

Faculty and staff will also have the option to be linked to a Wells Fargo checking account through Wells Fargo Membership Banking and a Premium Membership checking package, with service offers such as waived checking monthly service fees and free access to Wells Fargo with free online bill pay. Students are eligible for a free Wells Fargo College Checking. Both options will allow students, faculty and staff to access ATM’s and make PIN-based purchases on and off campus with the OneCard, which will function as a debit (rather than a credit) card.

For more information on the Wells Fargo options available to Sacramento State OneCard holders, visit www.wellsfargo.com/jump/membership/membership_welcome.jhtml?employerCode=191470.

The OneCard, in addition to serving as a campus identification card, also serves as a library card, a stored value card for Capital Cash debit accounts, an access card for campus sports and social events, a public transit card (with current commute sticker), computer lab print card, discount photocopy card and a door and gate access card.

For more information about the OneCard reissue, contact Business Operations at 278-7878.

About the writer:
Sacramento State’s Kim Nava can be reached at navak@csus.edu
Campus sees record enrollment for fall

California State University, Sacramento has a record number of students this fall semester, with 28,845 students enrolled in classes. That’s up more than 300 from last year and tops the previous high of 28,558 in 2002.

The enrollment figures reflect gains in freshmen transfers, senior transfers and graduate students, as well as a nearly 10 percent increase in international students. But first-time freshmen and transfers at the sophomore and junior level were down. Students are also taking a slightly lighter class load.

Overall, while enrollment grew for the fall, the campus still missed its growth target for the fall semester by about 0.5 percent. That had been seen as a possibility because of initial delays related to technology upgrades and new processes in student recruitment, but was still disappointing to campus officials.

“We had hoped to possibly exceed our growth target by a bit this year,” said Provost Joseph Sheley. “But we’re getting there. We’re making improvements and changes that are going to start paying off, and I expect our student recruitment efforts will be going strong and showing great success in the coming years.”

One thing that’s changing is that students will find out much sooner that they’ve been accepted.

While the number of applications rose this fall to a total of 30,949 (from 30,261 in fall 2006), many applicants were already committed elsewhere by the time they received their acceptance to Sacramento State. That shouldn’t pose future problems now that the new technology and enrollment timelines are fully implemented.

In fact, Sacramento State is expected to begin sending acceptance letters to some qualified applicants before Oct. 10 – just over a week after the application period opened for California State University campuses. Notifications will then continue on a rolling basis.

Sheley and others cite increased competition from private universities as well as institutions outside the Sacramento Region as challenges in coming years.

In response, the campus will focus on a number of activities to improve its student recruitment. These include the quicker acceptance notifications, more outreach efforts in Southern California, more ongoing communication with prospective students and their families, faster transcript evaluations for transfer students, and better collaboration among various campus units.
“We had hoped to possibly exceed our growth target by a bit this year,” said Provost Joseph Sheley. “But we’re getting there. We’re making improvements and changes that are going to start paying off, and I expect our student recruitment efforts will be going strong and showing great success in the coming years.”

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**Distance Ed delivers courses to students**

Many of Sacramento State’s students don’t have to come to the campus to go to school—they just turn the television on or boot up the computer. The University offers a variety of ways for students to take their classes at home, work or on the run through its Distance Education program.

The program began 12 years ago by televising classes on low-power UHF stations that reached various parts of Sacramento as well as outlying communities. Today the University offers courses in several formats. Students can still catch them on television, watch them live on the Internet, wait until a more convenient time and access the course’s archives on the web site for the lecture, or check it out from the library.

“A lot of our students find the ability to see the lecture at a time of their choosing as quite an attractive feature,” says Jean-Pierre Bayard. He not only oversees the Distance Education operation as director of Academic Technology and Creative Services, but was also one of the first Distance Ed instructors.

Courses cover a wide variety of subject matter, from “Computer Sciences,” to “Magic, Witchcraft and Religion.” Sociology professor Tom Kando teaches Sociology 156 Juvenile Delinquency out of a small studio/classroom in the library and is a strong supporter of this approach to education.

