

THIS WEEK

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Sharpshooter keeps campus safety in her sights

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SHARPSHOOTER--Officer Thelma Matthews, Sacramento State's 2006 Top Gun.

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PROFILE



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EVENTS



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Vanpooling is available as an alternative commute mode for Sacramento State employees. Information on vanpooling can be obtained by contacting Maryam Amiri from Enterprise Rideshare at (916) 480-4961 or Maryam.Amiri@erac.com. For vanpool lists, visit www.sacramento-tma.org or www.sacregion511.org. You may also contact Alfredo Orozco, Sacramento State's employee transportation coordinator at orozcoa@csus.edu or 278-7527.

Bulletin Staff



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sax, clarinet, trombone, guitar, percussion and trumpets.

[Full Story](#)

[Campus Calendar of Events](#)

ATHLETICS

Fourteen Hornet football players named to All-Big Sky Conference Team

Fourteen Sacramento State football players were named to the all-Big Sky Conference team. The list featured four players who were named to the second team and 10 players who received honorable mention.

[Full Story](#)

[This Week in Hornet Action](#)

[Hornet Sports Home](#)

Sharpshooter keeps campus safety in her sights

It may be difficult to spot this year's Sacramento State Top Gun based on appearances alone. Officer Thelma Matthews is petite and unassuming—but she can hit a target with deadly accuracy from 75 feet away.

Matthews, winner of Sac State's 2006 Top Gun Sharpshooter Award, received the award during Public Safety's regularly scheduled quarterly skills test at the Old Folsom prison shooting range. The quarterly skills tests are required by the California State University system and qualify officers to carry firearms. Sac State's 22 police officers fire at targets from 5, 10, 15, 25, 50 and 75 feet away.

What's more amazing is that Matthews was unaware she was competing when she was going through her drills. "I didn't know we were shooting for the Top Gun Award when we were on the practice range that day," says Matthews. "After I did my drills, I asked if I passed, and Range Master Cpl. Vic Vinson said, 'Yes, and you're also the Top Gun!' to which I replied, 'You're kidding!'"

He wasn't, and Matthews became the first female officer in the University's history to win the award.

A former physician in her native Mexico, Matthews moved to the United States in 1989, speaking only Spanish. She and her two sons learned to speak English by listening to the radio and reading books and magazines. She went on to become a corrections officer in the San Joaquin County Jail and graduated from Yuba College as a police officer in 2002—the year she joined Sacramento State's Department of Public Safety.

Now that her sons are in college, Matthews can devote more time to making herself the best officer she can. She is currently training to become a certified Emergency Medical Technician in order to apply her medical skills when a situation may call for medical assistance.

And Matthews' commitment to excellence has not gone unnoticed. Chief of Police Kenneth Barnett says, "Matthews' award demonstrates her enthusiasm for being the best she can be. Matthews is a dedicated professional who always tries her best and strives to do the right thing. Dedication and determination are her trademarks, and she is always looking for ways to improve her skills and abilities."

It's not only her shooting skills that Matthews concentrates on—she's also focusing on the example she sets in her male-dominated profession. As one of only two female officers on the staff, Matthews sees it as her duty to be a role model for female officers in her profession. "When you do something you like so much, you need to think about building a legacy," says Matthews.

Practice of giving continues at University

The University community continues its tradition of giving to those in need with annual charity drives during the holiday season.

The State Employees' 2006 Food Drive returns again this year and continues through Dec. 22.

Donations to the food drive can be either cash or food, although cash donations are preferred because every dollar contributed purchases an average of two and a half pounds of food, ensuring donations go further and feed more people. Also, there are no administrative fees, so all money donated is used to buy food for needy families.

Food donations are also welcomed and accepted. Desired foods include baby food (canned or dry), powdered milk, peanut butter, tuna, pork and beans, canned meats, beans, peas, and macaroni and cheese. Food can be dropped off at the Information Booths at either campus entrance or in the brightly wrapped food collection boxes in almost every campus building.

