



November 13, 2017

Three Diversity Conferences, a Student Forum, and more

This week boasts several programs that reflect the diversity we celebrate and value on our campus. Nov. 13-17 is [International Education Week](#), as well as [Global Entrepreneurship Week](#), and is also shaping up to be Diversity Week at Sac State. On Nov. 13, the Dreamer Resource Center and the Consortium for the Advancement of Dreamers host the second [Keeping the Dream Alive Conference](#). The conference will help educators and advocates become agents of change in their respective institutions and advance the educational success of undocumented students and students from mixed-status families. On Nov. 14 the Male Empowerment Collaborative brings you the third annual [Male Empowerment Conference](#). Designed for male-identified students from traditionally underrepresented populations, this conference will provide attendees with tangible tools and steps towards connecting their personal passion with their career goals. On Nov. 16, Associated Students Inc. invites all interested students to share their thoughts, feelings, and concerns at a town-hall style Student Diversity Forum, from 3 to 5 p.m. in the Multi-Cultural Center. On Nov. 17, the Women's Resource Center welcomes [Terisa Siagatonu](#) as the keynote speaker for the fourth annual [Empowering Women of Color Conference](#). Also on Nov. 17, the College of Business Administration holds Sac State's first independently organized TED event, [TEDxCSUS](#). Featuring as many as 10 local and international speakers of diverse backgrounds and disciplines. The Department of Theatre and Dance's [Sacramento/Black Art of Dance](#) also has a show (*Dancing the Spirit*) running through the week. We are definitely making it happen at Sac State!

Submitted by the Centers for Diversity and Inclusion

Join IPGE for International Education Week, today through Friday

International Programs and Global Engagement (IGPE) will host several events in honor of national International Education Week, Nov. 13-17, which celebrates the benefits of international education and exchange worldwide. On the agenda are an open house, visiting scholar reception, and study abroad fair, as well as support of other campus events honoring culture and diversity. Details can be found at csus.edu/ipge.

Submitted by International Programs and Global Engagement

Join Sac State Sustainability on Tuesday at BAC Yard open house

Did you know Sac State turns our campus leaves, green waste, and some food waste into compost right here on campus? Did you know that some of the food served at the Sac State Farm to Fork dinner on the Guy West Bridge was grown right here on campus? Please join us for an open house to explore student-, faculty- and staff-led composting and agricultural projects at the Bio-Conversion and Agricultural Collaborative (the BAC Yard) from 11 a.m. to 1 p.m. Tuesday, Nov. 14, in Lot 10 ([map](#)). This event is taking place in coordination with others nationwide in support and recognition of the Paris Agreement and this year's U.N. climate discussions. The event also will share information about the ["WE ARE STILL IN" commitment](#) President Nelsen and other leaders across the country have made, and how the sustainable projects at the BAC Yard support this commitment. The event is open to all students, faculty and staff. We will have free bags of "Made at Sac State" compost and refreshments will be served while supplies last. For more information about WE ARE STILL IN, visit wearestillin.com/cop23.

Submitted by Sac State Sustainability

Apply for the University Awards for Research, Scholarship, and Creative Activity

The Research and Creative Activity (RCA) Faculty Senate Subcommittee invites applications for the 2017-18 University Awards for Research, Scholarship, and Creative Activity for Early-Career and Senior Faculty. These awards are given annually to faculty members who have made significant contributions to a discipline through research, scholarly activity, creative/artistic endeavors, and publication. Each award includes a \$2,500 professional development grant and three units of release time.

Applicants eligible for the Early-Career award must be tenured or tenure-track faculty within the first 10 years of their appointment and must have been employed at Sacramento State for three of the past five years. The Senior award is open to all faculty who have held a tenured or tenure-track position at Sacramento State for at least 10 academic years.

Deadline to apply for either award is 5 p.m. Wednesday, Nov. 29. For more information and to view the Call for Proposals, go to csus.edu/research/rca.

