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Doctorate director calls for faculty
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Major gifts lead to student success
When it comes to private support for Sacramento State, the week of October 20, 2008 was one for the books.
Full Story

PASSION FOR FASHION—Guardian Scholars strut the runway for their annual fashion show fundraiser.

Fashion show funds foster student dreams
Full Story

Outstanding Student – Samit Wangnoo
Full Story

Festival of New American Music
The Cygnus Ensemble is one of the many groups playing at Sacramento State’s nationally recognized Festival of New American Music, Nov. 6-16. All performances are free and most will be held in Capistrano Hall’s Music Recital Hall. Other performers include Betsey Biggs, and the Contrasts Quartet. The festival kicks off at noon, Nov. 6, with a keynote address by composer and music journalist Kyle Gann in the Music Recital Hall. For details on times and venues, visit www.csus.edu/music/fenam or call 278-5155.
Carpooling
Sacramento State has a carpool matching system-alternetRides- just for Sacramento State faculty, staff and students. To log on to the system and for more information regarding carpooling, visit the University Transportation and Parking Services web page at www.csus.edu/utaps. Click on Alternative Transportation and then the AlterNetRides button. Or visit www.sacregion511.org for a Sacramento regional carpool matching system.

A carpool consists of two or more occupants. On days when carpool members drive to campus alone, a Faculty/Staff carpool permit is valid in Faculty/Staff spaces and a Student carpool permit is valid in Student spaces. Carpool permits may be obtained at the University Transportation and Parking Services office in 7667 Folsom Blvd.

For more information contact Noel Carolipio, Employee Transportation Coordinator, at ncarolip@saclink.csus.edu or call extension 87527.
Fashion show funds foster student dreams

Entering a university after high school can be a tough transition into adulthood, even with basic family support. Many students, however, don’t have that building block to lean on. Foster kids, upon being emancipated at the age of 18, are considered adults and have to figure out a way to earn a living, or pursue higher education on their own.

It is precisely for that reason that Joni Pitcl, the president of the Foster Youth Education Fund, decided to organize fashion shows as a way to raise money. “I revived the fashion show as a vehicle for raising funds for former foster youth to attend college,” Pitcl says.

This year the theme of the Sept. 28 show was “Rock the Runway,” with a nod to the rock n’ roll era. With the help of many volunteers and donors, the show was once again held in Sacramento State’s University Union Ballroom. The University has been hosting the show for the last three years.

“Each year the fashion show is more and more successful,” says Joy Salvetti, director of the Guardian Scholars Program at Sacramento State. “We’re thrilled that it’s growing, along with the passion that people feel about it, as well.”

Since the first show in 2002, the amount raised has jumped from $5,000 to $42,000. “Although we do not have the final number, even in these tough economic times we expect to sustain our contribution level,” says Pitcl.

The Guardian Scholars Program receives a good share of the proceeds from the shows, enabling them to fund the various services they provide for students. Students from area high schools, as well as the University, volunteer to participate in the show, and in the event.

“In the beginning, many foster youth were unsure of what being in a fashion show would entail – we literally had to go out and talk the youths into participating. Our first year we had about 20 youths in the show,” Pitcl says. “Today however it is a very different story – they love to be in the show.”

Students not only showcase clothing, but put on a show involving a series of mini-acts, according to Salvetti. The transformation of the young men and women was remarkable.

“They’re an inspiration to me. I think when people see them onstage for the fashion show, they’re amazed,” Salvetti says.

Students volunteered not only to be onstage, but for other work as well. The organizers had more than enough volunteers.

“I helped the girls get into their dresses, pants or shirts, helped them pick their shoes and got them ready for each theme,” Patrice Brazier, a pre-nursing major and Guardian Scholar, says. This is Brazier’s first year at Sacramento State, and the Guardian Scholars Program has been making the transition easier for her by helping her find housing opportunities as well as financial aid, she says.

“We offer services, sort of like a one-stop shop for students so they don’t have to go here and there to ask questions and be provided services,” says Salvetti. “We have key contacts for them in financial aid, housing, and health services, and each contact works directly with our students.” Students also have scholarship and internship opportunities from outside organizations associated with Guardian Scholars.

