ANNOUNCEMENT OF VACANCY
COUNSELOR (PSYCHOLOGIST)
STUDENT HEALTH & COUNSELING SERVICES
DIVISION OF STUDENT AFFAIRS

Beginning Spring Semester 2015

California State University, Sacramento is seeking applications for a full-time temporary 12-month counselor (psychologist) position in Student Health and Counseling Services (SHCS). SHCS contributes to the mission of Sacramento State University and supports students’ success through a variety of services devoted to prevention, intervention, and consultation. Under the general supervision of the Clinical Director of Counseling and Psychological Services (CAPS), the selected candidate will provide a full range of direct and indirect clinical services to assist in the promotion of wellness for the students at California State University, Sacramento. The psychologist will provide short-term psychotherapy, crisis intervention, and referrals to the community, provide clinical supervision, offer campus outreach, develop and present trainings and psycho-educational information, engage in professional and scholarly activities, provide consultation to faculty and staff, and provide service to the department, student affairs division and the university community as requested. Additionally, the psychologist will perform mental health services associated within their area of specialty, if any, and will act in a manner consistent with the APA Code of Ethics. The psychologist will serve as a consultant to the campus community of students, parents, faculty, and staff regarding mental health issues.

Sacramento State is located in the heart of Northern California, one of the most beautiful, diverse and rapidly growing areas in the country. The 300-acre campus, just five miles from the State Capitol, is situated along the American River parkway that offers miles of trails and recreational access to the city's two rivers, Folsom Lake and the historic Sacramento riverfront. Growth in the region has provided significant opportunities for faculty research and engagement with civic and business organizations as well as extensive research and internship opportunities for the University's approximately 27,500 students. The University, where quality teaching is a top priority, offers instruction leading toward the bachelor's degree in 58 disciplines, the master's degree in 41 disciplines, two independent doctoral degrees and one joint doctoral degree, and houses numerous research and community service centers.
Sacramento is a high-growth metropolitan area with a very diverse population of approximately 2 million. As California's capital, Sacramento is an advantageous setting for premier academic programs. As a major metropolitan university, Sacramento State is committed to providing leadership in addressing significant regional needs and to enriching its liberal arts tradition. The proximity of Sacramento State to the California legislature and other agencies of state and federal government provides unparalleled opportunities for faculty and students to participate in public service through policy research internships, and employment.

**POSITION RESPONSIBILITIES**

**Direct Counseling/Clinical Services (65%)**
Provide direct clinical services including but not limited to: short-term individual, group and couples psychotherapy for students; clinical screenings, crisis intervention and crisis debriefing; clinical assessment; case management, collaboration with psychiatrists and other medical providers; consultation and referrals with educational and disability counselors, health center professionals, and other on and off-campus referrals and other direct services as requested. Preference will be given to a psychologist who has demonstrated experience in the treatment of eating disorders, including the development and oversight of an interdisciplinary eating disorders team. Some evening and weekend hours may be required.

**Outreach and Program Development Services (20%)**
Develop and implement programs including but not limited to: presentations, workshops, prevention projects, residence hall training, seminars, mental health screening days and other outreach services as requested. Occasional evening or weekend hours may be required.

**Supervision and Training (10%)**
Provide clinical supervision and training responsibilities including but not limited to: providing clinical supervision to practicum trainees, interns, and post-doctoral interns; co-facilitate outreach activities, workshops, and groups with supervisees; and, provide training and educational seminars for supervisees.

**Consultation (5%)**
Provide consultation including but not limited to: providing consultative expertise to the university community regarding issues that affect the educational, developmental and psychological well being of students; provide consultation services and occasional in-service training to faculty, administrators, and student leaders on mental health and developmental issues.

**REQUIRED QUALIFICATIONS**

- Ph.D. or Psy.D. in Clinical or Counseling Psychology from an APA accredited program.
- Licensed in the State of California, or licensed within six month of hire.
- Demonstrated ability to conduct brief individual and couples psychotherapy, group psychotherapy, crisis intervention.
- Experience working with issues pertinent to a diverse student population with a broad spectrum of psychological issues and experience or knowledge with working with high-risk clients.
- Demonstrated ability to conduct intake clinical interviews, psycho-diagnostic assessment, case conceptualization, and treatment plan formulation.
- Demonstrated ability to provide crisis intervention.
- Demonstrated effectiveness in counseling work with a variety of racial/ethnic groups and diversities including multi-racial identity; gender; sexual preference; gender, disabilities; religion, socio-economic backgrounds, and age.
• Demonstrated ability to develop and implement outreach programs, provide consultation and teach.
• Demonstrated clinical supervision knowledge and experience.
• Knowledge of applicable laws and ethics pertaining to mental health
• Excellent interpersonal and written and oral communication skills and strong planning and organizational skills.
• Ability to collaborate with a multidisciplinary team of mental health and primary care providers within an integrated Student Health and Counseling Services.