A list of food box locations is available at www.csus.edu/utaps/HolidayFoodDrive2006Memo.pdf. From there, click on "UTAPS News and Events" and then "State Employees Food Drive."

Last year, Sacramento State's State Employees' Food Drive donations amounted to the equivalent of 8,301 pounds of food. This year's goal is to break that record by increasing the donations 10 percent for a total of 9,131 pounds of food and donation equivalents.

For more information about the 2006 State Employees' Food Drive, contact Nancy Fox at 278-5241.

The University Union is also bringing back the popular Giving Tree program. Working with the Sunburst Projects, a non-profit, local organization that provides services for children and their families living with HIV/AIDS, the University Union currently has the Giving Tree displayed in the main lobby. The tree is decorated with colorful displays of wishes, each listed with a child's age, gender and holiday wish.

Each wish is moderately priced, ranging from \$10 to \$40. A wish may be chosen from the tree by anyone willing to give, and the unwrapped gift can be returned at the Giving Tree Reception on Friday, Dec. 15 between 9 a.m. and 3 p.m. The reception will feature complimentary food and drinks, as well as the opportunity to drop off and/or wrap a gift.

Unwrapped gifts may also be dropped off at the Union administration office on the third floor of the Union between Nov. 21 and Dec. 15 during regular business hours.

For more information on the Giving Tree program, contact Bear Williams at jessica.williams@csus.edu or 278-3908.

Sacred African tribal objects prove to be a powerful exhibit

Sacramento State's University Library Gallery's newest exhibit presents authentic African tribal masks and figurines that, in their time, were appreciated for their perceived powers—and today can be appreciated for their artistic value.

The exhibition of objects, drawn from several African cultures around the continent, is from the collection of Paul LeBaron Thiebaud and is on displayed through Saturday, March 17, 2007.

The exhibit features tribal masks and figures that were useful to the tribes in a time without science, technology or modern medicine. The use of the masks and figurines were considered essential by the various tribes to ensure that crops would flourish, women would conceive, hardship would be evaded and the sick would be cured. The artifacts were utilized in dance masquerades, for ancestor worship, in initiation rituals and for insight.

University Library Gallery hours are from 10 a.m. to 5 p.m., Tuesday through Saturday. For more information, contact the gallery at 278-4189. For media information, contact the Public Affairs office at 278-6156.

Winter commencement on the horizon

Winter 2006 commencement ceremonies are scheduled for Thursday, Dec. 21, Friday, Dec. 22 and Saturday, Dec. 23 at Sacramento State and Arco Arena, depending on the College holding the ceremony. Doors open and candidates assemble one half-hour prior to commencement.

Thursday, Dec. 21 – University Union Ballroom at Sacramento State

5:30 p.m.

College of Natural Sciences and Mathematics
Doors open and candidates assemble at 5 p.m.

Friday, Dec. 22 – Arco Arena

Noon

College of Education
Doors open and candidates assemble at 11:30 a.m.

2:30 p.m.

College of Social Sciences and Interdisciplinary Studies
Doors open and candidates assemble at 2 p.m.

5:00 p.m.

College of Engineering and Computer Science
Doors open and candidates assemble at 4:30 p.m.

7:30 p.m.

College of Arts and Letters
Doors open and candidates assemble at 7 p.m.

Saturday, Dec. 23 – Arco Arena

8 a.m.

College of Health and Human Services
Doors open and candidates assemble at 7:30 a.m.

11 a.m.

College of Business Administration
Doors open and candidates assemble at 10:30 a.m.

For more information, call 278-4723 or visit www.csus.edu/commence

Faculty Senate

Monday, Dec. 4

2 p.m., Committee on Diversity and Equity (CODE), Capital Room, University Union

3 p.m., General Education/Graduation Policies Committee

Tuesday, Dec. 5

1:30 p.m., Curriculum Policies Committee

3 p.m., Executive Committee

Wednesday, Dec. 6

1 p.m., Faculty Policies Committee

All meetings are in Sacramento Hall 275 unless otherwise noted.

