News

**Sac State to celebrate Earth Day this week**
Come celebrate our Earth, Sac State! In these times of changing environmental concerns, Sac State continues to develop transformative and engaging conservation strategies while utilizing cutting-edge technologies. This year’s Earth Day celebration, from 10 a.m. to 3 p.m. Thursday, April 16, in the Library Quad, will showcase the many strides the campus is making in the areas of energy and water conservation, and green transportation and sustainable food practices.

This is an exciting opportunity to engage in learning more about campus sustainability and understanding what you can do to make a difference. Highlights of the Earth Day celebration will include:

- Sustainable vehicles, including an electric BMW
- A recycling competition – our goal is to surpass the previously collected 7,000 pounds
- An “upcycled art” display
- A demonstration of the Smart Grid, our University’s premier energy-saving technology
- Sustainable campus tours
- Food trucks
- And much more!

Additionally, back again is Recycle It All Day, an opportunity to bring in all your recyclables for proper diversion. We’ll accept the following items this year: batteries and light bulbs; aluminum cans, glass and plastic; bottles; electronic waste; used car batteries; select expired or unused prescription medications; used cooking oil; toner and ink cartridges; gently used clothes and shoes; and select latex paints in their original cans with labels.

For more information, please contact Sac State Sustainability at sustainability@csus.edu. 
Submitted by Sac State Sustainability

**ENS test shows improvements; partial re-test coming April 17**
The March 19 annual test of the campus Emergency Notification System showed improvements in the speed of email and SMS text transmissions; in addition, emergency messaging on the campus website, digital signage, and Facebook was successful. A re-test of the computer desktop alert system, which malfunctioned during the test but has since been repaired, has been scheduled for 11:15 a.m. Friday, April 17.

For a summary of the test results and user feedback: www.csus.edu/sacstatenews/Articles/2015/04/ENS_Test04-10-15.html.
Submitted by the Office of Public Affairs and Advocacy
University Conversation: Demystifying RTP
The Faculty Policies Committee will present University Conversation: Demystifying RTP – Empowering Faculty to Redefine the Possible from 1 to 2:30 p.m. Tuesday, April 14, in the University Union, Hinde Auditorium. Additional information may be found at www.csus.edu/acse/standing-committee/Executive2014-2015/040715Agendas-Minutes/FPC-UnivCon.pdf. For questions, please contact Professor Sue Holl, FPC chair, at holls@csus.edu.
Submitted by the Faculty Senate

Campus visits by candidates for AVP for Human Resources
The campus community is invited to attend community forums with the three finalists for associate vice president for Human Resources, who will be on campus for full-day visits:

- 2:45 to 3:45 p.m. Tuesday, April 14, Douglass Hall 105: Alan Honeycutt, associate vice president for Human Resources, National University
- 1:15 to 2:15 p.m. Wednesday, April 15, Douglass Hall 207: Rhonda Allen, curriculum and outcomes assessment faculty, School of Business and Technology Management, Northcentral University
- 9:30 to 10:30 a.m. Thursday, April 16, University Library 11: Victoria Simmons, interim and contract human resources executive, VLS Consulting

Each candidate’s curriculum vitae is available for review in the Office of Human Resources, Del Norte Hall 3001. Public service hours are 9 a.m. to noon and 1 to 4 p.m. The “Provide Feedback” link (https://www.surveymonkey.com/s/GQJHYBP) will be available from Tuesday, April 14, until noon Friday, April 17.
Submitted by Human Resources

PRIDE Weeks begin today, run through April 25
PRIDE Weeks are celebrated April 13-25 at Sacramento State. The theme for 2015 is “Celebrating the Diversity of Queer Communities.” Programs include an opening discussion on diversity and queerness from noon to 2 p.m. today in the University Union, Orchard Suite; a “Radical Craftivism” workshop for queer and trans liberation from 3 to 4:30 p.m. Friday, April 17, at the PRIDE Center; a panel on “The Queer Student Leader Experience” from 12:30 to 1:30 p.m. Tuesday, April 21, in the University Union, Foothill Suite; a lecture by Dr. Brian DiSarro on same-sex marriage cases before the Supreme Court from 3:30 to 5 p.m. Wednesday, April 22, in the University Union, Hinde Auditorium; and the Multicultural Education Conference on Saturday, April 25, with Dr. Warren Blumenfeld giving the keynote address on LGBT inclusion in the classroom and beyond.