PREFERRED QUALIFICATIONS
• Experience working in university counseling center
• Experience in the inter-disciplinary treatment of eating disorders.
• Experience providing clinical supervision and training
• Experience with dual diagnosis
• Bilingual competence
• Experience with electronic medical records.
• Demonstrated knowledge of basic computer skills.
• Ability to participate in after-hours on-call rotation.

SHCS is a comprehensive, integrated health and wellness center that seeks individuals who are naturally collaborative, have good communication skills, practice good self-care, and have the ability to manage a busy workload while promoting a positive atmosphere.

APPOINTMENT, SALARY AND BENEFITS
This counselor (psychologist) position holds the classification of a Student Services Professional, Academically Related I (SSP-AR I). This is a temporary, full-time, 12-month position (1.0 time base, 40 hrs/wk) with the possibility of reappointment. The anticipated start date for this position will be for the Spring 2015 semester that begins January 21, 2015. Anticipated starting salary will be between $4,837-$6,011 per month. The University offers excellent, comprehensive benefits including health/dental/vision plans for employees and dependents, a defined-benefit retirement through the state system, along with optional tax-sheltering opportunities, spousal and/or dependent fee-waiver and access to campus child care.

APPLICATION PROCEDURE
Review of applications will begin immediately and will continue until the position is filled. Interested applicants should submit a letter of interest, a current curriculum vita, official transcripts of all college work for highest degree earned (unofficial copies accepted until invited for interview), a copy of professional license, and the names, addresses, and phone numbers of three (3) recent professional references. Send materials to:

Search Committee
Attn: Katherine Ledesma
Email: ledesmak@csus.edu
Fax: 916-278-6341
Following an initial screening, some applicants will be requested to participate in a telephone interview. Applicants who are invited for an on-campus interview may be requested to make a short presentation.

EQUAL EMPLOYMENT OPPORTUNITY
California State University, Sacramento is an Affirmative Action/Equal Opportunity Employer and has a strong institutional commitment to the principle of diversity in all areas. We consider qualified applicants for employment without regard to race, color, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, or disability. Sacramento State hires only those individuals who are lawfully authorized to accept employment in the United States.

It is the policy of CSU Sacramento to provide reasonable accommodations for qualified persons with disabilities who are employees or applicants for employment. If you need assistance or accommodations to interview because of a disability, please contact the department office at (916)278-5770. Employment opportunities will not be denied to anyone because of the need to make reasonable accommodations for a person's disability.

The University is committed to creating an education and working environment free from discrimination, sexual harassment, sexual violence, domestic violence, dating violence, and stalking. The safety and well-being of the campus community is a priority for the University. The person holding this position will be required to complete the following mandatory compliance training as a condition of employment: (1) General Discrimination, Harassment, and Retaliation Prevention (within six months of employment and every two years thereafter); (2) Sexual Violence Awareness and Prevention (within six months of employment and annually thereafter).

JEANNE CLERY
In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, Sacramento State has made crime statistics available on-line at www.csus.edu/police/cleryact.htm. Reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by Sacramento State and on public property within, or immediately adjacent to and accessible from the campus, during the last three years are included. The report also includes institutional policies concerning security, alcohol and drug use, crime prevention, the reporting of crimes, sexual assault and other safety matters. Print copies are available in the library, and by request from the Office of Public Safety and the Office of the Vice President for Student Affairs.

CALIFORNIA CHILD ABUSE AND NEGLECT REPORTING ACT
The person holding this position is considered a mandated reporter under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

CRIMINAL BACKGROUND CHECK
This position has been designated as sensitive and will require a Criminal Background check. We reserve the right to make employment offer contingent upon successful completion of a Criminal Background check.

Candidate will be required to provide official transcripts of their highest degree earned and must furnish proof of eligibility to work in the U.S.