



April 4, 2016

## News

### April is Alumni Month at Sac State

One of our Sacramento State traditions is celebrating our graduates during April. Alumni represent the excellence that our University has to offer.

We hope you were able to visit the Alumni Open House. Here are a few highlights of events to come:

- Thursday, April 7: Sac State Night at the Kings, 7:30 p.m., Sleep Train Arena. Have you been meaning to get out to one last game before the Kings move to the new arena? Here is your opportunity! Join fellow Sac State alums in supporting the local team as it takes on the Minnesota Timberwolves.
- Wednesday, April 13: "Breaking Down Barriers: How to Overcome Generation Stereotypes," with guest speaker Dr. Jessica Kriegel, 6 p.m., Harper Alumni Center.
- Wednesday, April 20: "Classes Without Quizzes: The Capital School of Public Affairs," 6 p.m., State Capitol. This panel discussion and reception brings to life the plans featured in *Sac State Magazine*.
- Thursday, April 28: Distinguished Alumni Awards, 5:30 p.m. reception, 7 p.m. dinner and program, Harper Alumni Center. Celebrate eight amazing alumni at this spectacular annual event. Get your ticket before it sells out.

For more details and to RSVP, visit [www.SacStateAlumni.com/rsvp](http://www.SacStateAlumni.com/rsvp).

*Submitted by Alumni Relations*

### University Union hosts 'The Half-Time Show' for students

The University Union is hosting "The Half-Time Show," a week full of events to re-energize students to finish the semester strong. The schedule is below; all events are free and hosted at the University Union.

- Today: Meditation Monday – Guided meditation every 30 minutes, 11 a.m. to 2 p.m., Meditation Room (second floor).
- Tuesday, April 5: Pizza on the Patio – Free pizza while supplies last with valid One Card, noon, University Union patio (second floor).
- Wednesday, April 6: Nooners – Hard-rock band Lights & Sirens, noon, Serna Plaza. Karaoke Night, 5 p.m., Terminal Lounge, second floor (requires valid One Card).
- Thursday, April 7: Student Purchase Awards Reception – Art exhibition featuring Sac State students, 5 p.m., Union Gallery (second floor). Salsa Loca Live: Salsa dance lessons plus a free concert, 6 p.m., University Union Ballroom (first floor).
- Friday, April 8: 8-Ball and Table Tennis Tournament – Pre-registration required, 1 p.m., Games Room (first floor), valid One Card required.

*Submitted by the University Union*

### Bookstore's anti-stress coloring event is Thursday

Join the Hornet Bookstore for our Keep Calm and Color Event from 10 a.m. to 4 p.m. Thursday, April 7. Enjoy music and snacks while you color and unwind. This is a free event, and all materials are provided.

*Submitted by the Hornet Bookstore*

### **Student Purchase Awards reception**

The University Union Gallery is pleased to announce the Student Purchase Awards. The exhibit is on display through Thursday, April 21, with a special free reception from 5 to 7 p.m. Thursday, April 7, in the gallery.

The Student Purchase Awards Show is an annual art exhibit that dates to 1975, when the University Union opened. Three Best of Show awards (in addition to the Purchase Awards) are selected solely on the basis of artistic quality and are awarded a cash prize. The works selected for Purchase Awards are chosen based on artistic quality, adaptability into the University Union permanent collection, and the relative price of the piece. Those pieces then become part of the Union's permanent collection and will be displayed for years to come.

*Submitted by the University Union*

### **Next in Dreamer Chats series coming Thursday**

The Dreamer Resource Center would like to remind the campus community of its Dreamer Chats meeting from noon to 1 p.m. Thursday, April 7, in the University Union, Miwok Room (third floor). The theme is "The Undocumented Experience from an API Perspective." The objectives of this session are to explore and better understand the difficulties that Asian-Pacific Islander undocumented students experience, as well as to discuss ways that undocumented students and allies can be more inclusive toward the API undocumented community.

