

THIS WEEK

November 13, 2006

vol. 13, no. 12



LOOK! UP IN THE SKY--Students Shayla Tarp and Whitney Kahl wait on top of Amador Hall to watch Mercury transit the sun while Chris Taylor, professor of Physics and Astronomy, adjusts the telescope fitted with special filters.

[More Info](#)

First talk in new lecture series -- Exploring the explosive world of local volcanoes

Sacramento State's Science, Technology, Engineering and Mathematics Initiative, or STEM, will shine a new light on Northern California geological wonders when its new Lecture Series gets underway.

[Full Story](#)

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[Full Story](#)

Part-time instructors needed

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[Full Story](#)

Sizzling winter sports

After posting the best overall record in its Division I history (1991-2006) and setting numerous program records last year, the Sacramento State men's basketball program enters the 2006-07 season with one goal in mind -- winning its first-ever Big Sky Conference championship.

[Full Story](#)

PROFESSIONAL ACTIVITIES >>

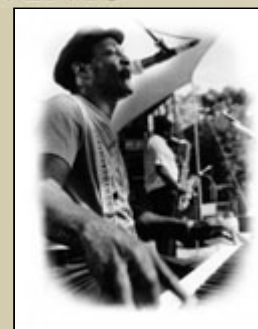
ON THE JOB

On the Job with Professional Development & Training

The *Bulletin* spoke with Kim Harrington, Coordinator of Professional Development and Training, in the Office of Human Resources.

[Full Story](#)

EVENTS



Bringing the blues to campus

World class blues pianist Omar "The Magnificent" Sharriff will bring his distinct brand of blues to Sacramento State's University Union Redwood Room on Wednesday, Nov. 15, at noon. The event, sponsored by UNIQUE Programs, is free of charge. For more information, contact UNIQUE at 278-6997.

[Campus Calendar of Events](#)

[In memoriam - Randy Morgan](#)

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Bicycling is a great way to commute to the campus and get exercise at the same time. Sacramento State has a free bicycle parking compound at the foot of the Guy West Bridge. It is staffed by University Transportation and parking Services student assistants from 7 a.m. to 11 p.m., Monday through Thursday and 7 a.m. to 5 p.m. on Fridays during the academic year. Additional bicycle racks are located throughout campus. Bicycle lockers are also available for rent for \$50 per semester (\$30 rental fee, \$20 refundable key deposit) through ASI Peak Adventures at 278-6321.

To make the bike commute easier, Hornet Express shuttles and Sacramento Regional Transit buses are equipped with bicycle racks. Those interested in commuting with a "bike buddy" may visit www.sacregion511.org for a bicycle buddy match list. Sacramento area bike routes, bike maps, bike safety tips, California Vehicle Code bicycle laws and other information regarding your Commute Choices to campus are available from Alfredo Orozco, Sacramento State's employee transportation coordinator, at orozcoa@csus.edu or 278-7527.

Bulletin Staff



The *Bulletin* is distributed on Mondays of the academic year. Campus news may be submitted by e-mail to bulletin@csus.edu. Deadline for all materials is 10 a.m. on the Wednesday before publication. For more information call 278-6156.

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Jameel Pugh and Joel Jones to play in the NBA Developmental League

After both completed stellar two-year intercollegiate basketball careers at Sacramento State, Jameel Pugh and Joel Jones will now take their games to the next level, as each player will appear in the NBA Development League this coming season.

[Full Story](#)

[This Week in Hornet Action](#)

[Hornet Sports Home](#)

First talk in new lecture series - Exploring the explosive world of local volcanoes

Sacramento State's Science, Technology, Engineering and Mathematics Initiative, or STEM, will shine a new light on Northern California geological wonders when its new lecture series gets underway.

Professor of Geology Lisa Hammersley will kick off the STEM Excellence lectures at 7:30 p.m., Tuesday, Nov. 14 in the University Union Redwood Room when she discusses the possibility of volcanoes near the Sacramento region.

Hammersley's talk, titled "Volcanoes in Our Backyard," will focus on her research on the potential for volcanic eruptions at Clear Lake, the site of volcanic activity over the past two million years.

