

## THIS WEEK

November 10, 2008  
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### University shows support of veterans year round

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**SALUTE TO VETERANS**—The University gives back to those who served our country.

### Fulbright program honors three Sacramento State faculty members

Three Sacramento State faculty members have been awarded prestigious Fulbright Scholar grants to lecture or conduct research overseas.

[Full Story](#)

### Next STEM lecture features a fish story

There are fewer fish swimming in the American River and that's a major concern for California and the topic of the next Science, Technology, Engineering and Mathematics (STEM) lecture, 7 p.m. Tuesday, Nov. 18 in the University Union's Redwood Room.

[Full Story](#)

### Active shooter course: stay informed, protect yourself

Safety concerns at universities have been heightened throughout the nation because of critical incidents involving active shooters.

[Full Story](#)

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### PROFILE



### 40 Year Profile: Janice Hayden

When Janice Hayden began her career at Sacramento State, she didn't think it would stretch to 40 years, but then again, she's not surprised that it has. "I always liked it here," says the former alumni events manager, who retired last summer.

[Full Story](#)

## EVENTS



### Sacramento State's three choirs

"Spirit and Song," a concert by Sacramento State's three choirs, will be held at 8 p.m., Saturday, Nov. 15, at Sacred Heart Church, 39th and J Streets. The program includes pieces by Bob Chilcott, Louis Applebaum and Cecilia McDowall. Tickets are \$10 general admission and \$5 for students and seniors. Tickets are available at Sacramento State's Ticket Office, (916) 278-4323, or at [www.tickets.com](http://www.tickets.com).

## MORE CAMPUS NEWS

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## Monday Briefing

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### Know Your Recyclable Paper

The University's paper recycling is "Super-Mix," which means all clean, dry paper can go in any blue recycling container, including: catalogs, phone books, soft cover books and directories, windowed and clasp envelopes, gift wrap, carbonless forms, newspaper, post-its, glossy magazines, lightweight cardboard, wrappers from reams of paper, and color, white, shredded, and computer paper.

Consider closing the loop by purchasing 100% recycled paper in your department. Quality and brightness has really gone up in recent years. Contact the integrated waste manager at 278-5801 for brands that other campuses are using successfully.

For more information, visit the "Sacramento State Recycles" website at <http://www.fm.csus.edu/iwm/>

## Campus Calendar of Events

### ATHLETICS

#### Six Hornets earn women's soccer All-Big Sky honors, Kemper and Taylor named to first team

Six members of the Sacramento State women's soccer team earned all-Big Sky Conference honors, as announced by the conference.

[More Info](#)

#### [This Week in Hornet Action](#)

#### [Hornet Sports Home](#)

## Bulletin Staff



The *Bulletin* is distributed on Mondays of the academic year. Campus news may be submitted by e-mail to [bulletin@csus.edu](mailto:bulletin@csus.edu). Deadline for all materials is 10 a.m. on the Wednesday before publication. For more information call 278-6156.

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## University shows support of veterans year round

While most Sacramento State, state and federal employees welcome Veteran's Day, Nov. 11, as a day off, it is really a day of recognition for veterans' service to the country.

Sacramento State's Student Veterans Organization collected clothing for homeless veterans from noon-2 p.m., Nov. 6, in the Library Quad. On Veteran's Day, they will donate the clothing to the Sacramento Veterans Resource Center.

"We wanted a way to honor vets and to give back to the veteran community," said Austin Sihoe, SVO member. "There are a lot of veterans who have slipped through the cracks and may not qualify for government support. It's daunting to know that one of every three homeless people in this country is a prior vet. They are deserving of help from active veterans and the community for their service to our country."

Sihoe said clothing of any type, especially winter clothing, would be accepted. He also said children's clothing is needed. "People sometimes forget that these vets sometimes have a family to support too."

