News

**Student Academic Success Day: ‘My Degree, My Future’**
Student Academic Success and Educational Equity Programs (SASEEP) will host the DEGREES Project Student Academic Success Day, “My Degree, My Future: Success from Start to Finish.” The event, open to the campus community, will be from 11 a.m. to 2:30 p.m. Monday, Sept. 29, in the University Union Ballroom. Included will be student academic success workshops, a luncheon and keynote address open to faculty and staff, and an information fair.

From noon to 1 p.m., the featured speaker, Dr. Tyrone C. Howard, will address the topic of “The Transformation of Higher Education: Why You Must Graduate.” Best known for his scholarship on race, culture and education, Howard is on the faculty in the Division of Urban Schooling in the Graduate School of Education and Information Studies at UCLA and directs various equity programs, including Center X, the Black Male Institute and the Academic Advancement Program. Visit gseis.ucla.edu/directory/tyrone-howard for a complete biography.

To access the event agenda and register for one or more sessions, visit www.csus.edu/degreesproject/SASDay.

*Submitted by Student Academic Success and Educational Equity Programs*

**Labor leader, civil rights activist Dolores Huerta to deliver lecture Thursday**
University Union UNIQUE Programs, the Community Engagement Center, the Multi-Cultural Center and Associated Students Inc. are pleased to announce a lecture at 7:30 p.m. Thursday, Sept. 18, by labor leader and civil rights activist Dolores Huerta. The lecture will be in the University Union Ballroom and is free for students and the public.

Huerta helped launch the National Farm Workers Association in 1962, and secured Aid for Families with Dependent Children (AFDC) and disability insurance for farmworkers in California. She also was instrumental in the enactment of the Agricultural Labor Relations Act of 1975, which granted farmworkers in California the right to collectively organize and bargain for better wages and working conditions. At 83, she continues to work tirelessly, developing leaders and advocating for the working poor, women and children, and is the founder and president of the Dolores Huerta Foundation.

*Submitted by UNIQUE Programs*

**Mexican Independence Day celebration Tuesday in Serna Plaza**
University Union UNIQUE Programs, Associated Students Inc., the Multi-Cultural Center and Gamma Zeta Alpha will host El Grito at noon Tuesday, Sept. 16, in Serna Plaza.

El Grito – the cry for independence – is a Mexican Independence Day celebration that will feature traditional music by local bands Tamborazo Del Valle and Mariachi Los Versatiles. Mexican Consul General Carlos González Gutiérrez also will speak on the history and
significance of El Grito. The event is free and open to the public.

Submitted by UNIQUE Programs

University to launch Graduation Channel for undergrads
Sacramento State is committed to and invested in helping students achieve their goals. As a vehicle to foster student success, we are pleased to announce the upcoming launch of the Graduation Channel. The channel, located on the Student Services tab in My Sac State, is designed to help students stay on track to graduation. This tool uniquely tailors messages about important “next steps” to degree attainment. Messages contained in the channel include:

- Information about graduation preparation workshops
- Steps about what to do after applying for graduation
- Receipt of priority registration after submitting the application for graduation
- Information about important fees and commitments to fulfill prior to graduating
- Updates regarding Graduation Fest, an event aimed to help students prepare for commencement and life beyond graduation

We encourage your students to utilize the Graduation Channel as a portal to helpful resource information about the path to degree completion. As of Tuesday, Sept. 16, students with 70 units or more will have access to the channel as an added feature promoting their success.

For more information, visit the Graduation Channel website at www.csus.edu/GraduationChannel. Thank you for partnering with us to help our students be successful!

Submitted by Student Affairs

Changes in rules for on-campus bicycle, vehicle operation
With the beginning of the fall semester comes a major change to the operation of bicycles on campus, the central purpose of which is to improve pedestrian safety and the campus experience for all visitors. The new program designates two large bicycle-free areas – also known as inner campus pathways – on the campus, divided in the middle by Sinclair Road.