The lecture series is part of an outreach effort to the campus and community by the University's STEM Initiative, which was created last year to help meet the region's need for highly educated workers for those fields.

"Our faculty are doing some outstanding and exciting research on campus that we want to share with the larger community," said Professor of Physics William DeGraffenreid, who is associate director of the Center for STEM Excellence. "We hope to draw more attention and interest to their work."

The Center for STEM Excellence works to increase the number of students graduating in STEM disciplines, which range from physics to nursing to meet local and national workforce needs. The center also focuses on strengthening academic programs and faculty resources in the areas of science, technology, engineering and mathematics.

"The idea is to work together and learn from each other in the various disciplines to give students the best education and the most up-to-date training in these areas so they can enter the workforce from Sacramento State with skills today's employers need now and in the future," DeGraffenreid said.

The center also helps support the grant activities of faculty research projects, especially those which have potential for wide application in the Sacramento region. "Increasingly, industry will be looking to places like Sacramento State for a trained workforce in the sciences and technology," he said. "We need to work together across these disciplines to prepare our students the best way we can."

DeGraffenreid said the second lecture in the series is scheduled for February with a talk by Professor of Mechanical Engineering Tim Marbach on clean energy.

For more information on the University's Center for STEM Excellence visit www.csus.edu/stem.

For media assistance, contact the Sacramento State Public Affairs office at 278-6156.

Sacramento 'people' rank high in the Regional Prosperity Index

The Sacramento Regional Research Institute, a joint venture of SACTO and Sacramento State, released its 2006 Prosperity Index results analyzing critical economic indicators that affect the region's long-term prosperity and competitiveness around the categories of Business, People and Place.

"Although the Sacramento Region experienced a slight decline in the People component from last year's Index, the 2006 Index continues to demonstrate the strength of the Sacramento Region's people—a critical building block to the overall prosperity of a region. Further strengthening the region's competitive position requires that we sustain a strong People component and make improvements in the areas of

Business and Place,” said Sacramento State economics professor and Sacramento Regional Research Institute economist Suzanne O’Keefe.

The Sacramento Region ranked eighth on the 2006 Prosperity index, receiving a 7.1 out of a possible 10 overall. Sacramento posted a high score on the People component but a fairly low score on the Business and Place components which placed the region in the middle of the list.

The Prosperity Index was introduced in 2005 as part of SACTO’s five-year business attraction and marketing plan entitled Building a First-Tier Economy, and as an outcome of Partnership for Prosperity’s regional economic development strategic planning process. It provides business and community leaders with a tool to measure regional economic prosperity and track the region’s performance against competitor regions in order to evaluate the competition and identify opportunities for improvement. The index reveals how well the Sacramento Region stacks up against its competitors—where it excels and where it falls short.

“Even in the short time since it was introduced, the Prosperity Index has proven to be a valuable tool in evaluating and guiding the region’s economic development strategies. Economic development partners and policy developers are better able to benchmark the Sacramento Region against the competition, set measurement targets and measure progress,” said Jeff Koewler, SACTO’s 2006-07 Chair.

The Sacramento Regional Research Institute updates the Prosperity Index on an annual basis. The Business component is evaluated on a quarterly basis throughout the year with results appearing in SACTO’s Quarterly Economic Report. For the 2006 Index and for future updates, visit SRRI’s web site at www.srri.net. The 2006 Prosperity Index is sponsored by Los Rios Community College District, McDonough Holland & Allen PC, Sacramento Works and Wells Fargo & Company.

About the SRRI Prosperity Index:

Indicators or “characteristics” within three main categories are analyzed, measured and assigned a score from 0 to 10. They include Business (measured indicators: establishment growth, job growth, office vacancy rate, payroll growth, unemployment rate, venture capital investment); People (measured indicators: college enrollment, educational attainment, graduation rate, median household income, household income spread, population growth); and Place (measured indicators: air quality, charitable contributions, commute time, crime rate, fair market rent growth, housing affordability). The three categories are aggregated to create the Prosperity Index. All indicators used in the project reflect a balance of historical, current and future performance.

