



SACRAMENTO
STATE

Benefits Orientation

For New/Newly Eligible Faculty
*A workshop that provides a comprehensive review of the
CSU Benefits Program for faculty*

DATE	TIME	LOCATION
January 30, 2009	9:00 a.m. – 11:00 a.m.	Foothill Suite 3 rd Fl. – UU
February 4, 2009	3:00 p.m. – 5:00 p.m.	Orchard Suite 2 nd Fl. – UU
February 20, 2009	9:00 a.m. – 11:00 a.m.	Orchard Suite 2 nd Fl. – UU

During the benefits orientation you will receive information regarding the following:

- Rules and regulations that govern the CSU benefits programs
- Enrollment and deadline information
- Eligible dependents
- Required certification
- Program covered services (see reverse side for agenda)

Eligible faculty who plan to attend must contact the Human Resources Benefits Office at 916-278-6213, on campus 86213, to reserve a space.

Individuals needing special accommodations to attend should contact the Benefits Office at 916-278-6213 at least 5 working days prior to the workshop. Spouse/Domestic Partners are welcome to attend. Reserve early since these workshops fill quickly.

****You are eligible to receive additional cash in your paycheck each month (Flex Cash) if you waive the CSU medical and/or dental coverage because you have other non-CSU coverage. You will be taxed on this additional income. Completed enrollment paperwork must be submitted to the Benefits Office by the 8th of the month for coverage to be effective the 1st of the following month. *Please note: Flex Cash payments are only made on a current basis; there are no retroactive payments.***

*Please note that workshops will be cancelled if there are no registered participants for the session.

Faculty Orientation Agenda

Session 1: 9-10:00 a.m. or 3-4:00 p.m.

Healthcare and Supplemental Benefits includes:

HEALTHCARE BENEFITS

- Health
- Dental
- Vision

FLEXIBLE BENEFITS

- Flex Cash Reimbursement Program
- Tax Advantage Premium Plan
- Flexible Spending Accounts
 - Dependent Care Account
 - Health Care Account

LIFE INSURANCE

- Life Insurance
 - Employer Paid
 - Voluntary/Supplemental

VOLUNTARY/SUPPLEMENTAL INSURANCE

- Insurance Programs
 - Automobile
 - Supplemental Life
 - Disability Insurance
 - Home Loan Program
 - Hospital Protection
- Long Term Care

DISABILITY

- Worker's Compensation
- Catastrophic Leave
- Non-Industrial Disability
- Family Medical Leave
- Long Term Disability

Session 2: 10-11:00 a.m. or 4-5:00 p.m.

CalPERS Retirement and Tax Deferred Options includes:

RETIREMENT BENEFITS

Part-time, Seasonal, & Temporary Employees Retirement Program

- Employees who work less than one-half time
- Seasonal Employees
- Temporary and permanent-intermittent employees
- Half-time CSU employees who have less than one academic year of credited service

CalPERS

- Eligibility
- Vesting
- Employee Share
- Employer Share
- Allowance Calculations
- Basic Options Review
- Survivor Benefits
- CalPERS workshop schedule
- Portability
- Purchasing Service Credit

Tax-Deferred Options

- Tax Sheltered Annuity
 - 403(b)
- Savings Plus Program
 - 401(k) & 457

*Please note that workshops will be cancelled if there are no registered participants for the session.