"Military members making the transition to college often have questions about tuition programs, use of the GI Bill, benefit requirements and transferring military credits to college credits," says Jeffrey Weston, Sacramento State veterans' affairs coordinator. "Our job is to help make the process as smooth as possible for them."

Weston said the University has about 1,000 students on campus that would benefit from a new Troops to College program.

The Troops to College program received a major boost in September when Sacramento State President Alexander Gonzalez and University Foundation Chair George Crandell announced a campaign to raise \$100,000 for scholarships and other needed support services for veterans, active-duty military personnel and their dependents.

For more information on Troops to College, visit [www.calstate.edu/veterans/index.shtml](http://www.calstate.edu/veterans/index.shtml). To contact Sacramento State's Veterans Affairs Office, call 278-7893 or visit [www.csus.edu/admr/vets](http://www.csus.edu/admr/vets). To support the Troops to College program, call Jody Policar at 278-4168 or go to [https://webapps1.csus.edu/ua\\_development/form1.asp](https://webapps1.csus.edu/ua_development/form1.asp).

## Fulbright program honors three Sacramento State faculty members

Three Sacramento State faculty members have been awarded prestigious Fulbright Scholar grants to lecture or conduct research overseas. The honorees are Patrick G. Cannon, Thomas L. Decker and Susanne W. Lindgren.

Since 1946, the Fulbright Program has been the U.S. government's premier initiative for international educational exchange. The program fosters cultural understanding, shared knowledge and international learning, and scholarship recipients are chosen for their academic merit and leadership potential.

"I am delighted to congratulate Sacramento State's very own Fulbright Scholars," says University President Alexander Gonzalez. "Their work is another example of our University's growing international influence and leadership, and our students will benefit directly when these faculty members return to our campus."

Cannon, an associate professor of government, will lecture at the University of Kinshasa on economic reconstruction of post-conflict societies. He will be in the Democratic Republic of Congo city of Kinshasa from January to August 2009.

Decker, a lecturer in the art department, is conducting research and lecturing at the University of the Philippines, Diliman, on the gestural dynamic in figurative ceramic and cross-cultural influences of contemporary ceramic artists. He is in Quezon City, Philippines, until later this month.

Lindgren, a professor of biological sciences, will conduct research and lecture at the Robert Koch Institute in Berlin, Germany. Her topics include pathogenic bacteriology and host-pathogen interaction, and molecular and cellular characterization of a novel E. coli colibactin molecule to determine its role in infection and disease. She will be in Berlin from March to August 2009.

"The Fulbright experience offers a wealth of educational benefits to students both here on campus and abroad, as well as to our nation and the nations that host our dedicated faculty members," says University Provost Joseph Sheley. "All three of the scholars are making our University proud."

Cannon, Decker and Lindgren are among approximately 1,000 faculty members and professionals in the United States to receive Fulbright grants for the 2008-09 academic year.

The Fulbright Program is sponsored by the U.S. Department of State's Bureau of Educational and Cultural Affairs and administered by the Council for International Exchange of Scholars. More information on the program is available at <http://www.fulbright.state.gov/>.

For media assistance, please contact Sacramento State's Public Affairs office at (916) 278-6156.

### **Next STEM lecture features a fish story**

There are fewer fish swimming in the American River and that's a major concern for California and the topic of the next Science, Technology, Engineering and Mathematics (STEM) lecture, 7 p.m. Tuesday, Nov. 18 in the University Union's Redwood Room.

The lecture will be given by Sacramento State professor and hydrogeologist Tim Horner. Horner has watched the dramatic decline in salmon and steelhead species and has focused his attention on their habitat.

"Since 2002, adult salmon and steelhead populations on the American River have decreased to 2 percent of their former level," says Horner. "That's a huge decline, and we need to get a handle on the reasons."

Horner said the declining fish populations have been linked to any number of conditions, including global warming, ocean conditions, commercial or recreational fishing, delta water demands, sediment input, water diversions, water quality, dams and water releases. He has a few ideas of his own, and will talk about possible stresses to American River fish.