The Guardian Scholars Program was started three years ago and has been growing ever since. This year there are 38 scholars, and 300 prospective foster youths on campus. The goals of the program are to expand and to make sure that students know about the benefits offered to them.
“We pretty much doubled our group this year, so I can only imagine we will be growing due to outreach in the high schools,” says Salvetti. “We’re trying to reach foster youth early, so they know what they need to do to get into college.”

The organization also wants to serve college students beginning in their freshman year, in order to offer them the best college experience possible.

“Every day I’m inspired by this group of students. They’re very resilient,” Salvetti says. “They’re just amazing young people, and they speak for the program more than I can ever do.”

For sponsorship information or questions regarding the Foster Youth Education Fund, contact Pitcl at (916) 705-4224. For questions about the Guardian Scholars Program at Sacramento State, call 278-2934.

Higher costs prompt parking fee increase

Faced with rising costs and revenue shortfalls due to slower than anticipated enrollment growth, Sacramento State will raise parking fees beginning Jan. 1, 2009.

It is the University’s first student parking fee increase in 5½ years.

Current fees would be insufficient to offset expenses, including higher gas prices, contractually mandated increases in salaries and benefits, as well as the debt payments required for the construction of Parking Structure III. The debt payments for the new structure alone added $1.88 million in expenses for the 2007-08 fiscal year.

Sacramento State completed Parking Structure III in 2007 to alleviate parking shortages for students, faculty, staff and visitors. The financial plan for the project was based on 2 to 3 percent annual student enrollment growth, which would also increase permit sales. However, enrollment has not grown as quickly as anticipated.

University Transportation and Parking Services, which administers the parking program, is by law a self-supporting unit that receives no funding from the state. Therefore, UTAPS’s sole source of revenue for parking operations, construction, maintenance and safety is sales of parking permits.

“Since our last increase in Fall 2003, costs have increased for us just like they have everywhere else. The new parking fees will enable us to keep up and pay the debt on Parking Structure III,” says Stephen Garcia, the University’s vice president for Administration and Business Affairs. “To help our students, we held down the fees as long as possible by tapping into our parking fund reserves.”

The new fee also will ensure that Sacramento State remains in compliance with the net-income-to-debt ratio required by the California State University Board of Trustees. Dropping below the ratio could jeopardize the campus’ ability to secure debt for future non-state-funded projects.

Parking fees will be as follows beginning Jan. 1 or with the purchase of a Spring 2009 semester permit:

- Students – increase from $24 a month to $34 a month (from $108 a semester to $153 a semester), with an additional 2 percent added each year beginning 2010.
- MPP (managers) and unrepresented employees – increase from $34 a month to $44 a month with an additional 2 percent added each year beginning 2010.
- Deans – increase from $69 a month to $85 a month with an additional 2 percent added each year beginning 2010.
- President’s Cabinet – increase from $100 a month to $120 a month with an additional 2 percent added each year beginning 2010.
- Faculty – $15.39 a month, as set by collective bargaining agreements.
- Staff – $15.06 a month, as set by collective bargaining agreements.
- Daily permit – increase from $5 to $6 a day.
Parking fees will be as follows beginning Sept. 1, 2009:

- Residence Hall students—increase from $24 a month to $44 a month (from $108 a semester to $198 a semester) with an additional 2 percent added each year beginning 2010.

UTAPS also serves the campus community by supporting opportunities for alternative modes of transportation, including the Hornet Express Shuttle, issuance of student commuter passes and sale of employee commuter passes to ride Sacramento Regional Transit light rail and buses.

For more information, visit www.csus.edu/utaps.

**University’s TSA program undergoes changes**

California State University employees can help manage and secure their financial future by participating in the CSU Tax Sheltered Annuity (TSA) program during a special TSA enrollment period, Nov. 3 through Nov. 28.

The open period is for current participants and employees who would like to participate in the program. During that time, employees can direct their contributions to any or all of these fund sponsors: AIG Retirement, Fidelity Investments ING, MetLife, TIAA-Cref.

Employees who currently participate in the program must re-enroll through the retirement manager during the special enrollment period. During this period, initial contributions to the restructured TSA program will be processed for the December pay period and posted in January. Employees who do not re-enroll by Nov. 28 will not be able to do so until Jan. 1.

“While no one can predict what will happen with the economy, one of the best courses of action an employee can take is to become educated and informed about investment options in the TSA program,” says Mary Ford, campus benefits officer.

Ford says the CSU is making changes that will make the program easier to participate in and has streamlined its selection of investment choices.

