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THIS WEEK

December 3, 2007
vol. 14, no. 14



Grads eye commencement, careers

[Full Story](#)

A DAY TO REMEMBER--Grads at the 2006 winter commencement were all smiles.

'Afghan Women' is a story of struggle

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Recycling bottles and cans

In 2006, Sacramento State diverted 61.6% of its waste—3,700

monday BRIEFING

ANNOUNCEMENTS FOR THE CAMPUS COMMUNITY

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PROFESSIONAL ACTIVITIES >>

PROFILE



Staff Profile-Craig Perez

Craig Perez' original career goal was to be a science and physical education teacher. But his career goals, like those of so many others, veered into a different course—to the benefit of Sacramento State's Aquatic Center.

[Full Story](#)

EVENTS



Jon Nakamatsu performs in concert

Van Cliburn Competition winner Jon Nakamatsu will perform in concert 7:30 p.m., Thursday, Dec. 6, as part of Sacramento State's



tons of material—from the landfill. The State of California's goal for institutions such as the University is 50%.

The integrated waste manager has set a goal of zero waste for the campus. The campus community can help reach that goal by recycling bottles and cans. There are approximately 50 bins for outdoor bottle and can recycling—one outside of each building.

Recycle containers for bottles and cans are now conveniently located inside the entrance of the AIRC building and in each of the student lounges on the first three floors. This is a pilot project and other buildings will follow if indoor recycling is successful at AIRC.

For more information, visit the "Sacramento State Recycles" website at <http://www.fm.csus.edu/iwm/>.

Bulletin Staff



The *Bulletin* is distributed on Mondays of the academic year. Campus news may be submitted by e-mail to bulletin@csus.edu. Deadline for all materials is 10 a.m. on the Wednesday before publication. For more information call 278-6156.

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Piano Series. The performance will be in the Recital Hall of Capistrano Hall. Cost is \$25 general admission and \$15 for students and seniors. Tickets are available at the Sacramento State Ticket office, 278-4323 or at www.tickets.com.

[Campus Calendar of Events](#)

ATHLETICS

Colberg named Big Sky Coach Of The Year for the eighth time

Sacramento State head coach Debby Colberg added to an already impressive list of honors and awards when she was named the Big Sky Conference Volleyball Coach of the Year for the eighth time in the last 11 years.

[Full Story](#)

[This Week in Hornet Action](#)

[Hornet Sports Home](#)

Grads eye commencement, careers

Students set to graduate Dec. 20, 21 and 22 are anticipating the thrill of degree completion, as well as the beginning of their post-college careers.

“Job opportunities are good for our graduates,” Analia Mendez, associate director of the Career Center, says. “The fields with the highest demand are accounting, nursing, speech pathology and physical therapy. Math teachers at every level are greatly needed. The California Highway Patrol, sheriff and police departments prefer that their officers have bachelor’s degrees. And workers in STEM- (science, technology, engineering and math) related fields are in high demand as well.”

Students searching for jobs can take advantage of services the Career Center offers. “We have an on-campus recruitment program that targets seniors close to graduation,” Mendez says. Students up to six months out from graduation are eligible for the service. It is also available for a fee to Sacramento State alumni.

The Career Center also offers an online Career Connection job database, which allows graduating seniors to being search for full-time positions in their fields. Students can search for full- and part-time jobs, receive e-mails describing positions that match their search criteria and upload resume and other portfolio documents. Career Connection is located at www.csus.edu/careercenter/students/career_connection.stm.

For more information about Career Center services, visit www.csus.edu/careercenter/index.stm or call 278-6231.

The schedule for Sacramento State Winter Commencement is:

Thursday, Dec. 20 (University Union Ballroom):

- 6 p.m., College of Natural Sciences and Mathematics

Friday, Dec. 21 (Arco Arena)

- 12 p.m., College of Engineering and Computer Science
- 2:30 p.m., College of Business Administration
- 5 p.m., College of Education
- 7:30 p.m., College of Social Sciences and Interdisciplinary Studies

Saturday, Dec. 22 (Arco Arena)

- 8:30 a.m., College of Health and Human Services
- 11:30 a.m., College of Arts and Letters

Graduates are asked to line up one-half hour before each ceremony begins.