Horner and his students have worked on local stream restoration projects and have collected information about the health and habitat suitability for steelhead and salmon on the American River.

"We have helped to characterize conditions that are ideal for salmon and steelhead spawning and will use them as a target to guide habitat restoration projects," says Horner.

Horner specializes in groundwater/surface water interaction, and teaches undergraduate and graduate classes in sedimentology, field geology and hydrogeology. He joined the Geology Department in 1993.

For more information about the lecture, contact Horner at 278-5635.

### **Active shooter course: stay informed, protect yourself**

Safety concerns at universities have been heightened throughout the nation because of critical incidents involving active shooters.

Sacramento State's Police Department will conduct a presentation on "Active Shooter Notification and Response Options" in the Hinde Auditorium in the University Union from 1 to 3 p.m., Monday, Nov. 10.

"In addition to plans formulated by the campus police to protect students, faculty, staff and guests, it is critical that individuals develop a personal plan in the event they are involved in a critical incident," says police chief Ken Barnett. "We encourage all faculty, staff and students to attend this course."

Attendees will learn the history and psychology of an active shooter, police/university reaction, the Emergency Notification System (ENS) and response options. Information will be provided on how to recognize an active shooter situation from different shooting scenarios.

Also discussed will be the proper way to notify authorities and how ENS and other University communication systems may alert them.

Course registration is available online at [www.csus.edu/hr/traindev/SmnrRegPS.html](http://www.csus.edu/hr/traindev/SmnrRegPS.html).

For more information, contact Public Safety at 278-7321.

## **Student shines at Media Arts Festival**

The 18th annual Media Arts Festival will present this year's best student piece in film, video, and interactive media throughout the 23 campus CSU system – and Sacramento State's own art studio student, David Johnson, has been chosen as one of 35 finalists.

"I am very proud to have people seeing my work on this scale," says Johnson. "The whole idea of it is very new to me. I really didn't expect to be showing these videos to a large audience at all...it's all very encouraging. It makes me eager to show people all of the other things I have been up to."

Johnson will compete in the Experimental work category with his piece entitled *Train*. There are nine categories in which to submit a film: Animation, Documentary, Experimental, Interactive, Music Video, Narrative, Television, Feature Screenplay, and Short Screenplay. Experimental work, as Johnson explained, is a category that "is reserved for pieces that don't fall into the traditional genres of media."

*Train* doesn't tell a story, but "captures the experience of an environment" and emphasizes with a combination of stills and video the everyday subtleties we are all more likely to overlook. The setting is a train yard, with plants, dirt, and bugs as some of the objects.

"Essentially, it is about reality or how things really exist in the world in contrast to how we tend to simplify them for the sake of our convenience," Johnson explains.

Johnson was inspired to do this type of video art while eating his lunch by the train tracks.

"The train was so long that after a while I found that I was getting distracted by all these other subtle things around me despite the overwhelming presence of this huge loud train," he says. "It seemed amazing to me that even in the chaos of noise and shaking of the ground that these subtleties were almost more beautiful and significant by contrast."

This new idea created some challenges in the production of the film. There is no plot, nor is there any narration. It was difficult to figure out how to translate the idea on video in a way that the audience would understand.

"You never know," Johnson says. "Something could make sense to you through the whole process of making it, and then you show it to a group of people and they are all left scratching their heads."

The art studio major student also had some trouble with figuring out how to work with moving images as well as stills.

"Hopefully I have been successful in one way or another," he says. And to date, he has. This year the festival received 175 student submissions from 18 different CSU campuses.

Cash prizes include \$1,000 and a Rosebud Award to Winner of best in show, \$500 and a Rosebud Award to winner in each category, and \$250 to the campus department of each winning category. Place awards will also be given out.

