

Human Resources Management Concentration (18 units)

The Human Resources Management concentration develops and disseminates knowledge and skills concerned with the management and utilization of human resources to meet the needs of individuals and organizations in the private, public, and nonprofit sectors. This area is intended for students interested in the fields of compensation and benefits management, industrial and labor relations, management training and development, and organizational behavior.

REQUIRED COURSES:

OBE 153	Management of Human Resources
OBE 155	Conflict Management and Negotiation
OBE 156	Compensation Management
OBE 157	Industrial Relations
OBE 158	Labor and Employment Laws, Policies and Practices

ELECTIVE COURSES:

Select **one** course from the following:

OBE 117	Business, Ethics and Society (<i>passing score on WPE</i>)
OBE 151	Diversity in Management
OBE 152	Human Resources Management Information Systems (<i>OBE 153 and MIS 175</i>)
OBE 154	Management Skills Seminar (<i>OBE 150</i>)
OBE 160	Organization Performance and Change

Note: With permission of their advisor, students may also elect to take one of the following:

ECON 150
MGMT 139B
MGMT 160
PSY 169

Career Opportunities

Career Development Specialist
Human Resources Manager
Industrial Relations Manager
Labor Negotiator
Management and Business Consultant
Manpower Planning Specialist
Organization Development Consultant
Personnel Analyst
Personnel Development Consultant
Personnel Manager
Recruitment Manager
Work Design Analyst
Business Executive
Long-range Planner
Management Analyst
Small Business Owner

Academic Advising for Business Majors

Degree Programs Center
Tahoe Hall 1030
College of Business Administration
6000 J Street • Sacramento, CA 95819-6088

(916) 278-6771
cba-ugrad@csus.edu
www.csus.edu/cba