March 30, 2015

News

This week is ‘U’ Mentor Challenge Week
Make a positive and lasting impact on a student’s college journey. During “U” Mentor Challenge Week, March 30-April 3, DEGREES Project coaches will reach out to Sacramento State’s faculty and staff to invite you to become a mentor for the 2015-2016 academic year.

The “U” Mentor Program is designed to pair Sac State students with vital services and mentoring support provided by faculty and staff. The overall core mission is to build connection and community, and to create an atmosphere of belonging.

“U” Mentor will match students with faculty and staff for a one-year mentoring experience. Help us reach our goal of 100 mentor/mentee connections by this fall. Upload your profile and become a mentor today at https://mutualforce.com/CSU_Sacramento/home.html. For more information, contact Tania Hernandez, “U” Mentor recruiter, at degreesproject-03@csus.edu.

Submitted by the DEGREES Project

DEGREES Project event to herald faculty partners’ roles in student success
The DEGREES Project is hosting an event, “Because You Matter: In the Student Success Equation,” from noon to 1 p.m. Wednesday, April 1, in the University Union Ballroom. The event will underscore the importance of faculty partners’ roles in student success. The featured keynote speaker will be Dr. Anne-Marie Nuñez, a professor at the University of Texas at San Antonio. The “Because You Matter” event also will celebrate emerging practices that support student success as we prepare for the future. RSVP at www.csus.edu/degreesproject/MATTER.

Submitted by the DEGREES Project

Ride for mental health includes campus stop
Active Minds mental health awareness speaker David Romano will embark on a five-week bicycle journey across America, a feat no one else has completed in the name of mental health.

Too many people struggle in silence; too many lose their lives to suicide. Romano will begin his journey in San Francisco and finish in Washington, D.C., after bicycling more than 3,200 miles. Along the way, he’ll stop to give presentations and have dialogues at campuses and in wider communities, engaging as many people as possible, and changing the conversation surrounding mental health.

Join us from 10:30 a.m. to noon Thursday, April 2, at The WELL’s Vineyard Room to hear Romano’s story. We also encourage anyone with a bike to ride with him for the first few miles as he leaves Sac State. For more information: https://shcssacstate.org/wellness-promotion/Bike-Across-America-for-Mental-Health.

Submitted by Student Health and Counseling Services
Sac State’s fourth Out of the Darkness Suicide Awareness Walk is April 16
Student Health and Counseling Services is partnering with the American Foundation for Suicide Prevention to put on the fourth annual Out of the Darkness Suicide Awareness Walk. The walk will begin at 5:30 p.m. Thursday, April 16, on the South Green in front of The WELL. Student testimonials will kick off the event. Prior to the walk, a Mental Health Fair will be held from 2:30 to 5:30 p.m. in front of The WELL. Directly following the event will be a candlelight vigil and poetry reading. For questions, please contact event coordinator Katie Hodgson at hodgsonk@csus.edu or visit https://shcssacstate.org/wellness-promotion/Out-of-the-Darkness-Walk.
Submitted by Student Health and Counseling Services

Serna Center guest will speak on challenges of emerging HSIs
The Serna Center Speaker Series will present Dr. Anne-Marie Nuñez, speaking on “Ensuring Latina/o Success in an Emerging Hispanic-Serving Institution,” from 3 to 4:30 p.m. Wednesday, April 1, in the University Union, Delta Suite.

Nuñez is an associate professor focusing on educational leadership and policy studies at the University of Texas at San Antonio. Her research addresses how to promote equity in postsecondary access and success, particularly for historically underrepresented groups. Most recently, her research has focused on Latino, first-generation and migrant students’ experiences in their transitions to different types of higher education institutions, including Hispanic-Serving Institutions (HSIs). Nuñez’s most recent book-length publication, Hispanic-Serving Institutions: Advancing Research and Transformative Practice, explores how institutions can better serve their students and illustrates HSIs’ changing organizational dynamics, potentials, and contributions to American higher education.

Her lecture will address the significance of becoming an HSI and the successful programs and strategies that promote the educational success of Latino students and, therefore, all students on campus. A reception will follow the lecture. RSVP for the event directly to http://www.eventbrite.com/e/dr-anne-marie-nunez-ensuring-latino-success-in-an-emerging-hsi-tickets-16252727345. If you have questions, please contact the Serna Center at serna-04@csus.edu.
Submitted by the Serna Center

Guest speaker will provide overview of Hispanic-Serving Institutions
The Serna Center Speaker Series will present Erica Romero, speaking on “Hispanic-Serving Institutions 101,” from 10:30 to 11:45 a.m. Tuesday, April 7, in the University Union, Forest Suite.

