Women’s Conference brings luminaries to campus via webcast
Sacramento State is presenting a webcast viewing party for the annual Women’s Conference from 8 a.m. to 4 p.m., Wednesday, Oct. 22 in the Fireplace Lounge, on the second floor of the University Union.
Full Story

President presents budget to campus
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Full Story

Tech Fair to showcase innovations in education
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Full Story

Professor brings music to the community
Shrinking education budgets are especially devastating to elementary and high school music programs. But Sacramento State music professor Julian Dixon is one of those making sure those students aren’t denied the experience of live music, and he’s taken on a new job to continue his many outreach projects.
Full Story
Hazardous and Universal Wastes
The Office of Environmental Health and Safety (EHS) provides training and assistance to campus departments on how to manage their hazardous materials and reduce their hazardous waste generation. Pollution prevention is one of the keys to maintaining a sustainable environment.

EHS works with disposal companies to recycle as much of the wastes as possible to ensure the minimum impact to the environment. Hazardous waste includes lab chemicals, lubricants, paints, and solvents among others. EHS also collects universal wastes such as batteries, light tubes and thermometers.

Campus departments can call EHS at 278-5165 or 278-6456 to obtain proper labels and schedule a pickup or drop-off for hazardous and universal wastes. This service is provided at no cost to any campus department for routine items. For more information, visit the hazardous waste webpage at www.rms.csus.edu/ehs/hazwastedisp.html and/or the universal waste webpage at www.rms.csus.edu/ehs/universal_waste_mgmt.html.
Women’s Conference brings luminaries to campus via webcast

Sacramento State is presenting a webcast viewing party for the annual Women’s Conference from 8 a.m. to 7 p.m., Wednesday, Oct. 22 in the Fireplace Lounge, on the second floor of the University Union.

The conference, broadcast via webcast, is titled, “Be Who You Are. Feel it. Live it. Pass it On...”. The goal of the conference is to amass an online audience of one million women on the web.

The conference will cover timely topics and concerns that matter to women, including family and parenting, religion and spirituality, service and activities, news and politics, money and finance and style and beauty.

The webcast can viewed at www.californiawomen.org.

Webcast Highlights:
Schedule Subject to Change

8-10 a.m.
- Jennifer Lopez, Actress, Singer, Entrepreneur and Mother
- Governor Arnold Schwarzenegger
- Warren Buffett, Chairman & CEO, Berkshire Hathaway, Inc.
- Chris Matthews, Host of Hardball, MSNBC and The Chris Matthews Show, NBC
- Christiane Amanpour, CNN Chief International Correspondent

10:30-11:30 a.m.
“It’s Your Voice: How You Can Use It To Change The World”
- Christiane Amanpour CNN Chief International Correspondent
- Madeleine Korbel Albright, Former United States Secretary of State
- Cecilia Maria Atias CEO, The Experience Corp (USA)
- Cerie Blair, Human Rights Advocate and wife of former Prime Minister Tony Blair
- Cerue Konah Garlo, Executive Director, Women NGOs Secretariat of Liberia (WONGOSOL)

12:30 – 2:30 p.m.
- Sister Joan Chittister, OSB & Author
- First Lady Maria Shriver
- Secretary of State Condoleezza Rice
- Indra Nooyi, Chairman and CEO, PepsiCo
- Campbell Brown, CNN Anchor, Campbell Brown: Election Center

3-4 p.m.
“Life’s Biggest Hurdles: How to Overcome the Unimaginable”
- Lynn Sherr Author, Outside the Box: A Memoir
- David Sheff Author, Beautiful Boy: A Father’s Journey through His Son’s Addiction
- Mary Tillman Author, Boots On the Ground by Dusk: My Tribute to Pat Tillman

5- 7 p.m.
- First Lady Maria Shriver Presents The Minerva Awards – Recognizing Remarkable Women
- Bono, Lead Singer of U2 & Co-Founder of The ONE Campaign and (RED)
- Bonnie Raitt, Singer, Songwriter & Guitarist Performs

President presents budget to campus

Sacramento State President Alexander Gonzalez presented a balanced budget for the 2008-09 fiscal year to the campus community Thursday in Hinde Auditorium.

He also applauded the University Budget Advisory Committee (UBAC) for its work amid today’s tough economic times. The same economic conditions that threaten state funding also increase demand for education.

The University’s budget is in line with expectations outlined in the May Revision of the state budget. Based on that level of funding from the state, UBAC recommended reductions that would have the least impact on the campus. President Gonzalez accepted and implemented the committee’s
recommendations but cautioned that future reductions in state funding could place further pressure on the University budget.

