In memoriam: Professor Tom Knutson, Communication Studies
A memorial service for Professor Tom Knutson will be held from 7 to 9 p.m. Monday, Oct. 27, at the Alumni Center. The Communication Studies scholar, who taught at Sacramento State for 35 years, died Tuesday, Sept. 30, at age 71 of pancreatic cancer. The service, said Department Chair Steve Buss, will be “a joyous celebration of his life.” Drinks and snacks will be provided.
Submitted by the Office of Public Affairs and Advocacy

Sexual violence awareness at Sac State
Title IX of the Education Amendments of 1972 is a federal law that prohibits sex-based discrimination in education. Title IX states, “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.”

Examples of discrimination covered under Title IX include sexual harassment/sexual violence, the failure to provide equal opportunity in athletics, and discrimination based on pregnancy. Title IX is enforced by the U.S. Department of Education, Office for Civil Rights.

The Sacramento State Title IX Sexual Violence Awareness team, led by the Sacramento State Title IX coordinator, organizes the University’s efforts to comply with and carry out its responsibilities under Title IX and its implementing regulations, including the investigation of Title IX sexual misconduct complaints. Specifically, the team monitors overall implementation of Title IX sexual harassment/sexual violence compliance, including, but not limited to, coordinating training, education and prevention efforts; monitoring sexual harassment/sexual violence allegations on campus; and establishing and communicating a centralized process for reporting sexual harassment/sexual violence offenses.

The Title IX Sexual Violence Awareness team is an interdepartmental team and consists of the Title IX coordinator; the deputy Title IX coordinator(s); the director of Student Organizations & Leadership; the executive director and associate director of Student Health & Counseling Services; the associate vice president for Student Engagement & Support; the associate athletic director/senior woman administrator; the interim vice president for Student Affairs; the University counsel; the director and senior associate director of Housing & Residential Life; the director of Student Conduct; the Sacramento State Public Safety Office (including the chief of police); the associate vice president for Labor Relations; the dean of Undergraduate Studies; the director of the Multi-Cultural, PRIDE and Women’s Resource centers; and others as may be necessary.

Sacramento State is committed to ensuring a safe environment for everyone on campus and takes all complaints of sexual misconduct seriously. The University will respond promptly and thoroughly to complaints of sexual assault, sexual harassment, dating/domestic violence, stalking and retaliation. The University also offers an array of services and support
to help victims of sexual harassment/sexual violence. Pursuant to CSU Executive Order 1095 ([www.calstate.edu/EO/EO-1095.pdf](http://www.calstate.edu/EO/EO-1095.pdf)), faculty and staff must report incidents of sexual misconduct to Sacramento State’s Office for Equal Opportunity (916-278-5770 or [www.csus.edu/TitleIX](http://www.csus.edu/TitleIX)).

For more information on Sacramento State’s sexual violence awareness resources for students, employees and campus visitors, watch for our “We Care, We Can Help” website coming soon.

Submitted by the Office for Equal Opportunity

Happy Homecoming Week!
Homecoming Week at Sacramento State is a celebration for Hornet alumni, students, faculty, staff and our community. It is the perfect opportunity for faculty and staff to reconnect with former students, meet parents and families of current students, celebrate with colleagues and share Hornet pride across campus. With dozens of events this week, there’s no better time to put on your green and gold and say “Go Hornets!” Visit the Homecoming website ([www.csus.edu/homecoming](http://www.csus.edu/homecoming)) for more information on all Homecoming Week activities – and look for this year’s theme and logo, designed by student Spencer Colaco, displayed throughout campus.

And don’t forget, faculty and staff can reserve up to four complimentary tickets for Saturday’s big game through University Advancement at [www.csus.edu/homecoming/FacultyStaff.html](http://www.csus.edu/homecoming/FacultyStaff.html). The last day to reserve tickets is Wednesday, Oct. 15. Tickets and a Sac State gift for faculty and staff can be picked up at the University Advancement booth during the Homecoming Festival, beginning at 3 p.m. on game day. Tickets must be reserved through University Advancement, not the Ticket Office.