Romero serves as the senior executive director of Western States Legislative Affairs at the Hispanic Association of Colleges and Universities (HACU). As the founding executive director of the first regional office, she advocates for policies that benefit Hispanic-Serving Institutions and Hispanic students in Arizona, California, Nevada, Oregon, and Washington. These policies include adequate funding for higher education, state financial aid, and programs to ensure access and success for Latino students. Romero also works with HACU’s Federal Government Relations Office to promote similar federal policies.

Her lecture will provide an overview of Hispanic-Serving Institutions (HSI) eligibility, funding opportunities for HSIs, the differences between serving vs. enrolling Hispanic students, and the state and federal policy implications to consider when emerging as an HSI. Romero also will make recommendations on how to approach HSI eligibility and access to new funding.
RSVP for the event directly to https://www.eventbrite.com/e/the-serna-center-speaker-series-presents-ERICA-ROMERO-HSIS-101-tickets-16254287010. If you have questions, please contact the Serna Center at serna-04@csus.edu.

*Submitted by the Serna Center*

**OWP Water Seminar Series starts April 3**
Join the Office of Water Programs (OWP) for our inaugural series of seminars bringing water community professionals in and around the Sacramento region together with the Sacramento State community to educate, collaborate, and expand on the broad topics of water use, management, and protection in California.

Our first seminar will be on the Sustainable Groundwater Management Act, presented by David Gutierrez, chief of the Division of Safety of Dams and program manager for the Groundwater Sustainability Program with the Department of Water Resources.

The seminar will run from noon to 1 p.m. Friday, April 3, in Santa Clara Hall, Room 1207. Food will be provided for the first 20 to 25 people to arrive, starting at 11:30 a.m. Seating is limited; RSVP at www.owp.csus.edu/water-seminars/index.php.

*Submitted by the Office of Water Programs*

**University Staff Assembly seeks committee nominations**
The University Staff Assembly strives to strengthen staff contributions to the campus community and seeks nominations to several campus committees that have openings for staff representation. More information about these committees and positions may be found at www.csus.edu/usa/events%20%20activities/election.html. If you or someone you know is interested, please submit the following to usa@csus.edu by 5 p.m. Friday, April 10:

- The nominee’s name
- Phone extension
- Department
- Email address
- A brief explanation of why the nominee should sit on the committee

If you are nominating someone, please obtain his or her permission and the permission of his or her supervisor and HEERA designee before submitting the name. If you are nominating yourself, please obtain permission from your supervisor and HEERA designee. Permission via email is acceptable. Elections will commence once all nominees have been confirmed.

The voice of the staff on campus is invaluable. Please consider serving the staff and the University.

*Submitted by the USA Election Committee*

**Earth Day celebrations coming April 16 and 22**
The Environmental Student Organization is holding a large, two-day event celebrating Earth Day but specifically aimed to raise awareness about environmental concerns relating to energy, water, and food. These events will be held Thursday, April 16, and Wednesday, April 22. Activities will include an organic, locally sourced smoothie bar powered by a bicycle. We also will have a composting and aquaponics display from our Sustainable Technology Outdoor Research Center to further bring attention to food sustainability.

There will also be an Earth Day Panel from 10 a.m. to 2 p.m. April 22, where many speakers will talk about climate change. We also will launch the Seize the Grid program at Sac State,
which will push for cleaner energy from the University’s energy suppliers. Sacramento State is continually looking to become more energy-efficient by converting to 100 percent clean energy by 2030.

Submitted by Environmental Studies

24th Africa/Diaspora Conference is April 23-25
Sacramento State’s Center for African Peace and Conflict Resolution will hold the 24th annual Africa/Diaspora Conference from April 23-25 on the theme of “The African Family.” UC San Francisco Professor Yewoubdar Beyene will deliver the conference keynote lecture from 1:30 to 3 p.m. Thursday, April 23, followed by a special student panel and other presentations by scholars from the United States, Africa and Europe through April 25. A welcome reception will be held from 5 to 6:30 p.m. April 23. Presentations will include a workshop on college admission and financial aid, and a community forum on police-community relations on April 25. All conference sessions and related activities will be at the University Union. The event is open to the public and free to the campus community. The preliminary conference program is available at www.csus.edu/org/capcr/Conference%20Documents/2015%20Africa%20Conference%20Preliminary%20Programv3.pdf, or by emailing uwazieee@csus.edu or calling Dr. Ernest Uwazie at 278-6282.