Criteria for indicators include the following:

They must be a key characteristic in describing Business, People or Place overall; comparative data must be available nationally from sources that provide consistent methodology across regions and over time; and indicators must have a relation to aspects that regional communities can influence or directly affect.

About the selection of competitor regions:

In addition to the national average, ten competitor regions were chosen as benchmarks. The competitor regions are those that the Sacramento Region most often competes with for corporate site locations. Half of the regions are located in California and the other half are scattered throughout the western United States. They include Austin, TX; San Francisco Bay Area, CA; Denver, CO; Inland Empire (Riverside/San Bernardino), CA; Los Angeles, CA; Phoenix, AZ; Portland, OR; Reno, NV; Salt Lake City, UT; and San Diego, CA.

View 2006 Prosperity Index Report at www.csus.edu/news/2006ProsperityIndex.pdf.

Media assistance is available by contacting the Sacramento State Public Affairs office at 278-6156.

Part-time instructors needed

Sacramento State anticipates a need for part-time instructors for the spring 2007 semester. A master's degree in the subject area is the normal minimum requirement although a doctorate-level degree is preferred. Supplemental degree requirements are listed with the subject area. Teaching experience in the subject area is desirable and may be required. Additional qualifications may be required by individual departments. Salary rate is variable depending upon qualifications and relevant experience.

Below are listed those subject areas in which there is an anticipated need to supplement applicant pools for part-time instructors. Applicants are asked not to telephone departments, but should send a personal letter stating their interests and qualifications along with a supporting current resume to the appropriate department or college: c/o California State University, Sacramento, 6000 J Street, Sacramento, California 95819. Deadline for receipt of resumes is Thursday, Nov. 30.

The vacancies are in:

College of Arts and Letters:

History

Museum Studies graduate seminar

Theatre and Dance

Dance

College of Business Administration:

Minimum requirements include an MBA or master's degree in the area of instruction and current practical experience that is relevant to the subject area.

Management

Business Communications; Business Law (J.D. is required); Compensation Management; Conflict Management & Negotiation; Diversity & Management; Human Resources Management; HRM Information Systems; Industrial Relations; Labor & Employment Law; International Business; Strategic Management

Marketing

Marketing Principles; Marketing Management; Buyer (Consumer) Behavior; Advertising; Public Relations; Salesmanship (Personal Selling); Sales (Sales Force) Management; Retail Management; Multinational Marketing; Marketing Research; Market Potential and Product Demand Analysis (Forecasting)

Real Estate & Land Use Land Use

Regulatory Environment; Real Estate & Land Use Affairs; Real Estate Development; Real Estate Finance/Investments; Real Estate Principles; Managerial Real Estate Law; Market Analysis & Feasibility Studies

College of Education:

Bilingual/Multicultural Education

Foundational Issues for Multicultural Education; Foundational Issues in Bilingual Education; Advanced Methods & Assessment of English Learners; Curriculum & Instruction for Secondary Foreign Language (Spanish); Multiple Subject Supervision; Single Subject Supervision

Counselor Education

Career Counseling; Marriage, Family, and Child Counseling; School Counseling

Educational Leadership

Public School and/or Community College Leadership

Special Education, Rehabilitation and School Psychology

Deaf Studies; Adult Education (for consideration in the Workforce Development Advocacy program); and all other areas of the department

College of Engineering and Computer Science:

Computer Science

Intro. to Computer Science; Programming (C/C++, Visual Basic, Java); Operating Systems; Architecture; Microcomputer Applications; Software Engineering; Computer Engineering; Data Base Management; Distributed and Concurrent Processing; Networking; Web/Internet Courses; Graphic Applications; Systems Programming; Discrete Structures

Electrical & Electronic

Engineering Digital Systems; Electronics; Signals and Systems; Senior Design; Electromagnetics; Logic Design; Microprocessors; Communication Systems; Optical Engineering; Circuit Analysis; Control Systems

Mechanical Engineering

Mechanical Engineering Measurements; Materials Science; Computer-Aided Design & Drafting; Thermodynamics; Engineering Mechanics; Manufacturing; Metals Technology, Thermal Science and Engineering, Machine Design, Computer application in Mechanical Engineering