This renewed emphasis on pedestrian safety applies as well to the operation of vehicles on the inner campus pathways. Henceforth all vehicle operation on inner campus pathways shall be minimized as follows:

- Vehicle operators shall plan their routes to maximize the use of streets (if the vehicle is street legal) and routes approved for bicycles while minimizing travel in the inner campus pathways (the bicycle-free areas).
- Pedestrians shall be afforded the right-of-way at all times.
- The speed limit while operating on inner campus pathways: 10 mph
- The speed limit anywhere on campus with pedestrians present: the pedestrian’s speed plus 1 mph

Every vehicle operator should be apprised of the above operational restrictions immediately. In addition, any University or auxiliary vehicle operating on campus pathways shall have a “How is my driving?” sticker affixed. Departments with unstickered vehicles are required to contact Janie Xiong in Risk Management (278-6456 or Xiong@csus.edu) to arrange for the
application. Public Safety full-size patrol vehicles and parking enforcement vehicles are exempt from the sticker requirement.
Submitted by Risk Management and Continuity Planning

'Engaged Campus' web page showcases University in the community
Sacramento State has been recognized nationally for its commitment to engaging with the community. From students to faculty to departments and colleges, to more than 50 centers and institutes including the Community Engagement Center, Sacramento State has developed more than 350 community partnerships and provides more than 250 events that bring the community to campus. Visit the newly updated "An Engaged Campus" web page to see highlights of the wonderful people and programs that demonstrate Sacramento State’s commitment to the community and the University’s vital role as a key partner in the educational, economic, social and cultural life of the Sacramento region: www.csus.edu/excellence/community.
Submitted by the Office of Public Affairs and the Office of Analytics and Institutional Effectiveness

Enjoy free coffee and doughnuts with your Sac State Police
Have you ever wanted to ask a police officer a question but didn’t know how to go about it? Sacramento State Police officers will be available to answer questions from the campus community from 8 to 11:30 a.m. Tuesday, Sept. 16, at The WELL. The “Coffee with a Cop” program (and maybe even a doughnut – go figure!) is a unique way to strengthen the partnership between the Sacramento State Police Department and the campus community it serves.
Submitted by University Police

Hornet Bookstore anniversary sale is Thursday
The Hornet Bookstore anniversary sale is Thursday, Sept. 18. Get 20 percent off logo apparel, hats and gift merchandise. Exceptions apply; see store for details.
Call 278-6446 for more information.
Submitted by the Hornet Bookstore

Full Circle Project welcomes alumna for keynote
The Full Circle Project at Sacramento State proudly presents an inspiring keynote address by Sacramento State alumna (Class of 2000) Dr. Sa Vang, M.D., from noon to 12:50 p.m. Friday, Sept. 26, in University Union Ballroom I. For more information on the event, call (209) 623-8301.

The eldest of 10 children, Vang graduated as valedictorian at Edison High School in Stockton. Her dream of studying medicine became a reality when she enrolled in and completed a program at UC Davis School of Medicine. She hopes her example will encourage all students to pursue their goals and show their families that the pursuit of higher education will not erase the appreciation for their traditional culture.
Submitted by the Full Circle Project

Center for Teaching and Learning to welcome new faculty with potluck
The Center for Teaching and Learning’s faculty mentors would like to welcome new faculty as well as those hired in the past two years – lecturers and tenure track, full time and part time – with a potluck meal, music and open conversation. The event will be from noon to 1:30 p.m. Friday, Sept. 19, in Alumni Grove (over the levee across from the Hornet Bookstore). Bring a dish or snack for six; drinks, plates and cups will be provided; families are welcome.
RSVP to the center at 278-5945, ctl@csus.edu or in person at Library 4026 by Wednesday, Sept. 17.
Submitted by the Center for Teaching and Learning

Staff Awards Luncheon coming next month
The annual Staff Awards Luncheon will be from 11:30 a.m. to 1:30 p.m. Friday, Oct. 10, in the University Union Ballroom. The event will honor University staff and administrators as well as employees of University Enterprises Inc. and Associated Students Inc. for 10, 15, 20, 25, 30, 35 and 40 years of service. Please go to www.csus.edu/usa/events%20%20activities/2014-PreliminaryAwardRecipientList_070214.pdf to check the preliminary list of awardees, and send any corrections or inquiries to Michelle Williams at mwill@csus.edu or 278-6685 no later than Friday, Sept. 19.