Submitted by the Center for African Peace and Conflict Resolution

CAPCR Peace Awards Dinner is April 25
The 24th annual Peace Awards Dinner of the Center for African Peace and Conflict Resolution is scheduled for 6:30 to midnight Saturday, April 25, in the University Union, Redwood Room. The awardees are 10 exemplary couples representing seven Northern California communities as role models and mentors for healthy marriage relations for family peace in the community. Kane Swego, a spoken-word poet from Washington, D.C., is the keynote speaker. General admission is $50; VIP reserved tables for 10 persons are $650. Tickets can be purchased at https://commerce.cashnet.com/csusacevent. Click on “Center for African Peace & Conflict Resolution (CAPCR).”

Submitted by the Center for African Peace and Conflict Resolution

McNair Research Symposium is April 27
The effort and creativity of Sacramento State’s McNair Scholars will be showcased in an afternoon of academic enrichment and scholarly exchange at the 2015 McNair Research Symposium from 1:30 to 5:30 p.m. Monday, April 27, in the University Union, Hinde Auditorium and Ballroom III. The scholars will introduce their individual research projects through poster and oral presentations. The campus community and the general public are invited to support the scholars’ research efforts and celebrate their academic achievements. For more information, please visit www.csus.edu/mcnair/symposium.html or email mcnair@csus.edu.

Submitted by the McNair Scholars Program

Four-part workshop on seeking funds from the National Science Foundation
Join your colleagues and the Office of Research Affairs for a four-part workshop series that will help faculty and staff apply to the National Science Foundation (NSF). This series also is relevant to all grant seekers who want to build their proposal-writing skills regardless of the funding source. All workshops will be held from 10 a.m. to noon in the University Union, Delta Room.

- Part 1 (Monday, April 13): Introduction to NSF – Understand NSF’s mission and its diversity of grant opportunities to help you identify the programs that meet your goals.
• Part 2 (Monday, April 20): Deconstructing the RFP – Explore NSF’s grant proposal guidelines and the core sections of any NSF application to help you understand what the guidelines ask you to prepare. We will use specific program applications as examples: Robert Noyce Teacher Scholarship Program; Improving Undergraduate STEM Education (IUSE); and STEM+ Computing Partnerships (STEM+C).

• Part 3 (Monday, April 27): NSF Review Process – Gain fresh insight on how to shape and write your proposal by understanding how your proposal will be reviewed. Hear from experienced faculty reviewers to gain firsthand knowledge about NSF’s peer-review process, learn about common problems that reviewers encounter, and discover strategies to write strong proposals.

• Part 4 (Monday, May 4): Writing as Teams – Funding agencies like NSF increasingly look for cross disciplinary/collaborative applications. Explore tips to successfully write as a team.

Online registration is now open to all faculty and staff at www.csus.edu/research under “News & Notices.” For questions, please contact the Office of Research Affairs at 278-6402 or research@csus.edu.

Submitted by the Office of Research Affairs

One University Foundation training session remains open
The University Foundation at Sacramento State is offering two training sessions in April for faculty and staff. The sessions will include the establishment and maintenance of accounts, fundraising procedures, scholarship awarding processes, purchasing policy and procedures, and online financial reporting (Dashboard). The session from 1 to 3 p.m. Thursday, April 23, in the University Enterprises Inc. Board Room, located in the Hornet Bookstore, third floor, is open. Please register at http://www.enterprises.csus.edu/business-services/about-the-university-foundation-at-sacramento-state/university-foundation-training-sessions.

Questions can be directed to Ann Carlson at 278-6025 or annc@uei.csus.edu.

Submitted by University Enterprises Inc.

Epicure Catering announces new online ordering system
Epicure Catering at Sacramento State is excited to announce a new online, easy-to-use ordering system that streamlines the catering order process. In the new system, users can:

• Browse menus whenever it’s convenient
• Place, manage, and track orders, including placing repeat orders
• View easy-to-read, concise invoices online when you accept your order
• Check out quickly using a credit card, procurement card, or purchase order
• Take advantage of exclusive offers

Visit the Epicure Catering web page at www.dining.csus.edu/epicure-catering-at-sacramento-state to get started with a checklist to help you plan your event, review FAQs to learn more about the online ordering system, review Epicure Catering’s policies, browse the menus, and place your order. If you have questions or need assistance, please call Epicure Catering at 278-6786 or email catering@csus.edu.

Submitted by University Enterprises Inc.