- The University’s budget includes a state General Fund appropriation of $165.6 million and revenues of $84.1 million. Uses are $256.8 million.
- The $7.1 million structural deficit was closed through reductions recommended by UBAC.
- UBAC is a campus-wide committee comprised of faculty, staff and students, charged with facilitating development of a highly transparent, informative, and participatory campus general fund budgeting process.

Further budget details are available at http://www.csus.edu/aba/budget/0809%20Budget%2010-16-08.pdf.

**Tech Fair to showcase innovations in education**

The Technology Fair 2008 will take place on Wednesday, Oct. 22, from 9:30 a.m. – 2:30 p.m., in the University Union. High tech advancements in education will take center stage at the event sponsored by Sacramento State’s office of Information Resources Technology.

“Technology is moving at warp speed and Sacramento State, along with other university campuses, is at the center of innovation,” says Doug Jackson, associate vice president of Academic Computing. “The Technology Fair 2008 is a way to show our faculty, students and staff what innovations exist that can help us better serve our community.”

Presentations include: How to Find a Needle in a Digital Haystack, Unsung Desktop and Net Generation and the Future of the Web, Elluminate: Lighting the Way to a New Classroom, How to get a Response in the Classroom, and Digital Classroom Technologies.

In addition to presentations, the fair includes an exhibit hall with vendors showing off various technologies related to higher education. Vendors include Dell, Apple, Microsoft, AT&T Mobility and Main Street Tec.

There will be two door prize drawings for prizes donated by the various vendors but entrants must be present to win. Faculty, students and staff who want additional information can contact Jackson at jacksond@csus.edu.

**Sac State professor brings music to the community**

Shrinking education budgets are especially devastating to elementary and high school music programs. But Sacramento State music professor Julian Dixon is one of those making sure students aren’t denied the experience of live music, and he’s taken on a new job to continue his many outreach projects.

Dixon plays tuba with the Sacramento Philharmonic, and was recently named the orchestra’s community engagement manager. Working closely with Philharmonic Education Director Gayle Winney, Dixon will bring ensembles and individual performers to the schools, as well as to hospitals and other organizations building on the effort initiated by Philharmonic executive director Marc Feldman.

“I really believe music should be part of our daily lives,” Dixon says. “It’s exciting to see live music. There’s nothing like seeing people do incredible acts of skill on their musical instruments.”

As the Philharmonic’s community engagement manager, Dixon will coordinate outreach schedules of orchestra members and match the proper music program with the partnering organization. “We’re really trying to get our hands out into the community because there’s a strong need for music out there,” Dixon says.

He already has plenty of outreach experience, visiting schools on his own to let students know what it’s like to be a professional musician and play with the Philharmonic. “When I go to these schools
they’re just starving for music because the programs have been cut back to such an extent,” Dixon says.

Even if a student doesn’t major in music, Dixon says the experience can have a positive impact in other aspects of their lives. Music teaches students to be creative, have high standards, pay attention to details, and work together in groups. “There’s so much involved in the music-making process that makes us better humans,” he says.

In addition to his outreach, Dixon opened the community up to musical experiences of a different kind last year, launching Sacramento State’s successful Down in the Valley tuba festival.

When you ask Dixon why music is so important, his passion for the subject is more than evident. “Music embellishes the important events and celebrations in our lives,” he says. “Music is a means of pulling people together. They come together through music, relate to each other and interact.”

For more information, visit www.csus.edu/music or call 278-5155.

**University co-sponsors national engineering convention**

Sacramento State and UC Davis will sponsor the annual Tau Beta Pi convention Oct. 25-28, at the Sacramento Hyatt Regency Hotel.

Tau Beta Pi is the national engineering honor society, and this is the first time the two chapters have hosted the event. Sacramento State’s chapter is California Upsilon and UC Davis’ chapter is California Lambda.

The event is expected to draw about 500 people and scores of engineering firms, exhibit and recruitment booths.

“The two chapters lobbied to host the convention and it’s a major feather in their hat that they were successful,” says Sue Holl, chair of the Department of Mechanical Engineering. “Obviously, it takes a great deal of work to host a national-level event, but it’s an opportunity for our students to show their organizational skills as well as their engineering skills.”

Tau Beta Pi, founded in 1885, is the nation’s second-oldest honor society and the only engineering honor society representing the entire engineering profession. It has chapters at 234 US colleges and universities, active alumni chapters in 16 districts across the country, and a total initiated membership of 500,907.