Participating in the program is an opportunity for employees to save on a pre-tax basis towards retirement, she said. “The sooner you start saving for retirement, the more time you’ll have to build it.”

The CSU Human Resources Administration has produced a short video with information about the TSA program. The video can be viewed at www.calstate.edu/HR/benefitsportal/ tsa/chancellor%5Fvideo/. Information on the TSA plan including enrollment kits is also available on the CSU’s Human Resources system wide benefits portal at www.calstate.edu/hr/benefitsportal. Information is also available from the Benefits Office.

Sacramento State’s office of human resources has scheduled TSA vendor information sessions for each of the five fund sponsors. To register for a session, visit www.csus.edu/hr/TSA sessions.htm.

Attendance at these sessions will be considered release time. Sessions during work hours require supervisor approval.

**Active shooter course: protect yourself**

Safety concerns at universities have been heightened throughout the nation because of critical incidents involving active shooters.

Sacramento State’s Police Department will be conducting a presentation on “Active Shooter Notification and
Response Options” in the Hinde Auditorium in the University Union from 1 to 3 p.m., Monday, Nov. 10.

Attendees will learn the history and psychology of an active shooter, police/university reaction, the Emergency Notification System (ENS) and response options. Information will be provided on how to recognize an active shooter situation from different shooting scenarios.

Also discussed will be the proper way to notify authorities and how ENS and other University communication systems may alert them.

Faculty and staff are encouraged to attend. Course registration is available online at www.csus.edu/hr/traindev/SmnrRegPS.html. For more information, contact Public Safety at 278-7321.

Doctorate director calls for core faculty

Independent Education Doctorate director Carlos Nevarez welcomes Sacramento State faculty to join him and current core faculty members in the Educational Leadership Program. With the inaugural year of the program successfully completed, a talented new cohort of students has recently enrolled.

With this expanded number of students, there is a need for a new cadre of professors capable and willing to serve as either Ed.D. core or affiliated faculty. The call is open to faculty members from every department, especially those whose background and interests fit with program needs. Interested faculty must submit a letter of interest and vitae by Monday, Nov. 17 to Carlos Nevarez, director, Doctorate in Educational Leadership, Eureka Hall Room 328 or via e-mail at nevarezc@csus.edu. For specific criteria for choosing core and affiliate faculty members for Ed. D. program participation, visit www.edweb.csus.edu/edd/index.html.

Speaking about the progress of the Doctorate in Educational Leadership Program to date Nevarez says, “I am pleased with both the hard work of faculty and students. We are truly in progress of preparing change agent educational leaders. We have had a great first year. Our hope now is that this call will draw applications from a variety of faculty members from different departments within the University and greater university community.”

Special emphasis will be placed on faculty with experience, qualifications, and scholarship in public school and community college leadership. “We are looking for faculty to join us in one of the most exciting endeavors on campus,” Nevarez says.

Instituted by Senate Bill 724, the Independent Doctorate program at the California State University was created to address the urgent need for well prepared individuals to assume key leadership positions in the state’s public P-12 schools and community colleges.

The independent doctorate is a three-year program of advanced study designed for working professionals. The program seeks to produce exemplary educational leaders for public schools and community colleges. There are several notable features to California State University, Sacramento’s Ed.D program including collaboration between the Department of Educational Leadership and Policy (within the College of Education) and the Department of Public Policy and Administration (within the College of Social Sciences and Interdisciplinary Studies).

For more information, contact Nevarez at 278-5557.

Major gifts lead to student success

When it comes to private support for Sacramento State, the week of October 20, 2008 was one for the books.

In the space of a few days, the Office of University Advancement received two gifts totaling more than $700,000. Both will benefit the College of Education.
The first was a more than $400,000 gift from the estate of alumna Nancy Pierce Owens ('58, Education), which will benefit the Nancy Pierce Owens Memorial Scholarship Endowment for undergraduate students in the College of Education. The former ASI vice president was a long-time supporter of the University who previously left the College nearly $100,000 from the proceeds from two annuities.

The estate gift from former Sacramento State associate vice president for Academic Affairs Earline Ames will contribute $300,000 to the Earline L. Ames Scholarship, which will benefit students studying to become teachers. And unlike most scholarships, which draw on an endowment in order to be funded in perpetuity, the Ames scholarship has the unusual distinction that all funds must be entirely spent within a 10-year period. The College will begin awarding the scholarships annually in the fall until the funds are exhausted.

