



California State University, Sacramento
College of Business Administration

Degree Programs Center (DPC)
Human Resources Management Minor
(18 Units)

(1996 - 2004 Catalogs)

The minor in Human Resources Management is designed to provide students majoring in other fields with the opportunity to broaden their capabilities to enter their chosen fields and/or enhance their career paths at some later time.

A student wishing to minor in Human Resources Management must file a Minor request petition (obtained in the Degree Programs Center). At least nine (9) upper division units must be taken in residence.

To earn a minor in Human Resources Management, a student must have a minimum 2.0 ("C" average) grade point average in the courses presented for the minor, with a minimum acceptable grade for any course being a "C-".

Courses in parentheses are prerequisites.

- I** 3 units - **OBE 150**.....The Management of Contemporary Organizations
3 units - **OBE 153**.....Management of Human Resources
3 units - **OBE 154**.....Management Skills Seminar (OBE 150; OBE 153 recommended)
3 units - **OBE 156**.....Compensation Management
3 units - **OBE 157**.....Industrial Relations
- OR**
- OBE 158**.....Labor and Employment Laws, Policies and Practices
- II** 3 units - **Select one of the following:**
- OBE 117**.....Business Ethics and Society (Passing score on WPE)
OBE 151Diversity and Management
OBE 155Conflict Management and Negotiation
OBE 157*Industrial Relations
OBE 158*Labor and Employment Laws, Policies and Practices
OBE 160Organization Performance and Change

* If not taken previously, can be taken as an elective.