More events and information can be found on the PRIDE Weeks calendar at www.csus.edu/sacstatenews/Briefing/documents/PrideWeekFlier.pdf. Questions can be directed to the PRIDE Center program coordinator, Chris Kent, at ck852@saclink.csus.edu.
Submitted by the PRIDE Center and the Women’s Resource Center

21st Multicultural Education Conference coming April 25
Please join the faculty, students, and staff of the College of Education, students and staff of the PRIDE Center, and invited community members in the Multi-Cultural Center (University Library 1010) from 12:30 to 2 p.m. Saturday, April 25, for refreshments and dialogue. We will be filming an interview with our keynote speaker, Dr. Warren Blumenfeld, and welcome your participation. RSVP at https://sacstatecoe.wufoo.com/forms/x131htx318q15is.
Note that there will be a concurrent screening of the movie Precious Knowledge, for conference participants not attending the PRIDE reception, in the University Union, Hinde Auditorium, presented by Ethnic Studies Now, Sacramento.

Submitted by the College of Education

CCE seeks campus community’s input on its strategic plan
This spring, the College of Continuing Education is formulating a five-year strategic plan to align our efforts with the University’s direction and to position our college for the future. Dean Guido Krickx invites all members of the campus community to share ideas and insight. Our campus community will lend an important voice to our planning and will aid our college in continuing to meet the needs of professional students and the changing workforce development demands of our region’s employers, and in furthering the mission of Sacramento State.

Our strategic plan includes indicators of achievement and strategies related to student and client success, community partnerships, growth, and innovation. Please join us from 9 to 10 a.m. Wednesday, April 22, in the University Union, Summit Room. Register at www.cce.csus.edu/conferences/webreg/Register_CCE_stratFocusGroup15.cfm?CID=1859&aud=6. Thank you for your attention to this matter and for the role you can play in our planning process.

Submitted by the College of Continuing Education

24th Africa/Diaspora Conference
Sacramento State’s Center for African Peace and Conflict Resolution will hold the 24th annual Africa/Diaspora Conference, April 23-25, on the theme of “The African Family.” UC San Francisco Professor Yewoubdar Beyene will deliver the conference keynote lecture from 1:30 to 3 p.m. Thursday, April 23, followed by a special student panel and other presentations by scholars from the United States, Africa and Europe through April 25. A welcome reception will be held from 5 to 6:30 p.m. April 23. Presentations will include a workshop on college admission and financial aid, and a community forum on police-community relations on April 25. All conference sessions and related activities will be at the University Union. The event is open to the public and free to the campus community. The preliminary conference program is available at www.csus.edu/org/capcr/Conference%20Documents/2015%20Africa%20Conference%20Preliminary%20Programv3.pdf, or by emailing uwaziee@csus.edu or calling Dr. Ernest Uwazie at 278-6282.

Submitted by the Center for African Peace and Conflict Resolution

CAPCR Peace Awards Dinner is April 25
The 24th annual Peace Awards Dinner of the Center for African Peace and Conflict Resolution is scheduled for 6:30 to midnight Saturday, April 25, in the University Union, Redwood Room. The awardees are 10 exemplary couples representing seven Northern California communities as role models and mentors for healthy marriage relations for family peace in the community. Kane Swego, a spoken-word poet from Washington, D.C., is the keynote speaker. General admission is $50; VIP reserved tables for 10 persons are $650. Tickets can be purchased at https://commerce.cashnet.com/csusacevent. Click on “Center for African Peace & Conflict Resolution (CAPCR).”

Submitted by the Center for African Peace and Conflict Resolution

McNair Research Symposium is April 27
The effort and creativity of Sacramento State’s McNair Scholars will be showcased in an afternoon of academic enrichment and scholarly exchange at the 2015 McNair Research Symposium from 1:30 to 5:30 p.m. Monday, April 27, in the University Union, Hinde
Auditorium and Ballroom III. The scholars will introduce their individual research projects through poster and oral presentations. The campus community and the general public are invited to support the scholars’ research efforts and celebrate their academic achievements. For more information, please visit www.csus.edu/mcnair/symposium.html or email mcnair@csus.edu.

Submitted by the McNair Scholars Program

Physical Therapy fundraiser
The Department of Physical Therapy is hosting the 16th annual McGinty Cup Golf Tournament and Lunch on Saturday, May 2, at Woodcreek Golf Club. The cost is $100 per player for golf and lunch, $25 per person for lunch only. Check-in is from 6:30 to 7:15 a.m. Shotgun start (teams of four) is at 7:30 a.m. Lunch and awards are at 12:30 p.m. All proceeds are used for the physical therapy licensure exam course and student-related items. For questions, please contact Karen Salatti at 278-6426 or karen.salatti@csus.edu.