After graduating from Sacramento State, Owens earned a master’s degree in social work and became a licensed clinical social worker. She served as a Sister of Social Services for 12 years and later worked as a public health social worker in the Bay Area, supervising public health nurses and teaching. Her support of the University and the College of Education was made in memory of her parents and teacher, which Owens said was “in thanks for the education afforded me and in the expectation that my contribution will assist others who might otherwise not have the opportunity for higher education.”

Ames was a professor in the then-School of Education and later chaired the Department of Behavioral Sciences before becoming associate vice president. Her former colleagues remember her as a “tough, straight-shooting educator,” and a “vibrant leader” with a “forthright communication style.” Her interest in learning continued after she completed her 36-year teaching career. Ames earned a pilot’s license at the age of 75 and wrote a book about the experience When Grandma Learned to Fly, A Flight Instructor’s Nightmare.

**Students cash in on construction challenge**

Students in the College of Engineering and Computer Science took first and second place in the first Granite Collegiate Challenge, Oct. 24-26 in Sacramento. The students also brought home a little spending money. The first place team won $10,000 and the second place team won $5,000.

The challenge, hosted by Granite Construction Company’s Sacramento office, pitted engineering students from eight Northern and Central California universities against each other. Students were tested on hands-on and practical experience in field work and construction estimating. No advanced preparation was allowed, and teams built on the fly using a combination of civil engineering students and construction management students. Teams had to respond to challenges set forth by the organizers the day of the event.

“Students were presented with problems any engineer might find in a heavy civil work such as constructing roads, moving earth or building bridges and infrastructure projects,” says Ramzi Mahmood, chair of the college’s civil engineering department. “Our programs are practically oriented and prepare students for what they will experience in the real world.”

The money will be used by the department to fund student conferences, competitions, travel, materials for projects, and a portion will be set aside for an endowment for the department, Mahmood says.

For more information on the competition, contact Mahmood at 278-7375.

**Faculty Senate**

**Monday, Nov. 3**
2-3 p.m. – Committee on Diversity and Equity, California Suite, University Union

3-4:30 p.m. – General Education Policies/Graduation Requirements Committee, Sacramento Hall 275
Tuesday, Nov. 4
1:30-2:50 p.m. – Curriculum Policy Committee, Sacramento Hall 275
3-5 p.m. – Executive Committee, Sacramento Hall 275

Wednesday, Nov. 5
1-2:30 p.m. - Faculty Policies Committee, Sacramento Hall 275

Thursday, Nov. 6
3-5 p.m. - Faculty Senate, Foothill Suite, University Union

Friday, Nov. 7
2-3:30 p.m. – Academic Policies Committee, Sacramento Hall 275

Professional Activities

Scholarship

Rachel Clarke, Art, was selected for the "Artist of the Year Award" by the Arts and Business Council of Sacramento. The Council recognizes outstanding individuals, businesses and arts administrators for the work they do to advance the arts and to encourage others to do the same.

Tom Knutson and Phan Datthuyawat, Communication Studies, have been notified that their paper, "Effective Intercultural Communication: Research Contributions from Thailand," has been accepted for publication in the Journal of Asian Pacific Communication. Rosechongporn Komolsevin, Director of the Doctoral Program in Interpersonal Communication at Bangkok University, is co-author of the manuscript. The paper traces a 15-year program of research systematically investigating Thai communication behavior and suggests ways in which Thai culture is associated with intercultural communication effectiveness.

Stanislaus Dundon, Philosophy Emerita, had his contribution, "Sustainable Agriculture," included in the recently published Encyclopedia of Environmental Ethics and Philosophy.


In the News

Andrew Bein and Robin Carter, Social Work, were interviewed on KOVR-Ch.13 Sept. 5 regarding the education of social workers.

Art Costa, Education, was quoted in the Fresno Bee Aug.29 regarding charter schools.

Robin Fisher, Music, was mentioned in the El Dorado Hills Village Life Sept. 3 regarding ‘Opera Interludes’ in Sacramento.

Tim Hodson, Center for California Studies, was quoted in the Sacramento Bee Aug. 13 regarding the state budget.

