

**HEALTH CARE MONTHLY PREMIUM RATE CHART
FOR THE PERIOD: 01/01/09 – 12/31/10**

EMPLOYEE COLLECTIVE BARGAINING UNITS			CSUS HEALTH CONTRIBUTIONS BY UNIT		
REPRESENTED UNITS:			COVERAGE:	Unit 6 Only	All Other Units
CFUAPD	UNIT 1	(PHYSICIANS)	EMPLOYEE ONLY	\$498.00	\$493.00
CFA	UNIT 3	(FACULTY)	EMPLOYEE + 1 DEPENDENT	\$946.00	\$936.00
APC	UNIT 4	(ACADEMIC PROFESSIONALS)	EMPLOYEE + 2 OR MORE DEPENDENTS	\$1,222.00	\$1,202.00
SETC	UNIT 6	(SKILLED CRAFTS)			
SUPA	UNIT 8	(PUBLIC SAFETY OFFICERS)			
CSUEU	UNITS 2, 5, 7, & 9	(HEALTH, OPERATIONS, TECHNICAL & ADMINISTRATIVE SUPPORT SERVICES)	DENTAL, VISION, LIFE and LTD PREMIUMS ARE FULLY COVERED BY THE CSU.		
NON-REPRESENTATIVE: MPP, FELLOWS, CONFIDENTIAL EMPLOYEES			NOTE: PREMIUM CONTRIBUTIONS ARE SUBJECT TO CHANGE DUE TO COLLECTIVE BARGAINING NEGOTIATIONS.		

**CalPERS Health Benefits Program
Basic Plan Rate Comparison 2009/2010**

Health Plan	Eligible Dependents	Plan Code	2009			2010		
			Total Mo. Premium	Employee Mo. Ded.	Unit 6 Mo. Ded.	Total Mo. Premium	Employee Mo. Ded.	Unit 6 Mo. Ded.
BLUE SHIELD HMO	Employee Only	2051	\$505.02	\$27.02	\$22.02	\$517.09	\$24.09	\$19.09
	Employee + 1 Dependent	2052	\$1,010.04	\$101.04	\$91.04	\$1,034.18	\$98.18	\$88.18
	Employee + 2 or more	2053	\$1,313.05	\$146.05	\$126.05	\$1,344.43	\$142.43	\$122.43
BLUE SHIELD HMO ADVANTAGE	Employee Only	1411				\$517.09	\$24.09	\$19.09
	Employee + 1 Dependent	1412				\$1,034.18	\$98.18	\$88.18
	Employee + 2 or more	1413				\$1,344.43	\$142.43	\$122.43
BLUE SHIELD NETVALUE	Employee Only	0421	\$446.40	\$0.00	\$0.00	\$447.82	\$0.00	\$0.00
	Employee + 1 Dependent	0422	\$892.80	\$0.00	\$0.00	\$895.64	\$0.00	\$0.00
	Employee + 2 or more	0423	\$1,160.64	\$0.00	\$0.00	\$1,164.33	\$0.00	\$0.00
BLUE SHIELD NETVALUE ADVANTAGE	Employee Only	1461				\$447.82	\$0.00	\$0.00
	Employee + 1 Dependent	1462				\$895.64	\$0.00	\$0.00
	Employee + 2 or more	1463				\$1,164.33	\$0.00	\$0.00
KAISER PERMANENTE	Employee Only	561	\$471.87	\$0.00	\$0.00	\$494.99	\$1.99	\$0.00
	Employee + 1 Dependent	562	\$943.74	\$34.74	\$24.74	\$989.98	\$53.98	\$43.98
	Employee + 2 or more	563	\$1,226.86	\$59.86	\$39.86	\$1,286.97	\$84.97	\$64.97
PERS CHOICE	Employee Only	2221	\$477.70	\$0.00	\$0.00	\$487.25	\$0.00	\$0.00
	Employee + 1 Dependent	2222	\$955.40	\$46.40	\$36.40	\$974.50	\$38.50	\$28.50
	Employee + 2 or more	2223	\$1,242.02	\$75.02	\$55.02	\$1,266.85	\$64.85	\$44.85
PERS SELECT	Employee Only	0451	\$448.67	\$0.00	\$0.00	\$454.87	\$0.00	\$0.00
	Employee + 1 Dependent	0452	\$897.34	\$0.00	\$0.00	\$909.74	\$0.00	\$0.00
	Employee + 2 or more	0453	\$1,166.54	\$0.00	\$0.00	\$1,182.66	\$0.00	\$0.00
PERS CARE	Employee Only	2781	\$742.41	\$264.41	\$259.41	\$831.50	\$338.50	\$333.50
	Employee + 1 Dependent	2782	\$1,484.82	\$575.82	\$565.82	\$1,663.00	\$727.00	\$717.00
	Employee + 2 or more	2783	\$1,930.27	\$763.27	\$743.27	\$2,161.90	\$959.90	\$939.90
PORAC*	Employee Only	2071	\$484.00	\$6.00		\$484.00	\$0.00	
	Employee + 1 Dependent	2072	\$906.00	\$0.00		\$906.00	\$0.00	
	Employee + 2 or more	2073	\$1,151.00	\$0.00		\$1,151.00	\$0.00	
KAISER (OUT OF STATE)	Employee Only	Codes vary by region	\$660.32	\$182.32	\$177.32	\$724.69	\$231.69	\$226.69
	Employee + 1 Dependent		\$1,320.64	\$411.64	\$401.64	\$1,449.38	\$513.38	\$503.38
	Employee + 2 or more		\$1,716.83	\$549.83	\$529.83	\$1,884.19	\$682.19	\$662.19