The Dreamer Resource Center aims to accomplish its mission by providing services, including Dreamer Chats, that allow the campus community to engage in productive dialogue about the challenges undocumented students or students from mixed-status families may face at Sacramento State. Dreamer Chats occur monthly. For future meeting dates and other services available to students, please visit [www.csus.edu/sernacenter](http://www.csus.edu/sernacenter).

*Submitted by the Dreamer Resource Center*

### **Dreamer Resource Center to present Dreamer Ally Training**

The Dreamer Resource Center invites you to join us for Dreamer Ally Training, facilitated by our staff, from 2 to 5 p.m. Tuesday, April 19, in the University Union, Foothill Suite (third floor). Dreamer Ally Training is designed for staff, faculty, and others who work with undocumented students at Sacramento State. The training provides an overview of the federal and state policies that affect undocumented students daily, the unique conditions experienced by these students, exercises to better understand the needs of this population, and tools to become allies and ultimately advocates for undocumented students and students in mixed-status families. Additionally, a panel composed of undocumented students will provide participants an opportunity to hear their personal stories and journeys as Sacramento State students.

*Submitted by the Dreamer Resource Center*

### **Sac State to host climate change conference April 10-11**

"Water and Fire: Impacts of Climate Change" is a free, invitation-only conference convened at Sacramento State on April 10-11 that will connect science, policy, and local climate change. On Day 1, three internationally recognized scientists will debate 40 representatives

from academia, science, industry, advocacy, and government about water, wildfire, and fish policies in light of changing climate. On Day 2, audience members and debaters will gather in moderated caucuses to identify areas of consensus and actionable next steps. Conference conclusions will be published.

Convened by the Institute on Science for Global Policy ([www.scienceforglobalpolicy.org](http://www.scienceforglobalpolicy.org)) in partnership with Sacramento State faculty and students, the conference does not lobby for any position. Attendance is required on both days. Go to [www.waterandfire2016.com](http://www.waterandfire2016.com) to register, view the agenda, and learn about the three scientists who will debate their policy recommendations: Dr. Roger Bales, Dr. Jon E. Keeley, and Dr. Christina Swanson.

*Submitted by the Institute on Science for Global Policy*

### **DHSI Project INSPIRE's Peer Network Convocation II is April 11**

The Developing Hispanic Serving Institution (DHSI) Project INSPIRE invites all directors and coordinators of programs that employ students as tutors, advisors, mentors, or ambassadors to attend the Peer Network Convocation II from 3 to 5 p.m. Monday, April 11, in Library 11. We are building a community of practice by collaboratively engaging in a review and analysis of literature, best practices, and practical implementation of peer programs and educational equity. To attend, RSVP to the Center for Teaching and Learning at [ctl-01@skymail.csus.edu](mailto:ctl-01@skymail.csus.edu).

*Submitted by the Center for Teaching and Learning*

### **McNair Scholars Research Symposium is April 18**

The effort and creativity of this year's McNair Scholars will be showcased in an afternoon of academic enrichment and scholarly exchange at the 2016 McNair Scholars Research Symposium from 1:30 to 5 p.m. Monday, April 18, in the University Union, Hinde Auditorium. The scholars will introduce their research projects through oral presentations and posters. The poster presentation will be held at 3:10 p.m. in the University Union, Lobby Suite. The campus community and the general public are invited to support the scholars' research efforts and celebrate their academic achievements. For more information, please visit [www.csus.edu/mcnair/symposium.html](http://www.csus.edu/mcnair/symposium.html) or email [mcnair@csus.edu](mailto:mcnair@csus.edu).

*Submitted by the McNair Scholars Program*

### **Food and Nutrition Club to host inaugural School Food Forum on May 2**

The Food and Nutrition Club, in partnership with the Sacramento Food Policy Council, will present the first School Food Forum from 9 a.m. to 4 p.m. Monday, May 2, at the University Union. Professionals in the K-12 school system, students, and policymakers will gather to discuss current topics in food, food practices, and food policy that affect our local school environment, and to share ideas under the forum's theme, "Feed Our Future."