College of Health and Human Services:

Social Work

Statistics for Social Workers; School Social Work

College of Natural Sciences and Mathematics:

Biological Sciences

Microbiology; Ecology/Conservation

Chemistry

General Chemistry; Organic Chemistry; Biochemistry; Analytical Chemistry; Physical Chemistry

Geology

Natural Disasters; Earth Science; Earth Science Lab; Earth Science Lab for Teachers; Environmental Geology

Physics

Physics; Astronomy; Observational Astronomy

College of Social Sciences and Interdisciplinary Studies:

Anthropology

Cultural Diversity (Ph.D. in Anthropology required)

Environmental Studies

International Environmental Problems; Environment and the Law

Ethnic Studies

Race and Ethnicity, Latin and Caribbean; Mexican Guitar, Music and Dance; Asian American Women; Asian American Family: Issues & Perspectives; Topics in African Studies

Family and Consumer Sciences

Part-time lecturers in the areas of Nutrition/Food and Dietetics, and Family Studies

Government

Governments and Politics in the Middle East

Psychology

(PhD generally preferred)

Introductory Psychology; Research Methods and Statistics; Clinical Psychology (undergraduate and graduate courses); Cross-Cultural Psychology; Cognitive Psychology; Controversial Issues in Psychology; Developmental Psychology (child, adolescence, adulthood and aging); Death and Dying; History of Psychology; Industrial/Organizational Psychology; Motivation; Perception; Physiological Psychology; Social Psychology; Animal Behavior; Psychological Tests and Measurements; Psychology of Women; Behavior Analysis

Sociology

Lower Division: General Sociology (introductory, social problems, critical thinking);

Upper Division: Race and Ethnicity; Statistics, Research Methods

Library

Master's degree from an ALA accredited library program and experience or skill in reference, acquisitions, cataloging, access services, library instruction, or archival processing, information technology, systems, or digital libraries. Assignments may include weekday, evening, and weekend hours. Those appointed will be placed in a pool and called as needed for temporary assignments. Work schedules may be irregular.

California State University, Sacramento is an Affirmative Action/Equal Opportunity Employer, and has a strong institutional commitment to the principle of diversity in all areas. In that spirit, we are particularly interested in receiving applications from a broad spectrum of qualified people who would assist the University in meeting its Strategic Plan goal of pluralism: To develop a campus community whose diversity enriches the lives of all and whose members develop a strong sense of personal and community identity as well as mutual respect. Sacramento State hires only those individuals who are lawfully authorized to accept employment in the United States.

In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, California State University, Sacramento has made crime statistics available on line At www.csus.edu/police/cleryact.htm. Reported crimes that occurred on campus, in certain off-campus Buildings or property owned or controlled by Sacramento State, and on public property within or immediately adjacent to and accessible from the campus, during the last three years, are included. The report also includes Institutional policies concerning campus security, alcohol and drug use, crime prevention, the reporting of crimes, sexual assault and other safety matters. Print copies are available in the library, and by request from the Office of Public Safety and the Office of the Vice President for Student Affairs.

Sizzling winter sports heat up campus

MEN'S BASKETBALL

After posting the best overall record in its Division I history (1991-2006) and setting numerous program records last year, the Sacramento State men's basketball program enters the 2006-07 season with one goal in mind – winning its first-ever Big Sky Conference championship.

One of just three teams to reach the Big Sky Tournament each of the last four years, Sacramento State will enter the season with seven returners, including three starters, one returning redshirt and six newcomers. Despite six new faces, the Hornets still return six of their top eight scorers from last season, including all-conference selections Alex Bausley and Loren Leath. Bausley, one of three seniors on the

team, averaged 13.6 points, 5.2 rebounds and 2.1 steals per game while Leath, a sophomore shooting guard, finished with an average of 11.6 points per game.

WOMEN'S BASKETBALL

The Sacramento State women's basketball team is working to improve its record for the third consecutive season under head coach Dan Muscatell. Entering his fourth season at the helm of the program, Muscatell welcomes the largest incoming class during his tenure, while also returning six letter winners from a year ago, including all-conference guards Kim Sheehy and Stephanie Cherry.