For more information on Tau Beta Pi, contact, Sue Holl at 278-8644.

**Faculty Senate**

**Monday, Oct. 20**
2-3 p.m. – Committee on Diversity and Equity – California Suite, University Union

3-4:30 p.m. – General Education Policies/Graduation Requirements Committee – Sacramento Hall 275

**Tuesday, Oct. 21**
1:30-2:50 p.m. – Curriculum Policies Committee – Sacramento Hall 275

3-5 p.m. – UARTP – Summit Room, University Union

3-5 p.m. – Executive Committee – Sacramento Hall 275

**Wednesday, Oct. 22**
9-10 a.m. – Writing and Reading Subcommittee – Camellia Room, University Union
Professional Activities

Scholarship

Jay Crain, Anthropology, and Vicki Pearson-Rounds, Research Administration, together with Ricky Ganang of Sabah, Malaysia, have had their Kemaioh Lundayeh-English Dictionary published by the Borneo Research Council.


Rachel Clarke, Art, and Art alumnus Michael Azevedo have collaborated on "Somnuim Redux," a new media interactive installation by Rachel Clarke with audio composition and design by Michael Azevedo, at the Block Gallery on 1020 10th Street in Sacramento, Oct. 11 - 26.

Daryl Parker, Kinesiology and Health Science, and two former graduate assistants had an article published in Medicine and Science in Sport and Exercise, the official journal of the American College of Sports Medicine, titled, "Mt. Whitney; Determinants of Summit Success and Acute Mountain Sickness."

Lisa Hammersley, Geology, presented two talks on her research at the Geological Society of America's annual meeting in Houston October 5-9.

Jim Hernandez, Criminal Justice, was an invited speaker at the California Public Defenders Association seminar. The seminar on street gangs took place in Monterey on Oct. 11.

In the News

Stephanie Antalocy, English, was interviewed on KCBS radio and CBS Channel 5 (Bay Area) the week of Oct. 6, about the award-winning leader of Friends of Five Creeks. On the Board of Directors of the East Bay creek restoration group, she was also videographer and editor of the documentaries "Restoring Cerrito Creek" and "Cerrito Creek Walks" shown on cable channels 28 and 33 in 2007-08.

Campus Announcements

Employee of the month nominations
Nominations for the employee of the month are being accepted. Names of the recipients will be announced in November. Details regarding eligibility, criteria, and nomination procedures are available on the website link: www.csus.edu/president/staffrec/index.stm.
Submitted by the Office of the President

Photography Exhibit - Zambia and Botswana, Africa
Staff member and photography student Jan Lopez has an exhibit of photographs from her recent trip to Lusaka, Zambia and Chobe National Park, in northwest Botswana on display in the Design Gallery, Mariposa Hall, 4th floor. A reception will be held for her 4:30-6:30 p.m., Oct. 23 in the gallery.

In addition to the wildlife photographs, the exhibit includes photographs of people from the developing nations of Zambia and Botswana. The Chobe National Park has one of the largest game concentrations on the African continent.
Submitted by the Department of Design
University Staff events
The University Staff Assembly will hold its annual Halloween contest Friday, Oct. 31. Prizes will be awarded for best costume (individual and office), office decorating and pumpkin carving. Enter online by Oct. 27. For more information and to enter the contest go to www.csus.edu/usa/halloween. Faculty and staff are encouraged to participate.
Submitted by University Staff Assembly

Anthropology lecture
The Sacramento Anthropological Society invites the campus community to a guest lecture on California Indian Basketry by Ralph Shanks, president of the Miwok Archeological Preserve of Marin, 3-5 p.m., Oct. 22 in the University Union’s Oak Room. Shanks will sign his latest book, Indian Baskets of Central California: Art, Culture, and History, following the lecture.
Submitted by the Anthropology Department

Gerontology Fair
The Sacramento State Gerontology Program will sponsor the third annual Gerontology Career Fair, 11 a.m.-1 p.m., Thursday, Nov.13 in the University Union Redwood Room.

The fair is open to all majors, faculty staff and members of the community.

Representatives from state, county and other local agencies will be in attendance offering paid, internship and volunteer positions. Anyone interested in working with or providing services to older adults is encouraged to attend. Students and community members will not only be able to find positions, but will have the opportunity to learn more about gerontology and how the study of aging can be beneficial for all academic disciplines and professions.
Submitted by the Gerontology Program

Webcast lectures
The next research webcast is Oct. 24 in Eureka Hall, Room 113. Three lectures will be presented. This webcast series is offered in conjunction with Virginia Commonwealth University and provides the opportunity for faculty and graduate students to receive advanced training in research methods and data analysis. RSVP via email to the Research Administration office at research@csus.edu. The lectures are:

Measurement Issues in Stress Research
Daniel Ganster, University of Arkansas
9–10:30 a.m.