Professional Activities

The *Sacramento State Bulletin* welcomes submissions to the Professional Activities section from faculty, administration and staff. Items are run on a space available basis. They should be no longer than 75 words and may be submitted to bulletin@csus.edu or, if necessary, faxed to 278-5290.

Scholarship

Richard Aguirre and **Carlos Montanez**, undergraduates in Biological Sciences, presented posters at the 2006 Annual Biomedical Research Conference for Minority Students on November 8-11, in Anaheim, CA. Their posters were entitled "Investigating Offspring production of *Pelvicachromis pulcher*" and "Cichlids and their choices to breed" respectively.

Sacramento State's Taekwondo Team competed in a sparring scrimmage against UCLA, USC and UC Irvine on October 7. The Sac State team, who won all of their matches, are trained by 5th degree black belt and Hall of Fame Recipient **Barbara Brand**.

Scholarship

Lisa Beutler, Center for Collaborative Policy, was featured in an article in the *Journal of the American Planning Association* titled "Making Participation Work When Interests Conflict: Moving from Facilitating Dialogue and Moderating Debate to Mediating Negotiations." She also presented a paper on "Managing Collaboration with Limited Resources" at the Region 5 USDA Forest Service annual Public Affairs conference in Sacramento on November 28.

Bill Leach, Center for Collaborative Policy, authored a book review titled "Adaptive Governance and Water: New Institutions for Collaborative Planning" which appears in the current *Journal of the American Planning Association*.

Mark Stoner, Communication Studies, has been named 2007 Master Teacher by the Western States Communication Association in recognition of his "rich pedagogical contributions to instructional communication, teacher training, rhetorical criticism pedagogy, and graduate training." Stoner will make a presentation on teaching and learning as intellectual exploration at the WSCA annual conference in Seattle, WA.

Rob Wassmer and **Ted Lascher**, Public Policy and Administration, presented their co-authored paper with **Stephan Kroll**, Economics, on "State and Local Tax and Expenditure Choices as Determinants of Individual Happiness" at 99th Annual Conference in Taxation in Boston on November 17.

Hellen Lee-Keller, English, will be facilitating a film screening and discussion of "An American Journey," an hour-long documentary about African-American author Ralph Ellison, at the 40 Acres Art Gallery in Oak Park on Saturday, December 9 at 2 p.m.

Tony Platt, Social Work, will have his essay titled "Reconstructing Race and Crime: The Radical Tradition Revisited" published in the book *Racializing Justice, Disenfranchising Lives* in 2007. This book is the first in a series of special topic readers in "The Critical Black Studies Series."

Kirtland E. Stout, Environmental Health and Safety, made a one half hour presentation on pandemic influenza planning on September 20. The presentation was made to a group of public school district superintendents and other administrators at a forum for Pandemic Influenza Planning organized by the Sacramento County Department of Education and the Sacramento County Health Department. The forum was held in the offices of the Sacramento County Department of Education at Mather Field.

In the News

Barbara O'Connor, Communication Studies, was quoted: in the Oct. 7 *San Diego Tribune* about the advantages of the unscripted gubernatorial debate at Sacramento State; in the Sept. 17 *Long Beach Press Telegram* and the Sept. 22 *San Jose Mercury-News* about the importance of debates for voters to size up candidates; in the Oct. 12 *Marysville Appeal-Democrat* about the close race for the 4th Congressional District between John Doolittle and Charlie Brown; in the Oct. 11 *Los Angeles Times* about major donors dooming their initiatives by dropping out; in the Oct. 1 *Stockton Record* about term limits fostering a class of lawmakers who don't know their constituents as well as they once did; in the Sept. 29 *San Luis Obispo Tribune* about Jerry Brown's advantage in the attorney general race in a state that is largely Democratic; in the Oct. 9 *Los Angeles Times* about Gov. Schwarzenegger's screen presence outweighing Angelides' in the debate; in the Oct. 18 *West County Times* about the negative implications of voicing opposing political viewpoints with friends and family and in the Oct. 22 *San Francisco Chronicle* about the effectiveness of Gov. Schwarzenegger's political campaign staff. She was interviewed on Oct. 12 on KCRA Channel 3 in their "Ad watch" series about Measure H and I.

