



Jan. 4, 2016

## News

### **Full coverage of Winter Commencement available online**

Thousands of Sacramento State students – including bachelor's, master's, and credential candidates – walked in their caps and gowns during seven jubilant Winter Commencement celebrations Dec. 18-19 at Sleep Train Arena. For the first time, the ceremonies also were live-streamed for graduates, their friends and families.

To enjoy full coverage of those days of Hornet pride and joy, including full-length and highlight videos, photo galleries, and a full written recap, please visit <http://bit.ly/1ThDnRL>.  
*Submitted by the Office of Public Affairs and Advocacy*

### **SacCT upgrade completed**

SacCT was successfully upgraded as of 6 p.m. Sunday, Dec. 20. All Fall 2015 courses were moved into the new system and are available. Winter and Spring 2016 SacCT courses that were created prior to Dec. 19 are now available. To explore the new system enhancements, visit [www.csus.edu/LMS](http://www.csus.edu/LMS). If you have questions or concerns, please contact the IRT Service Desk at 278-7337 or email [itfeedback@csus.edu](mailto:itfeedback@csus.edu).

*Submitted by Information Resources and Technology*

### **Advising Summit to be held Jan. 22**

The Academic Advising Center, in collaboration with Academic Affairs, will host Sacramento State's inaugural Advising Summit from 9 a.m. to 3 p.m. Friday, Jan. 22, at the University Union. The theme for the conference will be "Sharing Best Practices in Advising." Plenary and concurrent breakout sessions will highlight the use of data and technology when advising, preparation and placement, eAdvising tools, the "Finish in 4" campaign, and much more. RSVP at [www.csus.edu/acad/AdvisingSummit](http://www.csus.edu/acad/AdvisingSummit) by Wednesday, Jan. 13.

If you have questions, please contact Jasmine "Jazzie" Murphy, interim director, Academic Advising, at [jasmine.murphy@csus.edu](mailto:jasmine.murphy@csus.edu); or Sheree Meyer, dean of Undergraduate Studies, at [meyers@csus.edu](mailto:meyers@csus.edu). We look forward to seeing you there!

*Submitted by Academic Advising*

### **Faculty professional activities**

The latest faculty professional activities are available at [www.csus.edu/news/articles/2016/1/4/Professional-activities,-January-March-2016.shtml](http://www.csus.edu/news/articles/2016/1/4/Professional-activities,-January-March-2016.shtml).

*Submitted by the Office of Public Affairs and Advocacy*

### **Faculty Senate schedule**

The Faculty Senate calendar is available at [www.csus.edu/acse](http://www.csus.edu/acse).

*Submitted by the Faculty Senate*

### **Security tip: Downloaded programs can cause peril**

University security can be compromised by installing software and downloading programs for personal use on campus computers. Peer-to-peer applications such as AIM, Yahoo

Messenger, NaCentral Timeer and Gnutella allow users to share data with others outside the CSU network, creating an inherent risk of virus infection. The sharing of information may violate copyright laws. Spyware can also piggyback on software, including peer-to-peer applications. For more information, contact the Information Security Office. You will find contact information on its webpage at [www.csus.edu/irt/is](http://www.csus.edu/irt/is).

*Submitted by the Information Security Office*

## **Human Resources**

### **2016 health changes and premium rates**

Health premium contributions (both employer and employee) changed on your December pay warrant (issued Jan. 1). The 2016 health premium monthly rate chart was released during Open Enrollment and is available on the Benefits Office website at [www.csus.edu/hr/departments/benefits/index.html](http://www.csus.edu/hr/departments/benefits/index.html). Individuals who authorized a change in enrollment during the annual Open Enrollment period should verify the new deduction description and/or premium deduction amount on their earnings statement in January.

Individuals also should review their health plan benefit changes for 2016. View the health plan's Evidence of Coverage (EOC) publication for a complete explanation of the benefits covered, as well as limitations and exclusions that may apply. More specific information can be found on your plan's website. See the [Benefits Provider Contact](#) webpage or the [CalPERS](#) website (click on "Active Member," then "Health Benefits").

### **Catastrophic leave donation**

Sacramento State employees may voluntarily donate to other employees up to a maximum of 40 hours of sick or vacation leave credits in one-hour increments each fiscal year. Bargaining Units 1, 10 and 11 may donate only up to 16 hours per fiscal year. If employees are interested in donating time, a form can be obtained at [www.csus.edu/hr/forms.html#disability](http://www.csus.edu/hr/forms.html#disability) by visiting the Human Resources Disability Leaves office in Del Norte Hall, Suite 3004, or by calling 278-3522.

The Benefits Office currently has the following employees on an approved CAT Leave:

- Brendan Lindsay, History
- Roberto Knorr, World Languages and Literatures Department