Measurement of Affect and Episodic Events
Howard Weiss, Purdue University
10:30 a.m.–noon

Question and Context Effects in Organizational Survey Data
Adam Meade, North Carolina State University
noon–1:30 p.m.
Submitted by the Office of Research Administration

Pirate Ghost Ship
Peak Adventures will present its fifth annual Pirate Ghost Ship Spooktacular from 7 to 10 p.m., Oct. 30 and 31. The Challenge Center will be transformed into a pirate ghost ship, complete with a haunted house, maze, and carnival games for children. Participants are invited to try the barnacle wall and cargo net.

Open to all ages, the Spooktacular costs $2 for Sac State students, $4 for faculty and staff and $5 for the general public. Tickets are available at the door.

The event is sponsored by Peak Adventures, Recreational Sports, KSSU, Air Force ROTC, Student Activities, UNIQUE, and Associated Students. The Challenge Center is located behind Yosemite Hall.
Focus on Iran
Sacramento State’s Iranian and Middle Eastern Studies Center (IMESC http://www.csus.edu/imesc/) in the College of Social Sciences and Interdisciplinary Studies, will sponsor a free community series focusing on the history, culture and politics of Iran.

“U.S.-Iran Relations in Historical Perspective,” a lecture and discussion by Professor Bahman (Buzz) Fozouni, Government Department, will be presented from noon to 1:30 p.m., Thursday, Oct. 23, in the Library Gallery.

A Concert of Classical Persian Music will be presented at 7:30 p.m., Saturday, Nov. 1, in the Capistrano Hall Music Recital Hall.

For all One Book Program events please visit: www.csus.edu/onebook.

Chitralada Royal Palace School program
The application deadline for people interested in the Chitralada Royal Palace School program is Wednesday, Oct. 22. Participating students will be employed as guest teachers at the Chitralada Royal Palace School, situated within the grounds of one of the royal residences in Bangkok.

Application materials are available from the English Department office, the Communication Studies office and Professor Tom Knutson. His office is Room 5031 in Mendocino Hall and he can be reached at thomasknutson@comcast.net or 278-6941.

Writing strategy workshop
Writing Across the Curriculum invites the University community to attend a campus-wide workshop focused on simple strategies to increase student writing while decreasing your own workload using “writing to learn” assignments.

The workshop will be held from noon to 1:15 p.m., Wednesday, Oct. 22, in the University Union’s California Suite. RSVP to melzer@csus.edu or 278-6925.

Human Resources

Holiday reminder
The day after Thanksgiving, Friday, Nov. 28, is a workday for all non-academic year employees. The campus will be open for limited intra-campus business, but not to the public. It also is anticipated that the University Union and University Enterprises, Inc., will be closed that day, so no food services will be available on campus. Human Resources officials hope that, unless work is scheduled for them, employees will request the use of vacation time, accrued Compensating Time Off or their personal holidays for that Friday.

Christmas Eve, Wednesday, Dec. 24, also is a workday for everyone except academic year employees, and the campus will be open primarily for intra-campus business. It is hoped the governor will continue the tradition of a gift of four hours of administrative leave to state workers which may be used Dec. 24 and allow the campus to close at noon.

Friday, Jan. 2, 2009, is also a workday. We anticipate limited campus services available that day.

The campus will be closed Tuesday, Nov. 11, to observe Veterans Day.

Vacation balance
Sacramento State employees are limited in the amount of vacation they can keep as an unused
balance. Those hours are reconciled annually and hours in excess of carry-over maximums must be used by Dec. 31 or be automatically forfeited.

To view a vacation balance, go to www.csus.edu, log onto My Sac State using your username and password, and click on View Balances under Leave Accounting. The page will display current vacation balance and maximum vacation carry-over hours and alert you if it is approaching the maximum. Those who do not have access to a computer may request a print-out from the timekeeper for their department.

Exceptions to the carry-over policy must be approved by David Wagner, vice president for Human Resources, prior to the end of the calendar year. The request must include the reasons for the exception and be submitted in writing to the employee’s program center manager for a recommendation. If approved, the recommendation must include a plan for using accrued vacation by Dec. 31, 2009. The recommendation must be forwarded to Wagner by Dec. 5 for approval. For more information, contact Human Resources at 278-6078.