Kim Nalder, Government, was interviewed on KXTV-Ch.4, KCRA-Ch. 3 and KQCA-Ch. 58 Sept. 3 and 4 regarding the 2008 presidential election.
Barbara O’Connor, Communication Studies, was interviewed on KCRA-Ch. 3 on Aug. 29 on the 2008 presidential election; on KXTV-Ch. 4 Sept. 11 regarding vice presidential candidates; was quoted in the Sacramento Bee Sept. 1 about the fashion magazine business, in the San Jose Mercury News Sept. 1 regarding political conventions, in the Marysville Appeal-Democrat Sept. 1 regarding hurricane Gustav and the Republican National convention, in the San Francisco Chronicle Sept. 10 regarding the 2008 presidential election; in the San Francisco Chronicle Sept. 9 on the prison guard union’s attempt to recall the Governor; in the Davis Enterprise Sept. 10 regarding the presidential election, the Tri-Valley Herald, the Oakland Tribune, the Daily Review and the Argus on Aug. 19 regarding state Assembly races, in the Contra Costa Times, Valley Times and Oakland Tribune Aug. 24 regarding ballot initiatives, in the Tri-Valley Herald Aug. 10 and 24 regarding the state budget, in the West County Times Aug. 22 about the state budget, in the Argus on Aug. 11 and 26 regarding the state budget, in the Paradise Post Aug. 21 regarding the state budget, in the Sacramento Business Journal Aug. 29 regarding the Sacramento Bee layoffs, in the Los Angeles Times Aug. 23 regarding the state budget, the Alameda Daily Review Aug. 26 regarding the state budget.

Roberto Quintana, Kinesiology and Health Science, was quoted in the Sacramento Bee on Sep. 13 regarding the Amgen Tour of California.

Davis Swim, Criminal Justice, was quoted in the Sacramento Bee Sept. 5 regarding the Sacramento Police department.

Campus Announcements

Employee of the month
Alma Ponce, Teacher, Children's Center, has been named employee of the month.

Ponce is the Casa Four Teacher for the Children's Center. Her nominator mentioned, "She goes well beyond her duties helping students and staff." Her colleague mentioned, "Working at the Children's Center for over 25 years takes a very dedicated and patient person who loves her job."

Submissions for the Employee of the Month will remain as part of the continuing pool of nominees until June, and all nominees are eligible for the award until then. Anyone interested in nominating an employee should do so. Details regarding eligibility, criteria, and nomination procedures are available on the website link http://www.csus.edu/president/staffrec/index.stm.
Submitted by the Office of the President

Presidential election watch 2008
The Office of Governmental Affairs, in collaboration with Associated Students, Inc., will host a presidential election watch for the University community, 4-10 p.m., Nov. 4, in the University Union Redwood Room. Students, administration, staff and faculty are encouraged to drop by to check up on their favorite candidate.
Submitted by Associated Students, Inc.

Entertainment books
The University Staff Assembly is selling Entertainment Books for $40. The books contain thousands of discounts on dining, travel, sports, entertainment and shopping. In addition to the discounts in the book, many others are offered online. To order a book, contact:

Suzanne Bracamonte, Public Service 13, 278-87321; Carolann Forseth, Mariposa 3000, 278-6393; Cossette Leos, Bookstore 3200, 278-7001; Carol Rumley, Tahoe 1010, 278-7291; Stacy Sinz, Placer 2003, 278-4691; Laurie Wheless, Sequoia 334, 278-4655.

Books may also be purchased online. Visit the USA website at www.csus.edu/usa for more information. The sale ends Dec. 12.
Submitted by the University Staff Association

Major fair
Academic Advising and the Career Center are sponsoring the ninth annual Major Fair, 11 a.m.-1 p.m.,
Wednesday, Nov. 5, in the University Union Ballroom. The Major Fair is open to all students and provides an opportunity for students to receive information on majors prior to registration for the spring 2009 semester. Career counselors will also be available to answer questions.  
Submitted by the Student Financial Services Center

**Call for Proposals**

For the fiscal year 2008/2009, fee proposals are being accepted for new fees and changes to existing fees. The process has changed based on the fee category. For more information on the change, see Executive Order 1034 at [http://www.calstate.edu/eo/EO-1034.pdf](http://www.calstate.edu/eo/EO-1034.pdf).

The new Student Fee Policy can be found at [http://www.csus.edu/umanual/admin/StudentFeePolicy.ADM-0140.htm](http://www.csus.edu/umanual/admin/StudentFeePolicy.ADM-0140.htm).