Tickets will be on sale from Tuesday, Sept. 16, to Wednesday, Oct. 1; the price is $10 per person. Individual tickets may be purchased from the following sellers: Denise Anderson, Riverside 2014E, 278-6127; Ashley Ciraulo-Stuart, Eureka 432, 278-5728; Robin Eicher, Facilities 103A, 278-4895; Cossette Leos, Bookstore 3200, 278-7001; LindaKay Soriano, Sacramento 162, 278-2569; Michelle Bianco, Sequoia 320, 278-8607; and Angel Thayer, Sacramento 259, 278-7458. For table purchases (groups of 10), please contact Michelle Williams as listed above.

For additional information about the Staff Awards Luncheon, please visit the University Staff Assembly website at www.csus.edu/usa and click on the “Events & Activities” link.
Submitted by the University Staff Assembly

Envisioning California Conference coming Oct. 3
Join the Center for California Studies on Friday, Oct 3, for the 25th annual Envisioning California Conference, “Moving On: Transforming Transportation in California,” at the Sacramento Public Library, Tsakopoulos Gallerià. Through interactive panel discussions, the conference will examine the challenges facing California’s transportation system and will explore policy options and their associated trade-offs for future innovations. A lunchtime program will include a keynote address by Jeffrey Spencer of the Federal Transit Administration; the 20th annual California Journalism Awards; and a buffet lunch catered by Amador County chef Beth Sogaard.

Panel topics will include:
- “Paved with Good Intentions: California’s Transportation Infrastructure in the 21st Century”
- “Trains, Planes, and (Smarter) Automobiles: Transportation Policy for California’s Future”
- “Transportation and the Environment: Reducing California’s Carbon Footprint”
- “Transportation and California’s Communities”
- “The Car: California’s Love Affair, Past & Future”

Register by Monday, Sept. 22, at www.eventbrite.com/e/25th-annual-envisioning-california-conference-tickets-12277715979. For additional information, see the center’s web page at www.csus.edu/calst/envisioning_california_confere.html. For questions, contact the center at 278-6906 or calstudies@csus.edu.
Submitted by the Center for California Studies
Children invited to join in String Project
Sacramento State proudly hosts the premier String Project in California. The children of students, faculty, staff and alumni are encouraged to join the program, which provides low-cost lessons in violin and cello to those in fourth through eighth grades. The children are taught by Sac State’s own music students, and group classes are held from 4:45 to 5:35 p.m. Mondays and Wednesdays. For more information and to register a child, visit www.csus.edu/stringproject.

Submitted by the Music Department

Career Fair coming Sept. 24
The fall 2014 Career Fair is scheduled from 10 a.m. to 2 p.m. Wednesday, Sept. 24, in the University Union Ballroom. Employers attending the fair will recruit students and alumni for full-time and part-time jobs, as well as internship and volunteer opportunities in a wide variety of industries. Students and alumni can view a list of attending employers at https://csus-csm.symplicity.com/events/students.php?mode=list&cf=CFfall2014. Résumé and professional dress are required.

Submitted by the Career Center

Beat the flu bug – get vaccinated
Student Health and Counseling Services (SHCS) offers flu immunization clinics in September, October and November while the supply lasts. Flu immunizations are free for registered Sac State students, $15 for faculty and staff. All clinics are from 11 a.m. to 3 p.m. in the University Union Lobby. Clinic dates are:

- Sept. 18, 25
- Oct. 2, 9, 23, 30
- Nov. 6, 13

Walk-in flu shots will be available in the SHCS clinic and pharmacy from 8 to 11 a.m. Monday through Wednesday, and 9:30 to 11 a.m. Friday. If these days and times don’t work for you, immunizations are available by appointment in SHCS at The WELL. Appointments can be made at https://shcssacstate.org/ by logging onto the patient portal or by contacting SHCS at 278-6461.