About 40 students attend his class in person, and another 120 watch it off campus. “It’s convenient for students,” Kando says, noting that many of them work or are raising families.

Philosophy professor Gale Justin is another proponent. “I think the students who take distance ed courses are somewhat more serious because they have more of a responsibility for keeping on top of the work, consulting the syllabus and submitting assignments via e-mail.”

The program is not embraced by everyone. Some professors prefer the more traditional approach, and Kando believes some of that may be inspired by concerns over job security and fear that if they record their lectures one year, why should they be invited next semester to give the same talk?
Kando acknowledges this format does not work for every situation, particularly graduate classes with a small number of students where intense interpersonal discussions are encouraged.

But for the larger lecture classes, Kando says, distance education is a viable alternative, particularly on a campus where class space is at a premium. “It’s not taking over,” Kando says of the program. “It’s just making a contribution to education.”

Bayard echoes that sentiment. “We want to improve retention and graduations,” he says. “You need to reach students where they’re at, not where you would like them to be.”

And sometimes, that effort has a very long reach. “A few years back we were piping the program to someone in a submarine,” Bayard says.

For more information on Distance Education, call 278-5754 or visit www.csus.edu/atcs/dist_ed.htm.

About the writer:
Sacramento State’s Craig Koscho can be reached at ckoscho@csus.edu

Cancer conference spotlights prevention, education

Sacramento State faculty and students will once again come together with UC Davis Cancer Center faculty and researchers to address disparities in cancer prevention, control and care in the region at the second annual Community/Campus Collaborative Conference. The conference will be held from 8:30 a.m. to 4 p.m., Friday, Oct. 26 at the Sacramento State Alumni Center.

The conference, titled “Partnership Matters: The Whole is Greater than the Sum of the Parts,” will focus on building and sustaining community-based collaborative research initiatives concerning gaps in cancer education and outreach, particularly in ethnically diverse communities.

“Last year’s goal was to forge and foster new campus-community partnerships to identify cancer research projects of benefit to the region and its minority communities,” says David Earwicker, Sacramento State’s assistant vice president of Research Administration and Contract Administration and co-chair of the conference board. “We met those objectives, and the goal of this year’s conference is to increase participation and expand the research agenda for our faculty in support of the region’s underserved communities.”

The conference is part of a collaborative effort between Sacramento State and UC Davis, community groups and funding agencies such as the American Cancer Society, the National Ovarian Cancer Coalition and the National Institutes of Health. The conference agenda features highlights of successful research-community partnerships and group sessions in which participants will consider research priorities for the region.

The keynote speaker is Marj Plumb, vice chair of the California Women’s Health Council, which advises the California Department of Health Services on women’s health issues. Plumb will lead a session on leadership development in community-campus partnerships and discuss strategies for creating and sustaining dynamic interdisciplinary projects.

Conference registration is free, and participants can register at http://webapps2.csus.edu/confreg/ucdcc/ or call 278-6402 in order to reserve a space and receive materials in advance of the conference.
Diplomat who resigned over Bush policies to give ethics lecture

A diplomat who resigned because of the Bush Administration’s decision to go to war with Iraq, will visit Sacramento State University to discuss ethical challenges in the military and diplomatic service, 9-10:30 a.m., Thursday, Oct. 18, in University Union’s Hinde Auditorium. The lecture is free and open to the public.

Retired Army colonel and former Foreign Service diplomat Ann Wright spent 29 years in the military and 16 years as a U.S. diplomat. She was one of three U.S. diplomats who resigned in March 2003 in opposition to the war in Iraq.

Wright’s discussion will focus on the role of ethics in diplomatic and military decision making and the responsibilities of ethical behavior for commanding officers and ambassadors.

Wright joined the Foreign Service in 1987 and served as deputy chief of mission of U.S embassies in Sierra Leone, Micronesia. She later served a five-month tour in Afghanistan, where she helped reopen the U.S. Embassy in Kabul in December 2001.