Submitted by the Office of Research Affairs and the RCA Subcommittee

Apply for 2018-19 Research and Creative Activity Faculty Grants Program

The purpose of this internal grant program is to support faculty research, scholarly, and creative activity. For activity in academic year 2018-19 and summer 2019, up to \$300,000 is available via funds from the Chancellor's Office and the Office of Research Affairs. Award recipients must produce a peer-reviewed scholarly deliverable, such as an article or manuscript, grant proposal, juried exhibition, performance, prototype, etc. All Unit 3 faculty are eligible and encouraged to apply. Faculty (individually or in teams) may apply for any combination of assigned time, summer research salary, and research support funds, provided the total budget request does not exceed \$7,500 or 4 units of assigned time.

Proposals are due by 5 p.m. Monday, Dec. 4. For more information and to view the Call for Proposals, go to csus.edu/facultyawards. Questions? Contact RCA Chair Nancy Sweet at rcachair@csus.edu.

Submitted by the Office of Research Affairs and the Faculty Senate RCA Subcommittee

CBA panel discussion addresses anger in the workplace

The College of Business Administration (CBA) invites the campus community to the CBA Organizational Wisdom Studio: "A Wise Approach to Addressing Anger in Organizations," 6 to 8:30 p.m. Wednesday, Nov. 15, at the Tsakopoulos Public Library Galleria, 828 I St., Sacramento. The event will offer insights into how people in organization can more wisely experience and express anger to turn conflict into opportunities. It will feature an interdisciplinary platform featuring experts from academia, theater, music, and the business world exploring questions such as:

- What can we learn from Beethoven, Mozart, Aristotle and Virginia Woolf about managing anger in organizations?
- Do men differ from women when it comes to experiencing anger in organizations?
- How can we make anger a constructive opportunity in the workplace?

Panelists will include keynote speaker and Temple University Professor Deanne Geddes, who is an international expert on anger in organizations; CBA Emeritus Professor Nick Windeshausen, 95 years young; acclaimed B Street Theater actor/director Elisabeth

Nunziato; Paul Lambert, an executive at Medergie; Professor Robin Fisher from Sac State's School of Music; and CBA Professor Hakan Ozcelik, who will moderate.

Email cbaorgwise@gmail.com to RSVP (required).

Submitted by the College of Business Administration

Male Engagement Conference is Tuesday

The Male Empowerment Collaborative (MEC) at Sacramento State is pleased to invite you to the third Male Engagement Conference: "Flipping the Script: Your Passion, Your Goals, Your Path." The conference is from 10 a.m. to 2 p.m. Tuesday, Nov. 14, in University Union Ballroom III. To reserve your space, please RSVP at csus.edu/mec. This multifaceted free conference is primarily designed for male students from traditionally underrepresented populations. This conference will provide attendees with tangible tools and steps toward connecting their personal passions with their career goals. Attendees will participate in workshops and engage with speakers. The predicted outcomes are: understanding the concept of personal goals and how they connect to a larger purpose; developing network skills; and identifying strengths as a leader. Free lunch will be served to all registered participants.

Submitted by the Male Empowerment Collaborative

SSIS Graduate Program Faire is Wednesday

The College of Social Sciences and Interdisciplinary Studies will have a Graduate Program Faire for students who are interested in pursuing a master's degree. Faculty and current graduate students from the departments of Anthropology, Economics, Gerontology, Political Science, Psychology, Public Policy and Administration, and Sociology will be there to provide information on their programs. The faire is noon to 2 p.m. Wednesday, Nov. 15, in The WELL, Terrace Suite (second floor). Pizza will be served!

Submitted by the College of SSIS Dean's Office

Join us Thursday at the seventh CBA Film Festival

The College of Business Administration invites to attend the seventh annual CBA Film Festival, 3 p.m. Thursday, Nov. 16, in the University Union, Hinde Auditorium. The event will feature four comedies produced by students concentrating on human resources management, with the guidance of CBA Professor Hakan Ozcelik. This year's films will continue exploring leading with emotional intelligence, with a theme "Deconstructing Anger in Organizations: Destructive? Constructive? Or Both?" This event is free.

Professor Deanne Geddes, from Temple University, an international expert on anger in organizations will provide a commentary. Paul Lambert, CEO of Medergie, will provide insights about anger in organizations from an executive lens. A jury panel will choose the best film. We also will lead a Q&A about managing anger in organizations.

Refreshments, candies, and snacks will be served at 2:45 p.m. Space is limited. RSVP at [CBA Film Festival RSVP 2017](#).