The Hornets will prepare for their run at a conference championship with a difficult preseason, including games at Gonzaga, Washington State, Louisville and Kansas as well as local rivals UC Davis and Pacific. The team's season will be highlighted by its participation at the Hawaiian Airlines Rainbow Wahine Classic on Nov. 24-26, where the Hornets will play North Carolina, ranked second in the ESPN/USA Today Coaches' poll.

GYMNASTICS

After winning six league championships in the last seven seasons, expectations will, once again, be high for the Hornet gymnastics team. Last season, Sacramento State claimed the Western Athletic Conference title and advanced to the NCAA Championships for the second time in school history. Juniors Melissa Genovese, Nicole Giao and Alexis Tsurumoto as well as sophomore Marina Borisova will lead the team and attempt to fill in for the seven seniors who graduated last year.

In memoriam

Randy Morgan, director of finance and administration for (ASI) Associated Students, Inc, passed away on Sunday, Nov. 5. Randy served for almost five years in ASI director of finance and administration. One of Randy's proudest accomplishments while with ASI was to reestablish the financial strength of that organization, moving it out of debt and into a position of annual operating surpluses with appropriate financial reserves. He leaves behind many friends and colleagues in Associated Students, Administration and Business Affairs and elsewhere who will miss his dedication to ASI and to the University.

Services for Randy Morgan:

Viewing:

Tuesday, November 14th, 4 – 8 p.m.
George L. Klumpp Chapel of Flowers
2691 Riverside Blvd., Sacramento, 94818

Funeral Service

Wednesday, November 15th, 11 a.m.
George L. Klumpp Chapel of Flowers
2691 Riverside Blvd., Sacramento, 94818

Burial

Wednesday, November 15th, 1 p.m.
Sacramento Valley Veteran's Cemetery
Dixon

Details for the services, with link to mapquest directions, www.asi.csus.edu.

Messages of condolences can be sent to Randy's family at:

1348 Milano Drive, No. 5
West Sacramento, CA 95691

Faculty Senate

Tuesday, Nov. 14

1:30 p.m. Curriculum Subcommittee

3 p.m. Executive Committee

Wednesday, Nov. 15

1 p.m. Faculty Policies Committee

Thursday, Nov. 16

3 p.m. Senate, Redwood Room, University Union

Friday, Nov. 17

2 p.m. Academic Policies Committee

All meetings are in Sacramento Hall 275 unless otherwise noted.

Professional Activities

Scholarship

Jana Noel, Teacher Education, presented a paper titled "Community in Teacher Education: What Do We Mean by the Concept," and presented an art exhibit titled "Expressing Race, Class, Gender, and Privilege through Artwork" at the annual meeting of the American Education Studies Association in Spokane, WA, Nov. 1-5, 2006.

Beth Kivel, Recreation & Leisure Studies, spoke at the October 2006 National Recreation and Park Association conference in Seattle, WA. Her participation was part of the George Butler Lecture series; her topic was titled, "Re-Reading David Gray and the Politics of Leisure," and was a tribute to the contributions of the late David Gray, the first President of the Academy of Leisure Sciences.

Greg Shaw, Recreation and Leisure Studies, helped facilitate a roundtable discussion titled, "Let's Talk Healthy Lifestyles," at the October 2006 National Recreation and Park Association conference in Seattle, WA. His topic centered on the role of urban design in promoting healthy lifestyles through park and recreation programs.

Katherine Pinch, **Jennifer Piatt**, and **Beth Erickson**, Recreation and Leisure Studies, hosted informal discussions at the October 2006 National Recreation and Park Association conference in Seattle, WA. Their discussion, titled "It's Not Dead! Keeping TR in the University," was part of the National Therapeutic Recreation Society poster session, a networking forum of practitioners and educators from around the world sharing program ideas and innovations.