She resigned from the Foreign Service in March 2003 while serving as deputy chief of mission at the U.S. embassy in Mongolia over Bush Administration policies on the war in Iraq, the lack of effort in resolving the Israel-Palestinian situation, the lack of progress regarding North Korea and curtailment of civil liberties in the United States. She currently writes and lectures on U.S. foreign policy. She is the co-author of \textit{Dissent: Voices of Conscience}, which will be published this month.

The lecture is presented by the Center for Practical and Professional Ethics through a grant by the Sacramento Region Community Foundation.

The center was founded in 2005 by the Department of Philosophy as a complement to the department’s teaching and scholarly focus on ethics. The center partnered with the RCF to promote ethical practices and behavior within the University and community by presenting a series of speakers, events and workshops on governmental and political ethics during the year.

For more information on the Center for Practical and Professional Ethics, contact Professor Christina Bellon at 278-4162, or visit their website at \url{www.csus.edu/cppe}.

About the writer:
Sacramento State’s Mike Ward can be reached at mward@csus.edu
Annual dialogue focuses on globalization and women

Globalization and its effects on women worldwide will be examined at Sacramento State’s fourth annual Dialogue on Violence Against Women. The conference, titled “Globalization and Women: The Good, Bad and Evil,” will be held 8:30 a.m. to 3 p.m., Saturday, Nov. 10, at the Sacramento State Alumni Center. The conference is open to the public, and registration costs are $30 for general admission and $15 for students.

The featured speaker is Sunjata Warrier, director of the New York City Program, New York State Office for the Prevention of Domestic Violence. Warrier, who has worked with World Health Organization experts and the Ministry of Health in India on public policy on intervention with domestic abuse survivors, will be discussing globalization and how it affects women in India.

Other session topics include “The Chinese Strategies of Globalization in Developing Countries,” and “Trafficking in Women: A Perspective from Washington, D.C.” Lunch is included in the cost of registration, and entertainment will be provided by MANASA tribal fusion belly dance.

“We chose this particular topic because the link between globalization and violence against women is not usually recognized,” says Jessica Heskin, conference organizer and advocate at Sacramento State's Women's Resource Center. “People often speak of globalization and exploitation in general terms, but it affects women in very specific ways.”

Scholarships for the event are available to students. For more information and to register for the event, visit www.csus.edu/wrc/events/fall07/flyers/conferenceflyer.doc or contact the Women’s Resource Center at 278-7388.

About the writer:
Sacramento State’s Kim Nava can be reached at navak@csus.edu

Full-time faculty vacancies, Fall 2008

The departments listed below are recruiting for full-time tenure-track positions (unless otherwise noted), most at the rank of Assistant Professor, to begin Fall 2008. Additional positions may also become available. As departments make the information available, detailed announcements, including the position description, qualifications, and application procedures, will be posted on the California State University, Sacramento website: www.csus.edu.

**College of Arts and Letters**

Art (Art Education)
Communication Studies (Intercultural Communication, Mass Communication/ New Media, Public Relations)
Design (Interior Design and Photography)
English (English Education, 19th Century British Poetry, TESOL)
History (Ancient History, Britain and the World, Europe/ Central Europe, Latin America/ Modern Mexico)
Music (Elementary Music Education)
Philosophy (Professional Ethics)
Theatre and Dance (Dance)

**College of Business Administration**
To assist in achieving its hiring goals, the University has adopted a philosophy of Open Recruitment for full-time faculty. In addition to the above listing, qualified individuals are encouraged to apply for any campus department or program, as areas of appointment have not been determined.

A successful Sacramento State faculty member will promote the values of Sacramento State as a public, regional, comprehensive, metropolitan university. The Strategic Plan notes that “teaching and learning infuse and motivate all that we do”. In addition to positive contributions to teaching and learning, faculty are expected to engage in scholarship and to provide service to the University and to the greater community. At Sacramento State, the quality of the education we provide is our top priority. Our campus community represents the broad diversity of our state and we believe that all are enriched and unified by this diversity.