Submitted by the College of Business Administration

Bursar's Office offers training on services Thursday

The Bursar's Office is offering a training session to help our business partners with the services that we offer, 10 to 11 a.m. Thursday, Nov. 16, at the Welcome Center (Lassen 1100). Topics will include petty cash, invoicing, refunds and OneCard services.

Registration is limited to the first 30 people. Got to My Sac State/Employee Center/Skillport/ Instructor Led Training Sessions/Bursar's 101. Contact Nicole Rogers at nrogers@csus.edu or 278-6434 with any questions.

Submitted by the Bursar's Office

TEDxCSUS event is Friday; tickets 20 percent off for limited time

TEDxCSUS, an independently organized TED event, holds its inaugural event from 1 to 6 p.m. Friday, Nov. 17, at the University Union. It will feature as many as 10 local and international speakers of diverse backgrounds and disciplines. A day of networking and dialogue will revolve around the theme "Boomerang: What Goes Around, Comes Around," with speakers discussing how they shot their own personal boomerang across the world and the effect it had on their lives and the world around them. The event will emphasize the importance of empowering each other so that the support will "come back around" to our region.

You can purchase tickets at a 20 percent discount at tedxcsus.com/tickets. Use promo code "givingback." Follow us on social media @TEDxCSUS Team.

Submitted by the College of Business Administration

PRIDE Center to hold Trans Days of Remembrance, Nov. 20-21

The PRIDE Center will host two events to bring awareness to the experiences and violence the trans community is exposed to worldwide. We hope you can share the events below with your students. Heterosexual people who attend will be encouraged to become allies to the trans community. Members of the LGBTQ+ community also will benefit from these programs, for they as well will become better allies.

- Trans/Gender Panel: Noon to 1:30 p.m. Monday, Nov. 20, University Union, Hinde Auditorium
- Healing Circle: 5 to 7 p.m. Tuesday, Nov. 21, Multi-Cultural Center

Submitted by the PRIDE Center

Next Leaders in Education Speaker Series is Dec. 1

Join the Doctorate in Educational Leadership for its next Leaders in Education Speaker Series event, 5 to 6 p.m. Friday, Dec. 1, in the University Union, Hinde Auditorium. Gloria H. Cuádriz and Yolanda Flores highlight the transformative power of higher education on the working class in this talk based on their new book, *Claiming Home, Shaping Community: Testimonios de los Valles*, published by University of Arizona Press. The book, which will be available at the talk, tells the stories of people of Mexican descent who left rural agricultural valleys to pursue higher education at a University of California campus, seeking to empower others on their journeys to and through higher education. Cuádriz is an associate professor of sociology at Arizona State University, a member of the Latina Feminist Group, and co-author of *Telling to Live: Latina Feminist Testimonios*. Flores is an associate professor at the University of Vermont. Her most recent book is *The Drama of Gender: Feminist Theater by Women of the Americas*.

Submitted by the Doctorate in Educational Leadership

CBA's annual Winter Reception is Dec. 6

The College of Business Administration (CBA) will host its annual Winter Reception from 4:30 to 7 p.m. Wednesday, Dec. 6, at the Leslie and Anita Harper Alumni Center. This event recognizes the accomplishments of CBA faculty, staff, students, alumni, campus-wide collaborations, donors, and community partners. Heavy appetizers and refreshments will be

served. If you would like to attend, please RSVP by Friday, Dec. 1, to surveymonkey.com/CBAWinter2017. For additional information, please contact Jasmine Graham at 278-6578 or jasmine.graham@csus.edu.

Submitted by the College of Business Administration Dean's Office

Annual Financial Review Town Hall is Nov. 20

Budget Planning and Administration invites faculty, staff, and students to the Annual Financial Review Town Hall from 10 to 11 a.m. Monday, Nov. 20, in the University Union, Hinde Auditorium. Topics will include a brief overview of the Operating Fund's 2016-17 expenditures and the 2017-18 budget (CSU and the University). We also will review the preliminary new year budget, the state of the economy, and funding for current campus construction projects.