Caps and gown-related items do not need to be ordered. They are in stock and can be purchased at the Associated Students Business Office in the University Union, 3rd floor. A bachelor’s set of a cap, gown and tassel is \$35.50; a master’s set of a cap, gown, tassel and hood is \$58.50. Items can be purchased separately as well. Honor cords are available for \$12.50 for bachelor’s students who are graduating Cum Laude, Magna Cum Laude or Summa Cum Laude.

ASI Business Office hours are 8:15 a.m. – 4:30 p.m., Monday, Wednesday and Thursday; 8:15 a.m. – 7 p.m., Tuesday; and 8:15 a.m. – 4 p.m. Friday.

For more information on commencement, call Ceremonies and Visitor Relations at 278-4724 or visit www.csus.edu/commence.

'Afghan Women' is a story of struggle

An Afghanistan orphanage becomes the scene of a war of wills between the facility's director and an Afghan warlord in William Mastrosimone's *The Afghan Women*, being presented at Sacramento State's Playwright's Theatre Dec. 6-9 and 12-16.

"It's about four Afghan women who take on a warlord who is trying to keep Afghanistan in a constant state of war," director Karen Nylund says.

Born in Afghanistan to an Afghan father and American mother, the main character, Malalai, was raised in America but returns to her native country following the end of Soviet occupation.

When Malalai returns to see her family's estate, she is moved by the sight of a child killed by a land mine and decides to stay in Afghanistan. "Rather than putting guns in the children's hands, she wants to teach them mathematics, teach them to learn, give them other options," says Nora Aboali, who plays Malalai.

That effort is further complicated when the warlord and his fighters take over the orphanage, making prisoners of the children and the four women living there.

Aboali pulled on her own upbringing to get into character. Her father is Egyptian and her mother is American. "I identify well with Malalai," Aboali says. "I've looked at my culture and how I've grown up."

Nylund is a graduate student who is staging the play as part of her thesis project, a study of how the Middle East and Islam are portrayed in western theater.

Her interest in that field began after reading *Orientalism*, by the late Columbia University professor Edward Said. The book looks at the ways western writers have portrayed the Far and Middle East in literature and historical documents, Nylund says, adding that stereotypes begun centuries ago persist today.

"My thesis seeks out works which attempt to give a more three-dimensional view of the Middle East and Islam," Nylund says.

Those who attend the play also will help in a much larger effort. Mastrosimone has provided rights to the play free of charge in exchange for the proceeds being donated to International Orphan Care, Nylund says.

The play deals with adult subject matter and is not for children.

Performances are at 8 p.m., Dec. 6-8 and 14-15; at 2 p.m., Dec. 9 and 16; and at 6:30 p.m., Dec. 12-13. Cost is \$8 general admission for the Dec. 12-13 performances. All other performances are \$12 general admission and \$10 for students, seniors and Sacramento State employees. Tickets are available at the Sacramento State Ticket office, 278-4323 or www.tickets.com.

For more information, contact the Theatre and Dance Department at 278-6368.

Website teaches teachers

Sacramento State is working on a project to give California elementary, junior high and high school teachers easy access to information which can help them in their classrooms.

The project, called Brokers of Expertise, is a portal that allows teachers to access materials that can be used to supplement their instructions. Teachers will be able go online to download lesson plans, software,

simulations and exercises that meet state educational standards, according to Barbara O'Connor, Sacramento State communication studies professor and project director.

"There are a lot of sites where teachers post what they are doing in the classroom, but the materials are not always geared for the state's standards, and teachers don't have time to continually search for materials that do," says O'Connor. "This project uses digital technology to create a one-stop shopping site for teachers."

The Brokers of Expertise program is a joint project between Sacramento State, the California State University and the California Department of Education.

"People have asked why we are involved," O'Connor says. "CSU produces 80 percent of the teachers in the state. Having this is a good thing since we credential so many teachers."

The project began in 2007, after organizers received a \$200,000 grant from the William and Flora Hewlett Foundation to research and assess the viability of the site. BOE recently received a \$50,000 grant from the Stewart Foundation, a \$15,000 grant from the Spencer Foundation and a \$10,000 grant from Verizon Communications Inc., to begin building the site. Additional funds will be needed to complete the site, which is expected to be ready by the end of 2008 in a beta form, O'Connor says.

For more information on Brokers of Expertise, contact O'Connor at 278-6415.