Submitted by the Physical Therapy Department

Chicano/Latino Recognition Ceremony is May 15
The Chicano/Latino Recognition Ceremony Committee is pleased to announce this year’s Chicano/Latino Recognition Ceremony, which will take place from 6 to 9 p.m. Friday, May 15, in the University Union Ballroom. The ceremony is an opportunity to celebrate Chicano/Latino students who have fulfilled the requirements for a bachelor’s or master’s degree from Sacramento State. Additionally, it provides Chicanos/Latinos of all ages a friendly and familial atmosphere that promotes the pursuit of higher education by positively portraying the accomplishments of Chicano/Latino students to siblings, parents, friends, and the community.

The application fee of $35 provides the student with a sash, certificate, and four guest tickets. Applications can be found at www.csus.edu/sernacenter. The deadline to apply is Friday, April 24. Faculty, staff, and students interested in participating can contact Cristina Rivas at circsacstate@gmail.com.

Submitted by the Serna Center

Call for nominations: Judicial Review Board
The Judicial Review Board has four faculty vacancies to be filled. Nominations are due by 2 p.m. Friday, April 17, to Kathy Garcia, Faculty Senate Office, at kathy.garcia@csus.edu. Information regarding the Judicial Review Board and the process for nominations may be found at www.csus.edu/acse/Elections/JudicialReviewBoard/JRB-SacSendCall.pdf.

Submitted by the Faculty Senate

Call for nominations: John C. Livingston Distinguished Faculty Lecture
The Faculty Senate is pleased to call for the nomination of faculty members to deliver the 2015-16 John C. Livingston Distinguished Faculty Lecture. The lecture traditionally is on a topic of general interest to the University community that is chosen by the Livingston lecturer. The faculty member will be selected this spring and will deliver the lecture during the fall semester at a convocation held in his or her honor. This award recognizes a sustained and unique contribution to the campus community in providing intellectual leadership and has important significance to the life of the University. Nominations are due by noon today and are to be submitted via email to kathy.garcia@csus.edu. The call for nominations may be viewed at www.csus.edu/acse/Lecture-and-Awards/LivingstonLecture/2015-16LivingstonCall.pdf.

Submitted by the Faculty Senate

Deadline extended: University Staff Assembly seeks committee nominations
The University Staff Assembly strives to strengthen staff contributions to the campus community and seeks nominations to several campus committees that have openings for staff representation. More information about these committees and positions may be found at [www.csus.edu/usa/events%20activities/election.html](http://www.csus.edu/usa/events%20activities/election.html). If you or someone you know is interested, please submit the following to usa@csus.edu by 5 p.m. Friday, April 17:

- The nominee’s name
- Phone extension
- Department
- Email address
- A brief explanation of why the nominee should sit on the committee

If you are nominating someone, please obtain his or her permission and the permission of his or her supervisor and HEERA designee before submitting the name. If you are nominating yourself, please obtain permission from your supervisor and HEERA designee. Permission via email is acceptable. Elections will commence once all nominees have been confirmed.

The voice of the staff on campus is invaluable. Please consider serving the staff and the University.

Submitted by the USA Election Committee

**Applications due May 8 for intensive proposal-writing workshop**

Academic Affairs and the Office of Research Affairs are pleased to sponsor a three-day intensive proposal-writing workshop presented by The Grantsmanship Center, scheduled for 8 a.m. to 4:30 p.m. Aug. 18-20. By engaging in an interactive training curriculum, this workshop will help you write high-quality research proposals for external funding. Participants will learn how to frame required proposal components in a logical, compelling manner and will leave the workshop advancing key pieces of their own research proposal. The Office of Research Affairs will cover the $1,200-per-person registration fee for up to 25 participants. Workshop participants will be selected through a competitive application process. For more details and directions on how to apply, go to [www.csus.edu/research](http://www.csus.edu/research) and look under "News & Notices." Applications are due by 4 p.m. Friday, May 8.

Submitted by Academic Affairs and the Office of Research Affairs

**2015 First College Year Experience Survey report**

In Spring 2015, the Office of Institutional Research administered a First College Year Experience Survey to first-year students in an effort to better understand student learning and help improve the quality of college education. This survey asked first-time freshmen to share their views on a variety of issues covering many aspects of their first year at Sacramento State. In April 2014, 3,494 survey questionnaires were distributed; 1,072 of those students returned their surveys for an overall response rate of 31 percent.

The survey report consists of eight sections: Concerns and Adjustment to College Life; Satisfaction with Campus Services and Facilities; Satisfaction with College Life; Campus Climate; Student Activities; Interaction among Racial/Ethnic Groups; Overall Experience and Current Abilities; and Academic and Intellectual Experience. Survey findings have been compared with previous years’ results where applicable and are also broken down by college.