In the News

Barbara O'Connor, Communication Studies, was quoted: in the Sept. 17 *Contra Costa Times* about the importance of political debates in voters' decisions; in the Sept. 3 *Napa Valley Register*, *San Ramon Valley Times*, *Pinole Sunday Times*, *Contra Costa Times* and the *Marin Independent Journal* and the Sept. 4 *Tri-Valley Herald* and *Hayward Daily Review* about Phil Angelides' attempt to change his image to appeal to more moderate, middle-class voters; in the Sept. 5 *Orange County Register* about the political advantage Gov. Schwarzenegger has in generating his own news with his work as governor; in the Sept. 3 *San Francisco Chronicle* about Democratic voters' lack of support for Angelides; in the Sept. 2 *Fremont Argus*, *Woodland Hills Daily News*, *Hayward Daily Review*, *Pasadena Star News*, and *Tri-Valley Herald*, the Sept. 3 *Los Angeles Times*, the Sept. 4 *San Luis Obispo Tribune* and *Stockton Record*, the Sept. 5 *Modesto Bee*

and the Sept. 11 *San Francisco Chronicle* about Gov. Schwarzenegger's role in last summer's productive legislative session; in the Sept. 9 *San Francisco Chronicle* about Angelides' response to Gov. Schwarzenegger's comments about Latino women and in the Sept. 6 *San Francisco Chronicle* about the likely future political rivalry of Mayors Gavin Newsome and Antonio Villaraigosa.

Timothy Hodson, Center for California Studies, was quoted: in the Sept. 7 *Torrance Daily Breeze* and *Woodland Hills Daily News*, the Sept. 17 *Marin Independent Journal* and the Sept. 18 *Oakland Tribune* and the Sept. 19 *Contra Costa Times* about inexperienced lawmakers in the state legislature due in large part to term limits.

Michael Semler, Government, was quoted in the Sept. 3 *San Francisco Chronicle* about Democratic voters' satisfaction with Gov. Schwarzenegger's performance and their reluctance to vote him out of office.

Phil Hitchcock, School of the Arts, was in the Aug. 26 *Woodland Daily Democrat* about his role as a juror in this year's KVIE Art Auction.

Robert Waste, Public Policy and Administration, was interviewed on Sept. 5 on Capital Public Radio about the county workers' strike.

Amy Liu, Sociology, was interviewed on Sept. 7 on Capital Public Radio about her latest survey measuring Sacramento residents' level of satisfaction with the city and their way of life and on Sept. 8 on Capital Public Radio and KFBK 1530 about the level of support the governor gets in the Sacramento region.

Campus Announcements

November is Women's Studies Month

Throughout the month of November, the upright display case in the media link of the library will feature photographs, traditional art and books from the collection of Ghada Masri, reflecting her research on women in the Middle East. She teaches WOMS 121, "Women in the Middle East," for the Women's Studies Department and is currently writing her doctoral thesis. She will be giving a talk on Nov. 29 titled, "Geographies of Terror: Orientalist Visions and Women in the Middle East," where she will discuss orientalist perceptions of the Middle East, how they shape the war on terror, and their ultimate impact on women and women's issues in the region.

Submitted by Women's Studies

Deadlines

Staff Recognition Award nominations due

The deadline for submission of a nomination for the Staff Employee Recognition Award is Thursday, Nov. 16. If you have considered submitting a nomination for a fellow employee, please take the opportunity to do so. Now is the chance for you to help a worthy employee get the extra credit he or she deserves.

Complete details regarding eligibility, criteria, and nomination procedures are available at www.csus.edu/president/staffrec.

Submitted by the President's Office

Events

STEM scholars lecture

Sacramento State's Center for STEM Excellence will be hosting its inaugural STEM Scholars Lecture on Tuesday Nov. 14 at 7:30 p.m. in the University Union Redwood Room. The STEM Scholars Lecture Series is the avenue for Sacramento State's science, technology, engineering, and mathematics faculty and

student scholars to share their research with the Sacramento community.

The featured speaker will be Professor Lisa Hammersley from the Department of Geology. Her talk is titled, "Volcanoes in our backyard? A geochemical and geophysical study of the potential for future eruptions at Clear Lake, CA." For more information, contact Sharon Puricelli at the Center for STEM Excellence at 278-2789 or puricelli@csus.edu.

