



**SACRAMENTO  
STATE**

**California State University, Sacramento**  
**College of Business Administration**  
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**CALIFORNIA STATE UNIVERSITY, SACRAMENTO**  
A Premier Metropolitan University, the Campus of Choice for  
Students, Faculty, Staff, and the Community

**VACANCY ANNOUNCEMENT**  
**TENURE-TRACK POSITIONS IN HUMAN RESOURCE MANAGEMENT/ORGANIZATIONAL BEHAVIOR**  
**COLLEGE OF BUSINESS ADMINISTRATION**

**Beginning Fall Semester, 2010**

California State University, Sacramento invites applications from individuals interested in joining our dynamic and growing faculty. With a current student population of approximately 28,000, Sacramento State, the capital University, is one of the larger campuses in the 23-campus California State University system, the largest system of public higher education in the nation. The University is organized around eight colleges. There are approximately 1700 faculty who provide programs of instruction leading towards bachelor's degrees in 60 disciplines and master's degrees in 40 disciplines, two joint doctoral programs and one independent doctoral program.

Sacramento is a high-growth metropolitan area with a population of approximately 2 million. Sacramento, a city and county with a very diverse population, was identified by Time Magazine in 2002 as "America's most integrated city". As California's capital, Sacramento is an advantageous setting for premier academic programs. As a major metropolitan university, Sacramento State is committed to providing leadership in addressing significant regional needs and to enriching our liberal arts tradition. The proximity of Sacramento State to the California legislature and other agencies of state and federal government provides unparalleled opportunities for faculty and students to participate in public service through policy research, internships, and employment.

The College of Business Administration, Sacramento State, has a tenure-track position(s) opening in Human Resource Management/Organizational Behavior. Both the undergraduate and graduate programs offered by the College of Business Administration are accredited by The Association to Advance Collegiate Schools of Business (AACSB International).

**REQUIRED/PREFERRED QUALIFICATIONS:**

**Education:**

Applicants must have a doctorate in Human Resource Management/Organizational Behavior, or a related discipline, from a University accredited by AACSB International. Applicants in the dissertation stage (ABD) of doctoral study will be considered; however, all requirements for the doctoral degree must be completed by **June 1, 2011**, to remain eligible for continued employment.

**Special Knowledge and Abilities:**

Preference will be given to applicants with a demonstrated record of teaching, research, and industry experience in Human Resource Management/Organizational Behavior from Schools/Colleges of Business.

**Experience:**

A record of, or potential for, developing relationships with the business community and experience working with a diverse student population are also highly desirable.

## ASSIGNMENT:

(1) Teach graduate and undergraduate courses in Human Resource Management/Organizational Behavior. Teaching assignments may include on-line courses, mega-sections, and other business/management related courses. When needed, develop new courses and changes to existing courses. (2) Continuously engage in scholarly activities with an emphasis on publication of peer-reviewed articles. (3) Provide continuous institutional and community service (4) Provide student advising. (5) Supervise student research done by graduates and undergraduates.

## APPOINTMENT:

The positions are tenure-track and will be at the Assistant Professor or Associate Professor level. The starting salary will be commensurate with academic preparation, record of research and peer-reviewed publications, and professional experience. Summer research grants, moving expenses, and a reduced teaching load may be available.

## APPLICATION PROCEDURE:

Review of the applications will begin on **June 1, 2009**, and will continue until the position is filled.

Send a letter of application, a transcript of highest degree, and curriculum vitae to:

Dr. Suzanne M. Ogilby  
Associate Dean for Faculty  
College of Business Administration  
6000 J Street – Tahoe Hall 2130  
California State University, Sacramento  
Sacramento, CA 95819-6088  
e-mail: [ogilbysm@csus.edu](mailto:ogilbysm@csus.edu)  
Voice: (916) 278-5566  
Fax: (916) 278-5437

*A successful California State University, Sacramento faculty member will promote the values of Sacramento State as a public, regional, comprehensive, metropolitan university. In addition to positive contributions to teaching and learning, faculty are expected to engage in scholarship and to provide service to the University and to the greater community. At Sacramento State, the quality of the education we provide is our top priority. Our campus community represents the broad diversity of our state and we believe that all are enriched and unified by this diversity.*

*California State University, Sacramento is an Affirmative Action/Equal Opportunity employer, and has a strong institutional commitment to the principle of diversity in all areas. In that spirit, we are particularly interested in receiving applications from a broad spectrum of qualified people who would assist the University in meeting its Strategic Plan goal to: "Build and sustain a vibrant learning community derived from the strength and vitality of our diverse campus." Sacramento State hires only those individuals who are lawfully authorized to accept employment in the United States.*

*In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, California State University, Sacramento has made crime reporting statistics available on-line at [www.csus.edu/police/cleryact.stm](http://www.csus.edu/police/cleryact.stm). Reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by Sacramento State, and on public property within or immediately adjacent to and accessible from the campus, during the last three years, are included. The report also includes institutional policies concerning campus security, alcohol and drug use, crime prevention, the reporting of crimes, sexual assault and other safety matters. Print copies are available in the library, and by request from the Office of Public Safety and the Office of the Vice President for Student Affairs.*