Another milestone year for private support

Alumni and the community continued to show strong support for Sacramento State last year, providing a record level of private funding for priorities such as gifts and bequests for scholarships, new equipment, a future endowed chair and facilities.

In all, Sacramento State recorded \$16.2 million in total gift commitments in 2006-07. It was slightly more than the prior year and represents the second year in a row that the campus has met the California State University system goal of raising at least 10 percent of resources provided by the General Fund.

The totals were compiled for a recent end-of-fiscal-year report to the Chancellor's Office.

"People are enthusiastic about the campus and the progress we're making," says President Alexander Gonzalez. "We are privileged that so many of our alumni and friends support projects that will impact thousands of students for generations to come."

The giving total reflects five new bequests to the University through estate plans. Total testamentary commitments for the year reached more than \$7.5 million, up from \$1.2 million the year before.

"Our donors understand that the gifts represent a level of excellence for the programs we offer our students. They care about Sacramento State, and they are committed to making a difference," says Carole Hayashino, vice president for University Advancement.

Highlights for last year's private support include:

- \$3 million for an endowed chair in the College of Natural Sciences and Mathematics, through a testamentary commitment
- \$2.9 million for math programs, through a testamentary commitment
- \$1.3 million for interior and other work on the new Hornet Bookstore, from Follett Higher Education group
- \$1 million to endow a scholarship program, from the Curien family

- Nearly \$1 million to endow a scholarship program for re-entry students, from the Bernard Osher Foundation
- \$250,000 for the Sokiku Nakatani Tea Room and Garden as well as support of the Asian American Program
- \$192,000 for the “Broker of Expertise” project to use technology to make resources available to teachers, from the William and Flora Hewlett Foundation
- \$157,000 for the Stephen and Charlotte Walker Endowment, from the estate of Charlotte Walker
- \$100,000 to help equip the Broad Athletic Facility.

Serna Center lecture illustrates ethnicity’s role in public opinion

Sociology professor Amy Liu will present a lecture titled, “How does ethnicity affect public opinion about the Sacramento Region?” at noon on Thursday, Dec. 6, in the Lobby Suite of the University Union.

Liu and the students in her research methods class work on the “Annual Survey of Public Opinion and Life Quality in the Sacramento Region.” The group interviews 1,106 randomly selected adults from Sacramento, Yolo, Placer and El Dorado counties, analyzes the data and releases reports on the results.

“What we’ve found from the 2007 survey is that there are complex relationships among ethnicity, quality of life, and public opinion in the Sacramento region. Hispanic and other ethnic minority groups feel that the Sacramento region is an exciting place to live and that it is also a good place to raise a family—more so than white individuals,” Liu says. “Hispanics and other minorities think the Sacramento region presents a lot of opportunities, even though they are faced with a great deal of challenges.”

“Hispanics and other minorities tend to live in areas with higher crime rates,” she says. “They also tend to have less education and earn less; 59 percent of Hispanic households make less than \$50,000 annually, while only 33 percent of whites make less than that.”

Minorities are also more likely to say Sacramento State is exciting and vibrant, but at the same time 45 percent of Hispanics and 39 percent of other racial minority groups don’t know or don’t think Sacramento State provides an affordable education—more so than white residents (32 percent).

There are also diverse opinions among non-white residents in the region. The Hispanic population is more likely to support healthcare and immigration reforms. For example, 71 percent of Hispanics, 28 percent of whites, and 26 percent of other racial groups think undocumented immigrants in California should have the right to obtain a driver’s license. However, on issues such as flood control, environment, and a new arena for the Sacramento Kings, the respondent’s ethnic background played a much less important role in affecting public opinions in the Sacramento region.

The lecture is free and open to the public. For more information, contact the Serna Center at 278-4512 or visit www.csus.edu/sernacenter/.

Award-winning environmental scientist to discuss global warming

A scientist who was part of the team that shared the Nobel Prize with former Vice President Al Gore will speak at Sacramento State at 3 p.m., Wednesday, Dec. 5, in the University Union’s Hinde Auditorium.

Jeff Price, one of the scientists on the United Nations’ Intergovernmental Panel on Climate Change (IPCC), will discuss measures needed to prevent major catastrophic changes in the ecosystems caused by global warming. Price and the other scientists on the IPCC shared the Nobel Peace prize with Gore this year.