Along with the competition and the free screening, the CSU Summer Arts are also offering seminars with media specialists and events geared towards professional advancement for CSU students and faculty. The seminar fees for students are \$20, \$40 with quadruple occupancy lodging, and \$60 with double occupancy lodging.

For more information about the Media Arts Festival, the seminars and last year's winners, please visit [mediaartsfestival.org](http://mediaartsfestival.org).

## **Holiday Food Drive**

There's a chill in the air, the leaves are beginning to turn and the holidays are right around the corner . . . it's time for the Holiday Food Drive. This year's Holiday Food Drive will be held at Sacramento State from Nov. 17 through Jan. 9.

This year's economic problems facing our nation make the Holiday Food Drive exceedingly relevant. Many families in our area are already wondering where their next meal will come from, while others may be fearful they are only a short time away from finding themselves in that state as well.

When planning holiday events, consider including one or more of the following activities:

- Ask people to bring canned or monetary donations to holiday parties, potlucks, luncheons and gatherings.
- Place donation jars around so people can drop in their change.
- Hold a silent auction with donated items.
- Ask people to bring canned goods to campus events, including lecture, athletic, theatre, dance and art events.
- Produce a talent show with the proceeds dedicated to the food drive.
- Challenge another office.
- Have a book sale.
- Have a rummage sale.
- Have a white elephant sale.

Monetary donations go the farthest, as bulk food can be purchased at lower costs. Make your check payable to State Employee Food Drive and mail to Nancy Fox, department zip code 6076. Food collection boxes will soon be appearing in most department offices on campus.

More information will soon be forthcoming regarding the Holiday Food Drive. Watch for mass emails and check the University Transportation and Parking Services (UTAPS) web site at [www.csus.edu/utaps](http://www.csus.edu/utaps). If you have questions, contact Nancy Fox, holiday food coordinator for Sacramento State at [foxna@csus.edu](mailto:foxna@csus.edu) or 278-5241.

## **Sound and Video Works**

Artist and composer Betsey Biggs has joined other contemporary artists as part of the Festival of New American Music in Sacramento. With her work Biggs introduces a new kind of media art, merging composition of music and video through computer software.

An exhibit of Biggs' will be presented in the R.W. Will Gallery in Kadema Hall from noon to 4:30 p.m. Nov 11-14.

"Sound and image reflect and complement one another. They are not ripped apart in life; only in art. I aim to put them back together," Briggs says on her website.

She has already spoken at Sacramento State in a public lecture, and will also perform early next week. Her *Sound/Video* live media and composition performance will include a deconstructed Beach Boys song "God only knows," with video pieces. It is "looked at and listened to from different angles," Biggs says.

Biggs began her career as a filmmaker, learning how to edit video. Music has also been an aspect of her life from the early days of singing in a church choir to being in bands during college. She felt it natural to combine the two, and went back to Mills College, studying working with music and sound.

"I happened to be there at a time when it was really exciting to play with sound and video on a computer, and have been exploring it ever since," Brigg says.

Pieces of Biggs' work, information about the artist, as well as information about an ongoing interactive project can be found on her website [www.betseybiggs.org](http://www.betseybiggs.org).

## Faculty Senate

### Wednesday, Nov. 12

9-10 a.m. – Writing and Reading Subcommittee – Camellia Room, University Union

3-4:30 p.m. – General Education Course Review Subcommittee, Sacramento Hall 275

### Thursday, Nov. 13

3-5 p.m. – Faculty Senate – Library 11

## Professional Activities

### Scholarship

**Pat Chirapravati**, Art, was a keynote speaker of the Art history section at the Twelfth International Conference of the European Association of Southeast Asian Archeologists at Leiden University, the Netherlands. Her paper is entitled, "Funeral scenes in the Ramayana paintings at the Emerald Buddha Temple, Bangkok."

### In the News

**Bruce Bikle**, Criminal Justice, was quoted in the *Sacramento Business Journal* Sept. 19 about online education.

**Robert Brady**, Art, was mentioned in the *Ukiah Daily Journal* Sept. 8 concerning an exhibit at the Mendocino College Art Gallery.