The event is open to the public. To purchase tickets, visit [bit.ly/schoolfoodforum](http://bit.ly/schoolfoodforum). Sac State students are invited to present a poster (<http://bit.ly/schoolfoodposters>) or volunteer (<http://bit.ly/schoolfoodvolunteer>). An event flier can be viewed at [bit.ly/May2flyer](http://bit.ly/May2flyer). If you have questions, contact Brenda Ruiz at (916) 870-9783.

*Submitted by Family and Consumer Sciences*

### **Women in Higher Education: Leadership Pipeline Initiative**

Supported by the divisions of Academic Affairs and Human Resources along with University Enterprises Inc., Women in Higher Education (WIHE) provides formal career training to faculty and staff while addressing succession planning for the University.

Those interested in leadership development are encouraged to consider this opportunity. For more information about WIHE and the application process, visit [www.csus.edu/sacstatenews/Briefing/documents/WIHE.pdf](http://www.csus.edu/sacstatenews/Briefing/documents/WIHE.pdf) or contact Bernice Bass de Martinez at [bbdem@csus.edu](mailto:bbdem@csus.edu).

*Submitted by Academic Affairs and Human Resources*

### **FDW training follow-up sessions planned throughout April and May**

The Department of Budget Planning and Administration recently wrapped up Financial Data Warehouse (FDW) training. But we have these follow-up sessions if you have additional questions about the FDW reporting tools:

<u>Date</u>	<u>New user training</u>	<u>Drop-in</u>
Friday, April 8	1 to 1:45 p.m.	1:45 to 2:30 p.m.
Friday, April 22	1 to 1:45 p.m.	1:45 to 2:30 p.m.
Thursday, May 19	3 to 3:45 p.m.	3:45 to 4:30 p.m.
Friday, May 27	10 to 10:45 a.m.	10:45 to 11:30 a.m.

All sessions will be in AIRC 3013. If interested, please email [bpa-01@saclink.csus.edu](mailto:bpa-01@saclink.csus.edu), as we will cancel the class if nobody plans to attend. Specify in the email if you are interested in new user training, drop-in, or both.

*Submitted by Budget Planning and Administration*

### **Union Event Services space reservation request period opens Wednesday**

The University Union's Event Services office will begin accepting space reservations for Fall 2016 general meetings beginning at 6:30 a.m. Wednesday, April 6. The Event Services office will have special office hours of 6:30 a.m. to 4:30 p.m. that day. Requests can be made in person or online using OPUS by visiting [vems.uu.csus.edu](http://vems.uu.csus.edu). For more information, please visit [www.theuniversityunion.com/event-services](http://www.theuniversityunion.com/event-services) or call 278-6743.

*Submitted by the University Union*

### **Applications for Community Engagement Board positions open through April 11**

Housing and Residential Life is accepting applications for the 2016-17 Community Engagement Board. CEB members are responsible for providing opportunities and events to engage residents in helping to build and foster community among the residence halls. These full-year positions provide training and hands-on experience in event promotion leadership. Applications will be accepted through Monday, April 11. Please encourage students to apply if they are interested. For more information and an application, visit <https://orgsync.com/68522/forms/141259> or call 278-6655.

*Submitted by Housing and Residential Life*

### **Results of the Listening to Students Study available online**

To learn more about the needs of students from a variety of backgrounds and educational paths, including this week's section, "Listening to Multilingual Students," please visit [www.csus.edu/saseep/listeningtostudents](http://www.csus.edu/saseep/listeningtostudents).

*Submitted by the Department of Communication Studies*

### **Violence in the Workplace Prevention Training**

This is a one-hour presentation, with additional time for questions, on information regarding University policy on violence in the workplace, applicable campus statistics, crime prevention information, reporting practices, and available resources. The course will give attendees information on how to prepare, recognize, document, and report incidents in their

respective areas as it pertains to violence in the workplace or unacceptable behavior. Materials will be provided. Class participation every three years is required of all faculty, staff, and student employees by Cal-OSHA and Sacramento State. Training is in the University Union, Hinde Auditorium:

- 1 to 2 p.m. Wednesday, April 20
- 9 to 10 a.m. Thursday, May 12

To RSVP for the training, please email [barnettk@csus.edu](mailto:barnettk@csus.edu).