California State University, Sacramento is an Affirmative Action/Equal Opportunity Employer, and has a strong institutional commitment to the principle of diversity in all areas. In that spirit, we are particularly interested in receiving applications from a broad spectrum of qualified people who would assist the University in meeting its Strategic Plan goal of pluralism: “To develop a campus community whose diversity enriches the lives of all and whose members develop a strong sense of personal and community...
identity as well as mutual respect”. Sacramento State hires only those individuals who are lawfully authorized to accept employment in the United States.

In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, California State University, Sacramento has made crime statistics available on-line at www.csus.edu/police/cleryact.htm. Reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by California State University, Sacramento, and on public property within or immediately adjacent to and accessible from the campus, during the last three years, are included. The report also includes institutional policies concerning campus security, alcohol and drug use, crime prevention, the reporting of crimes, sexual assault and other safety matters. Print copies are available in the library, and by request from the Office of Public Safety and the Office of the Vice President for Student Affairs.

### Piano Series finds keys to success

Sacramento State’s renowned Piano Series continues Saturday, Nov. 17, with Melica Jelaca Jovanovic. She’s been described by one critic as “a pianist of great energy and charisma.” Jovanovic earned her master’s degree at the Tchaikovsky State Conservatory in Moscow and her doctorate at the University of Michigan in Ann Arbor.

Van Cliburn winner Jon Nakamatsu brings his talents to the series on Thursday, Dec. 6.

In 1997, Nakamatsu won the 10th Van Cliburn International Piano Competition, considered by many to be the most prestigious classical piano contest in the world. He also was named “Debut Artist of the Year” in 1998 by National Public Radio’s Performance Today.

The series picks up again in the spring with Pascal Rogé performing Sunday, Feb. 17. He’ll be followed by Natsuki Fukasawa on Saturday, April 26.

Concerts are at 7:30 p.m. in the Music Recital Hall at Capistrano Hall. Tickets for the Nakamatsu and Rogé concerts are $25 general admission and $15 for students and seniors. All other performances are $12 general admission and $10 for students and seniors. Tickets are available at the Sacramento State Ticket office, 278-4323 or at www.tickets.com.

The Piano Series was created 14 years ago by Sacramento State music professor Richard Cionco, who is its artistic director. “This year’s series of pianists is fabulous,” Cionco says. “I know that the students and the community are in for a wonderful season.”

For more information on the series, call the Music Department at 278-5155.

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**About the writer:**
Sacramento State’s Craig Koscho can be reached at ckoscho@csus.edu

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### Campus welcomes money managers

Members of the global investment community will be on campus at 8 a.m., Thursday, Oct. 18 when Sacramento State hosts a financial management conference at the Alumni Center.
The conference, sponsored by the Sacramento State College of Business Administration, the Chartered Financial Analyst Institute (CFAI) and the CFA society of Sacramento, will explore trends and strategies in the investment arena, according to Sanjay Varshney, dean of the College of Business Administration.

Key speakers for the conference include Russell Read and Christopher Ailman, chief executive and information officers for two of the nation’s largest pension funds, and representatives from several national investment and income management firms. “This will be a great learning opportunity and a platform for bringing some of the world’s great minds in financial markets together,” says Varshney.

For more information, contact the College of Business Administration at 278-6942.

About the writer:
Sacramento State’s Mike Ward can be reached at mward@csus.edu

Faculty Senate

**Monday, Oct. 15**
2 p.m., Committee on Diversity and Equity (CODE), Capital Room, University Union
3 p.m., General Education/Graduation Policies Committee, Green and Gold Room, University Union

**Tuesday, Oct. 16**
1:30 p.m., Curriculum Policies Committee
3 p.m., University ARTP Committee, Capital Room, University Union
3 p.m., Executive Committee

**Wednesday, Oct. 17**
1 p.m., Faculty Policies Committee

**Friday, Oct. 18**
2 p.m., Academic Policies Committee

All meetings are in Sacramento Hall 275 unless otherwise noted.