Hornet Bookstore offers deals for Grad Fest on April 7
Visit the Hornet Bookstore at Grad Fest on Tuesday, April 7, for one-stop shopping. It’s the last chance to take advantage of the student discount in the Technology Department. Purchase one-day specials on alumni and grad merchandise. Also visit the Balfour table to order class rings and announcements.

Submitted by the Hornet Bookstore
**Building coordinator/floor marshal training**

Annual two-hour training sessions will be held from 9 to 11 a.m. Wednesday, April 15, and Tuesday, June 16, in the University Union, Hinde Auditorium. They will cover the following:

- Program overview and history
- Multi-Hazard Plan/Building Emergency Action Plan
- ICS/interaction with first responders
- Responsibilities of building coordinators, floor marshals and faculty
- Evacuation procedures/rally areas and evacuation chairs
- Active shooter preparedness
- IFAN
- ENS
- Web pages and information

Attendance is mandatory for all members of the building emergency preparedness teams, building coordinators, floor marshals and faculty who have responsibilities during a disaster or emergency. Seating is limited to the first 150. Register by emailing gnagywb@saclink.csus.edu.

*Submitted by Sacramento State Police*

**Campus disaster/emergency preparedness training**

During the first year of employment and every three years thereafter, Sacramento State faculty, staff and student employees must attend a two-hour presentation on what to expect during a disaster/emergency on campus and how to react to it. The training is mandated by the state and the CSU. Attendees will receive an overview of:

- The campus Multi-Hazard Emergency Plan
- The campus emergency response and management groups
- The important role of faculty in emergency response
- Evacuate or shelter requirements
- The campus Emergency Notification System
- The Disaster Service Worker program
- Active shooter response

Sessions will be held from 9 to 11 a.m. Tuesday, April 14, and Wednesday, June 3, in the University Union, Hinde Auditorium. Seating is limited to the first 150. Attendance is required at only one session. Register via the LearnerWeb schedule calendar at https://learnerweb.saclink.csus.edu/csus_enterprise/ or with gnagywb@saclink.csus.edu.

*Submitted by Sacramento State Police*

**Violence in the Workplace Prevention Training**

This is a one-hour presentation with additional time for questions on information regarding University policy on violence in the workplace, applicable campus statistics, crime prevention information, reporting practices, and available resources. The course will give attendees information on how to prepare, recognize, document, and report incidents in their respective areas as it pertains to violence in the workplace or unacceptable behavior. Materials will be provided. Class participation every three years is required of all faculty, staff, and student employees by Cal-OSHA and Sacramento State. Training is in the University Union, Hinde Auditorium, from 9 to 10 a.m. Monday, April 20; Monday, May 4; and Tuesday, May 19.

*Submitted by the Department of Public Safety*
Faculty professional activities
The latest faculty professional activities are available at www.csus.edu/sacstatenews/Articles/2015/03/ProfessionalActivities03-09-15.html.
Submitted by the Office of Public Affairs and Advocacy

Faculty Senate schedule
The Faculty Senate calendar is available at www.csus.edu/acse.
Submitted by the Faculty Senate

Security tip: Tax season and protecting your privacy
A growing phenomenon has taken root in America: preparing and submitting your taxes on your home computer. While this has helped many of us, it also creates a risk to our personal information. Tax-preparing applications retain our Social Security numbers (SSNs), dates of birth, and names and address of our closest family members all in one place. This makes the application and any saved PDF of your tax return a target for data theft. To protect yourself, you should remove SSNs and dates of birth from the application after you confirm your e-file or print out your filed tax return. This may require you to overwrite the data with bogus data. Also, do not save unencrypted PDF versions of your tax return on your computer. If you are unable to encrypt the PDF, move it to a USB memory device or print it out and secure it with your other sensitive paperwork.
Submitted by the Information Security Office

Human Resources

Part-time instructors needed
Part-time instructors are needed for the 2015-16 academic year. More information is available at www.csus.edu/hr/facultyvacancies/vacancies.html.

Catastrophic leave donation
Sacramento State employees may voluntarily donate to other employees up to a maximum of 40 hours of sick or vacation leave credits in one-hour increments each fiscal year. Bargaining Units 1, 10 and 11 may donate only up to 16 hours per fiscal year. If employees are interested in donating time, a form can be obtained at www.csus.edu/hr/forms.html#disability by visiting the Human Resources Disability Leaves office in Del Norte Hall, Suite 3004, or by calling 278-3522.

The Benefits Office currently has the following employees on an approved CAT Leave:

- Monica Patterson, Mail Services
- Noreen James, Center for Collaborative Policy
- Christine Hall, Sociology Department