Go Hornets!
Submitted by University Advancement

EOP will mark 45 years with a celebration
Sacramento State’s Educational Opportunity Program will celebrate 45 years of “Lighting the Flame of Opportunity” on Wednesday, Oct. 15. The event is designed to recognize the many contributions of the EOP staff and its students throughout the program’s history. Established in 1969, EOP has transformed the lives of countless scholars by providing access to education and support services to foster a climate of student persistence and success.

Please join us from noon to 1:30 p.m. in the University Union Ballroom to commemorate decades of accomplishments that have enriched the lives of our program scholars. Come out and celebrate and affirm 45 years of access, opportunity, and an unwavering devotion to the success of such a great program.

Submitted by the Educational Opportunity Program

Film director Peter Bratt to lecture at University Union
The Serna Center will host Peter Bratt in the University Union, Hinde Auditorium, from 10:30 to 11:45 a.m. Tuesday, Oct. 21, for a lecture titled “Ethnic Images in Contemporary Cinema.” The event is free.

Bratt is an acclaimed director, screenwriter and producer. His first film, *Follow Me Home*, premiered at the Sundance Film Festival in 1996. Bratt’s second film, *La Mission*, was the principal production of 5 Stick Films Inc., co-founded by Bratt and his brother, actor Benjamin Bratt. *La Mission* earned Peter Bratt the prestigious 2010 Norman Lear Writer’s Award and the 2010 Estella Award, an honor bestowed by the National Association of Latino
Independent Producers. Peter Bratt was selected by Mayor Gavin Newsom to be a San Francisco film commissioner and works with several nonprofits to encourage inner-city youth to pursue the media arts.

To bring a class to the lecture, please RSVP to the Serna Center at serna-05@csus.edu.

Submitted by the Serna Center

**African Family Health forum coming Nov. 1**
Sacramento State faculty and staff are invited to the African Family Health forum from 10 a.m. to 2 p.m. Saturday, Nov. 1, in the University Union Ballroom. The free event is co-sponsored by Kaiser Permanente. Topics will include managing family stress/conflicts; elderly care and wellness; basic family health education and risk prevention strategies; and the Ebola epidemic in West Africa and African Diaspora support. Key service providers will be available, and food will be provided.

Guest speakers will be: Dr. Gebaynesh Gashaw-Gant, cultural consultant/counselor, San Diego; Dr. Olivia Kasirye, director of public health, Sacramento County; Dr. Anvar Velji, professor/associate dean of global health at California Northstate University, College of Medicine in Elk Grove; Dr. Goffa Beh, family care physician at Kaiser Permanente in Stockton; Joann Ahaneku and Gina Spano, DTRs at Kaiser Permanente in South Sacramento.

Submitted by the Center for African Peace and Conflict Resolution

**Call for papers for 24th Africa/Diaspora International Conference**
The Center for African Peace and Conflict Resolution announces a call for papers for the 24th annual Africa/Diaspora International Conference at Sacramento State, April 23-25, on the theme of “The Contemporary African Family: Traditions, Transitions and Transformations.” Submit a proposal of 150 words or fewer to Uwazieee@csus.edu, before Monday, Dec. 1. For the full conference announcement: www.csus.edu/org/capcr.

Submitted by the Center for African Peace and Conflict Resolution

**Call for faculty award nominations**
The Research and Creative Activity Subcommittee of the Faculty Senate is pleased to call for the nominations of faculty members for the following awards for 2014-15:

- The University Award for Research and Creative Activity (formerly the President’s Award for Research and Creative Activity) recognizes a faculty member who has made significant contributions to his or her discipline as evidenced by scholarly activity, research or creative/artistic endeavors over the past five years.
- The Outstanding Scholarly Achievement Award recognizes a faculty member who has, over many years, made significant contributions to a discipline through scholarly activity, creative/artistic endeavors, research and publication.