Timothy Hodson, Center for California Studies, was quoted: in the Oct. 8 *San Ramon Valley Times*, *Monterey County Herald* and *San Jose Mercury-News* about Angelides' lack of a knockout performance in

the gubernatorial debate; in the Oct. 2 *Woodland Hills Daily News* about political parties using niche marketing techniques to woo voters; in the Oct. 1 *Woodland Hills Daily News* about Gov. Schwarzenegger vetoing bills at a lower rate in 2006 than in previous years; in the Oct. 15 *San Ramon Valley Times* about what Gov. Schwarzenegger's style of leadership will be if he is re-elected; in the Oct. 20 *Marin Independent Journal* and *San Jose Mercury-News* and the Oct. 22 *Contra Costa Times* about the upsurge in voting via absentee ballot; in the Oct. 22 *Contra Costa Times* and the Oct. 23 *Oakland Tribune* about Gov. Schwarzenegger's and Phil Angelides' about their limited environmental interests and in the Oct. 23 *San Francisco Chronicle* about Senator Dianne Feinstein's wide appeal.

Dennis Tootelian, Center for Small Business, was quoted in the Sept. 2 *Lodi News-Sentinel* about the six major factors businesses will consider before setting up shop in order to make a profit.

Kathryn Hadley, Sociology, was quoted in the Oct. 3 *Chico Enterprise-Record* about the misperception of teen gatherings as anything else than just hanging out and having fun.

Jeff Lustig, Government, was quoted in the Oct. 15 *Los Angeles Times* about California becoming more Republican-friendly than in the past.

William Vizzard, Criminal Justice, was quoted in the Sept. 28 *Capitol Weekly* about California's lawmakers rewriting and simplifying the state's gun laws.

Mary Mackey, English, was featured in the Oct. 17 *Sacramento Bee* about her work as a creative writer.

Nancy Shulock, Institute for Higher Education Leadership and Policy, was quoted in the Oct. 22 *San Jose Mercury-News* about the climbing college attendance rate in the Bay Area as reflective of the demographics of its population. She also was on the Los Angeles PBS affiliate KPCC "AirTalk" segment to discuss the recent Public Policy Institute of California report on low community college completion rates.

Gloria Solomon, Kinesiology and Health Science, was quoted in the Oct. 27 *Sacramento Bee* about the pressures athletes face to perform in front of crowds.

Nadeen Ruiz, Bilingual and Multicultural Education, was quoted in the Oct. 21 *Sacramento Bee* about charter schools that offer a specialized curriculum for high school-aged immigrant children.

Robert Waste, Public Policy and Administration, was interviewed on Oct. 19 on KCRA Channel 3 about Proposition 87.

Campus Announcements

Campus state employees' charitable campaign wraps with success

The Sacramento State campus community came together again this October to support the annual California State Employees' Charitable Campaign (CSECC), commonly known as the "United Way Campaign." The month-long fundraising effort was part of a state-wide program which provides \$7 million yearly to state and local charities, as well as to global causes.

University employees directed their donations to over 675 local charities, social service organizations, educational institutions and more. This year's chair, Dean Sanjay Varshney of the College of Business Administration, and vice chair Dean Emir Jose Macari of the College of Engineering & Computer Science, announced the campus donations total of \$98,000.

Submitted by the College of Business Administration

Staff Employee Recognition recipients announced

Recipients for this quarter's Staff Employee Recognition Program are Sherry Velte, ASI Children's Center, and Gina Lombardo, Business Operations.