Submitted by Student Health and Counseling Services

2014 Probationary Faculty Development Grant Program
The Probationary Faculty Development Grant Program provides funding for three units of assigned time for spring 2015 to assist probationary and tenure-track faculty members, in their first through fifth years, in meeting the qualifications for retention, tenure or promotion. Tenure-track faculty members who have not previously received awards under this program are particularly encouraged to apply. For more information and to download an application, please visit the Graduate Diversity website at http://www.csus.edu/graddiv/Faculty%20Grants. Applications are due Monday, Oct. 6.

Submitted by the McNair Scholars and Graduate Diversity Program

Applications available for Faculty Learning Communities
The Center for Teaching and Learning is accepting applications for seven new Faculty Learning Communities:

- Deep Reading and Information Literacy
- Undergraduate Research: Engaging Students in Curricular and Co-Curricular Settings
- Service Learning
• Teaching and Learning with the iPad
• Math 29, 30, 31 Pre-Calculus and Calculus Teaching and Learning
• Grant Writing for the Next Generation Science Standards
• Program Assessment: Critical Thinking and Intercultural Competence

All faculty are welcome to apply. The application deadline is 5 p.m. Monday, Sept. 22. For more information on how to apply, visit http://ctl.csus.edu/?cat=20.

Submitted by the Center for Teaching and Learning

Professional Learning Community begins Sept. 26
A collaboration among the Center for Teaching and Learning, Academic Affairs and Student Affairs, a Professional Learning Community called Educational Leadership in the Learning Paradigm College will draw faculty engaged in innovative teaching and administrators across the campus into focused conversation about how we might best provide the educational leadership called for by the new University Strategic Plan.

John Tagg’s book The Learning Paradigm College, which focuses in detail on this issue of alignment between key elements of reform mentioned in the Strategic Plan, will serve as the primary focusing tool for our conversations. Up to 18 participants who commit to all meetings will receive a free copy of the book at the first meeting; two copies will be available at the Library reserve desk the week before the first meeting and for those who wish to drop in at other meetings.

This PLC will meet on the fourth Friday of the month from 10 to 11:30 a.m., beginning Sept. 26, in Library 4026. The event is free, but please RSVP to 278-5945.

Submitted by the Center for Teaching and Learning

Center for Practical and Professional Ethics welcomes lecturer for two talks
The Center for Practical and Professional Ethics is bringing to campus Joyce Havstad, philosopher-in-residence at the Field Museum of Natural History in Chicago, for two public lectures Monday, Sept. 22.

“Scientists During Disasters,” scheduled for 9 to 11 a.m. in the University Union, Redwood Room, is especially geared for students interested in the overlaps between science and human values, is focused on a case study of a disaster like the Deepwater Horizon oil spill, and discusses how one might function as a scientist or engineer in that context.

“The Classification of Complex Biochemical Kinds,” from 3 to 5 p.m. in the Redwood Room, is a more theoretical/conceptual talk on contemporary controversies about how to understand, identify and distinguish different “kinds” of things in various physical sciences, but especially biochemistry.

Fuller details on this and other center events this fall can be found at www.csus.edu/cppe/index.html.

Submitted by the Department of Philosophy

Guest lecture on climate science
The Office of Research Affairs, the Department of Environmental Studies and the Center for Practical and Professional Ethics are pleased to present a special luncheon presentation and discussion on Monday, Sept. 22, “Rethinking the Relation between Science and Policy” by Joyce C. Havstad.
This talk is about how to do climate science more responsibly and more responsively in a more effective and applicable way so that progress can be made in solving the disconnect problem, which is the lack of agreement and action on the issue of climate change.

RSVP (required) by Wednesday, Sept. 17, to research@csus.edu. For more information, go to www.csus.edu/research/links/RCRSpeakerHavstad2.pdf.

Submitted by the Office of Research Affairs and the Department of Philosophy

2014 National Survey of Student Engagement (NSSE) Report
In spring of 2014, the Office of Institutional Research (OIR) administered the National Survey of Student Engagement (NSSE) to assess the extent to which students engage in a variety of educationally effective activities associated with learning and development, as well as to gather data with regard to the nature and quality of their undergraduate experiences.