Submitted by the Center for STEM Excellence

Rock auction being held

On Nov. 17 at 6 p.m. the Sacramento State Geology Club will hold their third annual "Rock Auction." The students solicit donations of rocks, mineral and fossil samples for collectors and dealers throughout Northern California and hold an auction in the Alumni Center. Last year the students raised \$5,000, which they used to offset the course fees and travel expenses for students in geology field courses. About 150 people, including many alumni, attended last year. Other events include wine tasting and special activities for kids. For more information, contact Dave Evans at 278-6337.

Submitted by the Department of Geology

Student Research Competition

The Twenty-first annual California State University, Sacramento Student Research Competition will be held Saturday, March 3, 2007 on campus. This local competition will showcase research conducted by Sac State undergraduate and graduate students in the full range of academic programs offered by the University. A select number of outstanding student presentations will be chosen from the local competition to represent Sacramento State at the system-wide competition held in spring 2007 (dates and location will be announced at a later date). The 2007 Guidelines are available online at

www.csus.edu/rsp/StudentResearchCompetition.htm. Please announce this in class and encourage

students to participate in this worthwhile event.

For more information, contact Melissa Marbach in the Office of Research Administration at 278-6402.

Submitted by the Office of Research Administration

Breakfast Club to go on the road

The Sac State Alumni Association will be taking the next Breakfast Club session on the road. The next session will be Tuesday, Dec. 12 from 7:30 to 9 a.m. at the Whitney Oaks Golf Club, 2305 Clubhouse Dr., Rocklin, featuring guest speaker Placer County Supervisor Robert Weygandt. The talk is free for Alumni Association members and one guest.

The Breakfast Club's off-the-record format gives speakers an opportunity to share information about the area's hot topics and includes a question-and-answer session following the talk. Weygandt will focus on several important items that affect Placer County residents. Seating is limited. RSVP Linda Scott 278-4899 or scottl@csus.edu.

Submitted by the Alumni Association

Human Resources

Catastrophic Leave Donation Program

Sacramento State employees may voluntarily donate to other employees up to a maximum of 16 hours of sick or vacation leave credits each fiscal year in one-hour increments. CSUEU, MPP, Unit 4, Unit 6 and Confidential employees may donate up to a maximum of 40 hours per fiscal year.

If employees are interested in donating time, a donation form can be obtained by going to www.csus.edu/hr/forms.stm#Disability, or by visiting the Human Resources, Disability Leaves Office in Sacramento Hall 162, or by calling extension 278-3522.

The following employees have been approved for the Catastrophic Leave Donation Program:

- Sharon Kelley, University Computing and Communications

- Nabor Lopez, Facilities Management
 - Jennifer O'Neal-Watts, Library
 - *Christine Kellerman, College of Health & Human Services
- * only vacation leave credits may be donated to this employee
Submitted by Human Resources

On the Job with Professional Development & Training

The *Bulletin* spoke with Kim Harrington, Coordinator of Professional Development and Training, in the Office of Human Resources.

What do people think you do?

"People tend to think that this office only administers the CSU Fee Waiver program for employees of the University."

What do you really do?

"The office provides opportunities for professional and personal development to campus employees. Our employees also use the CSU Fee Waiver to complete a degree or pursue coursework to enhance promotional opportunities. Fee Waiver program services are also offered to spouses, dependents, and domestic registered partners of our eligible employees, and the office helps with them as well. Of the approximately 260+ participants in the fee waiver program each semester, about half are employee family members. We also provide NoonTime Wellness programs, which offer aerobics, yoga, weight training and more, and financial & retirement planning programs."

Describe your office.

"I'm the entire staff for Professional Training and Development, so people know to come directly to me for service."

What surprises people?

"People are surprised that I coordinate all these programs. They are also surprised at how much I enjoy what I do. I get to help people pursue their ambitions, aspirations and see the accomplishment and growth. It's truly rewarding."

What is your biggest challenge?

"It can be a challenge trying to keep up with the constantly shifting needs of the workplace. I seek to tailor the training and development programs to keep up with our continually changing environment."

What questions do you get asked the most?

"Does Fee Waiver cover graduate school?"

"What are the University's admission policies?"