Price is a biologist and a professor of geological and environmental sciences at Chico State. He is one of the lead authors of the IPCC’s 2007 report on climate change. He and his co-authors predict that many

plant and animal species are likely to be at increased risk of extinction if global warming continues unchecked.

"The extinction message is one of the most significant in the report," says Price. "The accelerating risk of extinction for species—and we've only studied a small fraction of the species of the world—should be of great concern to everyone."

According to the IPCC website, the panel was created almost 20 years ago in response to growing concerns about the risk of climate change. The General Assembly of the United Nations asked the two UN bodies most engaged in the issue, the World Meteorological Organization and the United Nations Environment Programme, to set up the panel to provide balanced, objective policy advice.

The lecture is presented by Sacramento State's College of Natural Science and Mathematics.

For more information on the lecture, contact the College of Natural Sciences and Mathematics at 278-4655.

Faculty Senate

Monday, Dec. 3

2 p.m., Committee on Diversity and Equity (CODE), Capital Room, University Union

Tuesday, Dec. 4

1:30 p.m., Curriculum Policies Committee, Sacramento Hall 275

3 p.m., Executive Committee, Sacramento Hall 275

3 p.m., University ARTP Committee, Capital Room, University Union

Wednesday, Dec. 5

1 p.m., Faculty Policies Committee, Sacramento Hall 275

Friday, Dec. 7

2 p.m., Academic Policies Committee, Sacramento Hall 275

Professional Activities

Scholarship

Mary Mackey, English, read selections from her new novel, *The Notorious Mrs. Winston*, on Nov. 10 at the Glendale Branch of the Indianapolis Public Library. On Nov. 12, Mackey gave a lecture to the Indiana Civil War Round Table entitled, "Raiding History for Fiction." Her poem, *Mongoose Civique*, won honorable mention in the Tow Auto Museum's third annual Poetry Contest and has been published in *Free-wheeling*, an anthology of the winners.

Rob Wassmer, Public Policy and Administration, presented his paper titled, "An Empirical Test of the Success of Community Planning Councils as a Way to Satisfy the Tieboutian Drive for Local Control," at the 100th annual meeting of the National Tax Association on Nov. 17 in Columbus, Ohio. The paper will appear in a printed version of the conference's proceedings.

Bill Owen, Communication Studies, had a science fiction novel entitled, *The Anonym*, published by Lulu.com.

Staff

Mike Christensen, Risk Management Services, wrote an article titled, "Casting Students in Starring Roles," for the National Association of College and University Business Officers (NACUBO). The article can be found at www.nacubo.org/x9521.xml.

Recognition

Kay Moore, Teacher Education, was inducted into the California Reading Association Hall of Fame at the annual conference of the organization in Ontario (Nov. 8-10). This award was established in 1989 to honor distinguished Californians whose contributions through scholarship, research, authorship and/or leadership have had a significant and lasting impact on reading improvement. Moore is the 26th person in the state to be inducted into the Hall of Fame.

Lani Fraizer, Continuing Education, was appointed chair of communications by the ACM SIGITE, where she will work closely with its international group of IT educators. A recipient of the 2007 Women in IT scholarship awarded by the National Science Foundation, Fraizer will also spearhead SIGITE's women and IT initiatives, which focuses on broadening participation of women in computing. Fraizer's areas of research include workforce development, organizational leadership, and information technology.

Student Spotlight

Shelby Kantar, a Physical Therapy major, won the silver medal at the 2007 IWSF Wakeboard World Championships. The championships were held in Doha, Qatar. Kantar competed as a member of the prestigious U.S. Worlds team in Wakeboarding in the open women's category and was the only member on the team from the Western United States.

In the News

Ernie Hills, Music, was quoted on Oct. 5 in the *Sacramento Union* about the opera program at Sacramento State.

Tim Hodson, Center for California Studies, was interviewed on Oct. 2 on Capital Public Radio about California's debt.

Joseph Sheley, Academic Affairs, was quoted on Oct. 13 in the *Sacramento Bee* about Sacramento State making student recruitment a priority; and on Oct. 5 on *Capital Public Radio* about Sacramento State's enrollment goals.

Barbara O'Connor, Communication Studies, was quoted on Oct. 8 on *KOVR-CBS* about the campaign for the new Kings arena; on Oct. 10 in the *San Francisco Chronicle* about Republican presidential hopeful Fred Thompson; on Sept. 26 in San Jose's *Mercury-News* about Air Board Chief Mary Nichols' stock portfolio; and on Sept. 27 in the *San Francisco Chronicle* about Gov. Schwarzenegger's plan for fixing California's long-term water problems.