Forms are available at the website: [http://www.csus.edu/sfsc/sfac](http://www.csus.edu/sfsc/sfac).

Workshops to help with the proposal process will be held 10-11 a.m., Friday, Nov. 7, and 10-11 a.m., Thursday, Nov. 13, in the Student Financial Services Office in Lassen Hall 1003. RSVP to Gina Curry at 278-7433 or curryg@csus.edu to attend.

Submitted by Student Financial Services Center

**Technology interviews**

The Information Resources and Technology Division will hold interviews for the position of associate vice president, administrative computing services, Nov. 7, Nov. 10, Nov. 14 and Nov. 17. All university faculty and staff members are invited to attend the open forum portion of the interview process.

Candidates and times are:

Ed Koop  
Nov. 7, 2:30-3:30 p.m., Lower Library 11

Josee Larochelle  
Nov. 10, 10-11 a.m., Lower Library 11

Peggy Kay  
Nov. 14, 3-4 p.m., Lower Library 11

Helen Norris  
November 17, 1-2 p.m., Lower Library 11

Submitted by Information Resources and Technology

**President’s Award**

University President Alexander Gonzalez will present the 2008-2009 President’s Award for Research and Creative Activity to Charles Postel at 4 p.m., Nov. 5, in the University Union’s Orchard Suite. The ceremony will include a lecture by Postel and a reception after the lecture in the Union’s Lobby Suite.

Postel is an assistant professor in the Department of History. His recent book, *The Populist Vision*, won the 2008 Frederick Jackson Turner Award and the 2008 Bancroft Prize.

Submitted by Research Administration

**Causeway Classic**

Join the Sacramento State Alumni Association at the 55th Annual Causeway Classic to watch the Hornets take on UC Davis, at 2:05 p.m., Saturday, Nov. 8 at Aggie Stadium. Attendees will meet at Sacramento State’s Alumni Center at 11:30 a.m. for a Hornet rally and tailgate party. The festivities will continue on the Hornet Fan Bus ride across the causeway.

The cost is $49 per person for the tailgate party, a game ticket, round-trip transportation and refreshments on the bus, or $29 for the tailgate party and bus trip only.
Tickets are available online at www.SacStateAlumni.com
Submitted by Alumni Affairs

Conversations about general education and graduation requirements
A reception honoring all faculty teaching courses within the General Education program will be held from 4:30-6:30 p.m., Monday, Nov. 17, in the University Union’s Redwood Room. This event is co-sponsored by the Faculty Senate, Academic Affairs and the campus community. Faculty, staff and students are welcome and encouraged to attend. For more information, please contact Janet Hecsh at jhecs@csus.edu.
Submitted by the Faculty Senate

Donate a Thanksgiving food basket
Associated Students, Inc., is collecting food baskets to distribute for Thanksgiving. Stop by the Student Life and Service Center in the University Union to sign up and receive an information packet. Baskets are due to the center by 5 p.m., Friday, Nov. 21. Baskets will be decorated from 9 a.m. to 5 p.m., Tuesday, Nov. 24 in the Redwood Room and will be delivered on Wednesday, Nov. 25. If you are interested in donating or wrapping baskets, email ASI at asicommunityservice@csus.edu, or call 278-4241. For more information about ASI activities, visit http://www.asi.csus.edu/ComService.asp.
Submitted by ASI

Technology workshops
Faculty and staff can sign up for free technical workshops. There are workshops for beginners as well as experienced users. In just hours, learn effective means of using technology which can make your projects more successful. For more information, or to sign-up, visit www.csus.edu/training. Upcoming classes include:

Monday, Nov. 3, 10 a.m.-noon, in AIRC 3008 -- "Creating Accessible Word Documents." This course will make it easier to set up a Word document which can be converted into a PDF or HTML file and still be accessible.

Tuesday, Nov. 4, 10 a.m.-noon, in AIRC 3008 -- "Express Help: Accessible Syllabus." Bring your files to this one-on-one open session with hands-on personal help to make your syllabus accessible.

Wednesday, Nov. 5, 10 a.m.-noon, in AIRC 3008 -- "Dreamweaver: Introduction to Editing Web Pages." This course helps people learn to use Dreamweaver to create and update web pages as well as use images and content from Word files.