**David Covin**, Pan African Studies, was quoted in the *Sacramento Bee* Sept. 21 on the presidential election.

**Mary Mackey**, English, was mentioned in the *Davis Enterprise* Sept. 12 on the subject of her introductory lecture regarding visiting author and humorist Garrison Keillor.

**Gregory Mark**, Ethnic Studies, was mentioned in the *Contra Costa Times* Sept. 12 on "The Curse of Quon Gwon," the first Chinese-American movie.

**Ian Harvey**, Art, was mentioned in the *Red Bluff News* Sept. 4 regarding an area art exhibit.

**Barbara O' Connor**, Communication Studies, was interviewed on KFBK-AM 1530 Sept. 23 concerning decline-to-state voters, on KCRA-Ch. 3 Sept. 26 about local elections, in the *Sacramento Bee* Sept. 17 on the subject of the Governor's veto of the state budget, in the *New York Times* Sept. 20 regarding the

Governor's veto of the state budget, in the *San Francisco Chronicle* Sept. 20 on the presidential election, in the *San Jose Mercury News* Sept. 12 about the presidential election, in the *Los Angeles Times* Sept. 13 concerning the state budget and in the *Turlock Journal* on Aug. 27 as it relates to the budget stalemate.

**Suzanne O'Keefe**, Economics, was interviewed on KOVR-Ch. 13 Sept. 15 and 25 regarding the state budget stalemate and on KXJZ FM 90.9 Sept. 23 about taxes and the national debt.

**Kevin Wehr**, Sociology, was interviewed in the *Sacramento News and Review* Sept. 18 on the subject of sociology and the environment.

## Campus Announcements

### State Hornet takes top honors

The *State Hornet*, Sacramento State's independent student-run newspaper, won a 2008 Online Pacemaker award Nov. 1 from Associated Collegiate Press. The Pacemaker is the top national honor for online collegiate journalism, recognizing general excellence and outstanding achievement.

The editor-in-chief for the period in which the *Hornet* was recognized was Gamaliel Ortiz, who graduated with a bachelor's degree in philosophy in spring 2008 and is now working as a news reporter at *The Elk Grove Citizen*. The online managing editor was Cody Kitaura, who will graduate with a bachelor's degree in journalism in December. The faculty adviser is Holly Heyser, who graduated from Sacramento State with a bachelor's degree in journalism in 1987 and returned to advise the *State Hornet* in fall 2006.

The *Hornet* was one of five publications honored equally in the four-year university, non-daily newspaper category of the Pacemaker competition. The other four were the *Golden Gate [X]Press*, San Francisco State University; *gwhatchet.com*, George Washington University (Washington D.C.); *The Ithacan Online*, Ithaca College (Ithaca, N.Y.); and *The Temple News*, Temple University (Philadelphia, Penn.)

Information about the contest and finalists is at <http://studentpress.org/acp/winners/opm08.html>.  
*Submitted by the State Hornet*

### Bus route changes

UTAPS will modify the routes and schedules for the Hornet Express Shuttles beginning Jan. 26, the first day of the spring 2009 semester. New routes and schedules should be posted on the Hornet Shuttle web page by the end of December. When available, information will be posted to the Commuter Alerts section at [www.csus.edu/utaps](http://www.csus.edu/utaps).