Both awards include a professional development grant of $2,500 and three units of release time. Nominations for both are due by 5 p.m. Thursday, Oct. 30. For additional information, see www.csus.edu/research/RCASawards.html.

Submitted by the Office of Research Affairs

**CTL seeks applications for Pedagogy Enhancement Awards**
The Center for Teaching and Learning is now accepting applications for the Pedagogy Enhancement Awards. The awards provide assigned time and monetary grants for faculty who are working on innovative projects to improve teaching and learning. The application can be found on the CTL website at www.ctl.csus.edu/?cat=23.
A drop-in workshop for applicants will be held from noon to 2 p.m. Tuesday, Nov. 4, at the CTL, Library 4026. Last year’s award-winning applications are available for review at the CTL from 8 a.m. to 4 p.m. Monday through Friday. Applications must be submitted to the CTL by 5 p.m. Monday, Nov. 10. All probationary and tenured faculty are eligible to apply. For more information, visit the website or call the CTL at 278-5945.

Submitted by the Center for Teaching and Learning

Deadline for UEI Campus Grant Program applications is Friday
University Enterprises Inc. (UEI) is inviting applications for grants under its 2014-15 Campus Grant Program for projects that are innovative, have a demonstrable need and clearly benefit the Sacramento State community. Of particular interest are projects that advance discovery and understanding while promoting teaching, research and campus engagement. Awards range from $500 to $5,000. Applications are due by 5 p.m. Friday, Oct. 17. For more information, visit www.enterprises.csus.edu/campusgrantprogram or email campusgrants@uei.csus.edu.

Submitted by University Enterprises Inc.

UEI offers job readiness workshops
University Enterprises Inc. (UEI) is offering two job readiness workshops for students and anyone looking to get an edge on the competition. Part 1 is scheduled from 3 to 6 p.m. Wednesday, Nov. 12; Part 2 is scheduled from 4 to 8 p.m. Thursday, Nov. 13. Both workshops will be held in UEI’s Board Room. Participants must attend both workshops to receive a certificate of completion, which can be helpful in obtaining student assistant/intern positions through UEI Jobs.

These popular workshops are structured to be fun, interactive and information-packed, offering tools that job seekers need to be successful in today’s competitive job market. Attendees can expect to learn how to present themselves as the ideal candidate, both in person and on paper; how to interview with confidence; hear about the latest job search strategies to achieve optimum results; and much more. Visit www.ueijobs.com/ to learn more and register. The registration deadline is Saturday, Nov. 1.

Submitted by University Enterprises Inc.

Family Weekend 2014
The Parents and Families Program is partnering with many areas on campus for Sac State’s first Family Weekend, where we invite parents and family members of current students to participate on campus in a variety of activities. Please attend, share and encourage members of the community to join us as well, as we welcome this group into our community.

- 5:30 to 6:45 p.m. Thursday, Oct. 16: Reception for a One Book public reading at Epicure; One Book author Sherman Alexie and other special guests will attend; a bar will be available; snacks are complimentary.
- 10 a.m. to noon Friday, Oct. 17: Parent volunteer network meeting for parents who want to volunteer; University Union, Capital Room.
- 2 to 3 p.m. Friday, Oct. 17: Tailgating Made Healthy at The WELL; open to all.
- 3:30 to 6 p.m. Friday, Oct. 17: Hornet Family Hoppy Hour/Sac State Meet Up with the College of Continuing Education at Hoppy Brewery (21 and over, intended for parents of current students and for CCE students; complimentary snacks).
- 10 a.m. to noon Saturday, Oct. 18: Float decorating at the residence halls.
• 3 to 5:45 p.m. Saturday, Oct. 18: Parents and Families tailgate, Parking Lot 8.
• 6:05 p.m. Saturday, Oct. 18: Homecoming football game vs. Cal Poly.

