



Theme	Tasks	Problems	Co-Workers	Rewards
Realistic	<p>Technical, skilled</p> <p>Working with hands, tools, machines</p> <p>Fixing buildings or maintaining something ex.: airplane mechanic, electrician, photo engraver</p>	<p>Prefer concrete to abstract problems</p>	<p>Prefer dealing with things to people</p> <p>Rugged, robust, practical, physically strong</p>	<p>Life appears relatively simple and straightforward.</p> <p>Worker can see results of labors.</p>
Investigative	<p>Scientific</p> <p>Curious about things, people ex.: anthropologist, aeronautical design engineer, botanist, physician</p>	<p>Prefer to think through problems rather than act them out</p>	<p>Enjoy solving scientific puzzles</p> <p>Confident of scholarly and intellectual abilities, analytical, curious, reserved, independent</p>	<p>Freedom and opportunity to satisfy an innate curiosity</p> <p>Freedom to try out new ways</p>
Artistic	<p>Creative</p> <p>Self-expression ex.: author, playwright, drama coach, musical arranger</p>	<p>Problems that can be dealt with through self-expression and artistic media</p>	<p>Like to work in free environments</p> <p>Imaginative, impulsive, intuitive, independent, introspective, idealistic, expressive, intense</p>	<p>Opportunities for creating new things and from being around other creative people</p>
Social	<p>Social service</p> <p>Helping people ex.: teacher, speech therapist, counselor</p>	<p>Solve problems through discussions or rearranging relations</p>	<p>Like to discuss philosophical questions</p> <p>Concerned with welfare of others</p> <p>Cheerful, popular, cooperative, friendly, generous, idealistic</p>	<p>Good feeling that comes from helping other people solve their problems or improve themselves</p>
Enterprising	<p>Business contact</p> <p>Persuading others ex.: sports promoter, sales person, business executive</p>	<p>Prefer ambitious, social tasks</p>	<p>Enjoy competitive activities and have facility with words</p> <p>Adventuresome, ambitious, domineering, energetic, self-confident, sociable</p>	<p>Sense of achievement that comes from making things happen</p> <p>Being where the action is</p>
Conventional	<p>Business detail</p> <p>Organizing, planning highly ordered activities ex.: bank examiner, court stenographer, tax expert</p>	<p>Most efficient at well-defined tasks</p>	<p>Like life to be orderly and go according to plan</p> <p>Conforming, conscientious, efficient, practical, calm, persistent</p>	<p>Seeing offices and/or organizations run smoothly and understanding how the person contributed</p>