In addition to the Hornet Express Shuttle, riders should consider Sacramento Regional Transit routes 26, 82 and 87. For those schedules and routes visit [www.sacrt.com](http://www.sacrt.com). Call UTAPS at 278-7275 for more information.  
*Submitted by University Transportation and Parking Services*

### General Education Faculty reception

There will be a reception for general education faculty, 4:30-6:30 p.m., Monday, Nov. 17 in the University Union's Redwood Room. Faculty interested in general education are welcome. The reception is sponsored by Academic Affairs, the Faculty Senate and the General Education/Graduation Requirements Policy Committee. RSVP to Janet Hecsh, at [jhecsh@csus.edu](mailto:jhecsh@csus.edu).  
*Submitted by the Faculty Senate*

### Blanket drive

The Friends of Meals on Wheels will hold its second Seniors Blanket Drive. Send new blankets and other warm items such as gloves, mittens, scarves and slippers to Mical Shilts in Mariposa Hall, room 3033 or place in the marked box in front of the Family and Consumer Sciences Department office in Mariposa 3000 by Dec. 5. For information contact Shilts at [shiltsm@csus.edu](mailto:shiltsm@csus.edu).  
*Submitted by Family and Consumer Science*

**Rock auction**

The Sacramento State Geology Club will hold its fifth annual rock auction at 6 p.m., Friday, Nov. 21, in the University Union's Ballroom I. There will be a silent auction and live auction. For more information visit the Geology Department's website at [www.csus.edu/geology](http://www.csus.edu/geology), or call 278-6337.

*Submitted by the Geology Department*

**Research webcast**

The next research webcast is 9-10:30 a.m., Nov. 14, in Eureka Hall, room 113. The topic is Multivariate Categorical Response Models presented by Dr. Peter Westfall, Texas Tech University.

This webcast series is offered in conjunction with Virginia Commonwealth University and provides the opportunity for faculty and graduate students to receive advanced training in research methods and data analysis.

RSVP via email to the Research Administration office at [research@csus.edu](mailto:research@csus.edu).

*Submitted by the Research Administration Office*

**Medical conference**

The Division of Nursing, in conjunction with Sigma Theta Tau Zeta Eta Chapter, co-sponsored the third annual Clinical Practice and Research Conference, Oct. 31. Approximately 100 people attended.

Faculty podium presenters included: Dian Baker (Engaging Community Health Nursing Students in International Issues of Human Trafficking), Tanya Altmann (Nurses' Attitudes towards Continuing Formal Education), Joyce Mikal-Flynn with student Toccara Coates (A Pilot Study: Educational and Group Support Program for Post Myocardial Infarction and Cardiac Surgery Patients and Families), and Debra Brady/Katherine Kelly/Brenda Hanson-Smith (Clinical Simulation Learning: Collaborations, Creativity, and Resources).

Faculty poster presenters included: Ann Stoltz, Suzanne Sutherland,Carolynn Goetz, and Anne Whitteaker.

*Submitted by the Division of Nursing*

**Entertainment books**

The University Staff Assembly is selling Entertainment Books for \$40. The books contain thousands of discounts on dining, travel, sports, entertainment and shopping. In addition to the discounts in the book, many others are offered online. To order a book, contact:

Suzanne Bracamonte, Public Service 13, 278-87321; Carolann Forseth, Mariposa 3000, 278-6393; Cossette Leos, Bookstore 3200, 278-7001; Carol Rumley, Tahoe 1010, 278-7291; Stacy Sinz, Placer 2003, 278-4691; Laurie Wheless, Sequoia 334, 278-4655.

Books may also be purchased online. Visit the USA website at [www.csus.edu/usa](http://www.csus.edu/usa) for more information. The sale ends Dec. 12.

*Submitted by the University Staff Association*

**Call for Proposals**

For the fiscal year 2008/2009, fee proposals are being accepted for new fees and changes to existing fees. The process has changed based on the fee category. For more information on the change, see Executive Order 1034 at <http://www.calstate.edu/eo/EO-1034.pdf>.

The new Student Fee Policy can be found at <http://www.csus.edu/umannual/admin/StudentFeePolicy.ADM-0140.htm>.

Forms are available at the website: <http://www.csus.edu/sfsc/sfac>.

A workshop to help with the proposal process will be held 10-11 a.m., Thursday, Nov. 13, in the Student Financial Services Office in Lassen Hall 1003. RSVP to Gina Curry at 278-7433 or [curryg@csus.edu](mailto:curryg@csus.edu) to

attend.

