



SACRAMENTO
STATE

BENEFITS ORIENTATION

For New/Newly eligible Faculty

*A workshop that provides a comprehensive review of
the CSU Benefits Program for Faculty*

DATE	TIME	LOCATION
September 2, 2009	2:00 p.m. – 4:00 p.m.	Summit Room 3 rd Fl. – UU
September 16, 2009	9:00 a.m. – 11:00 a.m.	Summit Room 3 rd Fl. – UU
September 25, 2009	9:00 a.m. – 11:00 a.m.	Summit Room 3 rd Fl. – UU
October 7, 2009	6:00 p.m. – 8:00 p.m.	Lobby Suite 1 st Fl. – UU

During the benefits orientation you will receive information regarding the following:

- Rules and regulations that govern the CSU benefits programs
- Enrollment and deadline information
- Eligible dependents
- Required certification
- Program covered services (see reverse side for agenda)

Eligible faculty who would like to attend must contact the Office of Human Resources - Benefits at 916-278-6213 to reserve a space.

Individuals needing special accommodations to attend should contact the Benefits Office at 916-278-6213 at least 5 working days prior to the workshop. Spouse/Domestic Partners are welcome to attend. Reserve early since these workshops fill quickly.

****You are eligible to receive additional cash in your paycheck each month (Flex Cash) if you waive the CSU medical and/or dental coverage because you have other non-CSU coverage. You will be taxed on this additional income. Completed enrollment paperwork must be submitted to the Benefits Office by the 8th of the month for coverage to be effective the 1st of the following month. *Please note: Flex Cash payments are only made on a current basis; there are no retroactive payments.***

Plan representatives and program providers will be on campus for our annual Open Enrollment Benefits Faire held on September 29, 2009 from 12:00 p.m. to 2:00 p.m. in the University Union – Redwood Room.

*Please note that workshops will be cancelled if there are no registered participants or twenty minutes after the posted start time if no participants show.

Faculty Orientation Agenda

Hour 1

Healthcare and Supplemental Benefits includes:

HEALTHCARE BENEFITS

- Health
- Dental
- Vision

FLEXIBLE BENEFITS

- Flex Cash Reimbursement Program
- Tax Advantage Premium Plan
- Flexible Spending Accounts
 - Dependent Care Account
 - Health Care Account

LIFE INSURANCE

- Life Insurance
 - Employer Paid
 - Voluntary/Supplemental

VOLUNTARY/SUPPLEMENTAL INSURANCE

- Insurance Programs
 - Automobile
 - Supplemental Life
 - Disability Insurance
 - Home Loan Program
 - Hospital Protection
- Long Term Care

DISABILITY

- Worker's Compensation
- Catastrophic Leave
- Non-Industrial Disability
- Family Medical Leave
- Long Term Disability

Hour 2

CalPERS Retirement and Tax Deferred Options includes:

RETIREMENT BENEFITS

Part-time, Seasonal, & Temporary Employees Retirement Program

- Employees who work less than one-half time
- Seasonal Employees
- Temporary and permanent-intermittent employees
- Half-time CSU employees who have less than one academic year of credited service

CalPERS

- Eligibility
- Vesting
- Employee Share
- Employer Share
- Allowance Calculations
- Basic Options Review
- Survivor Benefits
- CalPERS workshop schedule
- Portability
- Purchasing Service Credit

Tax-Deferred Options

- Tax Sheltered Annuity
 - 403(b)
- Savings Plus Program
 - 401(k) & 457

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