Joe Harralson, Mechanical Engineering, was quoted in the September issue of *Prosper* magazine about the world's fastest motorcycle that he designed; and on Sept. 2 in Palm Springs' *Desert Sun* about how the world's fastest motorcycle came to be built.

Terri Sexton, Economics, was quoted on Oct. 4 in Sacramento's *Capital Weekly* about a UC Davis forum that planned to look at gaming casinos expansion and its effects.

Tania Alameda-Lawson, Division of Social Work, was quoted on Oct. 11 in the *Sacramento Bee* about her student, Joanna Siefert, who was the recipient of the William Randolph Hearst Foundation scholarship.

Ted Lascher, Public Policy and Administration, was quoted on Oct. 4 in the *Sacramento Bee* about the Latino Film Festival at Sacramento State.

Stephen Blumberg, Music, was quoted in the October issue of *Inside East Sacramento* about the Sacramento State Festival of New American Music.

Vince Pantalone, Re-entry counselor, was quoted on Sept. 30 in Redding's *Record Searchlight* and on Sept. 16 in the *Victor Valley Daily Press* about Estelle Rees-Arroyo, the 90-year-old Sacramento State student, who is the oldest student on record.

Chris Taylor, Astronomy and Physics, was quoted on Sept. 2 in Palm Springs' *Desert Sun* about the value of a planetarium at Sacramento State.

Michael McKeough, Physical Therapy, was quoted on Sept. 19 in the *Burlingame Daily News* and on Sept. 24 in the *San Mateo Co. Times* about the importance and function of the human knee.

Kevin Wehr, Sociology, was quoted on Sept. 24 in Marysville's *Appeal-Democrat* and in the *Alameda Times Star* about a concept of why people justify things they do.

David Earwicker, Research Administration and Contact Administration, was quoted on Sept. 26 in Dixon's *Tribune* about the conference, "Cooperative Science: Collaboration and Discovery."

Campus Announcements

Federal Reserve symposium

A symposium with representatives from the Federal Reserve will be held from 3:30 to 7:15 p.m. on Monday, Dec. 3, in the Hinde Auditorium. Representatives from the Federal Reserve Bank of San Francisco will give presentations regarding the Fed's duties and responsibilities. Students will have a simulated Fed meeting to make recommendations on interest rates. Go to www.csus.edu/indiv/v/vangaasbeckk/courses/FedSymposium.htm for a full agenda. No tickets are needed. The event is co-sponsored by the Center for Economic Education. Call 278-6194 for more information.

Submitted by the Economics Department

Winter Social

The University Staff Assembly is hosting the annual Winter Social from 2 to 3 p.m., Tuesday, Dec. 4, in the University Union Ballroom. The event provides an opportunity for participants to take a break and enjoy dessert while visiting fellow staff members. Visit www.csus.edu/usa/winter for more information.

Submitted by University Staff Assembly

Meet the candidates

The campus community is invited to meet the candidates for the Director of the Multi-Cultural Center position on the dates below:

1 - 2 p.m., Wednesday, Dec. 5, Library 1010 (Multi-Cultural Center): Ines Ruiz-Huston, director, Community Involvement Program and Hispanic Community Outreach coordinator, University of the Pacific, Stockton, CA.

1 - 2 p.m., Monday, Dec. 10, Library 1010 (Multi-Cultural Center): Charlene Martinez, assistant director of Student Activities, Mills College, Oakland, CA.

1 - 2 p.m., Wednesday, Dec. 12, Library 1010 (Multi-Cultural Center): Suzanne Brooks, owner/manager/investigator/consultant, Creative Concepts/Systems.

Vitae may be reviewed in the Office of Student Affairs in Lassen Hall 3008 and the Multi-Cultural Center. Written comments should be sent to the Associate Vice President for Student Affairs-Campus Life Edward

Jones at jonese@csus.edu no later than noon, Friday, Dec. 14.

Submitted by Student Affairs

Village interest survey

Last week a new survey was announced to help the planning team detail the faculty and staff homes to be built at the Ramona Avenue site. If you have not already done so, please reply to the survey no later than Friday, Dec. 7, using one of the links below. The survey will help determine who might be interested in a home and what they would want them to look like.

