

Leadership, Politics and Planning

May 23 and 25, 2006 at 9:30AM-5:00PM

Draft Workshop Agenda

1. Welcome and Introductions
2. Objectives and Expectations
3. Context for Leadership in Planning
 - Leadership from the planning agency, elected officials, other departments
 - Leadership from the private sector, public sector and other constituencies
 - Finding yourself in the middle
 - Connectivity with leadership, hierarchies and teams within your own agency (exercise)
4. Planners as Leaders
 - Meeting the challenges of leadership in the planning universe
5. Attributes and Styles of Leadership
 - The Relationship Between Leadership and Power
 - Beliefs, Values, Character, Knowledge and Skills
 - From Machiavelli to Attila to the Servant Leader
 - Authoritarian, Participative or Delegative
 - Level 5 Leadership
 - (Exercise)
6. Organizational and Political Dynamics Affecting Planners
 - Organizational structures and cultures
 - Politics and public policy
 - Incentives and Disincentives for Taking Risks
 - Anticipatory problem-solving (exercise)
7. Learning and Applying Leadership Principles
 - (Exercise)
8. Q & A
9. Overview of the Planning Academy and Opportunities for Ongoing Networking