Velte's nominators indicated that she "exemplifies professionalism and passion for quality child care." Her nominators went on to say that "she has a wealth of child development knowledge" and she "was invited

to participate in the internationally recognized Reggio Emilia Program in Italy, and contributed to her program's recent National Accreditation through NAEYC."

Lombardo's nominator indicated that she "promotes teamwork while contributing to the Department of Business Operations, One Card Center, and to the Department of Photocopy & Technical Support." Other comments noted that Lombardo "works on her department's budget while contributing very creative ideas to save money, and is enthusiastic about promoting her ideas." Her nominators went on to say that she is dedicated, hardworking, and friendly.

Campus employees are encouraged to nominate staff who are deserving of the award. For more information, visit www.csus.edu/president/staffrec/.

Submitted by the President's Office

New CMS User Access Request Process for New Users

Effective Dec. 4, a new request process will be introduced to gain access to CMS. This new process involves four separate "Request for CMS User Access" forms; one for Finance users, one for Human Resources users, one for Student Administration users and one for Faculty members. The new forms and instructions are available at the CMS Website www.csus.edu/cms/security/cms_access.stm.

The changes include a separate form for each application and a mandatory completion of the "Information Security Program Training" on LearnerWeb. New users requesting access will need to complete their training in LearnerWeb and then print and sign the confidentiality agreement that will be presented at the end of the training. The completed CMS User Access Request form, along with the signed confidentiality agreement, should be sent to the CMS Project Office, AIRC 2008 (campus zip 6128) for processing.

For more information, contact the CMS Help Desk at 278-2670.

Submitted by Common Management Systems

Application available for scholarship program

The Serna Center is now accepting applications for one of their scholarship programs. Funded by a donation from Amador and Rosalie Bustos, the Bustos-Lopez Family Leadership Through Service Scholarship works to identify and support three students each semester who are completing internships at area agencies with a focus on service to the Latino community. For applications, visit

www.csus.edu/sernacenter/scholarships/index.htm.

Submitted by the Serna Center

Construction update

The Infrastructure II utilities upgrade project continues in various locations. Work on the steam and chilled water pipe installation may at times disrupt pedestrian traffic on walkways between Tahoe Hall and AIRC building and between Parking Structure II and the University Union. Detours will be available.

Fire alarm system installation will occur in the Amador, Capistrano, Lassen, Sacramento, and Yosemite buildings this week. Work will mainly be conducted after hours. Work notices will be posted in the building.

Submitted by Facilities Services

Events

Memorial for Professor William Harris

A celebration of Professor William Harris' life will be held on Saturday, Dec. 9, from 9:30 to 11:30 a.m. in the University Union Ballroom. Those interested in attending the event can contact Bernice Bass de Martinez at Educator@csus.edu. For more information, visit the College of Education website at http://edweb.csus.edu/events/20061209_harris/.

Submitted by Special Education, Rehabilitation and School Psychology

Athletics to host Faculty and Staff Appreciation Day

Intercollegiate Athletics invites campus faculty and staff to attend the Dec. 8 women's basketball game against the University of Nevada free of charge.

Members of Sacramento State's faculty and staff will gain entry into the game for themselves and a guest by showing a staff ID card at the door of the Hornet's Nest for the 7 p.m. contest. In addition, the first 100 faculty and staff will receive free pizza and Pepsi products.

For more information, contact Sacramento State athletic ticket manager T-Ante Sims at 278-2222.

Submitted by Intercollegiate Athletics

Videocast on Preparing NIH Electronic Grant Applications

The Office of Research Administration and the Center for Health and Human Services Research in the College of Health and Human Services are hosting a National Institutes of Health (NIH) videocast on Tuesday, Dec. 5 from 10 a.m. to 1 p.m. in Modoc Hall, Room 2010. The purpose of the videocast is to prepare applicants for the upcoming transition of all grant applications to electronic submission in Feb. 2007. The focus will be on lessons learned and sharing advice on best practices for submitting applications online. Faculty and staff interested in applying to NIH or those with current NIH grants will benefit most from this workshop.