Submitted by the Parents and Families Program

Epicure offering October specials
Epicure restaurant in the University Union is offering four specials during October: roasted golden and purple beet salad; brat dog with fries; beer-braised pork shoulder; and apple crisp with vanilla ice cream. The restaurant is open for lunch from 11 a.m. to 2 p.m. Monday through Friday. Reserve your table at www.dining.csus.edu/epicure/reservations. For same-day reservations, please call 278-6100.

Submitted by University Enterprises Inc.

University Staff Assembly’s Halloween contest
The University Staff Assembly will hold its annual Halloween contest Friday, Oct. 31. Winners will be announced for best individual costume, best skit, best office group costume, best office decoration, and best combined office group costume and office decoration. For more information and to enter the contest, please go to www.csus.edu/usa/halloween. The entry deadline is Wednesday, Oct. 29.

Submitted by the University Staff Assembly

Student fee proposal forms
The Student Fee Advisory Committee will begin accepting 2014-15 Category II and Category III fee proposal forms today. Executive Order 1054 governing fees and the fee proposal form can be found at www.csus.edu/aba/fee/. The Category Fee II (Campus Mandatory Fee) deadline is Friday, Nov. 21. The Category Fee III (Materials, Service and Course Fee) deadline is Friday, Feb. 6.

Submitted by the Student Financial Services Center

Graduate and Professional School Information Day is Oct. 30
Graduate and Professional School Information Day will be held from 10 a.m. to 2 p.m. Thursday, Oct. 30, in the Library Quad. This event will provide Sacramento State students with the opportunity to meet graduate recruiters and discuss school and program information, admission procedures, and financial aid availability. For more information, please contact the CSUS Graduate Diversity Program at 278-3834, email graddiversity@csus.edu or visit www.csus.edu/graddiv/Graduate-Professional-Information%20Day/.

Submitted by the Graduate Diversity Program

Faculty professional activities
The latest faculty professional activities are available at www.csus.edu/sacstatenews/Articles/2014/10/ProfessionalActivities10-06-14.html.

Submitted by the Office of Public Affairs and Advocacy

Faculty Senate schedule
The Faculty Senate calendar is available at www.csus.edu/acse.

Submitted by the Faculty Senate

Security tip: Beware of ‘phishing’
You receive an email from “CSUHelpDesk@gmail.com” late Friday afternoon, stating that there is an issue with the email system and that your password must be reset or you will be unable to check your email over the weekend. The email asks you to click on the “reset password” link. Should you do this? Never. Disregard the email as a “phishing” attack.
Phishing is a technique in which attackers attempt to fraudulently acquire protected information, such as passwords or credit card details, by masquerading as a trustworthy source in an electronic communication. If you received an email such as this, do not reply. Please forward this and any other suspicious emails to abuse@csus.edu. For more on phishing, www.csus.edu/irt/is/phishing.

Submitted by the Information Security Office

Human Resources

Campus climate survey results online
The 2013-14 HR campus climate survey results are now available for the campus community to review at www.csus.edu/hr/docs/Human%20Resources%20Campus%20Climate%20Survey%202013 _2014.pdf.

Catastrophic leave donation
Sacramento State employees may voluntarily donate to other employees up to a maximum of 40 hours of sick or vacation leave credits in one-hour increments each fiscal year. Bargaining Units 1, 10 and 11 may donate only up to 16 hours per fiscal year. If employees are interested in donating time, a form can be obtained at www.csus.edu/hr/forms.html#disability by visiting the Human Resources Disability Leaves office in Del Norte Hall, Suite 3004, or by calling 278-3522.

The Benefits Office currently has the following employees on an approved CAT Leave:

- Lisalee Egbert, Teacher Education (Child Development)
- Rita Kelly, Academic Affairs (Graduate Studies)