*Submitted by the Sacramento State Police Department*

### **Building coordinator/floor marshal training**

An annual two-hour training session will be held from 9 to 11 a.m. Tuesday, May 10, in the University Union, Hinde Auditorium, covering the following:

- Program overview and history
- Multi-Hazard Emergency Plan/Building Emergency Action Plan
- ICS/interaction with first responders
- Pandemic/infectious disease threat
- Responsibilities of building coordinators, floor marshals, and faculty
- Evacuation procedures/rally areas and evacuation chairs
- Active shooter preparedness
- IFAN
- ENS

Attendance is mandatory for all members of the building emergency preparedness teams, building coordinators, floor marshals, and faculty who have responsibilities during a disaster or emergency. Seating is limited to the first 150. Register by emailing [gnagywb@saclink.csus.edu](mailto:gnagywb@saclink.csus.edu).

*Submitted by the Sacramento State Police Department*

### **Faculty professional activities**

The latest faculty professional activities are available at

[www.csus.edu/news/articles/2016/4/1/Professional-activities,-April-June-2016.shtml](http://www.csus.edu/news/articles/2016/4/1/Professional-activities,-April-June-2016.shtml).

*Submitted by the Office of Public Affairs and Advocacy*

### **Faculty Senate schedule**

The Faculty Senate calendar is available at [www.csus.edu/acse](http://www.csus.edu/acse).

*Submitted by the Faculty Senate*

### **Security tip: Tax season and protecting your privacy**

A growing phenomenon has taken root in America: preparing and submitting your taxes on your home computer. While this has helped many of us, it also creates a risk to our personal information. Tax-preparing applications retain our Social Security numbers (SSNs), dates of birth, names and address of our closest family members, all in one place. This makes the application and any saved PDF of your tax return a target for data theft. To protect yourself, you should remove SSNs and dates of birth from the application after you confirm your e-file or print out your filed tax return. This may require you to overwrite the data with bogus data. Also, do not save unencrypted PDF versions of your tax return on your computer. If you are unable to encrypt the PDF, move it to a USB memory device or print it out and secure it with your other sensitive paperwork.

*Submitted by the Information Security Office*

## **Human Resources**

### **One-on-one TSA review sessions with Fidelity are April 14 and 29**

Sac State employees who are eligible to participate in the 403(b) Tax Sheltered Annuity (TSA) Program have the opportunity to meet with Fidelity, the new plan administrator, in one-on-one sessions to review their TSA options, get assistance in rolling over funds to the new lineup, and much more. Jeff Geslison, Fidelity's campus representative, will be available from 9 a.m. to 4 p.m. Thursday, April 14, and Friday, April 29, in Del Norte Hall, Suite 3004. To schedule an appointment, please contact Geslison at [Jeffrey.Geslison@fmr.com](mailto:Jeffrey.Geslison@fmr.com).

### **1095-C and 1095-B statements for tax year 2015**

Under the Affordable Care Act, the State of California is required to file annual reports with the Internal Revenue Service and provide a statement to full-time employees with information about the health coverage that was offered, if any, to the employee and their dependents, using IRS Form 1095-C. Additionally, employees eligible for, and enrolled in, CalPERS employer-sponsored health coverage will receive information statements from their health coverage providers between January and March with Form 1095-B. Please review the announcement on the Human Resources website for answers to frequently asked questions about the statements.

### **Catastrophic leave donation**

Sacramento State employees may voluntarily donate to other employees up to a maximum of 40 hours of sick or vacation leave credits in one-hour increments each fiscal year. Bargaining Units 1, 10 and 11 may donate only up to 16 hours per fiscal year. If employees are interested in donating time, a form can be obtained at [www.csus.edu/hr/forms.html#disability](http://www.csus.edu/hr/forms.html#disability) by visiting the Human Resources Disability Leaves office in Del Norte Hall, Suite 3004, or by calling 278-3522.

The Benefits Office currently has the following employees on an approved CAT Leave:

- Martin Biskowski, Anthropology
- Marcelino Coelho, Facilities Services
- Noreen James, Center for Collaborative Policy