



**CALIFORNIA STATE UNIVERSITY, SACRAMENTO**  
**A Premier Metropolitan University, the Campus of Choice for**  
**Students, Faculty, Staff, and the Community**

**ANNOUNCEMENT OF A VACANCY**

**TENURED OR TENURE-TRACK ASSOCIATE OR FULL PROFESSOR**  
**POSITION IN COMMUNITY COLLEGE LEADERSHIP AND ADMINISTRATION**  
**Position #61**

**DOCTORAL PROGRAM IN EDUCATIONAL LEADERSHIP**  
**CALIFORNIA STATE UNIVERSITY, SACRAMENTO**

Beginning Fall Semester 2010

California State University, Sacramento is seeking applicants who have experience in Community College Leadership and Administration at the rank of Associate to Full Professor level. The person seeking this position must have a proven record of teaching, research/scholarship and service in the area of community college leadership and administration. The person must provide evidence of: 1) having worked in a community college at the mid to upper levels of management; 2) a proven track record of conducting research in community college leadership and administration; and 3) teaching and supervising doctoral research in a graduate degree program.

California State University, Sacramento (Sacramento State) invites applications from individuals interested in working in an innovative doctoral degree program that aims to help the growing Sacramento region develop the next generation of school and community college leaders. Huge numbers of retirements are leaving schools and colleges in search of new leaders equipped with the knowledge and skills to transform institutions and improve student outcomes to meet the needs of the information age.

With a student population in excess of 28,000, Sacramento State, the capital University, is one of the larger in the 23-campus California State University system, the biggest higher education system in the nation. Approximately 1,700 faculty who provide programs of instruction leading towards bachelor's degrees in 60 disciplines, Master's degrees in 40 disciplines, and two joint doctoral programs (PhD) one doctoral program (EdD) and a Educational Specialist degree (EdS).

The doctorate in Educational Leadership is a joint program between the College of Education and the College of Social Sciences and Interdisciplinary Studies. Three key curricular themes provide the focus for all coursework: (1) Transformational Leadership, (2) Critical Policy Analysis and Action, and (3) Informed Decision-Making. This is an innovative program that allows students to complete their degree in nine semesters or three years. The coursework is offered on weekends and evenings.

## REQUIRED/PREFERRED QUALIFICATIONS:

The successful candidate must hold an EdD or PhD in Community College Leadership, Community College Administration or related degree (e.g., Public Policy, Educational Policy, Adult Education, etc.). Preference will be given to candidates who are able to show:

- Evidence of successful performance in teaching and conducting research in community college administration and leadership at the graduate level;
- Successful experience in student advisement, supervision of dissertations, and program development;
- Proven record of publication and scholarly work in community college leadership, and administration; including fiscal and personnel management, and policy and program implementation;
- Understanding of educational reform, research-based initiatives, qualitative and quantitative research methods, and policy analysis within community college or related institutions of higher education;
- Proven skills in developing effective partnerships with faculty and colleagues across multiple disciplines; and,
- Experience in leadership, development and advisement of racially and ethnically diverse student bodies, along with work in diverse communities.

## FACULTY ASSIGNMENT

The faculty member will be responsible for teaching full time in the doctoral program in Educational Leadership and have either single or joint appointment in a department based on experience and background. The person will teach a total of six courses during the fall (3) and spring (3) terms; but may also teach a course during the summer session. The faculty member will teach courses in community college leadership and administration, as well as courses in research methods and policy analysis if he or she is qualified and desires to do so. The person will be responsible for the following:

- a) Teaching and advising;
- b) Research, scholarship and presentations at the local, state, national and international levels;
- c) Supervision of doctoral and master's level dissertations/theses;
- d) Establishing partnerships with community college districts, and state and national decision-makers; and,
- e) Involvement in state, national and international associations and organizations focused on community college and or higher education.

## APPOINTMENT AND ANTICIPATED STARTING DATE:

This is a full time 9-month faculty position, eligible for appointment at the rank of Associate or Full professor. Department or program appointment is based on discipline, background and experiences. Salary will be dependent on the qualifications and professional experience of the candidate. The starting date is negotiable, but no later than August 2010.

## APPLICATION PROCESS:

Applicants should submit a letter of application/interest, a current detailed curriculum vita, three (3) recent professional letters of reference, and two (2) examples of scholarship to:

Carlos Nevarez, PhD  
Director & Associate Professor,  
Doctorate in Educational Leadership  
California State University, Sacramento  
6000 J Street  
Eureka Hall, 328  
Sacramento, CA 95819-6079  
Voice: (916) 278-2282  
FAX: (916) 278-2281

DEADLINE:

Review of the applications will begin on November 6, 2009. Applications will be reviewed on an ongoing basis and will be accepted and evaluated until the position is filled.

*A successful California State University, Sacramento faculty member will promote the values of Sacramento State as a public, regional, comprehensive, metropolitan university. In addition to positive contributions to teaching and learning, faculty are expected to engage in scholarship and to provide service to the University and to the greater community. At Sacramento State, the quality of the education we provide is our top priority. Our campus community represents the broad diversity of our state and we believe that all are enriched and unified by this diversity.*

*California State University, Sacramento is an Affirmative Action/Equal Opportunity employer, and has a strong institutional commitment to the principle of diversity in all areas. In that spirit, we are particularly interested in receiving applications from a broad spectrum of qualified people who would assist the University in meeting its Strategic Plan goal to: "Build and sustain a vibrant learning community derived from the strength and vitality of our diverse campus." Sacramento State hires only those individuals who are lawfully authorized to accept employment in the United States.*

*In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, California State University, Sacramento has made crime reporting statistics available on-line at <http://www.csus.edu/police/cleryact.stm>. Reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by Sacramento State, and on public property within or immediately adjacent to and accessible from the campus, during the last three years, are included. The report also includes institutional policies concerning campus security, alcohol and drug use, crime prevention, the reporting of crimes, sexual assault and other safety matters. Print copies are available in the library, and by request from the Office of Public Safety and the Office of the Vice President for Student Affairs*