*Submitted by Student Financial Services Center*

### **Donate a Thanksgiving food basket**

Associated Students, Inc., is collecting food baskets to distribute for Thanksgiving. Stop by the Student Life and Service Center in the University Union to sign up and receive an information packet. Baskets are due to the center by 5 p.m., Friday, Nov. 21. Baskets will be decorated from 9 a.m. to 5 p.m., Tuesday, Nov. 24 in the Redwood Room and will be delivered on Wednesday, Nov. 25. If you are interested in donating or wrapping baskets, email ASI at [asicommunityservice@csus.edu](mailto:asicommunityservice@csus.edu), or call 278-4241. For more information about ASI activities, visit <http://www.asi.csus.edu/ComService.asp>.

*Submitted by ASI*

### **Technology workshops**

Faculty and staff can sign up for free technical workshops. There are workshops for beginners as well as experienced users. In just hours, learn effective means of using technology which can make your projects more successful. For more information, or to sign-up, visit [www.csus.edu/training](http://www.csus.edu/training). Upcoming classes include:

Monday, Nov. 10, 11 a.m.-noon, in AIRC 3008 -- "Web Accessibility: Introduction for Authors Part 1" helps those who write content for web pages to consider Section 508 accessibility issues and solutions.

Wednesday, Nov. 12, 10 a.m.-noon, in AIRC 3013 -- "Toolbook: An Introduction and Creating Presentations - Part 1." Go beyond PowerPoint with robust non-linear presentations which can then be put online as interactive learning tools.

Wednesday, Nov. 12, 1-3 p.m., in AIRC 3008 -- "Dreamweaver: Links and Tables" will show how to better organize the layout of websites and link to other websites.

Thursday, Nov. 13, 9 a.m.-noon, in AIRC 3008 -- "Photoshop Elements: Basics" will cover basic techniques to edit, enhance, and prepare digital images for the Web, PowerPoint, SacCT, and CD-ROM.

*Submitted by Academic Technology and Creative Services*

### **Gerontology Fair**

The Sacramento State Gerontology Program will sponsor the third annual Gerontology Career Fair, 11 a.m.-1 p.m., Thursday, Nov. 13 in the University Union Redwood Room.

The fair is open to all majors, faculty staff and members of the community.

Representatives from state, county and other local agencies will be in attendance offering paid internship and volunteer positions. Anyone interested in working with or providing services to older adults is encouraged to attend. Students and community members will not only be able to find positions, but will have the opportunity to learn more about gerontology and how the study of aging can be beneficial for all academic disciplines and professions.

*Submitted by the Gerontology Program*

## **Human Resources**

### **Holiday reminder**

The day after Thanksgiving, Friday, Nov. 28, is a workday for all non-academic year employees. The campus will be open for limited intra-campus business, but not to the public. It also is anticipated that the University Union and University Enterprises, Inc., will be closed that day, so no food services will be available on campus. Human Resources officials hope that, unless work is scheduled for them, employees will request the use of vacation time, accrued Compensating Time Off or their personal holidays for that Friday.

Christmas Eve, Wednesday, Dec. 24, also is a workday for everyone except academic year employees, and the campus will be open primarily for intra-campus business. It is hoped the governor will continue the

tradition of a gift of four hours of administrative leave to state workers which may be used Dec. 24 and allow the campus to close at noon.

Friday, Jan. 2, 2009, is also a workday. We anticipate limited campus services available that day.

The campus will be closed Tuesday, Nov. 11, to observe Veterans Day.

### **TSA enrollment**

The California State University system will hold a special TSA enrollment from November 3 through November 28. The open period is for current participants and employees who would like to participate in the program. During that time, employees can direct their contributions to any or all of these fund sponsors: [AIG Retirement](#), [Fidelity Investments](#) ING, MetLife, TIAA-Cref. For information, contact the Sacramento State Human Resources office at 278-6213.