Please go to [www.csus.edu/oir/Reports.html](http://www.csus.edu/oir/Reports.html) to view the report.

Submitted by the Office of Institutional Research
Building coordinator/floor marshal training
Annual two-hour training sessions will be held from 9 to 11 a.m. Wednesday, April 15, and Tuesday, June 2, in the University Union, Hinde Auditorium. They will cover the following:

- Program overview and history
- Multi-Hazard Plan/Building Emergency Action Plan
- ICS/interaction with first responders
- Responsibilities of building coordinators, floor marshals and faculty
- Evacuation procedures/rally areas and evacuation chairs
- Active shooter preparedness
- IFAN
- ENS
- Web pages and information

Attendance is mandatory for all members of the building emergency preparedness teams, building coordinators, floor marshals, and faculty who have responsibilities during a disaster or emergency. Seating is limited to the first 150. Register by emailing gnagywb@saclink.csus.edu.

Submitted by Sacramento State Police

Campus disaster/emergency preparedness training
During the first year of employment and every three years thereafter, Sacramento State faculty, staff, and student employees must attend a two-hour presentation on what to expect during a disaster/emergency on campus and how to react to it. The training is mandated by the state and the CSU. Attendees will receive an overview of:

- The campus Multi-Hazard Emergency Plan
- The campus emergency response and management groups
- The important role of faculty in emergency response
- Evacuate or shelter requirements
- The campus Emergency Notification System
- The Disaster Service Worker program
- Active shooter response

Sessions will be held from 9 to 11 a.m. Tuesday, April 14, and Wednesday, June 3, in the University Union, Hinde Auditorium. Seating is limited to the first 150. Attendance is required at only one session. Register by emailing gnagywb@saclink.csus.edu.

Submitted by Sacramento State Police

Violence in the Workplace Prevention Training
This is a one-hour presentation with additional time for questions on information regarding University policy on violence in the workplace, applicable campus statistics, crime prevention information, reporting practices and available resources. The course will give attendees information on how to prepare, recognize, document, and report incidents in their respective areas as it pertains to violence in the workplace or unacceptable behavior. Materials will be provided. Class participation every three years is required of all faculty, staff and student employees by Cal-OSHA and Sacramento State. Training is in the University Union, Hinde Auditorium:

- 9 to 10 a.m. Monday, April 20; Monday, May 4; and Tuesday, May 19

Submitted by Sacramento State Police
Faculty professional activities
The latest faculty professional activities are available at
www.csus.edu/sacstatenews/Articles/2015/04/ProfessionalActivities04-13-15.html.
Submitted by the Office of Public Affairs and Advocacy

Faculty Senate schedule
The Faculty Senate calendar is available at www.csus.edu/acse.
Submitted by the Faculty Senate

Online information security training is available
Given the many ongoing news stories about information security breaches jeopardizing our
personal identity information, we all are painfully aware of the need for vigilance in
protecting confidential campus data. You may also be aware that both California law and
CSU policy require all CSU employees to complete training on confidential data security and
privacy.

In order to assist Sacramento State employees with both protecting confidential data and
meeting this requirement, we are making web-based data security and privacy training
available through My Sac State. To access the training:

- Log on to My Sac State with your SacLink ID
- Go to the Employee Center channel on the Home tab
- Click on the “Data Security and Privacy” link.

Follow the instructions to complete the online training and complete the confidentiality
certification form, and you are done. Completion of this course will help you safeguard your
personal information as well as University data for others you access and use in your work.

All campus employees (including student employees) will receive separate email reminders
about the need to complete this training prior to the end of this school year. If you have
questions or feedback regarding the data security and privacy training, please contact the
Information Security Office at iso@csus.edu.
Submitted by Information Resources and Technology

Security tip: Safeguard passwords
Ideally, passwords are never written down, especially not in a readily decipherable form or
stored in a clear or unencrypted format and left in a place (such as under a keyboard or
phone) where an unauthorized person might discover them. Be sure you safeguard your
passwords at all times.
Submitted by the Information Security Office

Human Resources

Catastrophic leave donation
Sacramento State employees may voluntarily donate to other employees up to a maximum
of 40 hours of sick or vacation leave credits in one-hour increments each fiscal year.
Bargaining Units 1, 10 and 11 may donate only up to 16 hours per fiscal year. If employees
are interested in donating time, a form can be obtained at
www.csus.edu/hr/forms.html#disability by visiting the Human Resources Disability Leaves
office in Del Norte Hall, Suite 3004, or by calling 278-3522.

The Benefits Office currently has the following employees on an approved CAT Leave:
• Monica Patterson, Mail Services
• Noreen James, Center for Collaborative Policy
• Som Sayasone, Library