Submitted by Budget Planning and Administration

Hornet Marketplace Vendor Fair kicks off today

Student Organizations and Leadership invites students, faculty, and staff to the Library Quad today through Wednesday, Nov. 15, for the Hornet Marketplace Vendor Fair. Unique vendors specializing in jewelry, textiles, clothing, leather products, soaps, lotions, incense, posters, and much more will participate. Join us from 8 a.m. to 6 p.m. and get a jump-start on graduation gifts and holiday shopping for your friends and family.

Submitted by Student Organizations and Leadership

Hornet Bookstore 2-Day Sale is this week

Just in time for the holidays, it's the Hornet Bookstore 2-Day Sale, Nov. 14-15, in-store and online. Save 25 percent on cold-weather gear and accessories, fleece, nonemblematic backpacks, frames and more. Save \$50 on Apple, Dell, Microsoft notebooks and select iPad Pro models, and save \$25 on other select Apple iPad models (excludes clearance). See store for details.

Submitted by the Hornet Bookstore

Epicure Restaurant announces November-December specials

Epicure Restaurant at Sacramento State is pleased to announce new specials, available today through Friday, Dec. 8.

- Butternut squash chicken salad: Chicken salad with roasted butternut squash, shaved apples, and toasted pecans on a bed of spring greens
- Open-faced meatloaf sandwich: Beef and pork meatloaf topped with rosemary gravy and cranberry chutney on toasted focaccia
- Crispy coconut shrimp: Crispy coconut shrimp served with pineapple-mango salsa and red pepper jasmine rice

The restaurant is open for lunch from 11 a.m. to 2 p.m. Monday through Friday. Reserve a table at dining.csus.edu/epicure/reservations or call 278-6786 for same-day reservations.

Submitted by University Enterprises Inc.

Friends of the Library's Book Bin is open

The Friends of the Library operates a Book Bin on the University Library's lower level on the first full week and third week of each month from 10 a.m. to 3 p.m. Wednesdays, Thursdays, and Fridays. Gently used hardback and trade paperback books are \$2 each or three for \$5. Mass paperbacks are \$1 each. Artwork, music scores, audio recordings, long-playing records, etc. also are available. Cash or check only.

The Book Bin is open this week, Nov. 15-17. Come in and browse. All proceeds support the Library.

Submitted by Friends of the Library Book Bin

Year-End Estate Planning 102

The Office of Planned Giving hosts an Estate Planning 102 annually for members of the Sac State community to provide information about estate planning and year-end tax strategies. Topics will include planning for required minimum distributions, donor-advised funds, including a Roth IRA as part of your financial plan, A/B trusts, benefits of charitable remainder trusts and charitable gift annuities, gift tax exclusions, and an overview of estate planning.

The next Estate Planning 102 seminar is from 11:30 a.m. to 1:30 p.m. Wednesday, Nov. 29, at the Leslie and Anita Harper Alumni Center. Reservations are required by Wednesday, Nov. 22. RSVP to giving@csus.edu or 278-2577.

Submitted by University Development

Violence in the Workplace Prevention Training

This is a one-hour presentation, with additional time for questions, on information regarding University policy on violence in the workplace, applicable campus statistics, crime prevention information, reporting practices, and available resources. The course will give attendees information on how to prepare for, recognize, document, and report incidents in their respective areas as it pertains to violence in the workplace or unacceptable behavior. Materials will be provided. Class participation every three years is required of all faculty, staff, and student employees by Cal-OSHA and Sacramento State. Training will be held in the University Union:

- 9 to 10 a.m. Tuesday, Nov. 21, University Union, Hinde Auditorium
- 9 to 10 a.m. Monday, Dec. 4, University Union, Hinde Auditorium

To RSVP for the training, please email barnettk@skymail.csus.edu.

Submitted by the Sacramento State Police Department

Building coordinator/floor marshal training

Annual two-hour training sessions are scheduled at the following dates/times:

- 6 to 8 p.m. Tuesday, Nov. 14, University Union, Lobby Suite (cancelled due to scheduling issues)
- 9 to 11 a.m. Wednesday, Nov. 15, University Union, Orchard Suite (second floor)

Attendance is mandatory for all members of the building emergency preparedness teams, building coordinators, floor marshals, and faculty who have responsibilities during a disaster or emergency. All members of the Building Emergency Preparedness Teams are required to attend the training on a yearly basis. Seating is limited to the first 150. Register on Learner Web at csusac.learnerhall.com.