Professional Activities

**Scholarship**

juvenile justice studies was the subject of a panel discussion at the annual conference of the American Studies Association in Philadelphia, Oct. 12.


**Mary Mackey**, English, read from her new novel *The Notorious Mrs. Winston* on Oct. 11, at Luna's Cafe in Sacramento.

**In the News**

**Barbara O’Connor**, Communication Studies, was quoted on Sept. 16 in the *Sacramento Bee* about the reasoning behind Arden Arcade pushing to become its own city; on Sept. 6 in the *San Francisco Chronicle* about a move to split California’s state electoral votes; on Sept. 11 in the *San Francisco Chronicle* about San Francisco Mayor Gavin Newsom’s request for resignation letters from hundreds of high-ranking San Francisco officials; on Aug. 24 in the *Los Angeles Times* about Gov. Schwarzenegger’s approval ratings; on Aug. 27 in the *San Francisco Chronicle* about voters wanting to see change created by elected officials that positively effects them; on Aug. 20 in the *Stockton Record* about special interest groups expediting their messages with new technology; and on Aug. 18 in the *Orange County Register* about trust issues among lawmakers.

**Ted Lascher**, Public Policy and Administrative Graduate Program, was quoted on Sept. 7 in the *Sacramento Bee* about immigration issues and politics.

**Robert Waste**, Public Policy and Administrative Graduate Program, was quoted on Sept. 16 in the *Sacramento Bee* about a proposed funds shift in Sacramento and its effect on the budget.

**Chia-Jung Chung**, Teacher Education, was quoted on Sept. 9 in the *Sacramento Bee* about the use of memorization in education.

**Kevin Wehr**, Sociology, was quoted on Sept. 14 in the *Sacramento Bee* about why people justify things they do.

**Michael McKeough**, Physical Therapy, was quoted on Sept. 16 in the *Sacramento Bee* about the function of our knees.

**Diane Hyson**, Family and Consumer Sciences, was quoted on Sept. 9 in the *Sacramento Bee* about Americans’ breakfast habits and the importance of the first meal.

**John Shefelbline**, California Reading and Literature Project, was quoted on Aug. 23 in Chico’s *Enterprise Record* from his speech that presented strategies on how to teach students to read.

**Sanjay Varshney**, Business Administration, was quoted on Aug. 31 in the *Sacramento Business Journal* about the United States’ acceptance of immigrants.

**Tim Hodson**, Center for California Studies, was quoted on Aug. 25 in the *San Mateo Co. Times* about the difficulties lawmakers face when working on the state budget.
Campus Announcements

Faculty and graduate webcast
The Office of Research Administration and the Office of Graduate Studies, in conjunction with the Center for the Advancement of Research Methods and Analysis (CARMA), will present the monthly CARMA Consortium webcast, 9-10:30 a.m., Friday, Oct. 26 in Modoc Hall, room 2008. This series of programs provides University faculty and graduate students with advanced training in research methods and data analysis. This month’s topic is “The Relative Importance of Predictors with Regression Models.” It is presented by Dr. James LeBreton of Purdue University. To attend, RSVP by email to lovinesd@csus.edu. Submitted by the Office of Research Administration

Independent film screening series
The Community Engagement Center is hosting a monthly screening of the ITVS Community Cinema. ITVS Community is the national community engagement program of the Independent Television Service and the Emmy Award-winning PBS series Independent Lens. The Community Cinema is its flagship monthly film screening series. Sacramento State students, faculty and staff are invited to attend. A panel discussion will follow the screening. Faculty and staff interested in participating as panelists should visit www.csus.edu/cec for a list of upcoming films and screening dates. For information, call the Community Engagement Center at 278-4610. Submitted by the Community Engagement Center