Thursday, Nov. 6, 10 a.m.-noon in AIRC 3013 -- "Image Scanning" has tips on how to do good quality scans as well as what to look for when buying a good scanner.

Thursday, Nov. 6, 10 a.m.-noon, in AIRC 3008 -- "PowerPoint for All: Create Accessible Presentations." This course will cover problems and solutions with making your presentations accessible to people with various disabilities.

Friday, Nov. 7, 10 a.m.-noon, in AIRC 3013 -- "Express Help: Accessible PowerPoint." Bring your files to this one-on-one open session with hands-on personal help to setup a PowerPoint presentation that is accessible.
Submitted by Information Resources and Technology

Gerontology Fair
The Sacramento State Gerontology Program will sponsor the third annual Gerontology Career Fair, 11 a.m.-1 p.m., Thursday, Nov. 13 in the University Union Redwood Room.

The fair is open to all majors, faculty staff and members of the community. Representatives from state, county and other local agencies will be in attendance offering paid, internship and volunteer positions. Anyone interested in working with or providing services to older adults is encouraged to attend. Students and community members will not only be able to find positions, but will have the opportunity to learn more about gerontology and how the study of aging can be beneficial for all academic disciplines and professions.
Submitted by the Gerontology Program
Human Resources

Holiday reminder
The day after Thanksgiving, Friday, Nov. 28, is a workday for all non-academic year employees. The campus will be open for limited intra-campus business, but not to the public. It also is anticipated that the University Union and University Enterprises, Inc., will be closed that day, so no food services will be available on campus. Human Resources officials hope that, unless work is scheduled for them, employees will request the use of vacation time, accrued Compensating Time Off or their personal holidays for that Friday.

Christmas Eve, Wednesday, Dec. 24, also is a workday for everyone except academic year employees, and the campus will be open primarily for intra-campus business. It is hoped the governor will continue the tradition of a gift of four hours of administrative leave to state workers which may be used Dec. 24 and allow the campus to close at noon.

Friday, Jan. 2, 2009, is also a workday. We anticipate limited campus services available that day.

The campus will be closed Tuesday, Nov. 11, to observe Veterans Day.

TSA enrollment
The California State University system will hold a special TSA enrollment from November 3 through November 28, 2008. The open period is for current participants and employees who would like to participate in the program. During that time, employees can direct their contributions to any or all of these fund sponsors: AIG Retirement, Fidelity Investments, ING, MetLife, TIAA-Cref. For information, contact the Sacramento State Human Resources office at 278-6213.

Catastrophic leave donation program
Sacramento State employees may voluntarily donate to other employees up to a maximum of 40 hours of sick or vacation leave credits each fiscal year in one-hour increments. Bargaining Units 1, 8, 10 and 11 may only donate up to 16 hours per fiscal year. If employees are interested in donating time, a donation form can be obtained at www.csus.edu/hr/forms.htm#Disability, or by visiting the Human Resources Disability Leaves office in Sacramento Hall 162, or by calling 278-3522.

The following employees have been approved for the Catastrophic Leave Donation Program:
Jennifer O'Neal-Watts, Library
Wandarah Anderson, Division of Social Work
Carol Eberhart, Foreign Languages
Nancy Hackbart, Career Center
Carolyn Ann Hollahan, Academic Information Resource Center
*Toni Johnson, Financial Aid
*Sherry Arrowood, Art

*only vacation credits may be donated to this employee

This Week in Hornet Action

Football
Saturday, Nov. 8
Sacramento State at UC Davis, 2:05 p.m.

Volleyball
Tuesday, Nov. 4
Sacramento State at Pacific, 7 p.m.

Friday, Nov. 7
Sacramento State at Idaho, 7 p.m.
Saturday, Nov. 8
Sacramento State vs. Weber State, 6 p.m.

**Men’s soccer**
No games scheduled

**Women’s soccer**
Monday, Nov. 6-Wednesday, Nov. 8
Sacramento State at the Big Sky Tournament

**Cross country**
No meets scheduled

**Men’s golf**
Monday, Nov. 3-Tuesday, Nov. 4
Sacramento State at Pacific Invitational, Stockton, Calif.

**Women’s golf**
Monday, Nov. 3-Tuesday, Nov. 4
Sacramento State at Cal Poly Women’s Invitational, Arroyo Grande, Calif.

**Rowing**
No meets scheduled