*This plan is restricted to employees in Unit 8, State University Police Association (SUPA) and requires membership.

**Plan available in Northern California only

2010 DELTA Dental and DELTA CARE Premium Rates

Dental Plan	Eligible Group	Group Numbers	Enrollment	Premium
Delta Basic	Public Safety (unit 8)	4018-2041	Single Person	\$29.08
	E99 (except Teaching Associates)	4018-4051	Two People	\$54.93
	STRS Annuitants	4018-2061	Three or More	\$110.31
	PERS Annuitants	4018-2071		
Delta Enhanced Level I	Teaching Associates (E99)	4018-3051	Single Person	\$35.39
			Two People	\$66.95
			Three or More	\$138.00
Delta Enhanced Level II	Executive (M98)	4018-4011		
	Management Personnel Plan (M80)	4018-4011		
	Confidential (C99)	4018-4011		
	Physicians (Unit 1)	4018-2011	Single Person	\$43.80
	CSUEU (Unit 2,5,7,9)	4018-2021	Two People	\$82.64
	Faculty (Unit 3)	4018-3011	Three or More	\$161.44
	Academic Support (Unit 4)	4018-3021		
	Skilled Crafts (Unit 6)	4018-2031		
FERP Annuitants	4018-3031			
DELTA CARE USA – Basic	Public Safety (Unit 8)	02034-0001	Single Person	\$18.64
	E99 (except Teaching Associates)	02034-0001	Two People	\$30.75
	STRS Annuitants	02034-0004	Three or More	\$45.46
	PERS Annuitants	02034-0004		
DELTA CARE USA – Enhanced	Executive (M98)	02034-0005		
	Management Personnel Plan (M80)	02034-0005		
	Confidential (C99)	02034-0005		
	Physicians (Unit 1)	02034-0005	Single Person	\$24.76
	CSUEU (Unit 2,5,7,9)	02034-0005	Two People	\$40.88
	Faculty (Unit 3)	02034-0005	Three or More	\$60.45
	Academic Support (Unit 4)	02034-0005		
	Skilled Crafts (Unit 6)	02034-0005		
FERP Annuitants	02034-0008			

2010 Vision Premium Rates (VSP)

Group	Payroll Code	Premium
All Groups (except FERP)	450-003	\$9.13
FERP	450-997	\$109.56

2010 Life Insurance and AD&D Premium Rates

Group	Coverage	Payroll Code	Premium
Management Personnel Plan (M80)	\$100K Life & AD&D	250-020	\$16.70
Faculty (Unit 3)	\$50K Life & AD&D	250-021	\$8.35
Teaching Associates (E99)	\$50K Life only	250-022	\$7.50
Public Safety (Unit 8)	\$10K Life & AD&D	250-023	\$1.67
Academic Support (Unit 4)	\$25K Life & AD&D	250-024	\$4.18
Confidential (C99)	\$50K Life & AD&D	250-025	\$8.35
Executive (M98)	\$250K Life & AD&D	250-026	\$41.75
CSUEU (Units 2,5,7,9)	\$10K Life & AD&D	250-027	\$1.67
Physicians (Unit 1)	\$25K Life and AD&D	250-028	\$4.18

2010 Long Term Disability Insurance Premium Rates

Group	Payroll Code	Premium
Management Personnel Plan (M80)	250-100	\$5.26
Faculty (Unit 3)	250-101	\$4.07
Academic Support (Unit 4)	250-102	\$1.69
Physicians (Unit 1)	250-103	\$50.45
Executive (M98)	250-104	\$12.51