Don’t get caught with the flu
Influenza immunizations will be available on campus beginning Wednesday, Oct. 17. A clinic will be held from 10 a.m. to 2 p.m. that day on the Library Quad. Beginning Thursday, Oct. 18, flu shots will be available at the Student Health Center from 9 a.m. to noon and 2 p.m. to 4 p.m., Monday through Friday. There is no charge to students. Faculty, staff and open University students will be charged $15 and services are dependent on vaccine supply. No pediatric vaccine is available. Submitted by the Student Health Center

Accessible Technology Initiative forum
The Office of Academic Affairs and the Faculty Senate will co-sponsor a campus-wide forum on the Accessible Technology Initiative, 9 a.m.-10:30 a.m., Oct. 22, in the University Center Ballroom II. The forum will provide information for faculty, staff, and other members of the University community on the details and impact of the initiative. Information on the California State University Accessible Technology Initiative is posted at www.calstate.edu/accessibility/. More information about Sacramento State’s accessibility, plans, and activities is at www.csus.edu/accessibility. Submitted by Services to Students with Disabilities

Film starring Sally Field headlines 2007 Health Care Decisions Week
Two Weeks, a film featuring Academy Award-winning actress Sally Field as a mother with terminal cancer, will be shown at Hinde Auditorium, 1:30 p.m., Sunday, Nov. 4. A discussion will follow. There will be an information fair on family care giving, advance directives and hospice care before and after the screening. A reception with refreshments will follow.

General admission is $5 and students, $2.50. Register at www.sachealthdecisions.org/events/two-weeks.html. For information contact Laurel Sunderman, 278-7163 Submitted by the Gerontology Department

Hornet Bookstore returning unsold textbooks to publishers
The Hornet Bookstore will begin returning books to the publisher. Students who need textbooks later in the semester should contact the Textbook Department so they can retain the book. Faculty members who know they will use the same textbook for winter session or spring 2008 should submit requisitions so the book can be held for the next term. Include the course number, section number, approximate enrollment and whether the book is required or recommended.

If you have any questions or concerns, email them to textbooks@fndmail.csus.edu or call the Textbook Department at 278-6448. Submitted by the Hornet Bookstore
**Human Resources**

**Excess vacation hours**
Sacramento State employees are limited in the amount of vacation they can keep as an unused balance. Those hours are reconciled annually and hours in excess of carry-over maximums must be used by Dec. 31 or be forfeited.

To view a vacation balance, go to [www.csus.edu](http://www.csus.edu), log onto My Sac State using your username and password, and click on View Balances under Leave Accounting. The page will display current vacation balance and maximum vacation carry-over hours and alert you if it is approaching the maximum. Those who do not have access to a computer may request a print-out from the HR Payroll Office at 278-6211.

Exceptions to the carry-over policy must be approved by David Wagner, vice president for Human Resources, prior to the end of the calendar year. The request must include the reasons for the exception and be submitted in writing to the employee’s Program Center manager for a recommendation. If approved, the recommendation must include a plan for using accrued vacation by Dec. 31, 2008. The recommendation must be forwarded to Wagner by Dec. 3, 2007 for approval. For more information, contact Human Resources at 278-6078.

**Workplace harmony seminars**
Human resources will offer professional development seminars to address workplace issues such as disrespect, poor communication, and dealing with difficult co-workers. Seminars are:

* **Fierce Conversations: Achieving Success at Work**
  8 a.m. to noon, Tuesday, Oct. 23, in the University Union Redwood Room. For seminar details visit [www.csus.edu/fas/traindev/brochure.html#FC](http://www.csus.edu/fas/traindev/brochure.html#FC).

* **Working with You is Killing Me: Freeing Yourself**
  8 a.m. to noon, Tuesday, Jan. 15, in the University Center Ballroom. For seminar details visit [www.csus.edu/fas/traindev/brochure.html#WWY](http://www.csus.edu/fas/traindev/brochure.html#WWY)

Registration fees are associated with the seminars; however, Presidential scholarships are available.