Open enrollment reminder
Open enrollment continues through Oct. 24. During that period, employees can make changes, without a qualifying event, to their benefit plans. Changes include medical, dental, vision, flexible spending accounts (HCRA/DCRA) and flexcash programs. For more information, visit the Benefits Office webpage at www.csus.edu/hr/benefits and click on the announcements link.
If you have questions regarding benefits or open enrollment, contact the Benefits Office at 278-6213.

Catastrophic leave donation program
Sacramento State employees may voluntarily donate to other employees up to a maximum of 40 hours of sick or vacation leave credits each fiscal year in one-hour increments. Bargaining Units 1, 8, 10 and 11 may only donate up to 16 hours per fiscal year. If employees are interested in donating time, a donation form can be obtained at www.csus.edu/hr/forms.htm#Disability, or by visiting the Human Resources Disability Leaves office in Sacramento Hall 162, or by calling 278-3522.

The following employees have been approved for the Catastrophic Leave Donation Program:
*Sherry Arrowood, Art
Carol Eberhart, Foreign Languages
Nancy Hackbart, Career Center
Carolyn Ann Hollahan, Academic Information Resource Center.
Jennifer O'Neal-Watts, Library
Wandarah Anderson, Division of Social Work
*Toni Johnson, Financial Aid

*only vacation credits may be donated to this employee

On the Job with the Center for Small Business

The Bulletin spoke with Dennis Tootelian, director of the Center for Small Business. In the fall, Dennis is starting his 35th year as the Center’s director.

What do people think you do?
Our Center has been operating since 1969, so many people already know about us and what we do. Generally, they know we offer management consulting services. However, a few believe we provide interns who serve as skilled labor rather than consultants. We get a lot of calls from businesses who want to hire our students.

What do you really do?
We offer technical management assistance to small businesses in all areas of management other than taxation, law, and loan packaging. Companies in the greater Sacramento area call and ask for our services, mostly in developing business plans, marketing plans, and how to get started in business. Several faculty members in the College of Business Administration assign these requests for help to teams of their students as part of the course assignments. The student teams meet with the company,
and then develop recommendations which they present to the company at the end of the semester. Our services are free, and we can work with a company for one or more semesters.

**Describe your office?**
We have a regular faculty office in Tahoe Hall and I typically have two student coordinators who assist me in receiving requests for assistance. Since the students go out to the companies’ places of business, we do not need to have an office for “walk-in” traffic.

**What surprises people?**
Three things surprise most people. First, is the fact that we have been doing this since 1969. Our center really was at the forefront of small business assistance programs nationwide. Second, our center is one of the largest in the United States. We typically work with about 100 to 120 companies each year, and have 30 to 50 on a waiting list. Third, companies are surprised by the quality of our students’ work.

**What’s your biggest challenge?**
We have two big challenges. First, we must financially support ourselves. So, money is always an issue. Fortunately, we have received great support from the banking/financial community. Union Bank, Bank of America, Bank of the West, Resource Capital and U.S. Bank have been major supporters along with SMUD. The second challenge is to increase our capacity to assist small firms. We have a waiting list for assistance, and I would like to have more faculty participate in the program so that more students can get this experience and we can assist more companies.

**What do you get asked the most?**
The most common question I am asked are what are the problems facing small business. The main problems of small business are generating sales and managing costs. Many small business owners get started because they have an idea. The problem is they typically ask their friends and family their opinion of the idea. Naturally, these friends and family want to be supportive, so they sometimes provide a more generous assessment than they should. Soon, these business owners find that there is no market for what they are selling or the market is already saturated. Also, small business owners often do not control their costs as well as they should. They spend too much on fixtures and equipment, purchase too much inventory, and/or think they can go on a buying frenzy and “write it off on the business.”

**This Week in Hornet Action**

**Football**
Saturday, Oct. 25
Sacramento State vs. Montana State 2:05 p.m.

**Volleyball**
Saturday, Oct. 25
Sacramento State hosts the Alumni Game, 6 p.m.

**Men’s soccer**
No matches scheduled

**Women’s soccer**
Thursday, Oct. 23
Sacramento State at Idaho State, 1 p.m.

Saturday, Oct. 25
Sacramento State at Weber State, 11 a.m.

**Cross country**
No meets scheduled
Men’s golf
Monday, Oct. 20-Tuesday, Oct. 21
Sacramento State at the Santa Clara Invitational, Santa Clara, Calif.

Women’s golf
No matches scheduled

Rowing
Saturday, Oct. 25
Sacramento State hosts Head of the American, Lake Natoma