### **Catastrophic leave donation program**

Sacramento State employees may voluntarily donate to other employees up to a maximum of 40 hours of sick or vacation leave credits each fiscal year in one-hour increments. Bargaining Units 1, 8, 10 and 11 may only donate up to 16 hours per fiscal year. If employees are interested in donating time, a donation form can be obtained at [www.csus.edu/hr/forms.htm#Disability](http://www.csus.edu/hr/forms.htm#Disability), or by visiting the Human Resources Disability Leaves office in Sacramento Hall 162, or by calling 278-3522.

The following employees have been approved for the Catastrophic Leave Donation Program:

Fred Angell, Mail Services  
Serena Johnson, College of Business Administration  
Mary Ann Alvarez, Nursing  
Wandarah Anderson, Division of Social Work  
Carol Eberhart, Foreign Languages  
Nancy Hackbart, Career Center  
Carolyn Ann Hollahan, Academic Information Resource Center  
Jennifer O'Neal-Watts, Library  
\*Sherry Arrowood, Art  
\*Toni Johnson, Financial Aid

\*only vacation credits may be donated to this employee

## **40 Year Profile: Janice Hayden**

When Janice Hayden began her career at Sacramento State, she didn't think it would stretch to 40 years, but then again, she's not surprised that it has. "I always liked it here," says the former alumni events manager, who retired last summer.

Hayden came full circle at the University. She was originally hired to work with the Alumni Association, but it was dissolved at that time just prior to her starting, Hayden says. Sacramento State found another position for her in the duplicating office where her career got off to something of an inauspicious beginning. "I spent a week taking 10,000 staples out of the middle of the summer session catalogue because they forgot the middle page," Hayden says.

After tours in accounting and the President's Office, Hayden was secretary to the dean of students for 13 years, and landed in what was then University Affairs, coordinating the University's commencements for 21 years.

Hayden's latest duty with the Alumni Association was the most challenging. Overseeing association events such as the Distinguished Service Awards and Football Hall of Fame, as well as serving as building manager and booking private events in the Alumni Center, kept her busy. "It was a very rewarding job, but it had its stresses involved also," she says.

Her most fulfilling role was organizing the graduation ceremonies. Seeing the reactions of students and their friends and families made the work well worthwhile. "A lot of jobs don't provide that kind of satisfaction and immediate reward," Hayden says.

After spending nearly two-thirds of her life at Sacramento State—often working evenings and weekends—Hayden doesn't have any major retirement plans. "I'm just going to do what I want to do." She'll babysit her infant granddaughter and do a little traveling, but she'll also be on hand for Sacramento State events, such as homecoming.

"It's been fun and I don't plan to go away," she says.

## **This Week in Hornet Action**

### **Football**

Saturday, Nov. 15  
Sacramento State vs. Northern Colorado, 2:05 p.m.

### **Volleyball**

Friday, Nov. 14  
Sacramento State at Montana State, 6 p.m.

Saturday, Nov. 15  
Sacramento State at Montana, 6 p.m.

### **Men's basketball**

Friday, Nov. 14  
Season opener, Sacramento State at Fresno State, 7:05 p.m.

### **Women's basketball**

Friday, Nov. 14  
Season opener, Sacramento State at UNLV, 6:05 p.m.

Sunday, Nov. 16.  
Sacramento State at Oregon State, 5:35 p.m.

### **Men's soccer**

Saturday, Nov. 15  
Sacramento State at San Jose State, 7 p.m.

### **Women's soccer**

Friday, Nov. 14-Sunday, Nov. 16  
NCAA first round

### **Cross country**

Saturday, Nov. 15  
NCAA West Regional, Stanford, Calif.

### **Men's golf**

No matches scheduled

### **Women's golf**

No matches scheduled

### **Rowing**

No meets scheduled