

California State University, Sacramento
Disability Survey for Applicants Receiving an Offer of Employment

Name	Department	Position

In accordance with Section 503 of the Rehabilitation Act of 1973, as amended, the Americans with Disabilities Act of 1990, and with Section 402 of the Vietnam Era Veterans Readjustment Act of 1974, California State University, Sacramento has affirmative action programs for persons with disabilities and disabled veterans.

As an applicant receiving an offer of employment from Sacramento State, if you believe you qualify under the provisions of either of these acts, please inform us. The information you provide will assist in making accommodations for your disability if needed. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment.

If you provide this information, it will be used only in accordance with the requirement of the acts. Such information will be kept confidential except that:

1. Your supervisor may be informed of any accommodations necessary for you to perform your job.
2. First aid and safety personnel may be informed so that emergencies may be handled.
3. Federal or state compliance may be informed in the course of a compliance review.

Please check all the boxes that apply:

- Permanently disabled: A person who has a physical or mental impairment that substantially limits one or more major life activities.
- Disabled veteran: A veteran who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Department of Veteran Affairs for a disability rated at 30% or more. Or a person whose discharge or release from active duty was for a disability incurred or aggravated in the line of duty.
- N/A

If you have a disability that may require accommodation in order to perform the essential functions of the job you have been offered, please contact Elizabeth Redmond (for staff appointments) at 916-278-6326 or Kent Porter (for faculty or management appointments) at 916-278-6169 for the appropriate accommodation request form. You may be required to submit medical verification of the disability for which you request accommodation.

Please return this form directly to the Equal Opportunity/Affirmative Action Office (mail code 6032).

You may contact the Equal Opportunity/Affirmative Action Office at 916-278-6907 if you have any questions regarding this form.

Thank you,

David L. Wagner
Vice President
Human Resources