**Benefit programs**
For information on the spring 2008 CSU Fee Waiver Program, go to [www.csus.edu/fas/traindev/announce.html](http://www.csus.edu/fas/traindev/announce.html). For information on Flexible Spending Accounts and CalPERS Retirement workshops sponsored by the Human Resources Benefits Office, go to [www.csus.edu/fas/traindev/seminars.html#PED](http://www.csus.edu/fas/traindev/seminars.html#PED).

**Catastrophic leave donation program**
Sacramento State employees may voluntarily donate to other employees up to a maximum of 16 hours of sick or vacation leave credits each fiscal year in one-hour increments. CSUEU, MPP, Unit 4, Unit 6 and Confidential employees may donate up to a maximum of 40 hours per fiscal year.

If employees are interested in donating time, a donation form can be obtained by going to [www.csus.edu/hr/forms.stm#Disability](http://www.csus.edu/hr/forms.stm#Disability), or by visiting the Human Resources, Disability Leaves Office in Sacramento Hall 162, or by calling 278-3522.

The following employees have been approved for the Catastrophic Leave Donation Program:
- Mike Mullen, Facilities Management
- Marcelino Coelho, Housing and Residential Life
- Julie Villescias, Photocopy and Technical Support
- *Lien Nguyen, Admissions and Records
- *only vacation credits may be donated to this employee

**On the Job with Student Activities**
What do people think you do?
“People often think that Student Activities, Associated Students Inc. and UNIQUE are the same thing—that we provide funding, hold elections, and pretty much sponsor every event that happens on campus, which would be another department altogether.”

What do you really do?
“We essentially manage 250 student clubs and organizations including cultural, religious, Greek, departmental, sports, recreation, community service, honor and special interest areas. We have five advisors who serve those organizations—reserving rooms, assisting with event planning, advising them on fundraising. We also do a lot of leadership development for the student leaders of those organizations. Our student groups are responsible for about 800 events throughout the school year. We also sponsor and help manage the residence hall Move-In day. We have about 250 to 300 volunteers from all of our organizations that help about 1,000 students move into the halls so the parents don’t have to do the heavy lifting.”

Describe your office
“We’re on the third floor of the University Union. We do a lot of work with the other departments that share the third floor, such as Events Services and ASI. During the first few weeks of school we probably see about 60 students a day coming here for various things for their organizations. The general atmosphere of our office is very light, very easy going, very welcoming. We have dinner together after work sometimes.”

What surprises people?
“The number of students in organizations we serve is often surprising as is the extent to which the organizations are involved with creating campus life. There are nearly 7,000 students involved in some sort of student organization every year. People are surprised that we are so connected with students and campus life. We often know what students are and are not doing before anybody else on campus. We get updates from our students on a constant basis.”

What is your biggest challenge?
“Our biggest challenge right now is creating a comprehensive leadership development program. We want students to look at leadership as a skill to be developed and learned by everyone, and not just an elected position.”

What do you get asked the most?
“Where can I get caps and gowns?’ We actually have to hang a sign on the front door for the last three to four weeks of the semester that directs people where to get caps and gowns, which is down the hall. In addition to that, people ask how they can join a club or how they can start a club.”

This Week in Hornet Action

Football
Saturday, Oct. 20
Sacramento State at Montana State, 12:05 p.m.

Men’s soccer
Friday, Oct. 19
Sacramento State at Denver, 4 p.m.

Sunday, Oct. 21
Sacramento State at Air Force, 1 p.m.

Women’s soccer
Friday, Oct. 19
Sacramento State at Montana, 4 p.m.
Sunday, Oct. 21,
Sacramento State at Eastern Washington, 11 a.m.

**Volleyball**
Wednesday, Oct. 17
Sacramento State vs. UC Davis. 7 p.m.

**Cross country**
No meet scheduled

**Men’s Golf**
Monday, Oct. 15
Sacramento State at the Bill Cullum Invitational, Simi Valley, Calif.

**Women’s Golf**
Monday, Oct. 15
Sacramento State at the Aztec Fall Classic, San Diego, Calif.

**Rowing**
No meet scheduled