

# Fee Waiver - California State University, Sacramento

## Employee Eligibility

Employee Category	Eligibility Criteria
Units 2, 5, 7, 9 (CSUEU) Unit 4 (Academic Professionals) Unit 6 (Skilled Trades) Unit 10 (IUOE)	Full-time employees (i.e., permanent, temporary, & probationary) part-time permanent employees and full-time employees who are on an approved full or partial leave without pay.
Unit 3 (Faculty)	Tenured* and probationary faculty unit employees, and temporary faculty unit employees (excluding coaches) with three (3) year appointments. Coaches must have at least six (6) years of full-time equivalent service in the department for enrollment in the CSU fee waiver program.
Unit 1 (Physicians) Unit 8 (Public Safety) C99 (Confidential)** E99 (Excluded)** M98 (Executive)	Full-time or part-time permanent employees and full-time probationary employees (no temporary). Confidential (C99) and Excluded (E99) employees only attain permanent status in part-time positions as a result of completing a probationary period in a full-time position and subsequently reducing their time base.
M80 (MPP)	Full-time employees (includes temporary)

\*FERP employees are considered tenured faculty and are eligible for fee waiver only during the semesters/quarters when they are actively employed.

\*\*C99 and E99 employees only attain permanent status in part-time positions as a result of completing a probationary period in a full-time position and, subsequently, reducing their time-base.

The following employees are **not eligible** to participate: graduate assistants, student assistants, auxiliary organization employees, part-time temporary employees.

Note: Please check Collective Bargaining Agreements for provisions concerning the appointment of part-time, permanent employees.