

STRATEGIC PLAN
Division of Criminal Justice
California State University, Sacramento

Values

We are guided by the following values:

- Objective, scientific, evidence-informed decision making
- High ethical standards
- Diversity and inclusion
- Transparency and integrity
- Adaptability and flexibility to a changing world
- Respect and compassion for the individual and human rights
- Lifelong learning

Our Vision

The Division of Criminal Justice will be a dynamic center for educating students to be future leaders with professional competencies and ethics, abilities and values that allow them to be productive and engaged members of a global society.

Our Goals

Goal One: Prepare students as critical thinkers and problem solvers in a diverse, dynamic community and global society.

To achieve this goal we will develop strategies to:

- Encourage the development of and adherence to high ethical standards
- Develop in students the ability to evaluate differing perspectives objectively and respectfully
- Provide students with skills for active listening and critical thinking
- Offer curriculum focused on local, national and global criminal justice and related issues
- Provide students with practical, hands-on experience in criminal justice and related fields through service learning, internship and international study programs
- Maintain the currency of our curriculum through regular review and assessment

Goal Two: Enhance faculty opportunities for scholarly and creative activities to better assist the teaching and outreach mission of the Division.

To achieve this goal we will develop strategies to:

- Facilitate student participation in research and scholarship with faculty
- Invest in the growth of our graduate program
- Offer advanced research methodology curriculum
- Establish the Division as a respected venue for research in the social and criminal justice communities by facilitating additional research partnerships between the Division and other internal or external organizations

Goal Three: Encourage and enhance faculty engagement to serve the University and their professional communities.

To achieve this goal we will develop strategies to:

- Facilitate collaboration and exchanges among faculty members regarding professional interests and activities
- Develop additional mechanisms for communicating with current students and alumni
- Encourage and support faculty engagement in international programs
- Promote interactions and mentorship among full and part-time faculty

Goal Four: Encourage and Enhance Visibility and Impact

To achieve this goal we will develop strategies to:

- Promote faculty presence in the media providing expertise in public forums
- Dissemination of the Division's activities in teaching, research and service
- Explore programs of interest to community partners and stakeholders
- Promote the Division of Criminal Justice as a destination program