Comprising 983 participating universities in the United States and Canada (2013-14), the NSSE is a national survey that can be used to help institutions measure their effectiveness in key areas of interest with national and regional benchmarks.

The OIR has created a report that provides a brief overview of the original NSSE Institutional Report. As such, it focuses on benchmarking by comparing the student responses for Sacramento State with three groups: participating CSU campuses, national peer institutions, and all colleges and universities participating in NSSE 2014. We also have published online the complete NSSE Institutional Report (as provided by the Center for Postsecondary Research), which includes detailed information and a comprehensive statistical analyses of the survey results.

Please go to www.csus.edu/oir/Reports.html to view these reports.

Submitted by the Office of Institutional Research

2014 Departmental Fact Books now available online
The Departmental Fact Books provide a wide range of comprehensive data and other information pertaining to each academic department, ranging from student profiles, course offerings, class size, faculty profiles and faculty workload to retention and graduation rates for the last five years. These Fact Books are very useful sources of information for program reviews, accreditation and other assessment needs.

Beginning this year, the student count for each department was divided with respect to majors and pre-majors, as well as expressed interest when applicable (Table 2 and Table 5). The retention and graduation rates also were calculated for four graduate programs within the College of Education.

A paper copy has been sent to all department chairs, and the document is accessible online at www.csus.edu/oir. Click on “Data Center,” then “Departmental Fact Book,” and choose a department.

Submitted by the Office of Institutional Research

Campus disaster/emergency preparedness training
A two-hour overview of disaster preparedness on campus will be conducted 9 to 11 a.m. Wednesday, Oct. 1, in the University Union, Foothill Suite. The training is mandated by the state and the CSU. Attendees will get an overview of:

- The Multi-Hazard Emergency Plan
• The Building Safety Program
• The Emergency Operations Center
• Home disaster preparedness
• You as a disaster service worker
• Flood danger response
• Emergency notification systems

All Sacramento State faculty and staff must attend every three years. Register on LearnerWeb for this event.
Submitted by University Police

Violence in the Workplace Prevention Training
This is a one-hour presentation, with additional time for questions, on information regarding University policy on violence in the workplace, applicable campus statistics, crime prevention information, reporting practices and available resources. The course will give attendees information on how to prepare, recognize, document and report incidents in their respective areas as it pertains to violence in the workplace or unacceptable behavior. Materials will be provided. Class participation every three years is required of all faculty, staff and student employees by Cal OSHA and Sac State. Trainings are in the University Union, Hinde Auditorium:

• 9 to 10 a.m. Thursday, Sept. 25
• 1 to 2 p.m. Thursday, Oct. 23
• 9 to 10 a.m. Monday, Dec. 8

Submitted by the Department of Public Safety

Fall Bowling League
The Sacramento State Fall Bowling League has been scheduled this year on Monday nights from Oct. 6 to Nov. 10 with a start time of 6 p.m. Sacramento State faculty and staff teams may also include family members and friends. The goal is just to have a great time! Please contact Serena Fuson at 278-7321 or sfuson@csus.edu if interested in bowling, and a spot will be held for your team. Even number of teams only. Once again, we have a handicap league based on a score of 200.

Here are the particulars:
• Show up 10 minutes early for “shadow practice”
• $11 per player per night
• Three games per night
• Six weeks in duration
• Four-person teams, but each team can have alternates to allow for substitutes or rotations
• If shoes are needed, they can be rented for $2 per night
• Due to peak-season pricing, each team is responsible for a $44 payment each night, even if fewer than four players show up. Typically, no-shows pay the $11.