For more information call Marlene Franz in Research Administration at 278-5432 or marlenef@csus.edu. Beverages and snacks will be provided.

Submitted by Research Administration and Contract Administration

USA winter reception

The University Staff Assembly's Annual Winter Reception will be held Wednesday, Dec. 13 from 1 to 3 p.m. in University Union Ballroom I. The event will feature a dessert buffet, and participants may also enter a drawing for door prizes by submitting a business card or completing an entry form at the event. For more information, contact Candace McGee at 278-7207.

Submitted by the University Staff Assembly

New officer swearing-in ceremony

The University Police Department will have a swearing-in ceremony for new police officers and dispatchers hired or promoted after Sept. 6 on Friday, Dec. 8 at 2 p.m. in the University Union's Hinde Auditorium. All members of the campus community are welcome to attend. For more information, contact Public Safety at 278-6851.

Submitted by Public Safety

Annual performance returns to campus

Sacramento State presents the fifth annual performance of "The Vagina Monologues" on Feb. 8 – 10, 2007, at 8 p.m. at the University Theatre, Shasta Hall. Tickets are \$15 general, \$10 students. Group ticket prices are available for 10 or more people at \$10 each. Call 278-4323 or visit Tickets.com. ASL interpretation available with two weeks notice.

Proceeds benefit the Sacramento State Violence and Sexual Assault Support Services Program and the SHARE Institute. The performance is also co-sponsored by the Theatre and Dance Department. For more information, e-mail wrc@csus.edu or visit the Women's Resource Center website at www.csus.edu/wrc

Submitted by the Women's Resource Center

Anthropology Museum Exhibit

The exhibit "EOP Learning Community: A Celebration of Culture" will run from Nov. 29 through Dec. 15 in the Anthropology Museum, Mendocino Hall 1000. Museum hours are Tuesday through Saturday, 1 – 3 p.m. The exhibit features the culminating projects of first-generation college freshmen enrolled in Educational Opportunity Program Learning Communities across a range of disciplines. On display are traditional costuming and objects of family heritage, as well as pieces giving commentary on the Iraq War.

The exhibit is co-sponsored by the EOP and the Anthropology Museum. For more information, contact Professor Terri Castaneda at 278-6067.

Submitted by Anthropology

Photography lecture

Blake Simpson, a historian of modern and contemporary art, will present a free lecture on Thursday, Dec. 7 at 6 p.m. in Mariposa Hall 1000 titled, "The Photographic Comportment of Bernd and Hilla Becher." The

lecture is based on a chapter from his 2006 book *The Pivot of the World: Photography and its Nation*. For more information, contact Elaine O'Brien at 278-5704 or eobrien@csus.edu.

Submitted by Art

Food/Merchandise

Special holiday menu

The University Center Restaurant will host a Holiday Buffet, Wednesday through Friday, Dec. 13 to 15. The menu includes roast baron of beef, roast turkey, vegetarian napoleons, mashed potatoes and gravy, cornbread stuffing, sautéed vegetables, pasta salad, potato salad and mixed green salad. Desserts include an assortment of pies, cakes, cookies and ice cream. The Holiday Buffet is \$11.95 per person plus tax (beverages additional) and is available from 11 a.m. until 2 p.m. The University Center Restaurant is located at the west entrance of the University Union across from the Student Health Connection. For more information, visit www.enterprises.csus.edu/dining/area/ucr.html Reservations suggested for groups of 5 or more; call 278-6100.

Submitted by University Enterprises, Inc.