[Village Interest Survey](#) or [I am not interested in a Village home](#)

Submitted by University Enterprises, Inc.

Workers honored

The Public Safety Department will acknowledge new and recently promoted employees during a special ceremony at 10 a.m., Friday, Dec. 7 in Hinde Auditorium. Employees will be acknowledged for their dedication and willingness to serve as a police officers, dispatchers or support personel with the campus police department. Light refreshments will be served.

Submitted by Public Safety

UEI funding for student, faculty, and staff projects

University Enterprises, Inc. awards \$90,000 annually to student, staff and faculty projects through the Project-Activity Grant program. If you are a member of a recognized student organization, faculty or staff and have a project that is innovative, shows demonstrable need and benefits the Sacramento State community, apply now for a grant. Funding guidelines and proposal submittal forms are available at www.enterprises.csus.edu/projectactivitygrants/ or at the Research Administration and Contract Administration office in Room 2010, Modoc Hall, 278-7565. Applications are due Friday, Dec. 7.

Submitted by University Enterprises, Inc.

Entertainment offering

Entertainment books are for sale from the University Staff Assembly for \$40 each. The books include savings on travel, hotels, car rentals, cruises, movies and neighborhood venues. Books may be purchased at www.csus.edu/usa/fundraising/entertain.htm (group ID 160001).

They are also available from the following employees:

Stacy Sinz	Placer 2003	278-4691
Shari Gonzales	Sacramento Hall 215	278-4740
Laurie Wheless	Sequoia 334	278-4655
Neysa Bush	Riverside 4024	278-6982
Cossette Leos	River Front 301	278-7001
Carol Rumley	Tahoe 1010	278-7291
Carolann Forseth	Tahoe 3104	278-6202

Cash or checks are accepted. Make checks payable to USA.

Submitted by University Staff Assembly

MBA recruitment

The MBA for Executives program is recruiting for its fifth EMBA cohort to be held in spring 2008 at Intel Corp. in Folsom. A free public information session will be held from noon to 1 p.m., Wednesday, Dec. 5 at SACTO, 400 Capitol Mall, Suite 2500 (Parking is not provided). Space is limited and reservations are required. RSVP at www.emba.csus.edu or call 278-2894 for more information.

Submitted by CBA Graduate and External Programs

Retirement celebration

Information Resources and Technology will honor Holly Barrick at her upcoming retirement in December. A reception will be held at 3 p.m., Monday, Dec. 3 in the lower level of the Library, Room 11. Friends are

collecting 12-by-12 scrapbook pages in preparation for a memory book and everyone's invited to arrange a personal page of memorabilia. Pages may be delivered at the party or to the reception desk at the IRT office in AIRC 3010. Gift contributions may be made payable to Deborah Hobbs, IRT, AIRC 3010, zip 6065. For more information, call 278-6862.

Submitted by Information Resources and Technology

Join the party

Information Resources and Technology's Bob Matthews will be honored with a retirement party at 3:30 p.m., Thursday, Dec. 6, at the University Center Restaurant in the University Union. A 12-by-12 scrapbook is being assembled and anyone who wishes to arrange a personal page of memorabilia may deliver it at the party or to the IRT office in AIRC 3010 prior to that. Gift contributions may be made payable to Greg Porter, IRT, AIRC 3010, zip 6065. For more information, call 278-6862.

Submitted by Information Resources and Technology

Art works displayed

Recent works by Laurie Lemmon will be on display in the Witt Gallery at Kadema Hall from noon to 4:30 p.m. Dec. 3-7. A reception will be held Tuesday, Dec. 4, from 6 to 8 p.m. Call 278-6166 for more information.

Submitted by the Art Department

Human Resources

Updated policy available

The updated University ARTP Policy is now available on-line at www.csus.edu/umannual/hr/HRS-0131.htm. The primary changes reflect a new policy on the role of the AA/EOR on Faculty Search Committees (6.06.D) as well as changes required because of the new Collective Bargaining Agreement.