Submitted by University Police

Faculty professional activities
The latest faculty professional activities are available at www.csus.edu/sacstatenews/Articles/2014/09/ProfessionalActivities09-08-14.html.
Submitted by the Office of Public Affairs and Advocacy
Faculty Senate schedule
The Faculty Senate calendar is available at www.csus.edu/acse.
Submitted by the Faculty Senate

Security tip: Can I disable startup software on my campus computer?
Users usually cannot disable startup software on campus computers, especially if the software relates to information security. Disabling of certain startup software may leave the computer vulnerable to malware, a virus or a worm attack that could, in turn, infect the entire campus network. All computer users should have active, enabled virus-screening software on their desktop or laptop computers. Before deleting software, please contact the Information Security Office. You will find contact information on its web page at www.csus.edu/irt/is.
Submitted by the Information Security Office

Human Resources

Open enrollment
A copy of the 2015 CalPERS Health Benefits Program Basic Plan Rates chart that contains the 2015 CSU contribution rates, monthly premiums and employee share of premium rate is available for your review. To those employees currently enrolled in health benefits: Your paycheck will be impacted! Please carefully review the premium changes for the upcoming plan year and determine if you need to make a change during open enrollment. The new rates will be reflected on your December 2014 pay warrant (Dec. 31 pay date).

The open enrollment period is Monday, Sept. 15, through Friday, Oct. 10. Open enrollment is your once-a-year opportunity to learn about benefits options and to make additions, changes or deletions to your benefits.

For the most up-to-date information, visit the CSYou open enrollment and Sac State Benefits Office web pages for links to resources. The Benefits Fair will be held from 11 a.m. to 1 p.m. Thursday, Sept. 25, in the University Union, Redwood Room. Representatives and carriers from the CSU benefits programs will be available to answer your questions and provide information regarding their plans for 2015.

Fee waiver updates
• Continuing participants, spring 2015: CSU/Sac State tuition fee waiver forms are available for pickup from Monday, Oct. 6, through Friday, Oct. 31. Fee waiver participants are required to pick up their forms from our office in Del Norte Hall 3010D. Office hours are 9 a.m. to noon and 1 to 4 p.m.

Forms may be picked up by appointment only beginning Monday, Nov. 3. The deadline for submission of the spring 2015 fee waiver forms is Monday, Nov. 10. Continuing participants will receive email reminders.

• New participants, spring 2015: For those interested in the fee waiver program, please review the 15-minute informational video on our website and email us at training_development@csus.edu if you have questions or to set an appointment with the coordinator.

New participants or participants who have not enrolled in courses for more than two semesters must fill out the certificate of eligibility form. You may obtain the form from Del Norte Hall 3010D or download it from our website. You will be notified, via email, of your
fee waiver benefit eligibility within five working days. After your eligibility is determined, appropriate fee waiver forms will be available for pickup at our office.

Professional development workshop series
The fall 2014 workshop series will focus on the holistic professional and personal development of our employees.

The Boost series is designed for employees who are in the early stages of their careers, who are looking to get more from their current work as well as planning for their futures. The Fresh Steps series is designed for those who want to reassess their priorities, make changes, explore new possibilities and set new goals.

- Boost Series: 8:30 a.m. to 4 p.m. Oct. 9 and 30, and Dec. 11 in the University Union, Forest Suite (second floor); and Nov. 20 in Del Norte Hall 3010 (third floor)
- Fresh Steps Series: 8:30 a.m. to 4 p.m. Oct. 22 and 23, and Dec. 11 in the University Union, Orchard Suite (second floor)

Compliance workshops
“Demystifying the Workers’ Compensation Process” (new!): 10 to 11:15 a.m. Wednesday, Oct. 8, or Wednesday, Nov. 12, Del Norte Hall Room 3010.

Noontime and after-work wellness activities
We invite you to reduce stress and meet your daily physical activities needs by participating in our noontime and after-work program activities. Find a partner and learn yoga, or tone those muscles with aqua aerobics, and make it a practice to engage in healthful activities. Visit our NoonTime Wellness page for additional information.

Catastrophic leave donation
Sacramento State employees may voluntarily donate to other employees up to a maximum of 40 hours of sick or vacation leave credits in one-hour increments each fiscal year. Bargaining Units 1, 10 and 11 may donate only up to 16 hours per fiscal year. If employees are interested in donating time, a form can be obtained at www.csus.edu/hr/forms.html#disability by visiting the Human Resources Disability Leaves office in Del Norte Hall, Suite 3004, or by calling 278-3522.

The Benefits Office currently has the following employees on an approved CAT Leave:

- James Jackson, Facilities Services
- Lisalee Egbert, Teacher Education (Child Development)