Submitted by the Sacramento State Police Department

Campus disaster/emergency preparedness training

A two-hour overview of disaster preparedness on campus has been scheduled on the following date/time:

- 9 to 11 a.m. Thursday, Nov. 16, University Union, Forest Suite (second floor)

The training is mandated by the state and the CSU. All Sacramento State faculty, staff, and student employees must attend during their first year of employment and every three years thereafter. Seating is limited to the first 150. Register on Learner Web at csusac.learnerhall.com.

Submitted by the Sacramento State Police Department

Faculty professional activities

The latest faculty professional activities are available at csus.edu/news/articles/Professional-activities.

Submitted by University Communications

Faculty Senate schedule

The Faculty Senate calendar is available at csus.edu/senate.

Submitted by the Faculty Senate

Human Resources

Fall 2017 Semester holiday reminders

This is a reminder that the campus will be closed Thursday, Nov. 23, in observance of Thanksgiving, and Friday, Nov. 24, in observance of Admissions Day. Nov. 24 also is an academic holiday for Academic Year (AY) faculty. This will enable you to have a well-deserved, uninterrupted Thanksgiving holiday break.

It also never is too early to plan for the December holidays. The holiday campus closure is as follows:

- Thursday, Nov. 23: Campus closed in observance of Thanksgiving
- Friday, Nov. 24: Campus closed in observance of Admissions Day
- Monday, Dec. 25: Campus closed in observance of Christmas
- Tuesday, Dec. 26: Campus closed in observance of Columbus and Indigenous People's Day
- Wednesday, Dec. 27: Campus closed in observance of Lincoln's Birthday
- Thursday, Dec. 28: Campus closed in observance of Washington's Birthday
- Friday, Dec. 29: Campus closed (anticipated annual gift from Governor of four [4] hours of administrative leave; anticipated campus closure from President Nelsen)
- Monday, Jan. 1: Campus closed in observance of New Year's Day

The campus reopens Tuesday, Jan. 2.

Please note that AY faculty's observance of holidays will be as reflected on the Academic Year calendar and may differ from staff, management employees, and 12-month faculty.

Year-end pay warrants and direct deposit posting dates

The regular master payday falls on Friday, Dec. 29; however, please be aware that the issue date is Monday, Jan. 1, and the posting date for direct deposit is Tuesday, Jan. 2, per the State Controller's Office. Avoid waiting in line to pick up a "live" paycheck; sign up for direct deposit!

Please note that because the December payroll is the first pay warrant issued in 2018, your paycheck net may be different from your previous month's check. This may be due to new benefit rate deductions and tax withholding changes that occur with the new year.

The Office of Human Resources – including Payroll – will be closed for the holidays from Monday, Dec. 25, through Monday, Jan. 1. If you have questions, please call Payroll Services at 278-6211.

W-2 forms and correct mailing address

W-2 forms for 2017 will be mailed to an employee's current mailing address by the end of January. To ensure your W-2 is delivered to the correct address, please verify your current address and make necessary address changes prior to Friday, Dec. 15. You can check your mailing address on file by logging on to My Sac State and visiting the Employee Center. View your "Personal Information Summary" and, if the information is incorrect, you may submit your change online by clicking "Change Home Address." If you are unable to access your information online, you also can change your address at Payroll Services, located in Del Norte Hall 3006. If you have further questions about the W-2 process, you can contact Payroll Services at 278-6211 and someone can assist you.

Catastrophic leave donation

Sacramento State employees may voluntarily donate up to a maximum of 40 hours of sick or vacation leave credits in one-hour increments each fiscal year to another employee who has been deemed eligible for catastrophic leave. Bargaining Units 1, 10 and 11 may donate only up to 16 hours per fiscal year. If you are interested in donating time, the form can be obtained at csus.edu/hr/forms.html#disability, by visiting the Benefits Office in Del Norte Hall, Suite 3004, or by calling 278-3522.

The following employee has been approved to receive donations through the Catastrophic Leave Donation Program:

- Harvey Stark, Humanities and Religious Studies