Excess vacation hours

Sacramento State employees are limited in the amount of vacation they can keep as an unused balance. Those hours are reconciled annually and hours in excess of carry-over maximums must be used by Dec. 31 or be forfeited. To view a vacation balance, go to www.csus.edu, log onto My Sac State using your username and password, and click on View Balances under Leave Accounting. The page will display the current vacation balance and maximum vacation carry-over hours and alert you if it is approaching the maximum. Those who do not have access to a computer may request a print-out from the Human Resources Payroll Office at 278-6211.

Exceptions to the carry-over policy must be approved by David L. Wagner, vice president for Human Resources, prior to the end of the calendar year. The request must include the reasons for the exception and be submitted in writing to the employee's program center manager for a recommendation. If approved, the recommendation must include a plan for using accrued vacation by Dec. 31, 2008. The recommendation must be forwarded to Wagner by Dec. 3, 2007 for approval. For more information, contact Human Resources at 278-6078.

Catastrophic leave donation program

Sacramento State employees may voluntarily donate to other employees up to a maximum of 16 hours of sick or vacation leave credits each fiscal year in one-hour increments. CSUEU, MPP, Unit 4, Unit 6 and confidential employees may donate up to a maximum of 40 hours per fiscal year.

If employees are interested in donating time, a donation form can be obtained at www.csus.edu/hr/forms.stm#Disability, or by visiting the Human Resources Disability Leaves Office in Sacramento Hall 162, or by calling 278-3522.

The following employees have been approved for the Catastrophic Leave Donation Program:

Rose Marie Fisher, Office of Graduate Studies
Kandi Sanders, Facilities Management
Linda Brufladt, Computing, Communications & Media Services
Mike Mullen, Facilities Management

Marcellino Coelho, Housing & Residential Life
Julie Villescias, Photocopy & Technical Support
*Lien Nguyen, Admissions & Records
*Bonnie Jarvis, College of Continuing Education
*only vacation credits may be donated to these employees.

Craig Perez – 25 year profile

Craig Perez' original career goal was to be a science and physical education teacher. But his career goals, like those of so many others, veered into a different course—to the benefit of Sacramento State's Aquatic Center.

Director of the Aquatic Center for almost all of his 25 years as a Sacramento State employee, Perez began working at the University as a resident advisor from 1976-79 while he was a student.

"I graduated from Sacramento State in 1977 with a teaching credential and accepted a position at Pleasant Hill High School as a physical education teacher," Perez says. Unfortunately, with the passage of Proposition 13, the school had to rescind the position offer. Undeterred, Perez returned to the University as head resident of Sutter Hall for two years. While helping the Associated Students order sailboats—Perez and his wife Ann were actively racing sailboats— a turning point in his career occurred.

"ASI wanted to open the Aquatic Center to augment kinesiology classes at Sacramento State, and I was asked to help establish and run the center," Perez says. The Lake Natoma site was in its infancy, and "All I had was a portable building, a parka and portable toilets," Perez says, laughing. "There was no phone and all the equipment was stored in portable containers."

With Perez' help, the Aquatic Center offered windsurfing and sailing activities and grew from there. "At one point, I was told the lake was perfect for rowing, because it was calm and long," Perez says. Luminaries in aquatic athletic events agreed and the Aquatic Center became the annual destination for the Pacific Coast Championships, one of the most prestigious rowing events in the country.

With new buildings and expanded recreational activities, the Aquatic Center has grown into a matchless facility in the country. "Sacramento State's Aquatic Center is considered a benchmark in Aquatic Centers," Perez says.

Two years ago, Perez, heartened by the success of the Aquatic Center and his work with the Alumni Association, felt it was time to dedicate himself to another passion—Sacramento State athletics. He moved over to the Stinger Association (the fundraising arm of the Intercollegiate Athletics program) as a stewardship officer. "I'm consistently amazed by the dedication of the staff and players in Athletics, as well as the fans," he says. "And I love what I do."

"I'll never forget what a little league coach told me in my younger days," Perez says. "He told me the measure of a person is not one game; it's your life's work. That's what I live by."

This Week in Hornet Action

Men's basketball

Tuesday, Dec. 4
Sacramento State vs. William Jessup, 7:05 p.m.

Women's basketball

Wednesday, Dec. 5
Sacramento State at San Francisco, 6 p.m.

Saturday, Dec. 1
Sacramento State at Gonzaga, 2:05 p.m.

Men's Tennis

No matches scheduled

Women's tennis

No tournaments scheduled

Men's Golf

No tournaments scheduled

Women's Golf

No matches scheduled