Human Resources

New vision plan insurance carrier

The Chancellor's Office recently completed a competitive bid process to select the insurance carrier for the employer-paid California State University (CSU) vision plan. As a result, the CSU has awarded a three-year contract to Vision Service Plan (VSP), replacing Medical Eye Services (MES/Blue Shield), effective Jan. 1, 2007. The CSU continues to pay the full monthly premium cost for the vision benefit for eligible employees and their dependents. For details regarding VSP and new benefit enhancements and/or co-payments under the plan, go to the Office of Human Resources Benefits website and click on "What's New." A benefit program announcement and a vision plan benefit summary are available for viewing. For more information regarding the VSP Select Network of providers, visit the VSP website at www.vsp.com. VSP's Customer Service Center is available Monday – Friday, 5 a.m. to 7 p.m. and on Saturday, 6 a.m. to 2:30 p.m. via their toll-free number: (800) 877-7195.

Submitted by Human Resources

Catastrophic Leave Donation Program

Sacramento State employees may voluntarily donate to other employees up to a maximum of 16 hours of sick or vacation leave credits each fiscal year in one-hour increments. CSUEU, MPP, Unit 4, Unit 6 and Confidential employees may donate up to a maximum of 40 hours per fiscal year.

If employees are interested in donating time, a donation form can be obtained by going to www.csus.edu/hr/forms.stm#Disability, or by visiting the Human Resources, Disability Leaves Office in Sacramento Hall 162, or by calling extension 278-3522.

The following employees have been approved for the Catastrophic Leave Donation Program:

Nabor Lopez, Facilities Management
Sharon Kelley, University Computing & Communications

Submitted by Human Resources

Outstanding Teacher: Stanley Han

It was his introduction to teaching as a teaching assistant at USC that set the tone for Professor of Business Administration Stanley Han's approach in the classroom.

"I remember my graduate school professor telling all his teaching assistants what he wanted the students to learn," said Han. "I've learned that teaching is about reaching students and helping them retain what you are teaching."

Han, who teaches courses on strategic management, last spring received the Outstanding Teaching Award for the College of Business Administration for 2005-06. The award program is designed to recognize

excellence in teaching.

Han, who earned his bachelor's degree in international economics from Peking University in Beijing, received his doctorate in business administration with a concentration in strategic management from the University of Southern California. His research focuses on venture capital, innovation management, strategic alliances in high tech industries and global strategies.

Teaching those subjects requires creative methods to get students thinking as problem solvers, Han said. "These students are preparing to go into the business world, and they must learn how to think strategically to stay competitive," he said.

In his approach to teaching, students probably learn as much from other each other as they do from Han. "My classes involve much discussion about how students would solve a problem. The students question each other and defend their decisions. It is good business training," Han said.

For example, Han uses the case study method of instruction in his course on strategic management. He said the technique strengthens the decision-making skills of students. "Managers must be able to function in situations where the right answer is not known, without falling into the trap of assuming that any answer is as good as another," he said. Han often reminds his students that "there are no right answers, but there are wrong answers."

He also teaches courses in the College of Business Administration's Executive Master's of Business Administration (EMBA) degree, which teaches working professionals the skills needed to become top executives. Han's case study method of teaching works extremely well with the EMBA program.

In one case study, for example, students examine Wal Mart's strategy and why it is so successful in such a competitive industry.

We discuss things such as how Wal-Mart handles labor issues," he said. "Professionals often only have a narrow view of how their company or organization operates. We are giving students the broad view they will need to move into the upper levels of the organization."

Ozmatli brings special blend of sounds to campus

Music group Ozmatli will perform in Sacramento State's University Union Ballroom on Thursday, Dec. 7 at 7:30 p.m. Ozmatli's distinctive sound is a blend of salsa, merengue, underground hip hop, swing, jazz and blues, Asian/middle eastern beats, reggae and samba. The group mixes vocals with bass, tenor sax, clarinet, trombone, guitar, percussion and trumpets.

Special guest Bucho, a local Sacramento soul/hip hop group, will also be appearing.

Tickets are \$20 general, \$15 for Sacramento State students. To purchase tickets, call 278-4323 or visit Tickets.com.