SACRAMENTO STATE
Benefits Office

BENEFITS ORIENTATION
For New/Newly eligible Faculty

A workshop that provides a comprehensive review of the CSU Benefits Program for Faculty

<table>
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<tr>
<th>DATE</th>
<th>TIME</th>
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<tr>
<td>September 17, 2015</td>
<td>9:00 a.m. – 11:00 a.m.</td>
<td>Del Norte Hall – Rm 3001A</td>
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<tr>
<td>September 23, 2015</td>
<td>12:00 p.m. – 2:00 p.m.</td>
<td>Del Norte Hall – Rm 3010</td>
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<td>September 28, 2015</td>
<td>1:00 p.m. – 3:00 p.m.</td>
<td>Del Norte Hall – Rm 3001A</td>
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<td>October 6, 2015</td>
<td>3:00 p.m. – 5:00 p.m.</td>
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<tr>
<td>October 16, 2015</td>
<td>10:00 a.m. – 12:00 p.m.</td>
<td>Del Norte Hall – Rm 3001A</td>
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During the benefits orientation you will receive information regarding the following:

- Rules and regulations that govern the CSU benefits programs
- Enrollment and deadline information
- Eligible dependents
- Required certification
- Program covered services (see reverse side for agenda)

Eligible faculty who would like to attend must contact the Office of Human Resources - Benefits at 916-278-6213 to reserve a space.

Individuals needing special accommodations to attend should contact the Benefits Office at 916-278-6213 at least 5 working days prior to the workshop. Spouses/Domestic Partners are welcome to attend.

**You are eligible to receive additional cash in your paycheck each month (Flex Cash) if you waive the CSU medical and/or dental coverage because you have other non-CSU coverage. You will be taxed on this additional income. Completed enrollment paperwork must be submitted to the Benefits Office by the 8th of the month for coverage to be effective the 1st of the following month. Please note: Flex Cash payments are only made on a current basis; there are no retroactive payments.**

*Please note that workshops will be cancelled if there are no registered participants, or ten minutes after the posted start time if no participants show.*
# Faculty Orientation Agenda

## Hour 1

Healthcare and Supplemental Benefits includes:

### HEALTHCARE BENEFITS
- Health
- Dental
- Vision

### FLEXIBLE BENEFITS
- Flex Cash Reimbursement Program
- Tax Advantage Premium Plan
- Flexible Spending Accounts
  - Dependent Care Account
  - Health Care Account

### LIFE INSURANCE
- Life Insurance
  - Employer Paid
  - Voluntary/Supplemental

### VOLUNTARY/SUPPLEMENTAL INSURANCE
- Insurance Programs
  - Automobile
  - Supplemental Life
  - AD & D
  - Critical Illness
  - MetLaw Group Legal

### DISABILITY
- Worker’s Compensation
- Catastrophic Leave
- Non-Industrial Disability
- Family Medical Leave
- Long Term Disability

## Hour 2

CalPERS Retirement and Tax Deferred Options includes:

### RETIREMENT BENEFITS

**Part-time, Seasonal, & Temporary Employees Retirement Program**
- Employees who work less than one-half time
- Seasonal Employees
- Temporary and permanent-intermittent employees
- Half-time CSU employees who have less than one academic year of credited service

### CalPERS
- Eligibility
- Vesting
- Employee Share
- Employer Share
- Allowance Calculations
- Basic Options Review
- Survivor Benefits
- CalPERS workshop schedule
- Portability
- Purchasing Service Credit

### Tax-Deferred Options
- Tax Sheltered Annuity
  - 403(b)
- Savings Plus Program
  - 401(k) & 457

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